

**The MEMORANDUM OF UNDERSTANDING
Between
EDMONDS SCHOOL DISTRICT NO. 15
and
PROFESSIONAL-TECHNICAL EMPLOYEES
2024-25**

This Memorandum of Understanding (MOU) regarding changes to the 2024-25 work year and professional development fund allocation, and is supplemental to the 2024-25 Agreement between Edmonds School District No. 15 and the Edmonds Professional-Technical Employees.

WHEREAS, Professional-Technical Employees serve as key support and operational functions within the Organization and are committed to its success and fiscal well-being; and

WHEREAS, in light of the Organization’s current financial circumstances, it is deemed necessary to implement measures to mitigate budgetary constraints for the 2024-25 contract year;

THEREFORE the parties have agreed to the following:

- Each Professional-Technical Employee who works a 260-day calendar agrees to take three (3) furlough days during the 2024-25 contract year, subject to scheduling and operational requirements.
- Each Professional-Technical Employee who works a 196- to 259-day calendar agrees to take two (2) furlough days during the 2024-25 contract year, subject to scheduling and operational requirements.
- Each Professional-Technical Employee who works a 195 days or fewer calendar agrees to take one (1) furlough day during the 2024-25 contract year, subject to scheduling and operational requirements.
- The Professional-Technical Employees group agrees to forego five hundred dollars (\$500) per group member from the professional development funds allocation for the 2024-25 contract year.
- The Professional-Technical Employees group agrees to forego the entirety of their carryover professional development funds that would be available for the 2024-25 contract year.
- Professional-Technical Employees shall coordinate with their immediate supervisor and the Organization’s Human Resources department to schedule their furlough days in a manner that minimizes disruption to organizational operations.
- The forgone professional development funds shall be reallocated as per the Organization’s budgetary priorities, subject to approval by the appropriate authority.

/Layne Erdman/

5/14/2024

Signed for the Professional-Technical Employees

Date

/Rob Baumgartner/

5/14/2024

Signed for the Edmonds School District

Date