STATE OF SOUTH CAROLINA ) ADDENDUM NUMBER ONE
) TO CUSTODIAL SERVICES
COUNTY OF BEAUFORT

**THIS ADDENDUM NUMBER ONE** dated as of December 11, 2020, is entered into pursuant to the terms of the "Custodial Services Contract", dated November 1, 2020 and identified as RFP #21-005 ("Contract") between the Beaufort County School District ("District") and HES Facilities LLC. ("Contractor"), who constitute the Parties hereto.

**WHEREAS**, Section VII: Terms and Conditions – Special, permit adjustments of Price or Time for Performance and

**THEREFORE,** in consideration of the promises herein contained and for other good consideration, the Parties hereto agree as follows:

HES will increase paid days off for custodial employees from five (5) to fourteen (14) days and make eligibility effective for all fulltime employees (30 hours or more) retroactive to November 1, 2020. HES will inherit pay responsibility for Thanksgiving, Christmas, and New Year's Day. In such case, HES' contract will be increased by $103,500 annually and will be retroactive to November 1, 2020.

1. All other terms and conditions of the Contract dated November 1, 2020, as amended, shall remain unchanged and in full force and effect, except by necessary implication.

**IN WITNESS WHEREOF**, the Parties hereto have entered into this ADDENDUM NUMBER ONE, the date first written above, effective as stated herein.

**HES FACILITIES, LLC.**

By: _____
Charlie Spencer
President and CEO

**BEAUFORT COUNTY SCHOOL DISTRICT**

By: _____
Dr. Frank Rodriguez
Superintendent