

MADEIRA CITY SCHOOLS
Board Regular Session

"This meeting is a meeting of the Madeira Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item 3. This shall be known as 'Hearing of the Public.' Hearing of the public is for items not already on the agenda."

Monday May 20, 2024
Regular Meeting 7:00 P.M.
MHS – Perin Learning Commons

Call to Order
Pledge of Allegiance
Roll Call

1. AGENDA

- A. Move the Board approve the agenda for the May 20, 2024 meeting of the Board of Education.

Moved:	Second:	Vote:
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2. RECOGNITIONS

Dave Kennedy will introduce:

- Qualifiers in the Ohio Personal Finance Challenge - Jennifer Jordan
Andrew Cissell, Sam Gaugh, Matthew Smith, Audrey Chalfie, Isaac Kuester, Braden Blackwelder, Sean Cummings, Tommaso Caggioni, Nolan Zatz, Andrew Sampson, Danny Konieczny, Owen Dixon, Alene Otto, Melina Busken, Cindy Lu, Sonia Davis, Olivia Bodley, Natalie Cimpello, Abigail Naegeli, Emma Prus
- Swimmers to State - Coaches Chip Dobson, Megan Feichtner, Brad Cunningham
Nate Gemmel, Robby Lewis, Max Welty, Jake Dobson, Mateo Ramirez, Owen Lichtenberg, Cate LeRoy, Ella Garza, Lauren Klosterman, Jane Feichtner, Alt. Ella Tinsler
- Wrestlers to State - Coaches Chris Davidson, Kevin Cloran, Brandon Opichka, Kris Kuykendall
JJ Hoeffel, Maxwell James, Blake Opichka, Aidan Thiele
- CHL Coach of the Year - Chris Davidson
- Indoor Track to State - Coaches Spenser Cox, Alex Dawson
Kennedy Cunningham, Olivia Bodley, Natalie Cimpello, Autumn Daley, Julia Hamstra, Vivian Momper, Kate Schomaeker, Camdyn Mano, Sarah Robertson
- Top Seniors - Andrew Cissell, Jackson Cunningham, Kennedy Cunningham, Abigail Duffy, Edward Hartung, Theodore Hwang, Maxwell James, Cindy Lu, Eric Luther, Griffin Lynn, Keira O'Cull, Adrian "AJ" Rockwell, Jeffrey Schwallie, Matthew Smith, Tanner Temar, Aidan Thiele, Lily Zoeckler, Zoe Abroms, Corbett Alexander, Eva Apanius, Ryan Ashton, Nathan Bishop, Baxter Brinson, Mariana Caceres, Audrey Chalfie, Andrew Davis, Jacob Dobson, Kate Donnellan, Corry Dragoo, Katherine Dunn, Jane Feichtner, Rachel Gaffney, Samuel Gaugh, Paige Graham, Sophie Graham, Tyler Griffin, Alexa Hacker, Abigail Hambidge, John "JT" Hamstra, Caroline Harrison, Nicholas Hyland, Jake Isgrig, Nolan Katz, Ryan Kelch, Evan Lutes, Finnegan McCarthy, Annabelle Meyer, Madison Nahrgang, Jaffa Oden, Mateo Ramirez Laverde Guzman, Seth Rane, Andrew Sampson, Kayleen Semple, Benjamin Solinski, Luke Spencer, Nathaniel Wagner, Sloane Warner, Julia Winget, Nora Winterrowd, Yahna Yihad

- Top Career Technical Student - Brianna Dodd
- Perfect ACT - Morgan Starr
- National Merit Finalists - Andrew Cissell and Audrey Chalfie

Kenji Matsudo will introduce

- Educator of the Year - Vince Rahnfeld
- I Make a Difference Recipients - Aaron Wagner, Nate Wagner, Chuck Jonas, Chief Dave Schaefer, Lieutenant Paul Phillips, Lieutenant James Roy, Detective Richard Byram
- Retirees - Jim Hertenstein, Vince Rahnfeld, Melissa Fleming, Karen King, Eloise Miskimens, Cyndi Underwood

3. PERSONNEL – ADMINISTRATIVE EMPLOYMENT

A. Employment of the Middle School Assistant Principal – Moved the Board approve **Kyle Jepson**, Middle School Assistant Principal, for a two (2) year contract August 1, 2024 through July 31, 2026 pending receipt of license and background checks.

Moved:	Second:	Vote:
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B. Employment of the Athletic Director – Moved the Board approve **Chris O’Brien**, Athletic Director, for a two (2) year contract August 1, 2024 through July 31, 2026 pending receipt of license and background checks.

Moved:	Second:	Vote:
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4. LIMITED CONTRACTS FOR NON-TEACHING PUPIL ACTIVITY DUTIES – Moved the Board resolve that a vacancy exists in the positions listed below, that the position was offered to current district or out of district licensed employees and no such qualified person applied for or accepted the position. The following non-licensed person/s applied for and is/are qualified for the position. ***Coach employment and contract finalization will be dependent upon person/s obtaining background checks, completing OHSAA requirements, valid pupil activity program permit issued by the State Board of Education per 3319.303, signing contract and personnel file paperwork completion.***

Name	Assignment	Amount
Brian Kellett	MHS – Boys Basketball Head Coach (24-25)	\$8,004.00

Moved:	Second:	Vote:
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5. HEARING OF THE PUBLIC

6. CONSENT CALENDAR

A. Minutes

1. April 15, 2024 (Exhibit-1)

B. Resignations – Classified/Support

1. **Carrie Feldmeyer** – MPS Administrative Assistant
2. **Kelly Kimling** – MHS Educational Assistant

C. Resignations – Certified

1. **Connor Higgins** – MMS Teacher

D. Employment - 1 Year Limited Auto-Expire Contract – Certified, dependent upon valid licensure and background checks.

1. **Mimi Marcheschi** – MES Teacher
2. **Emily Pruckno** – MES Teacher

- E. **Employment - Classified Auto-Expire Contract, *dependent upon valid background checks.***
 - 1. **Alison Lubert** – MMS General Administrative Assistant

- F. **Employment – Classified/Support, *dependent upon valid background checks.***
 - 1. **Erika Hernandez** – MES General Administrative Assistant

- G. **Employment Contract – Classified/Support – *dependent upon background checks.***
 - 1. **Druien Downs** – Director of Facilities, 07/01/2024-06/30/2026

- H. **Employment Contract – Classified/Support - *dependent upon valid licensure and background checks.***
 - 1. **Anne Etheir** – MES KG Educational Assistant
 - 2. **Susan Bell** – MES Special Educational Assistant
 - 3. **Yolanda Robinson** – MES Special Educational Assistant
 - 4. **Tristan Collins** – MHS Special Educational Assistant
 - 5. **Sarah Carter** – MES Special Educational Assistant

**I. Supplemental Contracts for the 2024-2025 School Year
Funded with General Funds – Certified**

Chrissy Fast	Summer Reading Program	Up to 60 hours @ \$35 per hour
Stacy Radu	Summer Reading Program	Up to 60 hours @ \$35 per hour
Mindy Maurer	Summer Reading Program	Up to 60 hours @ \$35 per hour
Shanon Mould	Summer Reading Program	Up to 30 hours @ \$35 per hour
Lori Timpone	Summer Reading Program	Up to 75 hours @ \$35 per hour
Taylor McConney	Summer Reading Program	Up to 30 hours @ \$35 per hour
Kathryn Thomas	Summer Reading Program	Up to 60 hours @ \$35 per hour
Jen Bracken	Summer Reading Program	Up to 60 hours @ \$35 per hour
Katie Dunn	Summer Reading Program	Up to 60 hours @ \$35 per hour
Michelle Whitmore	Extended School Year – Special Education	Up to 80 Hours @ \$35/Hour
Jennifer Bracken	Extended School Year – Special Education	Up to 20 Hours @ \$35/Hour
Taylor McConney	Extended School Year – Special Education	Up to 40 Hours @ \$35/Hour
Rebecca Durkee	Extended School Year – Special Education	Up to 20 Hours @ \$35/Hour
Jen Bracken	Summer Transition Hours	Up to 81 Hours @ \$35/Hour
Michelle Whitmore	Summer Transition Hours	Up to 12 Hours @ \$35/Hour
Megan Lowe	Summer Transition Hours	Up to 24 Hours @ \$35/Hour
Rebecca Durkee	Summer Transition Hours	Up to 20 Hours @ \$35/Hour
Shannon Mould	Summer Transition Hours	Up to 24 Hours @ \$35/Hour
Amy Sprong	Summer Transition Hours	Up to 6 Hours @ \$35/Hour
Sarah Germano	Summer Transition Hours	Up to 4 Hours @ \$35/Hour
Allison Abas	Summer Academy	1 day @ \$125
Cary Zerbian	Summer Academy	1 day @ \$125
Chrissy Fast	Summer Academy	1 day @ \$125
Christin Bohrofen	Summer Academy	1 day @ \$125
Christy Wanstrath	Summer Academy	1 day @ \$125
Cody Delk	Summer Academy	1 day @ \$125
Darlene Mason	Summer Academy	1 day @ \$125
Emory Bergdoll	Summer Academy	1 day @ \$125
Erin Beers	Summer Academy	1 day @ \$125
Erin Maly	Summer Academy	1 day @ \$125
Jami Couzins	Summer Academy	1 day @ \$125
Janet McGuire	Summer Academy	1 day @ \$125
Jen Dershem	Summer Academy	1 day @ \$125
Jennifer Eberly	Summer Academy	1 day @ \$125

Jessica Seifert	Summer Academy	1 day @ \$125
Jon Unger	Summer Academy	1 day @ \$125
Katie Dunn	Summer Academy	1 day @ \$125
Katie Naegeli	Summer Academy	1 day @ \$125
Kelly Flick	Summer Academy	1 day @ \$125
Kirby Slater	Summer Academy	1 day @ \$125
Lindsay Isaacs	Summer Academy	1 day @ \$125
Mary James	Summer Academy	1 day @ \$125
Michelle Marketos	Summer Academy	1 day @ \$125
Nichole Gergen	Summer Academy	1 day @ \$125
Nicole Prater	Summer Academy	1 day @ \$125
Rachel McDonald	Summer Academy	1 day @ \$125
Rebecca Durkee	Summer Academy	1 day @ \$125
Rick Adams	Summer Academy	1 day @ \$125
Sarah Kiefer	Summer Academy	1 day @ \$125
Sharon Fitter	Summer Academy	1 day @ \$125
Stacy Radu	Summer Academy	1 day @ \$125
Stephanie Geiger	Summer Academy	1 day @ \$125
Tammy Roberts	Summer Academy	1 day @ \$125
Tracy Knueven	Summer Academy	1 day @ \$125

Funded with General Funds – Classified/Support

Name	Assignment	Amount
Lindsey Franklin	Summer Transition Hours	Up to 12 Hours @ \$16/Hour
Jill Watson	Summer Transition Hours	Up to 12 Hours @ \$16/Hour
Angela Pointer	Summer Transition Hours	Up to 12 Hours @ \$16/Hour
Pam Scott	Summer Transition Hours	Up to 2 Hours @ \$16/Hour
Christine Hill	Summer Transition Hours	Up to 5 Hours @ \$16/Hour
Sara Bairnsfather	Summer Transition Hours	Up to 15 Hours @ \$16/Hour
Judy Batty	Summer Transition Hours	Up to 8 Hours @ \$16/Hour
Sara Bairnsfather	Summer Reading Program	Up to 30 Hours @ \$16/Hour
Crystallyn Howlett	Summer Reading Program	Up to 30 Hours @ \$16/Hour

J. Treasurers Report

1. General Fund Financial Report for April, 2024 and warrant payments for all funds in the amount of **\$858,737. (Exhibit-2)**

	Apr. 1- Apr. 30	FY24 FYTD	FY23 FYTD
Revenues	\$877,074	\$25,827,106	\$24,421,401
Expenditures	\$2,300,213	\$23,890,914	\$22,143,693
Ending Cash	\$16,688,800	\$16,888,800	\$17,370,196

2. Donations

Donor	Item/Recipient	Amount
Sandra Ingram	MHS – Theatre	\$25.00
Susan Crabill	MHS – Theatre	\$25.00
Kim Manzi	MHS – Theatre – Kroger Gift Card	Valued @ 25.00
Kristen Drows	MHS – Theatre – Kroger Gift Card	Valued @ 25.00
The Zoeckler Family	MHS – Theatre – Kroger Gift Card	Valued @ 25.00
Jennifer Weil	MHS – Theatre – Kroger Gift Card	Valued @ 25.00
Christy Meyer	MHS – Theatre – Kroger Gift Card	Valued @ 25.00
The Hemler Family	MHS – Theatre – Kroger Gift Card	Valued @ 25.00
Sarah Schilling	MHS – Theatre – Kroger Gift Card	Valued @ 25.00
Ryan Mast	MHS – Theatre – Maggiano’s Gift Card	Valued @ 50.00
Krista Monnin	MHS – Theatre – Maggiano’s Gift Card	Valued @ 50.00
Chase Bill	MHS – Theatre – Maggiano’s Gift Card	Valued @ 25.00

Tammi Chalfie	MHS – Theatre – Maggiano’s Gift Card	Valued @ 25.00
Carrie Gavlee	MHS – Theatre – Maggiano’s Gift Card	Valued @ 25.00
Eric Newman	MHS – Theatre – Maggiano’s Gift Card	Valued @ 25.00
The Masrtsen Family	MHS – Theatre – Maggiano’s Gift Card	Valued @ 25.00
The Blackbaud Giving Funf	MHS – Hope Squad	\$1,000.00
Madeira Athletic Boosters	Athletics	\$3,000.00
Scarlet & Gray	MHS – After Prom	\$250.00
Amy & Jonathan Benetti	MHS – After Prom	\$100.00
MSA Design	MHS – After Prom	\$250.00
The Luther Family	MHS – After Prom – Skyline Gift Cards	Valued @ \$50.00
The Nahrgang Family	MHS – After Prom – Canes, Target, Amazon, Graeters, Starbucks, Jersey Mikes, Skyline, DQ, Doordash, Subway Gift Cards	Valued @ \$550.00
The Duffy Family	MHS – After Prom – Amazon, Starbucks, Skyline Gift Cards	Valued @ \$105.00
The Chalfie Family	MHS – After Prom – Canes Gift Cards	Valued @ \$50.00
The Andruss Family	MHS – After Prom – Skyline Gift Cards	Valued @ \$25.00
The Hwang Family	MHS – After Prom – Best Buy, Canes Gift Cards	Valued @ \$175.00
The Monnin Family	MHS – After Prom – Chic-Fil-a, Panera, Graeters, Bibibop, McDonalds, Taco Bell, Gift Cards	Valued @ \$165.00
The Valento Family	MHS – After Prom – Chipotle, Starbucks, Chic-Fil-a Gift Cards	Valued @ \$105.00
The Abroms Family	MHS – After Prom – Nektur Juice Bar Gift Cards	Valued @ \$50.00
The Lutes Family	MHS – After Prom – Best Buy, Starbucks Gift Cards	Valued @ \$40.00
The Turner Winget Family	MHS – After Prom – Chic-Fil-a, Starbucks, Larosa’s, Hoppin Vines Gift Cards	Valued @ \$205.00
The Mast Family	MHS – After Prom – Target, Chipotle, McDonalds, Jersey Mikes Gift Cards	Valued @ \$100.00
The Bodley Family	MHS – After Prom – Best Buy, Chipotle Gift Cards	Valued @ \$95.00
The Jones Family	MHS – After Prom – Chic-Fil-a, Dicks, Target, Topgolf, Buffalo Wings Gift Cards	Valued @ \$120.00
The Wick Family	MHS – After Prom – Best Buy Gift Card	Valued @ \$25.00
The Spencer Family	MHS – After Prom – Chic Fil a Gift Cards	Valued @ \$20.00
The Shinn Family	MHS – After Prom – Best Buy Gift Card	Valued @ \$25.00
The Manning Family	MHS – After Prom – Graeters, Chic Fil a, Canes Gift Cards	Valued @ \$90.00
The Lynn Family	MHS – After Prom – Bibibop, Skyline Gift Cards	Valued @ \$120.00
The Starr Family	MHS – After Prom – Best Buy Gift Cards	Valued @ \$50.00
The Kocaoglu Family	MHS – After Prom – Texas Roadhouse Gift Cards	Valued @ \$25.00
The Scarchilli Family	MHS – After Prom – Canes Gift Cards	Valued @ \$50.00
The Greg Warner Family	MHS – After Prom – Best Buy Gift Cards	Valued @ \$25.00
The Harrison Family	MHS – After Prom – Canes Gift Cards	Valued @ \$50.00
The Daley/Schloss Family	MHS – After Prom – Chipotle Gift Cards	Valued @ \$45.00

The Cunningham Family	MHS – After Prom – Chic Fil a Gift Cards	Valued @ \$30.00
The Prus Family	MHS – After Prom – Best Buy Gift Cards	Valued @ \$25.00
The Lichtenberg Family	MHS – After Prom – Best Buy Gift Cards	Valued @ \$25.00
The Wischer Family	MHS – After Prom – Best Buy Gift Cards	Valued @ \$100.00
The Isgrig Family	MHS – After Prom – Best Buy Gift Cards	Valued @ \$50.00
The Puthoff Family	MHS – After Prom – Canes Gift Cards	Valued @ \$25.00
The Henry Family	MHS – After Prom – Skyline Gift Cards	Valued @ \$25.00
The Kuester Family	MHS – After Prom – Sephora Gift Cards	Valued @ \$25.00
The Hyland Family	MHS – After Prom – Chic Fil a Gift Cards	Valued @ \$25.00
The Gaffney Family	MHS – After Prom – Skyline Gift Cards	Valued @ \$25.00
Petermann	MHS – After Prom – 3 Phillips 32” Smart TV’s	Valued @ \$354.00
Ennis Britton	MHS – After Prom – AirPod Pros	Valued @ 250.00
Forward Edge	MHS – After Prom – JBL Extreme 2 Bluetooth Speaker	Valued @ \$169.99
DCTS	MHS – After Prom – Gift Basket	Valued @ \$575.00
HGC	MHS – After Prom – HGC Gift Basket	Valued @ \$270.00
Jason & Heather Nahrgang	MES – Chris Flanagan Memorial	\$100.00
Steven & Emily Morgan	MES – Chris Flanagan Memorial	\$100.00

3. Then and Now – Approve invoices with Then and Now certificate in accordance with O.R.C. 5705.41(D).

Vendor	Item	Amount
World Fuel Services	Fuel	\$7,158.57

4. Travel Expenses – Authorize the Treasurer to pay for lodging expenses related to a Madeira candidate search.

Moved:	Second:	Vote:
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7. ATHLETIC CONSENT CALENDAR

A. Supplemental Contracts for the 2024-2025 School Year

Funded with General Funds – Certified

Name	Assignment	Amount
Mike Lockhart	MHS – Boys Basketball Coach	\$3,732.00

Funded with General Funds – Classified/Support

Name	Assignment	Amount
Cyndi Underwood	MHS – Extended Days	Up to 160 hours @ per diem

Moved:	Second:	Vote:
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8. LIMITED CONTRACTS FOR NON-TEACHING PUPIL ACTIVITY DUTIES – Moved the Board resolve that a vacancy exists in the positions listed below, that the position was offered to current district or out of district licensed employees and no such qualified person applied for or accepted the position. The following non-licensed person/s applied for and is/are qualified for the position. ***Coach employment and contract finalization will be dependent upon person/s obtaining background checks, completing OHSAA requirements, valid pupil activity program permit issued by the State Board of Education per 3319.303, signing contract and personnel file paperwork completion.***

Name	Assignment	Amount
David Hensley	MHS – Boys Tennis Coach	\$1,700.00
Matt Ballweg	MHS – Boys Basketball Coach (24-25)	\$3,000.00
Sam Solinski	MHS – Boys Basketball Coach (24-25)	\$2,000.00
Mark Manfredi	MHS – Boys Basketball Coach (24-25)	\$2,245.00
Ed Leborgne	MMS – Boys Basketball Coach (24-25)	\$2,650.00
Tiffany Tibbs	MHS – Volleyball Coach (24-25)	\$2,704.00
Erica Blessing	MMS – Volleyball Coach (24-25)	\$2,271.00
Ashley Molesworth	MMS – Volleyball Coach (24-25)	\$2,271.00

9. PERSONNEL

A. Supplemental Contracts for the 2024-2025 School Year– Move the Board approve the following supplemental contract for the 2024-2025 school year.

Funded with General Funds – Classified/Support

Name	Assignment	Amount
Synda Bernicke	Summer Transition Hours	Up to 8 Hours @ \$16/Hour

Moved:	Second:	Vote:
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B. 1 Year Limited Teaching Contract – Certified – Awarded for the 2024-2025 school year, dependent upon maintaining valid licensure and background checks.

1. Jennifer Eberly

Moved:	Second:	Vote:
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10. FINANCE

A. School Fees – Moved the Board approve the school fees and fee schedules for the 2024-2025 school year as recommended by the Finance Committee. **(Exhibit-3)**

Moved:	Second:	Vote:
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B. Pay to Participate Fees – Moved the Board approve the Pay to Participate fees for the 2024-2025 school year as recommended by the Finance Committee **(Exhibit-4)**

1. Athletics – Family Maximum for the year \$500.

High School

Per Student	1 st Season	\$155.00
	2 nd Season	\$155.00
	3 rd Season	\$95.00

Middle School

Per Student	1 st Season	\$95.00
	2 nd Season	\$95.00
	3 rd Season	\$65.00

2. Marching Band

Per Student \$60.00 No family maximum

3. MHS Theatre Per Student \$36.00 No family maximum

4. MMS Theatre Per Student \$20.00 No family maximum

5. Academic Team Per Student \$60.00 No family maximum

6. Model UN Per Student \$60.00 No family maximum

7. Mock Trial Per Student \$60.00 No family maximum

8. Winter Guard Per Student \$60.00 No family maximum

Moved:	Second:	Vote:
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C. Facility Rental – Moved the Board approve the Facility Fee Schedule for 2024-2025 school year as recommended by the Finance Committee. **(Exhibit-5)**

Moved:	Second:	Vote:
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D. Salary Schedules – Moved the Board approve the 2024-2025 compensation schedules as recommended by the Finance Committee.

1. Teacher Salary Schedule (**Exhibit-6**)
2. Preschool Teacher Salary Schedule (**Exhibit-7**)
3. Classified Support Salary Schedule (**Exhibit-8**)
4. Administrative Staff (**Exhibit-9**)
5. Support Staff on Salary Ranges (**Exhibit-10**)
6. Supplemental Group Schedule (**Exhibit-11**)

Moved:	Second:	Vote:
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E. Five Year Forecast – Move the Board approved the May 31, 2024 Five Year Forecast and Notes to the Forecast as recommended by the Finance Committee. (**Exhibit-12**)

Moved:	Second:	Vote:
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11. GOVERNANCE

A. OHSAA Membership Resolution - Moved the Board adopt the resolution authorizing 2024-2025 membership in the Ohio High School Athletic Association (OHSAA). (**Exhibit-13**)

Moved:	Second:	Vote:
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B. National Personal Finance Challenge Overnight Trip – Moved the Board approve an extended field trip for the Madeira High School student participating in the National Personal Finance Challenge Cleveland, Ohio from May 19 to May 20, 2024. (**Exhibit-14**)

Moved:	Second:	Vote:
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C. High School Cross Country Team Overnight Trip – Moved the Board approve an extended field trip for the Madeira High School Cross Country Team at Dillon State Park from July 29 to August 2, 2024. (**Exhibit-15**)

Moved:	Second:	Vote:
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12. SUPERINTENDENT COMMITTEE REPORTS

- Finance
- Buildings and Grounds
- Community Relations
- Policy

13. BOARD COMMITTEE/LIASION REPORTS

- Planning Commission
- Great Oaks
- Legislation
- Student Achievement Liaison

14. DISCUSSION ITEMS

15. EXECUTIVE SESSION – Moved the Board adjourn to Executive Session to consider employment of public employees and matters required to be kept confidential by federal or state law.

Moved:	Second:	Vote:
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16. ADJOURNMENT - Moved the May 20, 2024 regular meeting of the Madeira Board of Education be adjourned.

Moved:	Second:	Vote:
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