



**Mountain Lakes School District**  
96 Powerville Road, Suite 1  
Mountain Lakes, New Jersey 07046  
Phone: 973-334-8280 Fax: 973-334-2316  
[www.mlschools.org](http://www.mlschools.org)

**NOTICE**

The Regular Meeting of the Mountain Lakes Board of Education will be held on  
Monday, May 20, 2024 at 6:30pm at Mountain Lakes High School,  
96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,  
School Business Administrator / Board Secretary

**AGENDA**

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.		
Dr. Don		
Mrs. Forman		
Mrs. Hermey		
Dr. Hirschfeld		
Ms. Leininger		
Dr. McIntyre		
Mrs. Parker ( <i>Vice President</i> )		
Mrs. Tucker		
Mrs. Barkauskas ( <i>President</i> )		

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by \_\_\_\_\_ and seconded by \_\_\_\_\_, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 20<sup>th</sup> day of May 2024 at \_\_\_\_\_ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

The motion was approved \_\_\_\_\_ and the Board returned to public session at \_\_\_\_\_.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- Strategic Planning Update

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIASION REPORTS

**2024 COMMITTEES**

<p><b><u>Curriculum, Instruction &amp; Assessment</u></b> James Hirschfeld (Chair) Aruni Don Meghan Leininger Lauren Silva McIntyre</p>	<p><b><u>Facilities</u></b> Sara Forman (Chair) Tom Chiang, Jr. Meghan Leininger Lauren Silva McIntyre</p>	<p><b><u>Finance</u></b> Lauren Silva McIntyre (Chair) Sara Forman James Hirschfeld Erinn Tucker</p>
<p><b><u>Personnel</u></b> Aruni Don (Chair) James Hirschfeld Jennifer Parker Erinn Tucker</p>	<p><b><u>Policy</u></b> Jennifer Parker (Chair) Tom Chiang, Jr. Sara Forman Meghan Leininger</p>	<p><b><u>Special Education</u></b> Meghan Leininger (Chair) Tom Chiang, Jr. Aruni Don Erinn Tucker</p>
<p><b><u>Negotiations (Special Committee)</u></b> Erinn Tucker (Chair) Jennifer Parker Lauren Silva McIntyre</p>	<p><b><u>Long Range Planning (Special Committee)</u></b> Lauren Silva McIntyre (Chair) Joanne Barkauskas Aruni Don Leigh Hermey</p>	

**2024 LIAISON AND CONFERENCE REPORTS**

<p><b><u>Home and School (H&amp;SA)</u></b> Jennifer Parker</p>	<p><b><u>Recreation Commission</u></b> Sara Forman</p>
<p><b><u>ML Education Foundation (MLEF)</u></b> Erinn Tucker</p>	<p><b><u>Traffic &amp; Safety (Borough)</u></b> Tom Chiang, Jr.</p>
<p><b><u>ML Friends of the Arts (FOTA)</u></b> Meghan Leininger</p>	<p><b><u>Sound Start Babies Foundation</u></b> Meghan Leininger</p>
<p><b><u>Safety &amp; Security</u></b> Aruni Don</p>	<p><b><u>ML Alumni Association (MLAA)</u></b> Tom Chiang, Jr.</p>
<p><b><u>Laker Sports Club</u></b> Sara Forman</p>	<p><b><u>NJ School Boards Delegate</u></b> Sara Forman</p>
	<p><b><u>Representative to the County SBA</u></b> Tom Chiang, Jr.</p>

**REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY**

**A. FINANCE**

**1. Presentation of Bills**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of May 8, 2024 – May 17, 2024, as recommended by the Superintendent:\*

Fund	Amount
General Fund (10)	\$253,744.23
Special Revenue Fund (20)	\$102,212.88
Capital Project Fund (30)	N/A
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	\$77,112.58
Payroll	N/A
Total	\$433,069.69

**2. Withdrawal from Capital Reserve**

BE IT RESOLVED, that the Mountain Lakes School District Board of Education approve the withdrawal from Capital Reserve in the amount of \$235,000, for additional costs related to the renovation of the Mountain Lakes High School kitchen during the 2024-25 fiscal year and such funds be appropriated in account 30-010-410-450, as recommended by the Superintendent.

**3. Chart of Accounts**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the New Jersey Department of Education Uniform Minimum Chart of Accounts 2023-24 Edition as revised in October 2023, as recommended by the Superintendent.

**4. School Depositories and Signatures**

BE IT RESOLVED, that the Mountain Lakes Board of Education approves that all checks, drafts or other orders for payment or withdrawal of money from said account be signed by the person holding the appropriate title as listed below (N.J.S.A. 18A:19-1), as recommended by the Superintendent:

Account	Signature	Bank	Account
Briarcliff School Activities	Principal Administrative Secretary	Lakeland	xxxxxx632
Cafeteria Account	Board Secretary	Lakeland	xxxxxx829
Electronic Payment Account	Board Secretary	Lakeland	xxxxxx786
Flexible Spending Account	Board Secretary	Lakeland	xxxxxx608
General Checking Account	Board Secretary, Board President, Treasurer	Lakeland	xxxxxx616
Lake Drive School Activities	Principal Administrative Secretary	Lakeland	xxxxxx667
Mountain Lakes BOE Money Market	Board Secretary	Lakeland	xxxxxx445
Mountain Lakes Scholarship Fund	Principal Administrative Secretary	Lakeland	xxxxxx853
Mountain Lakes HS Activities	Principal Administrative Secretary	Lakeland	xxxxxx675
Payroll Account	Treasurer	Lakeland	xxxxxx691
Payroll Agency Account	Treasurer	Lakeland	xxxxxx640
Unemployment Account	Treasurer	Lakeland	xxxxxx802
Wildwood School Activities	Principal Administrative Secretary	Lakeland	xxxxxx624

**5. Budget Transfers**

BE IT RESOLVED, that the chief school administrator be designated to approve such line item budget transfers as necessary between Board of Education meetings, and

BE IT FURTHER RESOLVED, that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of such meeting not less than monthly, as recommended by the Superintendent.

**6. Facsimile Signatures**

BE IT RESOLVED, that the Mountain Lakes Board of Education approves the use of facsimile signatures for the Board President, Board Secretary, Treasurer and Superintendent for ensuing term of the board on warrants, paychecks, and contracts for the 2024-2025 school year, as recommended by the Superintendent.

**7. Petty Cash Funds and Custodians of Funds**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the designation of the following Petty Cash funds and Custodians of the funds for the 2024-2025 fiscal year, as recommended by the Superintendent:

Account Title	Custodian(s)	Amount
Board of Education Office & Superintendent's Office	School Business Administrator / Board Secretary or Designee	\$250
High School Office	Principal or Designee	\$250
Briarcliff School Office	Principal or Designee	\$200
Lake Drive Office	Principal or Designee	\$200
Wildwood School Office	Principal or Designee	\$200
Special Services	Principal or Designee	\$200

**8. Authorized Signatures / Annual Appointments**

BE IT RESOLVED, that the Mountain Lakes Board of Education extends the following appointments and authorized signatures for the following accounts for the period of July 1, 2024 – June 30, 2025, as recommended by the Superintendent:

Service	Title
504 Officer	Raymond Searles
Affirmative Action & Title IX Officers	Kerry DiGiacinto, Kevin Wallace
Asbestos Hazardous Emergency Response Act (AHERA) Coordinator	Ryan Dunn
Attendance Officer	Lisa Cortese
Bond Counsel	McCarter & English
Claims Auditor	Alex Ferreira
Continuing Disclosure Agent	Phoenix Advisors
Custodian of Records	Alex Ferreira
Depository of School Funds	Lakeland Bank
District Architect	Di Cara Rubino Architects
District Auditor	Samuel Klein & Co.
District Engineer	Anderson & Denzler Associates, Inc.

District Insurance	USI Insurance Services
District Physician	Changebridge Medical Associates
Environmental Consultants	Lew Environmental Services
Integrated Pest Management Officer	Ryan Dunn
OPRA Officer	Alex Ferreira
Policy Manual	Strauss Esmay Associates, LLP
Pre-Payment Authorization	Alex Ferreira, Brad Siegel
Public Agency Compliance Officer (PACO)	Alex Ferreira
Qualified Purchasing Agent	Alex Ferreira
Representative Requesting Grant Funds	Ivonne Ciresi
Representative Educational Services Commission	Brad Siegel
Right to Know Officer	Lisa Cortese
Section 125 Cafeteria Plan Flexible Spending Account	Baker Tilly
Third-Party Administrator for 403(b) / 457(b)	TSA Consulting Group
Transportation Contract Agent/Officer	Alex Ferreira
Treasurer of School Monies	Lisa Palmieri

**9. Tax Shelter Annuity Programs**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following Tax Shelters Annuity Programs (403b & 457b) for the 2024-2025 school year, as recommended by the Superintendent:

Equitable
Brighthouse Life Insurance Company
Invesco Oppenheimer Funds
Lincoln Investment Planning, LLC
Lincoln National Life Insurance Company
Metropolitan Life Insurance Company
Orion Portfolio Solutions
Security Benefit Group

**10. Disability Insurance Companies**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following Disability Insurance Companies for the 2024-2025 school year, as recommended by the Superintendent:

AFLAC
Prudential Insurance Co. of America

**11. Use of State Contracts**

WHEREAS, Title 18A:18A-10 provides that, “A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property”; and

WHEREAS, the Mountain Lakes School District Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts; and

WHEREAS, the Mountain Lakes School District Board of Education desires to authorize its purchasing agent for the 2024-2025 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year; and

THEREFORE, BE IT RESOLVED, that the Mountain Lakes School District Board of Education in the county of Morris, New Jersey does hereby authorize the District Purchasing Agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors as indicated on the State of New Jersey website, as recommended by the Superintendent.

**12. Cooperative Purchasing**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following as Cooperative Purchasing agents for the Mountain Lakes School District 2024-2025 school year, as recommended by the Superintendent:

Educational Data Services
Educational Services Commission of Morris County
Educational Services Commission of NJ
Hunterdon County Educational Services
NJSBA Cooperative Pricing System
Sussex County Regional Cooperative

**13. Proprietary Computer Hardware/Software**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following proprietary computer hardware/software companies for the Mountain Lakes School District 2024-2025 school year, as recommended by the Superintendent:

Company	Service	Amount
Canvas / Instructure	Canvas Cloud Subscription	\$16,000
FinalSite	Website	\$7,000
Frontline Education	Employee Evaluation Management Absence & Substitute Management Applicant Tracking & Proactive Recruiting Central IEP-Direct Professional Learning Management	\$50,894
Genesis Educational Services	Student Information System ASP Services	\$28,890
IXL	Student Assessments	\$14,913
LinkIt!	Assessment Data Warehouse	\$13,438

Rubicon West LLC (Atlas)	Curriculum Management System	\$7,910
School Messenger / Intrato	Unified Communications and Website	\$4,000
Systems 3000 Inc.	Visual Fund Accounting Visual Personnel Visual Payroll Modules	\$26,750

**14. NJSIAA Membership**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve that the Mountain Lakes School District in Mountain Lakes, New Jersey Hereby enrolls as a member of the New Jersey State Interscholastic Athletic Association (NJSIAA), a non-profit association of the public and non-public high schools in the State of New Jersey and is authorized to participate in the approved athletic activities sponsored by the NJSIAA. The Board of Education of Mountain Lakes hereby adopts as its own policy and agrees to be governed by the Constitution, Bylaws, Rules and Regulations of the NJSIAA. Administrative Responsibility – NJSIAA must rely upon the voluntary compliance by its member schools in enforcing the eligibility standards set forth in NJSIAA Bylaws, Article V. Toward that end, the Principal of each member school has the affirmative obligation to report to the NJSIAA any violation will not relieve the affected school of sanctions that may be imposed against it, pursuant to Article X of the NJSIAA Bylaws, including the forfeiture of games or events. However, the failure to disclose an eligibility violation may be grounds for imposing additional sanctions upon the offending school. In addition, a school must maintain a status of “Member in Good Standing” as outlined in the Principal’s Affidavit to remain eligible for NJSIAA activities and tournaments, with a membership fee of \$2,700 (includes DAANJ membership), as recommended by the Superintendent.

**15. Athletic Memberships and Schedules**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve memberships in the following leagues and conferences for 2024-2025 school year, as recommended by the Superintendent:

Conference	Membership Fees*
MCSSADA - Morris County Secondary School Athletic Directors Association	\$3,500
MCSSIHL- Morris County Secondary Schools Ice Hockey League	\$2,000
NJAC - Northwest Jersey Athletic Conference	\$2,800
NJIGLL - North Jersey Interscholastic Girls Lacrosse League	\$75
NJILL - North Jersey Interscholastic Lacrosse League	\$250
NJISRA - New Jersey Interscholastic Ski Racing Association	\$1,950
NJSFC - North Jersey Super Football Conference	\$350
NJSIAA - New Jersey State Interscholastic Athletic Association (includes DAANJ Membership)	\$2,700

\*Membership fees are estimated

**16. Tax Levy Certification and Payment Schedule**

BE IT RESOLVED, that the Mountain Lakes Board of Education approves the payment schedule to receive the general fund tax levy and debt service tax levy for the 2024-2025 fiscal year consistent with the tax levy certification as approved as part of the approval of the annual budget on May 6, 2024, as recommended by the Superintendent:

Date	Total Amount	General Fund	Debt Service
July	\$2,153,145.66	\$2,020,316.33	\$132,829.33
August	\$2,153,145.66	\$2,020,316.33	\$132,829.33
September	\$2,153,145.66	\$2,020,316.33	\$132,829.33
October	\$2,153,145.66	\$2,020,316.33	\$132,829.33



November	\$2,153,145.66	\$2,020,316.33	\$132,829.33
December	\$2,153,145.70	\$2,020,316.35	\$132,829.35
January	\$2,153,145.34	\$2,020,316.17	\$132,829.17
February	\$2,153,145.34	\$2,020,316.17	\$132,829.17
March	\$2,153,145.34	\$2,020,316.17	\$132,829.17
April	\$2,153,145.34	\$2,020,316.17	\$132,829.17
May	\$2,153,145.34	\$2,020,316.17	\$132,829.17
June	\$2,153,145.30	\$2,020,316.15	\$132,829.15
<b>Totals</b>	\$25,837,746	\$24,243,795	\$1,593,951

**17. Therapy and Professional Support Services Bill Rates**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Therapy and Professional Support Services rates for 2024-2025, as recommended by the Superintendent:

Therapy Services and Professional Support Services	Rate	Unit
Aide 1:1 - Extraordinary Services	\$31	Hourly
Aide 1:1 - Extraordinary Services	\$36,780	Annualized
AI program - Audiologist	\$255	Hourly
AI program - Child Study Team evaluations	\$875	Evaluation
AI program - Child Study Team Eligibility meeting for non-enrolled students	\$330	Session
AI program - Itinerant Teacher of the Deaf	\$216	Hourly
AI program - Occupational Therapy / Physical Therapy / Speech services	\$127	Hourly
AI program - Occupational Therapy / Physical Therapy / Speech services	\$2,400	Annualized
AI program - Occupational Therapy / Physical Therapy / Audiology evaluation	\$640	Evaluation
AI program - Sign Language Interpreter	\$80	Hourly
Non-AI program specific - Assistive Technology (AT) evaluation	\$1,330	Evaluation
Non-AI program specific - Bilingual evaluation	\$490	Evaluation
Non-AI program specific - Behavioral services evaluations	\$186	Hourly
Non-AI program specific - Child Study Team evaluation	\$410	Evaluation
Non-AI program specific - Occupational Therapy / Physical Therapy / Speech services	\$113	Hourly
Non-AI program specific - Psychologist Counseling	\$212	Hourly
Non-AI program specific - Structured Learning Experience evaluation	\$640	Evaluation
Non-AI program specific - Structured Learning Experience evaluation	\$212	Hourly
Non-AI program specific - Vocational evaluation	\$850	Evaluation

**18. Professional Services**

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:\*

<b>Contractor</b>	<b>Start Date</b>	<b>End Date</b>	<b>Nature / Service</b>	<b>Rate</b>	<b>Contract / Not to Exceed</b>
Educational Services Commission of Morris County	7/1/24	6/30/25	Nonpublic Services/ Professional Support	See attached sheet	As set forth by the NJDOE Nonpublic aid notices
Educational Services Commission of Morris County	7/1/24	6/30/25	Joint Transportation Agreement	N/A	NTE \$305,000
Learn Well Education	5/1/24	6/1/24	Home Instruction SID # 6639	\$54.50/hr	\$1,800
Mary Osborne	8/30/23	6/30/24	Psychologist	\$135.00 per hour	\$56,000 (revised)
Sussex County Regional Cooperative	7/1/24	6/30/25	Joint Transportation Agreement	N/A	NTE \$265,000

**19. Food Services Management Company**

BE IT RESOLVED, that the Mountain Lakes Board of Education has explored to contract for the operation and management of the district’s food service program by a food services management company for the Mountain Lakes School District; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to publicly advertise for bids, for those goods and services where the cost of which in the aggregate exceeds the bid threshold, \$44,000; and

WHEREAS, a request for proposals was advertised on April 12, 2024, in the Daily Record and April 17, 2024, in the Citizen, by the Board; and

WHEREAS, on May 2, 2024, the Board received a proposal from Pomptonian Food Service; and

NOW THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the operation and management of the district’s food service program by a food services management company for the Mountain Lakes School District upon review and scoring of proposals and screening meetings, pursuant to the proposal received by Pomptonian Food Service on May 2, 2024; and

NOW THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for bid for the Mountain Lakes School District in an amount not to exceed \$43,367; and

BE IT FURTHER RESOLVED that the Board Attorney may at the discretion of the Purchasing Agent draft an agreement with Pomptonian Food Service consistent with this Resolution, as recommended by the Superintendent.

**20. Nonresident Tuition  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
<b>DISTRICT</b>						
Returning	NRT9	MLHS	8/28/2024	6/19/2025	\$20,084	N/A
New	NRT10	MLHS	8/28/2024	6/19/2025	\$20,084	N/A
Returning	NRT11	MLHS	8/28/2024	6/19/2025	\$20,084	N/A
Returning	NRT12	MLHS	8/28/2024	6/19/2025	\$20,084	N/A
Returning	NRT13	MLHS	8/28/2024	6/19/2025	\$20,084	N/A
<b>IVY H/WW/BC</b>						
Returning	NRT1	Wildwood	8/28/2024	6/19/2025	\$16,330	N/A
Returning	NRT2	Wildwood	8/28/2024	6/19/2025	\$16,330	N/A
Returning	NRT3	Wildwood	8/28/2024	6/19/2025	\$16,330	N/A
Returning	NRT4	Briarcliff	8/28/2024	6/19/2025	\$16,913	N/A
Returning	NRT5	Briarcliff	8/28/2024	6/19/2025	\$16,913	N/A
Returning	NRT6	Briarcliff	8/28/2024	6/19/2025	\$16,913	N/A
Returning	NRT7	Briarcliff	8/28/2024	6/19/2025	\$16,913	N/A
Returning	NRT8	Briarcliff	8/28/2024	6/19/2025	\$16,913	N/A
New	NRS1	Wildwood	8/28/2024	6/19/2025	\$500	N/A
New	NRS2	Wildwood	8/28/2024	6/19/2025	\$500	N/A
New	NRS3	Wildwood	8/28/2024	6/19/2025	\$500	N/A
New	NRS4	Wildwood	8/28/2024	6/19/2025	\$500	N/A
Returning	NRS5	Briarcliff	8/28/2024	6/19/2025	\$500	N/A
Returning	NRS6	Briarcliff	8/28/2024	6/19/2025	\$500	N/A
Returning	NRS7	Briarcliff	8/28/2024	6/19/2025	\$500	N/A
Returning	NRS8	Briarcliff	8/28/2024	6/19/2025	\$500	N/A
Returning	NRS9	Briarcliff	8/28/2024	6/19/2025	\$500	N/A
Returning	NRS10	Briarcliff	8/28/2024	6/19/2025	\$500	N/A

**21. Travel / Conferences Expenditures  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent:

Name / ID	Event Location	Date	Event Name	Cost
<b>DISTRICT</b>				
Cortese, Lisa	New Providence, NJ	5/21/24	ID 645: The Principal/Assistant Principal/Vice Principal's Survival Guide	\$166
Cottone, Margo	Virtual	5/9/24	Depression and Suicide	\$0
Cottone, Margo	Virtual	5/15/24	Fitting the IEP Pieces Together	\$0
DiGiacinto, Kerry	Union, NJ	6/7/24	NJCIE Inclusion Leadership Conference	\$200
Lazeration, Julie	Monroe Twsp., NJ	5/9/24	Legal One: Hot Issues in School Law	\$0

Park, Isabel	Virtual	1/29/24	Occupational Therapy Continuing Education - From Meltdowns to an Occupation-Centered Approach for Self-Regulation & Management	\$0
Polanco, Alana	Virtual	4/16/24	NJDOE Webinar: Domestic Violence in the Deaf Community	\$0
Polanco, Alana	Virtual	1/23/24	NJDOE Webinar: Transition Planning for Students of All Ages who are Deaf or Hard of Hearing Webinar	\$0
Sica, David	Virtual	6/3-6/7/24	AP Reading/Grading (Environmental Science Exam)	\$0
Spence-Reid, Trish	Virtual	3/10/23	Using the Patterns of Strengths and Weaknesses (PSW) Model to Identify Specific Learning Disabilities (SLD) and Other Learning Problems	\$0
<b>IVY H/WW/BC</b>				
Hussein, Amal	Virtual	11/9-11/10/23	NJEA Convention - A Conversation with Spike Lee; Keynote Speaker #1 & #2;	\$0
Hussein, Amal	Morristown, NJ	3/16/24	Collective Healing For Educators	\$0
Hussein, Amal	Morristown, NJ	3/16/24	Inclusive Curricula	\$0
Hussein, Amal	Morristown, NJ	3/15/24	Disability Rights, Identity, and Intersectionality	\$0
McCarthy, Megan	Morris Plains, NJ	5/31/24	New Jersey Consortium for Gifted and Talented Programs End of the Year Meeting	\$0
O'Melia, Katherine	Union, NJ	6/7/24	NJCIE Inclusion Leadership Conference	\$200
Perez, Ryan	Union, NJ	6/7/24	NJCIE Inclusion Leadership Conference	\$200
Winget, Abby	Union, NJ	6/7/24	NJCIE Inclusion Leadership Conference	\$200

**22. Donations / Grants / Gifts  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations/grants/gifts, as recommended by the Superintendent:

To	From	Reason	Amount
<b>DISTRICT</b>			
MLHS	The Blackbaud Giving Fund	Entrepreneurship Program SY 2023-24	\$2,500

**23. Fundraising  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers for the 2023-2024 school year, as recommended by the Superintendent:

School	Fundraising Activity	Beneficiary/Purpose
<b>DISTRICT</b>		
MLHS	Womens' Weightlifting Club Bake Sale (5/17/24)	National Organization for Women
MLHS	Mountain Lakes Key Club Walkathon (6/2/24)	Nourish New Jersey

**24. Class of 2020 Student Activity**

WHEREAS, the Mountain Lakes Board of Education (“Board”) adopted Policy 3453 “School Activity Funds” on or about August 10, 2009; and

WHEREAS, the Mountain Lakes High School administration collected funds to offset the expenses of events for use and enjoyment of the Class of 2020; and

WHEREAS, the Mountain Lakes High School Class of 2020 was unable to utilize the funds for said purposes due to the declaration of a public health emergency by Governor Murphy on or about March 9, 2020; and

WHEREAS, the Board adopted Policy 6660 “Student Activity Fund” on or about January 19, 2021; and

WHEREAS, the Mountain Lakes High School Class of 2020 student activity sub account has a balance of \$20,300.23 as of March 26, 2024; and

WHEREAS, the Mountain Lakes High School Class of 2020 had an average daily enrolment of 164.82 students pursuant to the district’s filing of the 2019-2020 School Register Summary; and

WHEREAS, the Board seeks to allow up to one representative (parent, guardian or graduate) from each member of the Mountain Lakes High School Class of 2020 to seek a reimbursement in the amount not to exceed a pro-rated share of the available balance or \$123.00, whichever is less.

NOW THEREFORE BE IT RESOLVED, that the Board shall temporarily suspends Policy 6660 “Student Activity Fund” through September 18, 2024, to the extent necessary to implement this resolution to reimburse said Class of 2020 representatives (parent, guardian or graduate); and

BE IT FURTHER RESOLVED, that the Board directs the administration to initiate a reimbursement claim process to allow up to one representative from each member of the Class of 2020 (parent, guardian or graduate) to seek a pro-rated share of the sub account balance; and

BE IT FURTHER RESOLVED, that the Board directs the administration to finalize said reimbursement claim process by the close of business Wednesday, September 18, 2024; and

BE IT FURTHER RESOLVED, that the Board directs the administration to allocate any remaining unclaimed funds from the Class of 2020 sub account as a result of the reimbursement claim process to the Mountain Lakes High School student activity fund consistent with Policy 6660, “Student Activity Fund” for the betterment of Mountain Lakes High School students, as recommended by the Superintendent.

**B. MISCELLANEOUS**

**25. Board Policies**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the below polices for presentation, as recommended by the Superintendent.\*

Action	Policy Number	Policy Alert	Title	First Reading	Second Reading
Revised	P 1140	232	Educational Equity Policies/Affirmative Action (M)	5/6/2024	5/20/2024
Revised	P 1523	232	Comprehensive Equity Plan (M)	5/6/2024	5/20/2024
Revised	P 1530	232	Equal Employment Opportunities (M)	5/6/2024	5/20/2024

Revised	R 1530	232	Equal Employment Opportunity Complaint Procedure (M)	5/6/2024	5/20/2024
Revised	P 1550	232	Equal Employment/Anti-Discrimination Practices (M)	5/6/2024	5/20/2024
Revised	R 2200	232	Curriculum Content (M)	5/6/2024	5/20/2024
Revised	P 2411	232	Guidance Counseling (M)	5/6/2024	5/20/2024
Revised	P 2423	232	Bilingual Education (M)	5/6/2024	5/20/2024
Revised	R 2423	232	Bilingual Education (M)	5/6/2024	5/20/2024
Revised	P 2431.4	232	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M)	5/6/2024	5/20/2024
Revised	R 2431.4	232	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M)	5/6/2024	5/20/2024
Revised	P 3211	232	Code of Ethics	5/6/2024	5/20/2024
Revised	P 5570	232	Sportsmanship	5/6/2024	5/20/2024
Revised	P 5750	232	Equitable Educational Opportunity (M)	5/6/2024	5/20/2024
Abolished	P 5755	232	Equity in Educational Programs and Services (M)	5/6/2024	5/20/2024
Revised	P 5841	232	Secret Societies	5/6/2024	5/20/2024
Revised	P 5842	232	Equal Access of Student Organizations	5/6/2024	5/20/2024
Revised	P 7610	232	Vandalism	5/6/2024	5/20/2024
Revised	R 7610	232	Vandalism	5/6/2024	5/20/2024
Revised	P 9323	232	Notification of Juvenile Offender Case Disposition	5/6/2024	5/20/2024
Revised	P 2340	N/A	Field Trips (M)	5/6/2024	5/20/2024
Revised	P 2431.9	N/A	Mountain Lakes High School Athletic Training Rules	5/6/2024	5/20/2024

**26. Mountain Lakes School District Calendar**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the revised Mountain Lakes School District calendar for the 2024-2025 school year, as recommended by the Superintendent.\*

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

**A. PERSONNEL**

**27. Administrator Contracts**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the administrator contract of Alexandre Ferreira, School Business Administrator / Board Secretary at an annual salary of \$177,434 effective July 1, 2024 through June 30, 2025, as recommended by the Superintendent.

BE IT FURTHER RESOLVED, that the Mountain Lakes Board of Education approve the administrator contract of Ivonne Ciresi, Assistant Superintendent at an annual salary of \$184,961, effective July 1, 2024, through June 30, 2025, as recommended by the Superintendent.

**28. Position Creation/Modifications  $\Delta$**

WHEREAS, that the Mountain Lakes Board of Education approved the 2024-2025 budget on May 6, 2024; and

WHEREAS, the balancing of the 2024-2025 budget required adjustments to personnel positions; and

NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education approve the abolishment of the following personnel positions as listed below for budgetary reasons of economy and efficiency; and

SPT-WW-LIB-01 - School Librarian/Media Specialist - 0.6

BE IT FURTHER RESOLVED, that the Mountain Lakes Board of Education approve the creation of the following personnel position as listed below; and

SPT-WW-LIB-01 - School Librarian/Media Specialist - 1.0

SPT -HS-LIB-01 - School Librarian/Media Specialist – 0.4

**29. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's**  $\Delta$

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:\*

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>									
Dobbin, Samantha	Appointment	TCH-LR-TCH-29	Teacher	LD	1.0	MA/Step 3	\$74,285	8/26/24	6/30/25
Neri, Maryrose	Revise Appointment	SPS-LR-SEC-02	Admin. Asst. 12-mth	LD	1.0	Step 7	\$65,875 (pro-rated)	8/1/23	6/30/24
O'Melia, John	Retirement	SEC-CO-BUS-02	Accounts Payable	DW	1.0	Step 13	\$73,620	1/14/14	6/30/24
Reis, Kimberly	Appointment	SPT-LR-SLS-07	Speech Language Specialist	LD	1.0	MA/Step 12	\$90,525	8/26/24	6/30/25
Walter, Dana	Appointment	SEC-HS-PRIN-01	Admin. Asst. 12-mth	MLHS	1.0	Step 11	\$73,440 (pro-rated)	9/2/24	6/30/25
<b>IVY H/WW/BC</b>									
Elko, Matthew	Revise Appointment	TCH-WW-TCH-02	Teacher	WW	1.0	BA/Step 13	\$82,975 (pro-rated)	2/29/24	6/30/24
Elko, Matthew	Revise Appointment	TCH-WW-TCH-02	Teacher	WW	1.0	BA/Step 13	\$85,585	8/26/24	6/30/25
Elko, Matthew	Revise Additional Coverage	TCH-WW-TCH-02	Teacher	WW	0.2	BA/ Step 13	\$6,454	3/1/24	6/30/24
Slaveska, Tanja	Appointment	SPS-CST-AID-U29-02	Paraprofessional P/T	IH	.97	Step 8	\$24,855 (pro-rated)	5/22/24	6/30/24

**30. Leaves of Absence**  $\Delta$

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	Position	Location	FTE	Start Date	Term Date
<b>DISTRICT</b>						
5085	MLOA (Paid w/benefits)	Teacher	LD	1.0	8/26/24	9/26/24

5085	FMLA/NJFLA (unpaid w/benefits)	Teacher	LD	1.0	9/27/24	12/16/24
5085	CCCLOA (w/out benefits)	Teacher	LD	1.0	12/17/24	4/25/25

**31. Additional Compensation  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>								
Cottone, Margo	Appointment	Extra Hours - Office Relocation	LD/MLHS	N/A.	MA/Step 5	Not to exceed 12.5 hrs.	3/15/24	3/22/24
DeTrolio, Alyssa	Appointment	Guidance - Summer Hours	MLHS	1.0	MA/Step 3	Not to exceed 4 days	7/1/24	8/23/24
Lindsay, Maria	Appointment	Guidance - Summer Hours	MLHS	1.0	MA/Step 11	Not to exceed 3 days	6/19/24	6/30/24
Lindsay, Maria	Appointment	Guidance - Summer Hours	MLHS	1.0	MA/Step 12	Not to exceed 3 days	7/1/24	8/23/24
Lindsay, Maria	Appointment	College Essay Presentation	MLHS	N/A	N/A	\$50/hr. (not to exceed 2 hrs)	06/05/24	06/05/24
Macko, Lauren	Appointment	Guidance - Summer Hours	MLHS	1.0	MA/Step 9	Not to exceed 3 days	7/1/24	8/23/24
Pelchat, Cara	Appointment	College Essay Presentation	MLHS	1.0	MA/Step 15	\$50/hr. (not to exceed 2 hrs)	6/5/24	6/5/24
Pelchat, Cara	Appointment	Guidance - Summer Hours	MLHS	1.0	MA/Step 15	Not to exceed 3 days	6/19/24	6/30/24
Pelchat, Cara	Appointment	Guidance - Summer Hours	MLHS	1.0	MA/Step 15	Not to exceed 3 days	7/1/24	8/23/24
Sullivan, Betsy	Appointment	Guidance - Summer Hours	MLHS	1.0	MA/Step 15	Not to exceed 3 days	6/19/24	6/30/24
Weinroth, Gail	Appointment	Guidance - Summer Hours	MLHS	1.0	MA+60/Step 8	Not to exceed 3 days	6/19/24	6/30/24
Weinroth, Gail	Appointment	Guidance - Summer Hours	MLHS	1.0	MA+60/Step 10	Not to exceed 3 days	7/1/24	8/23/24
Weinroth, Gail	Appointment	College Essay Presentation	MLHS	N/A	N/A	\$50/hr. (not to exceed 2 hrs)	6/5/24	6/5/24
Wojcik, LuAnn	Appointment	Nurse - Summer Hours	MLHS	1.0	MA+60/Step 15	Not to exceed 12 days	7/1/24	8/23/24
<b>IVY H/WW/BC</b>								
Carlson, Erik	Appointment	Chaperone / Robotics	BC	1.0	N/A	\$125/night	4/30/24	5/3/24
Fleming, Marissa	Appointment	Guidance – Summer Hours	BC	1.0	MA/Step 15	Hourly rate – not to exceed 96 hours	6/19/24	8/23/24
Ludlow, Amy	Appointment	Health Office/Nurse – Summer Hours	BC	1.0	BA/Step 15	Hourly rate – not to exceed 12 hours	6/19/24	8/23/24
Posner, Dennis	Appointment	Media Center/Librarian – Summer Hours	BC	1.0	MA/Step 15	Hourly rate, not to exceed 18 hours	6/19/24	8/23/24



Summer Academy 2024 Appointments								
Name	Action	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>								
Hollick, Michael (OD)	Appointment	Summer Academy Children's Theater (Director)	MLHS	N/A	N/A	\$5,475	7/1/24	8/2/24
Koleck, Judy (OD)	Appointment	Summer Academy Children's Theater (Asst. Dir.)	MLHS	N/A	N/A	\$2,738	7/1/24	8/2/24
McCarthy, Megan	Appointment	3rd Grade Steam	MLHS	N/A	N/A	\$625	7/22/24	7/25/24
Menard, Lauren (OD)	Appointment	Summer Academy Children's Theater (Voice)	MLHS	N/A	N/A	\$3,475	7/1/24	8/2/24
Monaco, Bryan (OD)	Appointment	Algebra 1 (Credit)	MLHS	N/A	N/A	\$6,000	6/24/24	7/26/24
Olearchik, Nicole	Appointment	Summer Academy Children's Theater (Asst. Dir.)	MLHS	N/A	N/A	\$2,738	7/1/24	8/2/24

**32. Substitutes, Volunteers and Intern Appointments A**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>						
Narain, Shubham	Appointment	Substitute	DW	Per Board Approved Rate	5/22/24	6/30/24
Ruthe, Grace	Appointment	Substitute	DW	Per Board Approved Rate	5/22/24	6/30/24
<b>IVY H/WW/BC</b>						
Van Teyens, Merrily	Appointment	Substitute	BC	Per Board Approved Rate	5/31/24 (or sooner pending paperwork)	6/30/24

**33. Field Trips**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2022-2023 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
<b>DISTRICT</b>			
MLHS	Community Food Bank	Senior Service Project	5/28, 5/29, 5/30 & 5/31/24

**34. Tuition Reimbursement  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent’s office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
<b>DISTRICT</b>				
DeGenaars, Gioia	MLHS	TCNJ	Contextual Issues in the Development of Curriculum for Children & Adolescents /CURR 555	3.0
DeGenaars, Gioia	MLHS	TCNJ	Organizational Leadership & Supervision/EDAD 617	3.0
DeGenaars, Gioia	MLHS	TCNJ	Staff Supervision / SUPV 520	3.0
Feltmann, Steven	MLHS	Walden University	Enhancing Learning for Diverse Populations / EDUC 6626J	3.0
Feltmann, Steven	MLHS	Walden University	Bridging Learning Theory, Instruction, and Technology / EDUC 6671J	3.0
Feltmann, Steven	MLHS	Walden University	Supporting Information Literacy and Online Inquiry In the Classroom / EDUC 6772J	3.0
Feltmann, Steven	MLHS	Walden University	Integrating Technology Across the Content Areas / EDUC 6713J	3.0
Zanziper, Tamar	LD	Walden University	Human Behavior and the Social Environment I / SOCW- 6200	5.0
Zanziper, Tamar	LD	Walden University	Essential Skills for Social Work Practice / SOCW-6101	5.0
<b>IVY H/WW/BC</b>				
Doolittle, Christina	BC	Univ. of California, San Diego	Moving Beyond Remediation to Empower Sustainable Learning / EDUC42546	3.0
Leshnowar, David	BC	Rowan University	Introduction to the Principalship / EDAM 27521	3.0
Leshnowar, David	BC	Rowan University	Law and Ethics of School Leadership / EDAM 27559	3.0
O.Melia, Katherine	WW	St. Elizabeth’s University	Behavioral Management of Students with Severe Special Needs /ED659	3.0
O’Melia, Katherine	WW	St. Elizabeth’s University	Action Research in Special Education/ED677	3.0
Ramirez, Justin	BC	American College of Education	Equity-Centered Leadership / EL5123	3.0

**35. Approval of Employment Adjustment Increment**

WHEREAS, the Superintendent has recommended that the Mountain Lakes Board of Education (hereinafter referred to as the “Board”) withhold the employment increment of an employee whose name is on file in the Superintendent’s office for the 2024-2025 school year based on policy and regulatory violations, which the employee was informed of during the 2023-2024 school year; and

WHEREAS, the Board has considered the Superintendent’s recommendation together with the reasons provided to the employee on or about May 16, 2024 ; and

WHEREAS, the Board has determined that the Superintendent’s recommendation to the Board that the employee’s employment increment to be withheld for the 2024-2025 school year is amply supported by the reasons provided to the employee and set forth in writing on or about May 7, 2024.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby adopts and affirms the Superintendent's recommendation to withhold the employee's employment increment for the 2024-2025 school year; and

BE IT FURTHER RESOLVED that the Board hereby requests that the Business Administrator/Board Secretary provide the employee with written notice that his employment increment for the 2024-2025 school year are being withheld, together with the reasons therefore, within ten (10) days of the date of this Resolution.

## **B. CURRICULUM / SPECIAL SERVICES**

## **C. MISCELLANEOUS**

### **36. Organizational Chart**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following Organizational Chart for the 2024-25 school year, as recommended by the Superintendent.\*

### **37. Harassment, Intimidation and Bullying Incident**

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident case #0011-2324-MLHS reported the Board of Education on May 6, 2024, and discussed in Executive Session, as recommended by the Superintendent.

### **38. Harassment, Intimidation and Bullying Incident A**

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident case #005-2324-BC reported the Board of Education on May 6, 2024, and discussed in Executive Session, as recommended by the Superintendent.

## UNFINISHED BUSINESS

## NEW BUSINESS

## PENDING LEGISLATION

## COMMENTS AND REQUESTS FROM THE PUBLIC

## EXECUTIVE SESSION

MOTION to enter into Executive Session was made by \_\_\_\_\_ and seconded by \_\_\_\_\_, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 20<sup>th</sup> day of May 2024 at \_\_\_\_\_ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_  
The motion was approved \_\_\_\_\_ and the Board returned to public session at \_\_\_\_\_.

ADJOURNMENT

MOTION to adjourn the meeting at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

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*Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.*

*\* Indicates a motion/resolution will have supporting documentation*

**2023-2024 District Goals**

<b>Goal Area</b>	<b>Goal Statement</b>
Ensuring the Success of All Students	Diversify academic programming that reaches all learners, emphasizing literacy instruction and programming in K-5.
Ensuring the Success of All Staff	Revise the teacher evaluation system by exploring alternative models and engaging with all stakeholders.  Building a culture of communication, collaboration, and problem-solving by using resources like Jimmy Casas coaching and peer discussion.
Supporting the Whole Child	Develop a Social Emotional Learning framework for effective behavioral interventions for all students, emphasizing the entrenchment of the Wingman Program across the district.
Finance/Infrastructure/Technology	Update and prioritize the district’s Long Range Facilities Plan (LRFP), conduct a demographic study, develop a safety and security plan, as well as design, migrate, build, and launch a new district website.
Strong Family/School/Community Partnerships	Collaborate with community groups for opportunities to support and show appreciation for teachers, staff, coaches, advisors, and others who engage our students throughout the year, emphasizing a process of awarding NJ Governor Educator of the Year recognition.

**2023-2024 Board Goals**

<b>Board Goal</b>	<b>Committee Support</b>
Development of a sustainable comprehensive budget that supports the district’s goals/priorities, short and long-term facility needs, strengthens the district’s financial position and works to increase revenue and manage costs.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board