



**SANTA BARBARA COUNTY EDUCATION OFFICE
PERSONNEL COMMISSION**

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING
April 25, 2024 – 12:30 p.m.

DRAFT MINUTES

GENERAL FUNCTIONS

1. Call to Order

Gary Pickavet called the meeting to order at 12:31 p.m.

2. Roll Call

Members present:

Gary Pickavet, Chair
Carmen Jaramillo, Vice Chair
Mike Ostini, Commissioner

3. Pledge of Allegiance

Mike Ostini led the Pledge of Allegiance.

4. Changes to the Agenda — None

5. Introduction of Staff and Guests

Staff present:

Amy Ramos, Director, Human Resources
Melissa Rodriguez, Classified Human Resources Analyst
Tracie Cordero, Classified Human Resources Specialist
Wendy Garcia, Certificated Human Resources Technician

6. Public Comment — None

7. Approval of Minutes of Regular Meeting Held March 28, 2024

MOVED: Mike Ostini SECONDED: Carmen Jaramillo VOTE: 3-0

8. Communications — None

9. Informational Items

a. Media Releases/Editorials

The Director, Human Resources summarized a media release about the about the winners of the annual Mock Trial competition, which is coordinated by SBCEO with extensive support from the Santa Barbara County Superior Court, offices of the District Attorney and Public Defender, and the nonprofit Teach Democracy. This year's winning team, from Dos Pueblos High School in Goleta, went on to represent Santa Barbara County at the Mock Trial State Finals in late March, where they placed 7th among the 31 counties participating.

b. Legislative Update

The Director reported that AB 1699, a piece of legislation that was vetoed by Governor Newsom in the prior year's legislative session, has been revived in the current session as AB 2088, with most of the same new requirements applied to recruiting for classified vacancies. Despite some minor revisions to the original legislative language, opposition to this proposed bill remains widespread, with ACSA, CASBO, CSBA, and California County Superintendents all signing in opposition, in addition to numerous school districts around the state, including SBCEO and other local districts such as Buellton, Santa Maria Joint Union, and Allan Hancock. The Director committed to keeping the Commission updated on the progress of this legislation.

REGULAR BUSINESS

10. Informational Items

a. List of New Positions

b. Classified Personnel Report dated May 9, 2024

c. Position Announcements

- i. Accounting Technician, Senior (Dual – Santa Barbara)
- ii. Early Care and Education Lead (Promotional – Santa Maria)
- iii. Office Assistant (Dual – Santa Barbara)

11. Action Items

a. Ratification of Eligibility Lists

- i. Clerical Assistant (Dual – Santa Maria)
- ii. Director, Facilities (Dual – Santa Barbara)
- iii. Educational Interpreter, ASL – Certified (Open Continuous – Santa Maria)
- iv. Paraeducator (Open Continuous – North)
- v. Senior Software Engineer (Open Continuous – Santa Barbara)

MOVED: Carmen Jaramillo SECONDED: Mike Ostini VOTE: 3-0

b. Salary Reallocation

CLASSIFICATION	CURRENT SALARY RANGE	PROPOSED NEW SALARY RANGE
Paraeducator	60	64
Paraeducator, Behavioral Intervention	62	66
Vocational Assistant	60	64

The Director, Human Resources recommended a reallocation of the salary range for three classifications, as noted above, with an effective date of 5/1/2024. This recommendation was based on challenges in recruiting and retention for all three classifications and has the support of CSEA and the County Superintendent of Schools.

MOVED: Carmen Jaramillo SECONDED: Mike Ostini VOTE: 3-0

c. Job Descriptions — None

UNFINISHED BUSINESS

12. Revision of Merit System Rules – Presented for Second Reading

4491.11 Simultaneous Actions Affecting Pay Status

MOVED: Mike Ostini SECONDED: Carmen Jaramillo VOTE: 3-0

13. Approve 2024-25 Personnel Commission Meeting Schedule

MOVED: Mike Ostini

SECONDED: Carmen Jaramillo

VOTE: 3-0

NEW BUSINESS**14. Review of Proposed 2024-2025 Personnel Commission Budget**

This was an information item. A public hearing on the proposed budget will be scheduled concurrently with the regularly scheduled May Personnel Commission meeting.

15. Classified School Employee of the Year Update

a. Resolution

MOVED: Carmen Jaramillo

SECONDED: Mike Ostini

VOTE: 3-0

b. Letter to CSEY honorees

MOVED: Mike Ostini

SECONDED: Carmen Jaramillo

VOTE: 3-0

REPORTS**16. PERSONNEL COMMISSIONER REPORTS**

Commissioners Ostini and Pickavet had no PC-related items to report.

Commissioner Jaramillo reported that she had attended the AALRR training on criminal background checks. She thanked SBCEO for coordinating the consortium of local educational agencies that are able to avail themselves of the various training opportunities offered by AALRR.

15. DIRECTOR, HUMAN RESOURCES REPORT

The Director reported that she and Melissa Rodriguez represented SBCEO at two local job fairs earlier this month: the State Street Job Fair, coordinated by the Santa Barbara Public Library and the Workforce Development Board; and a job fair coordinated by Santa Barbara City College and the Workforce Development Board. Attendees at the two events were a mix of students; individuals already established in their careers or looking to make a change; and active job-seekers dressed in suits and prepared with resumes. She noted that staff spend a lot of time at these events simply raising the profile of SBCEO, making attendees aware of us as a desirable local employer, explaining our mission, and highlighting the many different career opportunities we have available (not strictly

certificated jobs, which is what many people think when they see “education” in our name). She noted that the goal of attending these kinds of events is not only to fill current vacancies but also to create a pipeline of future applicants.

The Director also reported that HR had started using the NeoEd Onboarding module for classified new hires. She noted that in a period of less than four years, Classified HR had transitioned from an onboarding process that was entirely paper-based, to an electronic onboarding packet on the Informed K12 platform, now to an online experience that’s integrated with the system candidates use to apply for our classified jobs. The Director provided a brief demonstration of the Onboarding module.

16. CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION REPORT

No report from CSEA.

CLOSED SESSION — None scheduled

ADJOURNMENT

There being no further business, the meeting was adjourned at 1:24 p.m. The next regular meeting will be held on Thursday, May 23, 2024, at 12:30 p.m. The meeting will be held in the Santa Barbara County Education Office Board Room, Santa Barbara and will also be available via videoconference at the Santa Barbara County Education Office Board Room, Santa Maria.



Amy R. Ramos
Director, Human Resources
Secretary to the Personnel Commission

Gary Pickavet
Chair, Personnel Commission



Santa Barbara County Education Office

4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307
Telephone: (805) 964-4711 • FAX: (805) 964-4713 • sbceo.org

Susan C. Salcido, Superintendent of Schools

Apr 20, 2024 through May 17, 2024

Position #	Position Information
2696	Paraeducator • School Nurse, Santa Maria • North County 32.50 hours per week • 10.00 months Bilingual required

Santa Barbara County Board of Education

Classified Personnel Report

June 14, 2024

Appointments

Limited Term/Substitute

Raja, Shulin April 22, 2024
Paraeducator • Special Education • Various Sites
• Hourly as needed

Probationary

Beevers, Jennifer May 13, 2024
Educational Interpreter, American Sign Language, Certified • Special Education • Ralph Dunlap School DHOH
75% • 10 months

Diaz Carrillo, Tomas April 22, 2024
Paraeducator • Special Education • Robert Bruce Preschool
87.5% • 10 months

Hunstad, Martina May 8, 2024
Clerical Assistant • Early Care and Education • Early Care and Education - Santa Maria 2
100% • 12 months

Sakai-Hart, Michelle April 29, 2024
Administrative Assistant • Student and Community Services • Student and Community Services
100% • 12 months

Changes

Anniversary Increase

Bomer, Dyan May 1, 2024
Administrative Assistant, Senior • Early Care and Education • Early Care and Education - Hope Center
100% • 12 months

Carpio, Andrew May 1, 2024
Paraeducator • Special Education • Lenora Fillmore Preschool
87.5% • 10 months

<p>Cervantes, Juan Maintenance and Operations Supervisor • Internal Services • Operations South 100% • 12 months</p>	<p>May 1, 2024</p>
<p>Figueroa, Nelson Clerical Assistant • Early Care and Education • Early Care and Education - Santa Maria 2 100% • 12 months</p>	<p>May 1, 2024</p>
<p>Kerrutt-Dent, Erin Certificated Human Resources Specialist • Human Resources • Human Resources Staff 100% • 12 months</p>	<p>May 1, 2024</p>
<p>Lopez, Jessica Human Resources Supervisor • Human Resources • Certificated Human Resources Staff 100% • 12 months</p>	<p>May 1, 2024</p>
<p>Martinez, Serena Paraeducator • Special Education • Ralph Dunlap School DHOH 2 75% • 10 months</p>	<p>May 1, 2024</p>
<p>Munar, Desiree Paraeducator • Special Education • Alice Shaw Preschool 87.5% • 10 months</p>	<p>May 1, 2024</p>
<p>Olivas, Alleena Paraeducator • Special Education • Ralph Dunlap School DHOH 2 62.5% • 10 months</p>	<p>May 1, 2024</p>
<p>Quezada, Jacqueline Early Care and Education Case Worker • Early Care and Education • Early Care and Education - Santa Maria 2 100% • 12 months</p>	<p>May 1, 2024</p>
<p>Robertson, Shawna Paraeducator • Special Education • Casmalia Preschool 2 87.5% • 10 months</p>	<p>May 1, 2024</p>
<p>Torres, Liliana Paraeducator • Special Education • Clarence Ruth Preschool 75% • 10 months</p>	<p>May 1, 2024</p>

Trigueros, Crystal
Paraeducator • Special Education • Regency Preschool
87.5% • 10 months
May 1, 2024

Differential - Add

Braz Gonzalez, Lupita
Paraeducator • Special Education • Alice Shaw Preschool
87.5% • 10 months
Specialized Health Care
May 2, 2024

Differential - Remove

Baro, Jose
Teaching Assistant • Juvenile Court and Community Schools • Peter B. Fitzgerald Community School
87.5% • 10 months
Bilingual
May 13, 2024

Probation to Permanent

Arrieta Jacinto, Maria
Paraeducator • Special Education • Cuyama Headstart
37.5% • 10 months
May 1, 2024

Fuentes, Michael
Teaching Assistant • Juvenile Court and Community Schools • Dos Puertas Juvenile Hall School
87.5% • 12 months
May 1, 2024

Martinez, Veronica
Clerical Assistant • Special Education • Special Education Administration, Santa Maria
100% • 10 months
May 1, 2024

Reallocation

Aceves Garcia, Alejandra
Paraeducator • Special Education • Clarence Ruth Preschool
75% • 10 months
From range 60 to 64
May 1, 2024

Acheoual, Nancy
Paraeducator • Special Education • Manzanita Charter School
81.25% • 10 months
From range 60 to 64
May 1, 2024

<p>Aguilar Navarrete, Cinthia</p> <p>Paraeducator • Special Education • Montecito Union School</p> <p>81.25% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Aguirre, Ancelmo</p> <p>Paraeducator • Special Education • Cabrillo High School</p> <p>90.825% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Almodovar, Nelson</p> <p>Paraeducator • Special Education • Manzanita Charter School</p> <p>81.25% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Alvarado-Luna, Gabriela</p> <p>Paraeducator • Special Education • Ernest Righetti High School DHOH</p> <p>81.25% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Anderson, Michelle</p> <p>Paraeducator • Special Education • Ralph Dunlap School DHOH & Pre-K</p> <p>75% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Arrieta Jacinto, Maria</p> <p>Paraeducator • Special Education • Cuyama Headstart</p> <p>37.5% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Bravo, Christina</p> <p>Paraeducator • Special Education • Chapel Head Start</p> <p>43.75% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Braz Gonzalez, Lupita</p> <p>Paraeducator • Special Education • Alice Shaw Preschool</p> <p>87.5% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>

Brown, Sarah	May 1, 2024
Paraeducator • Special Education • Ontiveros Preschool 75% • 10 months From range 60 to 64	
Burquez, Patricia	May 1, 2024
Paraeducator • Special Education • Cabrillo High School 93.75% • 10 months From range 60 to 64	
Carbajal-Esparza, Olivia	May 1, 2024
Paraeducator • Special Education • Speech/Language Services, Miller 75% • 10 months From range 60 to 64	
Carbajal, Silvia	May 1, 2024
Paraeducator • Special Education • Infant Services, South/Valley 50% • 12 months From range 60 to 64	
Carpio, Andrew	May 1, 2024
Paraeducator • Special Education • Lenora Fillmore Preschool 87.5% • 10 months From range 60 to 64	
Carroll, Jaime	May 1, 2024
Paraeducator • Special Education • Allan Hancock Preschool 87.5% • 10 months From range 60 to 64	
Castro-Ramirez, Fabiola	May 1, 2024
Paraeducator • Special Education • Olga Reed Elementary 77.5% • 10 months From range 60 to 64	
Catalan Pineda, Zurisaday	May 1, 2024
Paraeducator • Special Education • Clarence Ruth Preschool 75% • 10 months From range 60 to 64	

<p>Cheong, Cheonghwa Paraeducator • Special Education • Cold Spring School 81.25% • 10 months From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Clark, Dionysius Paraeducator • Special Education • New Horizons Preschool B 87.5% • 10 months From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Coracero, Antonio Paraeducator • Special Education • Ralph Dunlap School DHOH & Pre-K 75% • 10 months From range 60 to 64</p>	<p>May 1, 2024</p>
<p>de los Cobos, Erin Paraeducator • Special Education • Oak Valley Preschool 87.5% • 10 months From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Deines, Jenia Paraeducator • Special Education • Crestview Preschool 87.5% • 10 months From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Delgadillo, Fabian Paraeducator • Special Education • Speech/Language Services, McClelland 87.5% • 10 months From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Delgado, Elvira Paraeducator • Special Education • Montecito Union School 81.25% • 10 months From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Devaux, Gabriela Paraeducator • Special Education • Speech/Language Services, Lompoc 1 87.5% • 10 months From range 60 to 64</p>	<p>May 1, 2024</p>

<p>Diaz Carrillo, Tomas</p> <p>Paraeducator • Special Education • Robert Bruce Preschool</p> <p>87.5% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Earle, Rosangel</p> <p>Paraeducator • Special Education • Speech/Language Services, Lompoc 1</p> <p>87.5% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Escalante-Locke, Yvonne</p> <p>Paraeducator • Special Education • Montecito Union School</p> <p>81.25% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Escamilla Hernandez, Dulce</p> <p>Paraeducator • Special Education • De Colores Preschool</p> <p>87.5% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Filomia, Andres</p> <p>Paraeducator • Special Education • Montecito Union School</p> <p>81.25% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Fonceca, Ernestina</p> <p>Paraeducator • Special Education • Cuyama Elementary School</p> <p>81.25% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Fraire, Kathleen</p> <p>Paraeducator • Special Education • Deaf/Hard-of-Hearing Services</p> <p>75% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Funkhouser, Rose Mary</p> <p>Paraeducator • Special Education • Cuyama Elementary School</p> <p>81.25% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>

Gonzalez, Bertha	May 1, 2024
Paraeducator • Special Education • Infant Services, Santa Maria	
50% • 12 months	
From range 60 to 64	
Gonzalez, Eduardo	May 1, 2024
Paraeducator • Special Education • Montecito Union School	
81.25% • 10 months	
From range 60 to 64	
Gonzalez, Esther	May 1, 2024
Paraeducator • Special Education • Speech/Language Services, Dunlap	
75% • 10 months	
From range 60 to 64	
Hauber, Vanetta	May 1, 2024
Paraeducator, Behavioral Intervention • Special Education • Behavior Specialist Support, Santa Maria	
75% • 10 months	
From range 62 to 66	
Hendricks, Kasandra	May 1, 2024
Paraeducator • Special Education • Meridian Head Start	
43.75% • 10 months	
From range 60 to 64	
Hernandez, Ana	May 1, 2024
Paraeducator • Special Education • New Horizons Preschool B	
87.5% • 10 months	
From range 60 to 64	
Hernandez, Rocio	May 1, 2024
Paraeducator • Special Education • Lenora Fillmore Preschool	
87.5% • 10 months	
From range 60 to 64	
Hidalgo, Monique	May 1, 2024
Paraeducator • Special Education • Los Padres Head Start	
43.75% • 10 months	
From range 60 to 64	

<p>Ho, Chrystal</p> <p>Paraeducator • Special Education • Cabrillo High School</p> <p>81.25% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Holt, Max</p> <p>Paraeducator • Special Education • De Colores Preschool</p> <p>87.5% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Jasso, Gabriela</p> <p>Paraeducator • Special Education • Ontiveros Preschool</p> <p>75% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Kerns, Heather</p> <p>Paraeducator • Special Education • Vision Services</p> <p>75% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Lebolo, Lorena</p> <p>Paraeducator • Special Education • Montecito Union School</p> <p>81.25% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Leonard, Julie</p> <p>Paraeducator, Behavioral Intervention • Special Education • Behavior Specialist Support, Lompoc</p> <p>75% • 10 months</p> <p>From range 62 to 66</p>	<p>May 1, 2024</p>
<p>Luevanos, Nataly</p> <p>Paraeducator • Special Education • New Horizons Preschool A</p> <p>87.5% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Maldonado, Liliana</p> <p>Paraeducator • Special Education • Cold Spring School</p> <p>81.25% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>

<p>Marble, Margaret</p> <p>Paraeducator • Special Education • Montecito Union School</p> <p>81.25% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Martinez, Serena</p> <p>Paraeducator • Special Education • Ralph Dunlap School DHOH 2</p> <p>75% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Mireles, Jarery</p> <p>Paraeducator • Special Education • New Horizons Preschool A</p> <p>87.5% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Montgomery, Karyn</p> <p>Paraeducator • Special Education • Vision Services</p> <p>75% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Moreno Covarrubias, Blanca</p> <p>Paraeducator • Special Education • Montecito Union School</p> <p>81.25% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Munar, Desiree</p> <p>Paraeducator • Special Education • Alice Shaw Preschool</p> <p>87.5% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Muniz, Alicia</p> <p>Paraeducator • Special Education • Cuyama Elementary School</p> <p>81.25% • 10 months</p> <p>From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Nash, Shalane</p> <p>Paraeducator • Special Education • Regency Preschool</p> <p>87.5% • 10 months</p> <p>To range 60 to 64</p>	<p>May 1, 2024</p>

Nuno, Ellen Paraeducator • Special Education • Cuyama High School 81.25% • 10 months From range 60 to 64	May 1, 2024
Olivas, Alleena Paraeducator • Special Education • Ralph Dunlap School DHOH 2 62.5% • 10 months From range 60 to 64	May 1, 2024
Padilla, Leticia Paraeducator • Special Education • Speech/Language Services, Miller 75% • 10 months From range 60 to 64	May 1, 2024
Perez, Alexis Paraeducator • Special Education • Young Learners State Preschool, SPED 87.5% • 10 months From range 60 to 64	May 1, 2024
Perez, Silvia Paraeducator • Special Education • Young Learners State Preschool, SPED 87.5% • 10 months From range 60 to 64	May 1, 2024
Ramirez, Martin Paraeducator • Special Education • Casmalia Preschool 1 87.5% • 10 months From range 60 to 64	May 1, 2024
Ramirez, Raquel Paraeducator • Special Education • Oakley Preschool 87.5% • 10 months From range 60 to 64	May 1, 2024
Ramos, Sarah Paraeducator • Special Education • Zaca Preschool 43.75% • 10 months From range 60 to 64	May 1, 2024

<p>Read, Joseph</p> <p>Paraeducator • Special Education • Orientation and Mobility Specialist 75% • 10 months From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Reyes, Delfina</p> <p>Paraeducator • Special Education • Infant Services, Lompoc 50% • 10 months From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Robertson, Shawna</p> <p>Paraeducator • Special Education • Casmalia Preschool 2 87.5% • 10 months From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Robles, Esther</p> <p>Paraeducator • Special Education • Casmalia Preschool 1 87.5% • 10 months From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Rodriguez-Castellanos, Gabriela</p> <p>Paraeducator • Special Education • Speech/Language Services, McClelland 87.5% • 10 months From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Rodriguez, Alyssa</p> <p>Paraeducator • Special Education • Alice Shaw Preschool 43.75% • 10 months From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Rodriguez, Elizabeth</p> <p>Paraeducator • Special Education • Vision Services 81.25% • 10 months From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Rodriguez, Isabel</p> <p>Paraeducator • Special Education • Manzanita Charter School 81.25% • 10 months From range 60 to 64</p>	<p>May 1, 2024</p>

Rodriguez, Yenica Paraeducator • Special Education • Cuyama Elementary School 81.25% • 10 months From range 60 to 64	May 1, 2024
Rubio, Paloma Paraeducator • Special Education • Oakley Preschool 87.5% • 10 months From range 60 to 64	May 1, 2024
Sanchez, Sandra Paraeducator • Special Education • Montecito Union School 81.25% • 10 months From range 60 to 64	May 1, 2024
Santiago, Noelia Paraeducator • Special Education • Speech/Language Services, McClelland 87.5% • 10 months From range 60 to 64	May 1, 2024
Sherlock, Jennifer Paraeducator • Special Education • Robert Bruce Preschool 87.5% • 10 months From range 60 to 64	May 1, 2024
Solorio, Maria Paraeducator • Special Education • Casmalia Preschool 2 87.5% • 10 months From range 60 to 64	May 1, 2024
Teran, Ruby Paraeducator • Special Education • Dos Puertas School 84.375% • 12 months From range 60 to 64	May 1, 2024
Toro, Jasmine Paraeducator • Special Education • Cold Spring School 81.25% • 10 months From range 60 to 64	May 1, 2024

<p>Torres, Brianda</p> <p>Paraeducator • Special Education • Central Avenue Preschool 87.5% • 10 months From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Torres, Gloria</p> <p>Paraeducator • Special Education • Central Avenue Preschool 87.5% • 10 months From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Torres, Liliana</p> <p>Paraeducator • Special Education • Clarence Ruth Preschool 75% • 10 months From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Torres, Marianna</p> <p>Paraeducator • Special Education • Ontiveros Preschool 75% • 10 months From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Trigueros, Crystal</p> <p>Paraeducator • Special Education • Regency Preschool 87.5% • 10 months From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Trisler, Mary</p> <p>Paraeducator • Special Education • Preschool Assessment Team, Santa Barbara/Valley 25% • 10 months From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Trisler, Mary</p> <p>Paraeducator • Special Education • Infant Services 50% • 12 months From range 60 to 64</p>	<p>May 1, 2024</p>
<p>Uribe-Garcia, Elizabeth</p> <p>Paraeducator • Special Education • Manzanita Charter School 2 81.25% • 10 months From range 60 to 64</p>	<p>May 1, 2024</p>

Vargas, Beatriz Paraeducator • Special Education • Clarence Ruth Preschool 75% • 10 months From range 60 to 64	May 1, 2024
Vega, Wendy Paraeducator • Special Education • Speech/Language Services, McClelland 87.5% • 10 months From range 60 to 64	May 1, 2024
Velazquez, Ricardo Paraeducator • Special Education • Infant Services, Santa Maria 50% • 10 months From range 60 to 64	May 1, 2024
Velazquez, Ricardo Paraeducator • Special Education • School Nurse, Santa Maria 50% • 10 months From range 60 to 64	May 1, 2024
Wallan, Jennifer Paraeducator • Special Education • Manzanita Charter School 81.25% • 10 months From range 60 to 64	May 1, 2024
Watson, Clarissa Paraeducator • Special Education • Dos Puertas School 68.75% • 12 months From range 60 to 64	May 1, 2024
Wold, Kristen Paraeducator • Special Education • Montecito Union School 81.25% • 10 months From range 60 to 64	May 1, 2024
Zarate Uribe, Odaliss Paraeducator • Special Education • Allan Hancock Preschool 87.5% • 10 months From range 60 to 64	May 1, 2024

Zavala, Abigail May 1, 2024
Paraeducator • Special Education • Casmalia Preschool 3
87.5% • 10 months
From range 60 to 64

Zepeda-Jimenez, Valeria May 1, 2024
Paraeducator • Special Education • Crestview Preschool
87.5% • 10 months
From range 60 to 64

Separation

Resignation

Cheong, Cheonghwa June 7, 2024
Paraeducator • Special Education • Cold Spring School
81.25% • 10 months

Garate, Hermelinda May 20, 2024
Clerical Assistant • Special Education • Special Education Support Staff North
100% • 12 months

Inzunza Aquino, Celina May 3, 2024
Youth Support and Service Specialist - Bilingual • Transitional Youth Services • Transitional Youth - North
100% • 12 months

Rodriguez, Alejandra May 3, 2024
Accounting Assistant • Internal Services • Accounting - Fiscal Services
100% • 12 months

Sanchez Camarena, Maria May 15, 2024
Technology Support Administrative Assistant • Information Technology Services • Cathedral Oaks
100% • 12 months

Retirement

Sanchez, Naomi June 30, 2024
Teaching Assistant • Juvenile Court and Community Schools • Los Robles High School
87.5% • 12 months



Santa Barbara County Education Office
Director, Facilities

SALARY	\$10,281.17 - \$12,526.75 Monthly \$123,374.00 - \$150,321.00 Annually	LOCATION	Santa Barbara - Goleta
JOB TYPE	Full-Time	JOB NUMBER	2023-00079
DIVISION	Administrative Services	DEPARTMENT	Internal Services
OPENING DATE	05/06/2024	CLOSING DATE	5/20/2024 11:59 PM Pacific
SPECIFIC LOCATION	Santa Barbara		

General Description

Our ideal candidate

You are an excellent leader with experience in roles of responsibility for facilities maintenance and construction, preferably with an emphasis on safety, energy efficiency, sustainability, and modernization. You take pride in your programs, have a commitment to workplace safety, and strive for excellence. You have a track record of success in project management. You handle and manage multiple projects to meet timelines and deadlines. You have a high level of discretion and professionalism in handling sensitive situations. You are an excellent communicator, both orally and in writing.

General description

This position oversees strategic facilities planning; directs property management services for SBCEO properties; manages and coordinates facilities maintenance and construction projects for leased and SBCEO-owned properties; directly and through subordinate supervisors and contracted providers, oversees the activities of the custodial, grounds, building maintenance, fleet, and mail/cargo delivery functions.

Specific Duties and Responsibilities

- Prepare long-range facility plans and related policies, with an emphasis on energy efficiency, sustainability, and updating of SBCEO infrastructure; develop and implement goals, objectives, policies, and priorities for assigned functions; collaborate with SBCEO managers and staff to develop and implement effective programs for facilities planning and management; evaluate emerging facilities technologies and recommend adoption of new solutions and practices to improve efficiency and reduce costs.
- Establish and maintain property management services for properties leased by SBCEO, including but not limited to: development of policies and procedures on accessibility, safety, and security; negotiation of leases, tenant improvements, and contracts for support services; and serving as liaison between SBCEO program manager and landlord/property manager.

- Develop scope of work, project specifications, and requests for proposals for maintenance, construction, and other facilities services; communicate with affected managers and staff to plan for and mitigate the impact of projects on program operations; coordinate the competitive bidding process; evaluate proposals and recommend selection of contractors and vendors; coordinate the negotiation and administration of contracts and agreements; ensure that contracted services are provided according to contract terms; establish and maintain project timelines and provide project updates to affected managers and staff; represent SBCEO with inspectors, engineers, architects, contractors, and other service providers, and see projects to completion.
- Collaborate with other managers to ensure safety and security of SBCEO staff and property by correcting facilities-related safety hazards, operating and maintaining building and life safety systems, and participating in the evaluation, planning, and coordination of emergency preparedness systems and practices, including training and drills.
- Plan, direct, and oversee building and vehicle maintenance programs, including grounds, fleet, energy management equipment, and fire and security alarm systems; establish and oversee the execution of preventive maintenance plans for building systems.
- Develop and administer the department's annual budget as well as project budgets; monitor, determine allowability of, and approve expenditures; ensure that funder requirements are met; prepare for and represent the facilities program during facilities audits.
- Select and train staff; assign and review work; establish performance goals and standards; ensure safe workplace practices; provide coaching and leadership development to subordinate supervisors; support supervisors in creating and sustaining high-performance teams.
- Prepare and present staff reports and project updates, as assigned.
- Perform related duties as assigned.

Requirements

Education: Possession of a postsecondary degree (associate's or bachelor's) in business, public administration, construction management, or related field is preferred.

Experience: Four years' experience that included supervision of staff, preferably in the public sector, in construction project management, facilities maintenance, or property management. Experience in energy efficiency and conservation management, sustainability, and/or building and life safety is preferred.

Knowledge of:

- management principles and practices, including goal setting, program development, implementation, and evaluation.
- principles and practices of facilities planning and maintenance.
- strategic planning.
- applicable federal, state, and local laws, regulations, ordinances, policies, and procedures pertaining to the planning, development, construction, and modernization of facilities.
- principles and practices of construction project management.
- technical aspects of facilities planning, construction, and maintenance, including HVAC, plumbing, fire/life safety, carpentry, hardware, water and wastewater, and electrical distribution infrastructure.
- principles and practices of budget development and management.
- principles and practices of contract administration.
- principles and practices of supervision and training.
- workplace safety standards and procedures.
- standard English usage, spelling, vocabulary, grammar, and punctuation.
- arithmetic, including percentages.
- modern office practices, procedures, and equipment, including standard office productivity software.

Ability to:

- perform varied and complex administrative duties.
- gather and analyze data, reach sound conclusions, and determine an appropriate course of action.
- learn operations, policies, practices, and objectives of County Education Office.
- read architectural and engineering plans and specifications.
- prepare a variety of written documents, including policies, project updates, and construction documents.
- initiate, plan, and execute projects.
- make presentations to a wide variety of stakeholders.
- represent department and SBCEO effectively with internal and external contacts.
- work independently and as part of a team.
- provide effective leadership.
- maintain effective working relationships with contractors, property managers, vendors and other service providers, and SBCEO management and staff.
- work effectively to accomplish goals and meet timelines.
- operate a computer and other office equipment and related software programs.
- communicate effectively, both orally and in writing.
- exercise tact and diplomacy.
- perform arithmetic calculations.

Licenses and certificates

- Possession of a related certification — such as Certified Facility Manager (IFMA), Facilities Management Certificate (BOMI), or LEED Accredited Professional — is desirable.
- Possession of a valid California driver's license and insurance coverage as required by law.
- Enrollment in the California Department of Motor Vehicles Government Employer Pull Notice Program is required as a condition of employment in this classification.

Working conditions

Some duties associated with this position are performed while sitting at a desk and involve extensive use of computers, telephones, and other office equipment. Work is also performed in the field at various sites. Strenuous physical activity — such as lifting and carrying heavy objects, crawling, or stooping — may occasionally be associated with this position. Incumbent may occasionally be exposed to safety hazards when visiting construction or other worksites and may be required to wear personal protective equipment when performing certain duties.

Local travel by vehicle to a variety of locations countywide is required.

The incumbent may be required to respond on-site to facilities-related matters outside of regular office hours.

Supplemental Information

Classified Management salary ranges have 9 steps (A-I). Initial salary placement for new hires may be at any step of the range, based on qualifications.

Click here for an [Overview of Our Application & Selection Process](#).

RECRUITMENT INFORMATION:

- All applicants who meet the minimum qualifications will be invited to participate in the examination process for the position.
- The examination process may include one or more of the following: written, oral, and performance examination.

- Candidates must pass all parts of the examination process to be placed on the eligibility list. Final score will determine the candidate's rank on the eligibility list.
- A candidate in the top three ranks (including tie scores) on the eligibility list may be considered for hire; when there are multiple vacancies in the same job classification, additional ranks will be considered.
- This recruitment is Dual Certification, meaning it is open to all applicants, including current SBCEO employees and those from the general public. Dual certification results in one integrated eligibility list based on rank.
- Eligibility lists are generally valid for six months; promotional eligibility lists are valid for one year. Lists may be exhausted prior to the original expiration date, or they may be extended with the approval of the Personnel Commission.
- If you require an accommodation for any step of the application and selection process, please notify Human Resources by the application deadline date (or as soon as possible for an open continuous recruitment).
- Veterans' Preference Points: This recruitment is eligible for veterans' preference points for qualifying veterans.

Non-Discrimination Policy Statement

For purposes of this policy, employees include job applicants, interns, volunteers, and persons who contracted with SBCEO to provide services, as applicable.

No SBCEO employee shall be discriminated against or harassed by any coworker, supervisor, manager, or other person with whom the employee comes in contact in the course of employment, on the basis of the employee's actual or perceived race, color, ancestry, national origin, age, religious creed, marital status, pregnancy, physical or mental disability, medical condition, genetic information, veteran or military status, sex, sexual orientation, gender, gender identity, gender expression, or association with a person or group with one or more of these actual or perceived characteristics.

SBCEO prohibits discrimination against employees on the basis of reproductive health decision making, defined as a person's decision to use or access a particular drug, device, product, or medical service for reproductive health.

SBCEO does not discriminate against employees on the basis of immigration status, unless there is clear and convincing evidence that SBCEO is required to do so in order to comply with federal immigration law.

Agency

Santa Barbara County Education Office

Address

4400 Cathedral Oaks Rd

Santa Barbara, California, 93110

Phone

8059644711

Website

<http://www.sbceo.org>

- Create purchase orders for payment of invoices, order supplies and services, obtain necessary authorizations, and route appropriate copies and backup documentation; create purchase orders for all credit card purchases (for ITS and other departments) and perform monthly reconciliation
- Determine if sufficient funds have been encumbered for planned annual budget expenditures
- Process requests for SBCEO email accounts, set up new accounts in other applications, and send appropriate information to employees and their manager
- Produce email account listings for SBCEO departments to review and process changes by updating the information in the database and on the server
- Process employee termination notices from HR, take appropriate action for all network related accounts (ie. forward email, change passwords, delete accounts, calendar for future actions, etc.)
- Ensure payment for services by producing invoices and ensuring payment is received and posted in the financial system.
- Audit daily email service log reports to confirm all back-up documentation is provided for each email account addition, deletion or edit
- Using financial system, enter and submit all departmental staff leave information and run leave usage reports as needed
- Process and print manual payroll checks and commercial warrants
- Using appropriate tools, for both the financial system and SBCEO networks, unlock accounts, ending unresponsive sessions and assist users with password resets.
- Prepare statistical, financial and administrative reports including letters, memos, Memoranda of Understanding (MOU) agreements, and contracts, by consolidating relevant statistical and financial data
- Take meeting notes and obtain appropriate division approval before distributing communications
- Assist with compilation and development of annual budget by preparing reports and preparing and monitoring invoices and expenses
- Test, finetune and format technical instructions for various services offered by IT Services for end-users, such as user guides, and prepare them for posting on the website, including accessibility audits to ensure ADA compliance.
- Review and edit ITS website pages as needed
- Create online forms
- Assist in preparing executive-level presentations by selecting artwork, formatting, editing, compiling, and making recommendations for improvement.
- Schedule appointments and coordinate arrangements for a variety of meetings, workshops, and seminars
- Create, circulate, and update office calendars to track meetings, events, appointments, and staff vacation
- Arrange travel accommodations, transportation, and process travel claims
- Open, sort and route mail including equipment delivery, responding to mail requiring routine response, and composing other responses for signature of the administrator
- Organize and maintain complex files, both paper and digital
- Monitor office supplies and maintain adequate stock
- Perform special projects and other related job duties as assigned

Requirements

Education: Possession of a high school diploma, supplemented by college or vocational coursework in business or computer technology. Additional relevant work experience may be substituted for post-secondary education.

Experience: five years of increasingly responsible administrative support experience, preferably in an information technology services environment. Additional post-secondary education may be substituted for the required work experience on a year-for-year basis.

Knowledge of:

- Standard office productivity software applications, modern office practices, equipment and administrative procedures
- Telephone and email etiquette
- Statistical and financial record keeping
- Arithmetic, including percentages and fractions
- Report writing practices
- Correct English usage, grammar, spelling, punctuation and vocabulary

Ability to:

- Learn the County Education Office organization, operations, policies and objectives, terminology and programs
- Perform varied, complex administrative tasks and duties with accuracy and frequent interruptions
- Operate standard office equipment including graphical user interfaces for online systems.
- Demonstrate patience and maintain professionalism when dealing with frustrated customers
- Learn how to use and troubleshoot a variety of computer hardware and software, peripheral devices, and mobile devices
- Achieve proficiency in use of SBCEO administrative systems, including financial system
- Learn information technology terminology
- Create technical and end-user procedure documentation
- Maintain current skills and knowledge of computer and office technology terminology
- Establish and maintain effective and professional working relationships with others
- Exercise tact, patience, and courtesy in interactions with others
- Maintain records and prepare reports and memoranda
- Make accurate arithmetic calculations
- Interpret, explain and apply rules, regulations and policies
- Arrange for meetings, workshops, conferences and seminars as required
- Analyze situations accurately and adopt an effective course of action
- Identify opportunities and implement strategies for continuous improvement
- Meet schedules and timelines, re-prioritizing as needed
- Plan and organize work
- Work independently and as part of a team
- Maintain confidentiality of files and other sensitive material

Ability to speak Spanish fluently is desirable.

Working conditions

Most of the work of this position is performed while sitting at a desk and usually involves extensive use of computers, telephones, and other office equipment. This position is not typically exposed to significant safety hazards. The incumbent may occasionally be required to lift and carry objects weighing 25 lbs., climb, crawl, stoop, kneel, and crouch.

Supplemental Information

Classified salary ranges have 25 steps (A-Y). Initial salary placement for new hires is between steps A and J, based on qualifications.

Click here for an [Overview of Our Application & Selection Process](#).

RECRUITMENT INFORMATION:

- All applicants who meet the minimum qualifications will be invited to participate in the examination process for the position.
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- Candidates must pass all parts of the examination process to be placed on the eligibility list. Final score will determine the candidate's rank on the eligibility list.
- A candidate in the top three ranks (including tie scores) on the eligibility list may be considered for hire; when there are multiple vacancies in the same job classification, additional ranks will be considered.
- This recruitment is Dual Certification, meaning it is open to all applicants, including current SBCEO employees and those from the general public. Dual certification results in one integrated eligibility list based on rank.

- Eligibility lists are generally valid for six months; promotional eligibility lists are valid for one year. Lists may be exhausted prior to the original expiration date, or they may be extended with the approval of the Personnel Commission.
- If you require an accommodation for any step of the application and selection process, please notify Human Resources by the application deadline date (or as soon as possible for an open continuous recruitment).
- Veterans' Preference Points: This recruitment is eligible for veterans' preference points for qualifying veterans.

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For purposes of this policy, employees include job applicants, interns, volunteers, and persons who contracted with SBCEO to provide services, as applicable.

No SBCEO employee shall be discriminated against or harassed by any coworker, supervisor, manager, or other person with whom the employee comes in contact in the course of employment, on the basis of the employee's actual or perceived race, color, ancestry, national origin, age, religious creed, marital status, pregnancy, physical or mental disability, medical condition, genetic information, veteran or military status, sex, sexual orientation, gender, gender identity, gender expression, or association with a person or group with one or more of these actual or perceived characteristics.

SBCEO prohibits discrimination against employees on the basis of reproductive health decision making, defined as a person's decision to use or access a particular drug, device, product, or medical service for reproductive health.

SBCEO does not discriminate against employees on the basis of immigration status, unless there is clear and convincing evidence that SBCEO is required to do so in order to comply with federal immigration law.

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**Open Continuous Eligibility List
Braille Transcriber**

Rank	Person ID	Eligible List Expiration Date	Status
1	54448260	11/15/24	Referred



**Promotional Eligibility List
Early Care and Education Lead**

Rank	Person ID	Eligible List Expiration Date	Status	Job Type	FTE	Number of Hours per Week
1	55380909	11/13/24	Referred	Full-Time	1.00	40 hours/week
2	55386083	11/13/24	Referred	Full-Time	1.00	40 hours/week
2	50449106	11/13/24	Referred	Full-Time	1.00	40 hours/week
3	24559805	11/13/24	Referred	Full-Time	1.00	40 hours/week
4	1664132	11/13/24	Referred	Full-Time	1.00	40 hours/week

Number of applicants: 10

Number of applicants passed screening: 5

Number of performance/written exam attendees: 5

Number of oral exam attendees: N/A



Open Continuous Eligibility List
Paraeducator (North)

Rank	Person ID	Eligibility Expiration Date	Status
1	54324596	6/21/24	Eligible
1	30446892	11/15/24	Eligible
2	56657578	8/24/24	Declined Offer
2	11753735	7/25/24	Eligible
3	39909412	11/2/24	Hired
4	57856643	11/12/24	Eligible
4	54467626	8/24/24	Eligible
5	55795238	10/3/24	Eligible
6	4145758	8/10/24	Eligible
7	57922742	11/12/24	Eligible



Open Continuous Eligibility List
Vocational Assistant

Rank	Person ID	Eligible List Expiration Date	Status
1	11113153	11/1/24	Referred
2	35988769	11/6/24	Referred

Account Object Code	2023/24 Adopted Budget	2023/24 Revised Budget	2023/24 Actuals with Encum	2023/24 Rev Budget -Actuals	2023/24 Actuals/ Revised
Management 1490 - PERSONNEL COMMISSION					
Expense					
2300 Class Admin Sal	157,932	165,260	165,260	.13	100.00 %
2400 Cler/Office Sal	161,022	160,982	160,742	240.00	99.85 %
2430 Extra Hours/OT	3,000	3,000		3,000.00	
2440 Substitutes	3,000	3,000		3,000.00	
Total for Object 2000	324,954	332,242	326,002	6,240.13	
3202 PERS2	87,349	88,269	86,668	1,601.21	98.19 %
3302 OasdMed2	162	94	114	20.17-	121.46 %
3304 Medi Class	4,703	4,795	4,704	91.18	98.10 %
3402 H&W2 Class	106,846	113,125	114,567	1,441.50-	101.27 %
3502 Unempl2 Class	642	165	161	4.18	97.47 %
3602 WrkComp2 Class	5,056	5,156	5,057	98.52	98.09 %
Total for Object 3000	204,758	211,604	211,271	333.42	
4300 Supplies	200	100		100.00	
4340 Tangible Dev	400	400		400.00	
4350 Office Supply	3,000	3,100	1,443	1,657.30	46.54 %
Total for Object 4000	3,600	3,600	1,443	2,157.30	
5200 Travel	2,100	2,100	1,724	376.35	82.08 %
5201 Out of Cnty Trv	4,000	4,000	3,844	156.05	96.10 %
5300 Dues/Membership	3,336	3,336	3,156	180.00	94.60 %
5610 Rntl Les w/o Op	1,675	1,675	1,675		100.00 %
5630 Repairs	200				
5640 Computer Repr	500	200		200.00	
5650 Maint Agreemnts	1,249	1,249	1,249		100.00 %
5715 PhotoCopies	400	400		400.00	
5720 Postage	50	50		50.00	
5730 Printing/Dupl	1,025	1,025	215	810.00	20.98 %
5745 Vehicle Use	300	300	189	111.06	62.98 %
5800 Prof Consulting	12,774	13,274	5,799	7,475.10	43.69 %

Selection Grouped by Object, Filtered by User Permissions, (Org = 61, Online Status = N, Ending Date = 6/30/2024, Restricted? = Y, Fund = 01, Management = 1490, Obj Lvl = 4, Obj Digits = 1, Visual = N, Description = S, Page Break Lvl = 1)

ESCAPE ONLINE

Account Object Code		2023/24 Adopted Budget	2023/24 Revised Budget	2023/24 Actuals with Encum	2023/24 Rev Budget -Actuals	2023/24 Actuals/ Revised
Management 1490 - PERSONNEL COMMISSION (continued)						
Expense (continued)						
5830	Advertisement	10,301	10,301	2,716	7,585.10	26.37 %
5930	Postge,Rfl Mtrs	40	40		40.00	
Total for Object 5000		37,950	37,950	20,566	17,383.66	
Total for Org 061, Management 1490 and Expense accounts		571,262	585,396	559,281	26,114.51	



Personnel Commission Public Hearing

A public hearing on the fiscal year 24-25
Personnel Commission budget will be held.

Thursday, May 23, 2024
Time Certain: 1:00 p.m.

The hearing will be conducted at the following location:

Santa Barbara County Education Office
Board Room
4400 Cathedral Oaks Road
Santa Barbara, California

The hearing will also be available through videoconference at:

Santa Barbara County Education Office
Board Room
402 Farnel Road
Santa Maria, California

Account Object Code	2023/24 Adopted Budget	2023/24 Revised Budget	2023/24 Actuals with Encum	2024/25 Adopted Budget	2024/25 Adopted/ Revised	2024/25 Adopted- Revised	Comment
Management 1490 - PERSONNEL COMMISSION							
Expense							
2300 Class Admin Sal	157,932	165,260	165,260	181,981	110.12 %	16,721	
2400 Cler/Office Sal	161,022	160,982	160,622	177,087	110.00 %	16,105	
2430 Extra Hours/OT	3,000	3,000		3,000	100.00 %		
2440 Substitutes	3,000	3,000		3,000	100.00 %		
Total for Object 2000	324,954	332,242	325,882	365,068		32,826	
3202 PERS2	87,349	88,269	86,668	101,089	114.52 %	12,820	
3302 OasdMed2	162	94	112	113	120.21 %	19	
3304 Medi Class	4,703	4,795	4,702	5,269	109.89 %	474	
3402 H&W2 Class	106,846	113,125	116,621	123,333	109.02 %	10,208	
3502 Unempl2 Class	642	165	161	181	109.70 %	16	
3602 WrkComp2 Class	5,056	5,156	5,056	6,232	120.87 %	1,076	
Total for Object 3000	204,758	211,604	213,319	236,217		24,613	
4300 Supplies	200	100		100	100.00 %		
4340 Tangible Dev	400	400		400	100.00 %		
4350 Office Supply	3,000	3,100	1,443	3,100	100.00 %		
Total for Object 4000	3,600	3,600	1,443	3,600		0	
5200 Travel	2,100	2,100	1,724	2,100	100.00 %		
5201 Out of Cnty Trv	4,000	4,000	2,848	4,000	100.00 %		
5300 Dues/Membership	3,336	3,336	3,156	3,336	100.00 %		
5610 Rntl Les w/o Op	1,675	1,675	1,675	1,675	100.00 %		
5630 Repairs	200						
5640 Computer Repr	500	200		200	100.00 %		
5650 Maint Agreemnts	1,249	1,249	1,249	1,249	100.00 %		
5715 PhotoCopies	400	400		100	25.00 %	300-	
5720 Postage	50	50		50	100.00 %		
5730 Printing/Dupl	1,025	1,025	215	1,025	100.00 %		
5745 Vehicle Use	300	300	189	300	100.00 %		
5800 Prof Consulting	12,774	13,274	7,600	13,574	102.26 %	300	

Selection Grouped by Object, Filtered by User Permissions, (Org = 61, Online Status = N, Ending Date = 6/30/2025, Restricted? = Y, Management = 14, Obj Lvl = 4, Obj Digits = 1, Visual = N, Description = S, Page Break Lvl = 1)

ESCAPE ONLINE

Account Object Code	2023/24 Adopted Budget	2023/24 Revised Budget	2023/24 Actuals with Encum	2024/25 Adopted Budget	2024/25 Adopted/ Revised	2024/25 Adopted- Revised	Comment
Management 1490 - PERSONNEL COMMISSION (continued)							
Expense (continued)							
5830 Advertisement	10,301	10,301	520	10,301	100.00 %		
5930 Postge,Rfl Mtrs	40	40		40	100.00 %		
Total for Object 5000	37,950	37,950	19,176	37,950		0	
Total for Org 061, Management 1490 and Expense accounts	571,262	585,396	559,819	642,835		57,439	