LESLIE COUNTY SCHOOLS 2023-2024
185 DAY CERTIFIED SALARY SCHEDULE

Board Approved on 04/21/2023

Experience	Rank 1	Rank 2	Rank 3	Rank 4	Rank 5
0	$ 45,965	$ 41,703	$ 37,403	$ 32,114	$ 30,012
1	$ 45,965	$ 41,703	$ 37,403	$ 32,114	$ 30,012
2	$ 45,965	$ 41,703	$ 37,403	$ 32,114	$ 30,012
3	$ 45,965	$ 41,703	$ 37,403	$ 32,114	$ 30,012
4	$ 50,224	$ 45,965	$ 41,703	$ 32,114	$ 30,012
5	$ 50,224	$ 45,965	$ 41,703	$ 32,114	$ 30,012
6	$ 50,224	$ 45,965	$ 41,703	$ 32,114	$ 30,012
7	$ 50,224	$ 45,965	$ 41,703	$ 32,114	$ 30,012
8	$ 50,224	$ 45,965	$ 41,703	$ 32,114	$ 30,012
9	$ 50,224	$ 45,965	$ 41,703	$ 32,114	$ 30,012
10	$ 55,843	$ 51,457	$ 47,156	$ 32,114	$ 30,012
11	$ 55,843	$ 51,457	$ 47,156	$ 32,114	$ 30,012
12	$ 55,843	$ 51,457	$ 47,156	$ 32,114	$ 30,012
13	$ 55,843	$ 51,457	$ 47,156	$ 32,114	$ 30,012
14	$ 55,843	$ 51,457	$ 47,156	$ 32,114	$ 30,012
15	$ 57,513	$ 53,120	$ 48,802	$ 32,114	$ 30,012
16	$ 57,513	$ 53,120	$ 48,802	$ 32,114	$ 30,012
17	$ 57,513	$ 53,120	$ 48,802	$ 32,114	$ 30,012
18	$ 57,513	$ 53,120	$ 48,802	$ 32,114	$ 30,012
19	$ 57,513	$ 53,120	$ 48,802	$ 32,114	$ 30,012
20	$ 59,139	$ 54,615	$ 50,167	$ 32,114	$ 30,012
21	$ 59,139	$ 54,615	$ 50,167	$ 32,114	$ 30,012
22	$ 59,139	$ 54,615	$ 50,167	$ 32,114	$ 30,012
23	$ 59,139	$ 54,615	$ 50,167	$ 32,114	$ 30,012
24	$ 59,139	$ 54,615	$ 50,167	$ 32,114	$ 30,012
25 and Over	$ 60,816	$ 56,155	$ 51,574	$ 32,114	$ 30,012

• $2,000 for National Teacher Certification

LESLIE COUNTY SCHOOLS 2023-2024
CLASSIFIED SALARY SCHEDULE
BOARD APPROVED ON 04/21/2023

Directors / Coordinators / Professionals - Salaried Positions

CODE	Job Desc	GRADE	RANK	0 - 3	4 - 9	10 - 14	15 - 19	20 - 24	25 Plus
7902	Transportation / B&G Director 260 days	H091	I	$ 63,987	$ 70,155	$ 78,000	$ 80,368	$ 82,335	$ 84,345
7467	Food Service Director 240 days	H021	I	$ 59,065	$ 64,758	$ 72,000	$ 74,186	$ 76,001	$ 77,857
8501	Chief Information Officer 240 days	H021	I	$ 59,065	$ 64,758	$ 72,000	$ 74,186	$ 76,001	$ 77,857
•7491	Family Resource Center Director 240 days	H071	I	$ 39,758	$ 42,239	$ 43,470	$ 47,262	$ 52,164	$ 53,737
•7487	FRYSC GEER II 185 days	-	I	$ 30,854	$ 30,854	$ 30,854	$ 30,854	$ 30,854	$ 30,854
•8470	Full Service Community Coordinator 240 days	H061	I	$ 38,666	$ 38,666	$ 38,666	$ 38,666	$ 38,666	$ 38,666
•8471	21st Century Coordinator 220 days	H031	I	$ 34,281	$ 36,852	$ 39,440	$ 42,011	$ 44,562	$ 47,151
•7767	Community Education Director 220 days	H031	I	$ 34,281	$ 36,852	$ 39,440	$ 42,011	$ 44,562	$ 47,151
•8472	Homeless Coordinator 220 days	H031	I	$ 34,281	$ 36,852	$ 39,440	$ 42,011	$ 44,562	$ 47,151
•7882	Social Worker 210 days	H081	I	$ 34,788	$ 36,959	$ 38,036	$ 41,354	$ 45,643	$ 47,020
7263	School Nurse/Health Coordinator 185 days	H011	I	$ 35,401	$ 40,054	$ 45,918	$ 47,686	$ 48,993	$ 50,462
7291	Occupational Therapist 185 days	H101	I	$ 40,366	$ 44,833	$ 50,595	$ 52,348	$ 53,918	$ 55,543
•8473	GEAR-UP College & Career Navigator 185 days	H041	I	$ 43,741	$ 43,741	$ 43,741	$ 43,741	$ 43,741	$ 43,741
•8474	GEAR-UP Academic Specialist 185 days	H041	I	$ 43,741	$ 43,741	$ 43,741	$ 43,741	$ 43,741	$ 43,741
•8475	Save the Children Coordinator 185 days	H051	I	$ 25,915	$ 25,915	$ 25,915	$ 25,915	$ 25,915	$ 25,915

• Hybrid Coordinators paying into KTRS, starting on or after July 1, 2022, will be based off of the Certified Salary Schedule.
• Dependent upon the availability of grant funds and requirements.

LESLIE COUNTY SCHOOLS 2023-2024
CLASSIFIED HOURLY SCHEDULE

BOARD APPROVED ON 04/21/2023

Code	Rank	0	4	10	15	20	25
1	III	$ 19.87	$ 20.39	$ 20.91	$ 22.49	$ 24.59	$ 28.54
	II	$ 22.59	$ 23.22	$ 23.85	$ 25.71	$ 28.13	$ 28.93
2	III	$ 18.85	$ 19.37	$ 19.89	$ 21.47	$ 23.57	$ 24.23
	II	$ 21.57	$ 22.20	$ 22.83	$ 24.69	$ 27.11	$ 27.91
3	III	$ 16.30	$ 17.27	$ 18.05	$ 18.67	$ 19.24	$ 19.74
	II	$ 18.65	$ 19.76	$ 20.68	$ 21.39	$ 22.01	$ 22.63
4	III	$ 14.87	$ 16.18	$ 17.38	$ 17.64	$ 18.33	$ 18.81
	II	$ 16.96	$ 18.47	$ 19.84	$ 20.16	$ 20.95	$ 21.52
5	III	$ 13.24	$ 13.83	$ 14.44	$ 15.10	$ 15.78	$ 16.49
	II	$ 14.44	$ 15.10	$ 15.77	$ 16.48	$ 17.24	$ 18.02
6	III	$ 13.24	$ 13.82	$ 14.18	$ 14.65	$ 15.46	$ 15.88
	II	$ 15.09	$ 15.74	$ 16.19	$ 16.75	$ 17.70	$ 18.17
7	III	$ 12.48	$ 12.97	$ 13.33	$ 13.75	$ 14.43	$ 14.82
	II	$ 14.13	$ 14.67	$ 15.10	$ 15.56	$ 16.38	$ 16.82
8	III	$ 11.20	$ 11.59	$ 11.84	$ 12.19	$ 12.78	$ 13.06
	II	$ 12.49	$ 12.96	$ 13.29	$ 13.67	$ 14.31	$ 14.66
	I	$ 14.65	$ 15.23	$ 15.57	$ 16.03	$ 16.87	$ 17.28

Code	Job Title	Days	Hrs/day
1	Maintenance Supervisor	240	8
	Vehicle Main. Supervisor	240	8
2	LAN Technician	240	8
3	Transportation Assistant	240	8
4	Bus Driver	181	4+
	Mechanic	240	8
5	Clerk	199	8
	School Secretary Elem	199	8
	School Secretary High	240	8
	Staff Support Secretary	240	8
6	Grounds Worker	240	8
7	Custodial Supervisor	240	8
	Food Manager	187	8
8	*Aide/Monitor	181	6.5-8
	*Cook/Baker	181	4-7
	*Custodian	180	8
	Instructional Assistant	182	8
	Inst. Assistant ESS Daytime	As needed	4-7
	**** (max rank II)***		

RANK III - GED/HS * RANK II - 64 COLLEGE HOURS * RANK I - BACHELORS/RN CERT./MASTERS

- ***Academic Recovery Interventionist (Title I Tutor) $15/hour***
- ***Save the Children Tutor $16/hour***
- ***Save the Children Sponsorship $17/hour***

LESLIE COUNTY SCHOOLS 2023-2024
EXTRA SERVICE & EXTENDED DAYS SALARY SCHEDULE

Board Approved on 04/21/2023

Position	Contract Length	Extra Service Index*
Assistant Superintendent/Chief Academic Officer	260	0.25
Director of Pupil Personnel	240	0.09
Director of Special Education	240	0.09
Federal Programs Coordinator	240	0.09
Finance Officer/School Business Administrator	240	0.09
Principal High School	240	0.25
Principal Elementary (Enrollment > 300)	240	0.09
Principal Elementary (Enrollment < 300)	230	0.09
Alternative Teacher/Learning Loss	230	0.00
Assistant Principal High School	225	0.08
Assistant Principal Elementary School (Enrollment > 400)	225	0.08
High School Guidance Counselor (2 positions)	215	
Pyschologist	215	
Elementary Guidance Counselor (3 positions)	205	
Speech Pathologist	205	
Media Specialist (Enrollment > 300)	205	
Preschool Consultant	195	
Gifted and Talented Coordinator	195	
Media Specialist (Enrollment < 300)	193	
Reading Coach	185	
Math Coach	185	
** Cert Extra Service Additional Pay		$25/hr
** Class Extra Service Additional Pay		$15/hr

• MOA (Memorandum of Agreement) per contract with Contracting Agency

* Extra Service Amount is determined by multiplying 185 day salary plus extended day salary by the index.

** Additional pay for paid services beyond regular contract such as afterschool ESS, Tutoring, Homebound, 21st Century, etc.

LESLIE COUNTY SCHOOLS 2023-2024
SUBSTITUTE SALARY SCHEDULE

Board Approved on 04/21/2023

Emergency Certified Substitute Teachers (Per Full Day)

Rank I	Rank II	Rank III	Rank IV	Rank V
$ 75.00	$ 75.00	$ 75.00	$ 75.00	$ 75.00

Fully Certified Substitute Teachers (Per Full Day)

Rank I	Rank II	Rank III
$ 90.00	$ 90.00	$ 90.00

• Long term substitute teacher assignments, with a B.S. Degree or higher, shall be paid at a rate of $105 per day after the 20th day of continuous employment in the same assignment.

Substitute Certified Principals (Per Full Day)

Rank I	Rank II	Rank III
$ 100.00	$ 100.00	$ 100.00

• Long term substitute Principal assignments, with a B.S. Degree or higher, shall be paid at a rate of $105 per day after the 20th day of continuous employment in the same assignment.

Classified Substitute (Per Hour)

•Classified Bus Driver Substitutes are paid $14.87 per hour. All other classified subs are paid $11.20 per hour.

Note: Classified retired return to work substitutes will be limited to 75 days per school year and all other substitutes will be limited to 120 days per school year.

LESLIE COUNTY SCHOOLS 2023-2024
EXTRA CURRICULAR SALARY SCHEDULE

Board Approved on 06/16/2023

High School			
Position	**Extended Days**	**Extra Service Pay**	***Pay Date if not Annualized**
Athletic Director (High School)	0	$ 6,000.00	May 8th
Head Football Coach	0	$ 9,000.00	Dec 8th
Assistant Football Coaches	0	$ 12,000.00	Dec 8th
Head Boys Basketball Coach	0	$ 9,000.00	May 8th
Assistant Boys Basketball Coaches	0	$ 6,000.00	May 8th
Head Girls Basketball Coach	0	$ 9,000.00	May 8th
Assistant Girls Basketball Coaches	0	$ 6,000.00	May 8th
Band Director	0	$ 2,500.00	May 8th
Volleyball Coach	0	$ 4,000.00	Dec 8th
Assistant Volleyball Coaches	0	$ 3,000.00	Dec 8th
Head Girls Track Coach	0	$ 4,000.00	May 8th
Assistant Girls Track Coaches	0	$ 3,000.00	May 8th
Head Boys Track Coach	0	$ 4,000.00	May 8th
Assistant Boys Track Coaches	0	$ 3,000.00	May 8th
Head Baseball Coach	0	$ 4,000.00	May 8th
Assistant Baseball Coaches	0	$ 3,000.00	May 8th
Head Softball Coach	0	$ 4,000.00	May 8th
Assistant Softball Coaches	0	$ 3,000.00	May 8th
Cheerleader Sponsor - Football	0	$ 2,500.00	Dec 8th
Assistant Cheerleader Sponsor - Football	0	$ 1,250.00	Dec 8th
Cheerleader Sponsor - Basketball	0	$ 2,500.00	May 8th
Assistant Cheerleader Sponsor - Basketball	0	$ 1,250.00	May 8th
Academic Coach	0	$ 2,500.00	May 8th
Boys Cross Country Coach	0	$ 2,500.00	Dec 8th
Girls Cross Country Coach	0	$ 2,500.00	Dec 8th
Archery	0	$ 2,500.00	Dec 8th
E-Sports Coach	0	$ 2,500.00	May 8th
E-Sports Assistant Coach	0	$ 1,250.00	May 8th

* Subject to Change

LESLIE COUNTY SCHOOLS 2023-2024
EXTRA CURRICULAR SALARY SCHEDULE

Board Approved on 06/16/2023

Elementary Schools			
Position	**Extended Days**	**Extra Service Pay**	***Pay Date if not Annualized**
Athletic Director (Elementary Schools)	0	$ 3,000.00	May 8th
Boys Basketball Coach 7-8	0	$ 800.00	Dec 8th
Boys Basketball Coach 5-6	0	$ 500.00	Dec 8th
Boys Basketball Coach 3-4	0	$ 500.00	Dec 8th
Girls Basketball Coach 7-8	0	$ 800.00	Dec 8th
Girls Basketball Coach 5-6	0	$ 500.00	Dec 8th
Girls Basketball Coach 3-4	0	$ 500.00	Dec 8th
Football Coach Combined Team 7-8	0	$ 800.00	Dec 8th
Boys Football Coach 5-6	0	$ 500.00	Dec 8th
Softball Coach Combined Team 7-8	0	$ 800.00	May 8th
Softball Coach Combined Team 4-6	0	$ 500.00	May 8th
Baseball Coach Combined Team 7-8	0	$ 800.00	May 8th
Baseball Coach Combined Team 4-6	0	$ 500.00	May 8th
Volleyball Coach 7-8	0	$ 800.00	Dec 8th
Volleyball Coach 5-6	0	$ 500.00	Dec 8th
Volleyball Coach 3-4	0	$ 500.00	Dec 8th
Cheerleader Sponsor 7-8	0	$ 800.00	Dec 8th
Cheerleader Sponsor 5-6	0	$ 500.00	Dec 8th
Cheerleader Sponsor 3-4	0	$ 500.00	Dec 8th
Academic Coach 7-8	0	$ 800.00	May 8th
Academic Coach 4-5	0	$ 500.00	May 8th

* Subject to Change

LESLIE COUNTY SCHOOLS 2023-2024
24 EQUAL PAY CALCULATION

Board Approved on 04/21/2023

WORK PERIOD			CHECK DATE	Note
Sat, Jul 1, 2023	-	Fri, Jul 7, 2023	Friday, July 21, 2023	•(1st)
Sat, Jul 8, 2023	-	Sat, Jul 22, 2023	Tuesday, August 8, 2023	
Sun, Jul 23, 2023	-	Mon, Aug 7, 2023	Wednesday, August 23, 2023	••(1st)
Tue, Aug 8, 2023	-	Tue, Aug 22, 2023	Friday, September 8, 2023	
Wed, Aug 23, 2023	-	Thu, Sep 7, 2023	Friday, September 22, 2023	
Fri, Sep 8, 2023	-	Fri, Sep 22, 2023	Friday, October 6, 2023	
Sat, Sep 23, 2023	-	Sat, Oct 7, 2023	Monday, October 23, 2023	
Sun, Oct 8, 2023	-	Sun, Oct 22, 2023	Wednesday, November 8, 2023	
Mon, Oct 23, 2023	-	Tue, Nov 7, 2023	Thursday, November 23, 2023	
Wed, Nov 8, 2023	-	Wed, Nov 22, 2023	Friday, December 8, 2023	
Thu, Nov 23, 2023	-	Thu, Dec 7, 2023	Wednesday, December 20, 2023	
Fri, Dec 8, 2023	-	Fri, Dec 22, 2023	Monday, January 8, 2024	
Sat, Dec 23, 2023	-	Sun, Jan 7, 2024	Tuesday, January 23, 2024	
Mon, Jan 8, 2024	-	Mon, Jan 22, 2024	Thursday, February 8, 2024	
Tue, Jan 23, 2024	-	Wed, Feb 7, 2024	Friday, February 23, 2024	
Thu, Feb 8, 2024	-	Thu, Feb 22, 2024	Friday, March 8, 2024	
Fri, Feb 23, 2024	-	Thu, Mar 7, 2024	Friday, March 22, 2024	
Fri, Mar 8, 2024	-	Fri, Mar 22, 2024	Monday, April 8, 2024	
Sat, Mar 23, 2024	-	Sun, Apr 7, 2024	Tuesday, April 23, 2024	
Mon, Apr 8, 2024	-	Mon, Apr 22, 2024	Wednesday, May 8, 2024	
Tue, Apr 23, 2024	-	Tue, May 7, 2024	Thursday, May 23, 2024	
Wed, May 8, 2024	-	Wed, May 22, 2024	Friday, June 7, 2024	
Thu, May 23, 2024	-	Fri, Jun 7, 2024	Friday, June 21, 2024	
Sat, Jun 8, 2024	-	Sat, Jun 22, 2024	Monday, July 8, 2024	•(24th) - *Summer
Sun, Jun 23, 2024	-	Sun, Jun 30, 2024	Tuesday, July 23, 2024	*Summer
			Thursday, August 8, 2024	••(24th) - *Summer

* All Summer Checks will be available by June 30, 2024

• 12 MONTH PAY BEGINS July 21, 2023 AND ENDS July 08, 2024 - 24 PAYS

•• 10 MONTH PAY BEGINS August 23, 2023 AND ENDS August 08, 2024 - 24 PAYS

All employees will be paid 24 (semi-monthly) equal pays. The above chart indicates the work period and the day on which you will be paid.

Note 1: All pays are equal. The annual salary will be divided by 24 to determine the amount of each equal pay.

Note 2: Semi-Monthly is twice a month.

EQUAL EMPLOYMENT AND EDUCATIONAL OPPORTUNITIES