LESLIE COUNTY SCHOOLS 2022 - 2023
185 DAY CERTIFIED SALARY SCHEDULE
Board Approved on 07/01/2022

Experience	Rank 1	Rank 2	Rank 3	Rank 4	Rank 5
0	$ 44,626	$ 40,488	$ 36,314	$ 31,178	$ 29,138
1	$ 44,626	$ 40,488	$ 36,314	$ 31,178	$ 29,138
2	$ 44,626	$ 40,488	$ 36,314	$ 31,178	$ 29,138
3	$ 44,626	$ 40,488	$ 36,314	$ 31,178	$ 29,138
4	$ 48,761	$ 44,626	$ 40,488	$ 31,178	$ 29,138
5	$ 48,761	$ 44,626	$ 40,488	$ 31,178	$ 29,138
6	$ 48,761	$ 44,626	$ 40,488	$ 31,178	$ 29,138
7	$ 48,761	$ 44,626	$ 40,488	$ 31,178	$ 29,138
8	$ 48,761	$ 44,626	$ 40,488	$ 31,178	$ 29,138
9	$ 48,761	$ 44,626	$ 40,488	$ 31,178	$ 29,138
10	$ 54,216	$ 49,959	$ 45,783	$ 31,178	$ 29,138
11	$ 54,216	$ 49,959	$ 45,783	$ 31,178	$ 29,138
12	$ 54,216	$ 49,959	$ 45,783	$ 31,178	$ 29,138
13	$ 54,216	$ 49,959	$ 45,783	$ 31,178	$ 29,138
14	$ 54,216	$ 49,959	$ 45,783	$ 31,178	$ 29,138
15	$ 55,838	$ 51,573	$ 47,381	$ 31,178	$ 29,138
16	$ 55,838	$ 51,573	$ 47,381	$ 31,178	$ 29,138
17	$ 55,838	$ 51,573	$ 47,381	$ 31,178	$ 29,138
18	$ 55,838	$ 51,573	$ 47,381	$ 31,178	$ 29,138
19	$ 55,838	$ 51,573	$ 47,381	$ 31,178	$ 29,138
20	$ 57,417	$ 53,025	$ 48,706	$ 31,178	$ 29,138
21	$ 57,417	$ 53,025	$ 48,706	$ 31,178	$ 29,138
22	$ 57,417	$ 53,025	$ 48,706	$ 31,178	$ 29,138
23	$ 57,417	$ 53,025	$ 48,706	$ 31,178	$ 29,138
24	$ 57,417	$ 53,025	$ 48,706	$ 31,178	$ 29,138
25 and Over	$ 59,045	$ 54,519	$ 50,072	$ 31,178	$ 29,138

• $2,000 for National Teacher Certification

LESLIE COUNTY SCHOOL DISTRICT
2022-2023 CLASSIFIED SALARY SCHEDULE
BOARD APPROVED ON 07/01/2022

CODE	Description	Grade	RANK	0	4	10	15	20	25
•7942	Aide/Monitor	9420	III	$10.20	$10.59	$10.84	$11.19	$11.78	$12.06
	181 days @ 6.5-8 hrs/day	9421	II	$11.49	$11.96	$12.29	$12.67	$13.31	$13.66
7941	Bus Driver	9410	III	$13.87	$15.18	$16.38	$16.64	$17.33	$17.81
	181 days @ 4+ hrs per day	9411	II	$15.96	$17.47	$18.84	$19.16	$19.95	$20.52
7784	Clerk	7840	III	$12.24	$12.83	$13.44	$14.10	$14.78	$15.49
	199 days @ 8 hrs per day	7841	II	$13.44	$14.10	$14.77	$15.48	$16.24	$17.02
7241	Cook/Baker	2410	III	$10.20	$10.59	$10.84	$11.19	$11.78	$12.06
	181 days @ 4-7 hrs per day	2411	II	$11.49	$11.96	$12.29	$12.67	$13.31	$13.66
7609	Custodian	6090	III	$10.20	$10.59	$10.84	$11.19	$11.78	$12.06
	180 days @ 8 hrs per day	6091	II	$11.49	$11.96	$12.29	$12.67	$13.31	$13.66
7605	Custodial Supervisor	6050	III	$11.48	$11.97	$12.33	$12.75	$13.43	$13.82
	240 days @8 hrs per day	6051	II	$13.13	$13.67	$14.10	$14.56	$15.38	$15.82
7211	Food Manager	2110	III	$11.48	$11.97	$12.33	$12.75	$13.43	$13.82
	187 days @ 8 hrs per day	2111	II	$13.13	$13.67	$14.10	$14.56	$15.38	$15.82
7627	Grounds Worker	6270	III	$12.24	$12.82	$13.18	$13.65	$14.46	$14.88
	240 days @ 8 hrs per day	6271	II	$14.09	$14.74	$15.19	$15.75	$16.70	$17.17
7320	Inst Asst	3200	III	$10.20	$10.59	$10.84	$11.19	$11.78	$12.06
	182 days @ 8 hrs per day	3201	II	$11.49	$11.96	$12.29	$12.67	$13.31	$13.66
		3202	I	$13.65	$14.23	$14.57	$15.03	$15.87	$16.28
7320	Inst Asst - ESS Daytime	3200	III	$10.20	$10.59	$10.84	$11.19	$11.78	$12.06
	4-7 hrs per day As Needed	3201	II	$11.49	$11.96	$12.29	$12.67	$13.31	$13.66
		3202	I	$13.65	$14.23	$14.57	$15.03	$15.87	$16.28
7523	LAN Technician	5250	III	$17.85	$18.37	$18.89	$20.47	$22.57	$23.23
	240 days @ 8hrs per day	5251	II	$20.57	$21.20	$21.83	$23.69	$26.11	$26.91
7435	Maintenance Supervisor	4432	III	$18.87	$19.39	$19.91	$21.49	$23.59	$27.54
	240 days @ 8 hrs per day	4433	II	$21.59	$22.22	$22.85	$24.71	$27.13	$27.93
7912	Vehicle Maint Supervisor	9120	III	$18.87	$19.39	$19.91	$21.49	$23.59	$27.54
	240 days @ 8hrs per day	9121	II	$21.59	$22.22	$22.85	$24.71	$27.13	$27.93
7916	Mechanic	9160 •	III	$13.87	$15.18	$16.38	$16.64	$17.33	$17.81
	240 days @ 8 hrs per day	9161	II	$15.96	$17.47	$18.84	$19.16	$19.95	$20.52
7291	Occupation Therapist (OT)	2912	I	$26.48	$29.41	$33.19	$34.34	$35.37	$36.42
7777	School Secretary Elem	7770	III	$12.24	$12.83	$13.44	$14.10	$14.78	$15.49
	199 days @ 8 hrs per day	7771	II	$13.44	$14.10	$14.77	$15.48	$16.24	$17.02
7778	School Secretary High	7780	III	$12.24	$12.83	$13.44	$14.10	$14.78	$15.49
	240 days @ 8 hrs per day	7781	II	$13.44	$14.10	$14.77	$15.48	$16.24	$17.02
7776	Staff Supp Secretary	7760	III	$12.24	$12.83	$13.44	$14.10	$14.78	$15.49
	240 days @ 8 hrs per day	7761	II	$13.44	$14.10	$14.77	$15.48	$16.24	$17.02
7904	Transportation Assistant	9040	III	$15.30	$16.27	$17.05	$17.67	$18.24	$18.74
	240 days @ 8 hrs per day	9041	II	$17.65	$18.76	$19.68	$20.39	$21.01	$21.63

RANK III - GED/HS * RANK II - 64 COLLEGE HOURS * RANK I - BACHELORS/RN CERT./MASTERS

LESLIE COUNTY SCHOOL DISTRICT
2022-2023 CLASSIFIED SALARY SCHEDULE
BOARD APPROVED ON 07/01/2022

Directors / Coordinators / Professionals - Salaried Positions

CODE	Job Desc	GRADE	RANK	0 - 3	4 - 9	10 - 14	15 - 19	20 - 24	25 Plus
90	Transportation / B&G Director 260 days		I	$ 60,741	$ 66,597	$ 74,044	$ 76,293	$ 78,160	$ 80,069
7467	Food Service Director 240 days		I	$ 57,344	$ 62,872	$ 69,903	$ 72,025	$ 73,788	$ 75,589
8501	Chief Information Officer 240 days		I	$ 57,344	$ 62,872	$ 69,903	$ 72,025	$ 73,788	$ 75,589
•7491	Family Resource Center Director 240 days		I	$ 38,600	$ 41,009	$ 42,204	$ 45,885	$ 50,644	$ 52,172
•7487	FRYSC GEER II 185 days		I	$ 29,955	$ 29,955	$ 29,955	$ 29,955	$ 29,955	$ 29,955
•7476	Full Service Community Coordinator 240 days		I	$ 32,640	$ 32,640	$ 32,640	$ 32,640	$ 32,640	$ 32,640
•7476	21st Century Coordinator 220 days		I	$ 33,283	$ 35,778	$ 38,292	$ 40,787	$ 43,264	$ 45,778
•7767	Community Education Director 220 days		I	$ 33,283	$ 35,778	$ 38,292	$ 40,787	$ 43,264	$ 45,778
•270	Social Worker 210 days		I	$ 33,775	$ 35,883	$ 36,928	$ 40,150	$ 44,314	$ 45,650
7263	School Nurse/Health Coordinator 185 days		I	$ 34,370	$ 38,887	$ 44,580	$ 46,298	$ 47,566	$ 48,992
•7476	GEAR-UP College & Career Navigator 185 days		I	$ 42,467	$ 42,467	$ 42,467	$ 42,467	$ 42,467	$ 42,467
•7476	GEAR-UP Academic Specialist 185 days		I	$ 42,467	$ 42,467	$ 42,467	$ 42,467	$ 42,467	$ 42,467
•7476	Save the Children Coordinator 185 days		I	$ 25,160	$ 25,160	$ 25,160	$ 25,160	$ 25,160	$ 25,160

• Hybrid Coordinators paying into KTRS, starting on or after July 1, 2022, will be based off of the Certified Salary Schedule.
• Dependent upon the availability of grant funds and requirements.
• Academic Recovery Interventionist (Title I Tutor) $15/hour
• Save the Children Tutor $15/hour
• Save the Children Sponsorship $17/hour

LESLIE COUNTY SCHOOLS 2022 - 2023
EXTRA SERVICE & EXTENDED DAYS SALARY SCHEDULE
Board Approved on 07/01/2022

Position	Contract Length	Extra Service Index*
Assistant Superintendent/Chief Academic Officer	260	0.25
Director of Pupil Personnel	240	0.09
Director of Special Education	240	0.09
Federal Programs Coordinator	240	0.09
Finance Officer/School Business Administrator	240	0.09
Principal High School	240	0.25
Principal Elementary (Enrollment > 300)	240	0.09
Principal Elementary (Enrollment < 300)	230	0.09
Alternative Teacher/Learning Loss	230	0.00
Assistant Principal High School	225	0.08
Assistant Principal Elementary School (Enrollment > 400)	225	0.08
High School Guidance Counselor (2 positions)	215	
Pyschologist	215	
Elementary Guidance Counselor (3 positions)	205	
Speech Pathologist	205	
Media Specialist (Enrollment > 300)	205	
Preschool Consultant	195	
Gifted and Talented Coordinator	195	
Media Specialist (Enrollment < 300)	193	
Reading Coach	185	
** Cert Extra Service Additional Pay		$25/hr
** Class Extra Service Additional Pay		$15/hr

• MOA (Memorandum of Agreement) per contract with Contracting Agency
* Extra Service Amount is determined by multiplying 185 day salary plus extended day salary by the index.
** Additional pay for paid services beyond regular contract such as afterschool ESS, Tutoring, Homebound, 21st Century, etc.

Leslie County School District 2022 - 2023
Substitute Salary Schedule
Board Approved on 07/01/2022

Emergency Certified Substitute Teachers (Per Full Day)

Rank I	Rank II	Rank III	Rank IV	Rank V
$ 75.00	$ 75.00	$ 75.00	$ 75.00	$ 75.00

Fully Certified Substitute Teachers (Per Full Day)

Rank I	Rank II	Rank III
$ 90.00	$ 90.00	$ 90.00

• Long term substitute teacher assignments, with a B.S. Degree or higher, shall be paid at a rate of $105 per day after the 20th day of continuous employment in the same assignment.

Substitute Certified Principals (Per Full Day)

Rank I	Rank II	Rank III
$ 100.00	$ 100.00	$ 100.00

• Long term substitute Principal assignments, with a B.S. Degree or higher, shall be paid at a rate of $105 per day after the 20th day of continuous employment in the same assignment.

Classified Substitute (Per Hour)

•Classified Bus Driver Substitutes are paid $13.87 per hour. All other classified subs are paid $10.20 per hour.

Note: Classified retired return to work substitutes will be limited to 75 days per school year and all other substitutes will be limited to 120 days per school year.

LESLIE COUNTY SCHOOL DISTRICT 2022 - 2023
EXTRA CURRICULAR SALARY SCHEDULE
Board Approved on 07/01/2022

High School			
Position	**Extended Days**	**Extra Service Pay**	***Pay Date if not Annualized**
Athletic Director (High School)	0	$ 6,000.00	May 8th
Head Football Coach	0	$ 9,000.00	Dec 8th
Assistant Football Coaches	0	$ 12,000.00	Dec 8th
Head Boys Basketball Coach	0	$ 9,000.00	May 8th
Assistant Boys Basketball Coaches	0	$ 6,000.00	May 8th
Head Girls Basketball Coach	0	$ 9,000.00	May 8th
Assistant Girls Basketball Coaches	0	$ 6,000.00	May 8th
Band Director	0	$ 2,500.00	May 8th
Volleyball Coach	0	$ 4,000.00	Dec 8th
Assistant Volleyball Coach	0	$ 1,250.00	Dec 8th
Head Girls Track Coach	0	$ 2,500.00	May 8th
Assistant Girls Track Coach	0	$ 1,250.00	May 8th
Head Boys Track Coach	0	$ 2,500.00	May 8th
Assistant Boys Track Coach	0	$ 1,250.00	May 8th
Head Baseball Coach	0	$ 4,000.00	May 8th
Assistant Baseball Coach	0	$ 1,250.00	May 8th
Head Softball Coach	0	$ 4,000.00	May 8th
Assistant Softball Coach	0	$ 1,250.00	May 8th
Cheerleader Sponsor	0	$ 2,500.00	Dec 8th
Assistant Cheerleader Sponsor	0	$ 1,250.00	Dec 8th
Academic Coach	0	$ 2,500.00	May 8th
Boys Cross Country Coach	0	$ 2,500.00	Dec 8th
Girls Cross Country Coach	0	$ 2,500.00	Dec 8th
Archery	0	$ 2,500.00	Dec 8th
E-Sports Coach	0	$ 2,500.00	May 8th
E-Sports Assistant Coach	0	$ 1,250.00	May 8th

* Subject to Change

LESLIE COUNTY SCHOOL DISTRICT 2022 - 2023
EXTRA CURRICULAR SALARY SCHEDULE
Board Approved on 07/01/2022

Elementary Schools			
Position	**Extended Days**	**Extra Service Pay**	***Pay Date if not Annualized**
Athletic Director (Elementary Schools)	0	$ 3,000.00	May 8th
Boys Basketball Coach 7-8	0	$ 800.00	Dec 8th
Boys Basketball Coach 5-6	0	$ 500.00	Dec 8th
Boys Basketball Coach 3-4	0	$ 500.00	Dec 8th
Girls Basketball Coach 7-8	0	$ 800.00	Dec 8th
Girls Basketball Coach 5-6	0	$ 500.00	Dec 8th
Girls Basketball Coach 3-4	0	$ 500.00	Dec 8th
Football Coach Combined Team 7-8	0	$ 800.00	Dec 8th
Boys Football Coach 5-6	0	$ 500.00	Dec 8th
Softball Coach Combined Team 7-8	0	$ 800.00	May 8th
Softball Coach Combined Team 4-6	0	$ 500.00	May 8th
Baseball Coach Combined Team 7-8	0	$ 800.00	May 8th
Baseball Coach Combined Team 4-6	0	$ 500.00	May 8th
Volleyball Coach 7-8	0	$ 800.00	Dec 8th
Volleyball Coach 5-6	0	$ 500.00	Dec 8th
Volleyball Coach 3-4	0	$ 500.00	Dec 8th
Cheerleader Sponsor 7-8	0	$ 800.00	Dec 8th
Cheerleader Sponsor 5-6	0	$ 500.00	Dec 8th
Cheerleader Sponsor 3-4	0	$ 500.00	Dec 8th
Academic Coach 7-8	0	$ 800.00	May 8th
Academic Coach 4-5	0	$ 500.00	May 8th

* Subject to Change

LESLIE COUNTY BOARD OF EDUCATION 2022 - 2023
24 EQUAL PAY CALCULATION
Board Approved on 07/01/2022

WORK PERIOD			CHECK DATE	Note
Fri, Jul 1, 2022	-	Thu, Jul 7, 2022	Friday, July 22, 2022	•(1st)
Fri, Jul 8, 2022	-	Fri, Jul 22, 2022	Monday, August 8, 2022	
Sat, Jul 23, 2022	-	Sun, Aug 7, 2022	Tuesday, August 23, 2022	••(1st)
Mon, Aug 8, 2022	-	Mon, Aug 22, 2022	Thursday, September 8, 2022	
Tue, Aug 23, 2022	-	Wed, Sep 7, 2022	Friday, September 23, 2022	
Thu, Sep 8, 2022	-	Thu, Sep 22, 2022	Friday, October 7, 2022	
Fri, Sep 23, 2022	-	Fri, Oct 7, 2022	Friday, October 21, 2022	
Sat, Oct 8, 2022	-	Sat, Oct 22, 2022	Tuesday, November 8, 2022	
Sun, Oct 23, 2022	-	Mon, Nov 7, 2022	Wednesday, November 23, 2022	
Tue, Nov 8, 2022	-	Tue, Nov 22, 2022	Thursday, December 8, 2022	
Wed, Nov 23, 2022	-	Wed, Dec 7, 2022	Friday, December 23, 2022	
Thu, Dec 8, 2022	-	Thu, Dec 22, 2022	Friday, January 6, 2023	
Fri, Dec 23, 2022	-	Sat, Jan 7, 2023	Monday, January 23, 2023	
Sun, Jan 8, 2023	-	Sun, Jan 22, 2023	Wednesday, February 8, 2023	
Mon, Jan 23, 2023	-	Tue, Feb 7, 2023	Thursday, February 23, 2023	
Wed, Feb 8, 2023	-	Wed, Feb 22, 2023	Wednesday, March 8, 2023	
Thu, Feb 23, 2023	-	Tue, Mar 7, 2023	Thursday, March 23, 2023	
Wed, Mar 8, 2023	-	Wed, Mar 22, 2023	Thursday, April 6, 2023	
Thu, Mar 23, 2023	-	Fri, Apr 7, 2023	Friday, April 21, 2023	
Sat, Apr 8, 2023	-	Sat, Apr 22, 2023	Monday, May 8, 2023	
Sun, Apr 23, 2023	-	Sun, May 7, 2023	Tuesday, May 23, 2023	
Mon, May 8, 2023	-	Mon, May 22, 2023	Thursday, June 8, 2023	
Tue, May 23, 2023	-	Wed, Jun 7, 2023	Friday, June 23, 2023	
Thu, Jun 8, 2023	-	Thu, Jun 22, 2023	Friday, July 7, 2023	•(24th) - *Summer
Fri, Jun 23, 2023	-	Fri, Jun 30, 2023	Friday, July 21, 2023	*Summer
			Tuesday, August 8, 2023	••(24th) - *Summer

* All Summer Checks will be available by June 30, 2023

• 12 MONTH PAY BEGINS July 22, 2022 AND ENDS July 07, 2023 - 24 PAYS

•• 10 MONTH PAY BEGINS August 23, 2022 AND ENDS August 08, 2023 - 24 PAYS

All employees will be paid 24 (semi-monthly) equal pays. The above chart indicates the work period and the day on which you will be paid.

Note 1: All pays are equal. The annual salary will be divided by 24 to determine the amount of each equal pay.

Note 2: Semi-Monthly is twice a month.

EQUAL EMPLOYMENT AND EDUCATIONAL OPPORTUNITIES