LESLIE COUNTY SCHOOLS 2021 - 2022
185 DAY CERTIFIED SALARY SCHEDULE
Board Approved on 09/17/2021

Experience	Rank 1	Rank 2	Rank 3	Rank 4	Rank 5
0	$ 43,751.00	$ 39,694.00	$ 35,602.00	$ 30,567.00	$ 28,567.00
1	$ 43,751.00	$ 39,694.00	$ 35,602.00	$ 30,567.00	$ 28,567.00
2	$ 43,751.00	$ 39,694.00	$ 35,602.00	$ 30,567.00	$ 28,567.00
3	$ 43,751.00	$ 39,694.00	$ 35,602.00	$ 30,567.00	$ 28,567.00
4	$ 47,805.00	$ 43,751.00	$ 39,694.00	$ 30,567.00	$ 28,567.00
5	$ 47,805.00	$ 43,751.00	$ 39,694.00	$ 30,567.00	$ 28,567.00
6	$ 47,805.00	$ 43,751.00	$ 39,694.00	$ 30,567.00	$ 28,567.00
7	$ 47,805.00	$ 43,751.00	$ 39,694.00	$ 30,567.00	$ 28,567.00
8	$ 47,805.00	$ 43,751.00	$ 39,694.00	$ 30,567.00	$ 28,567.00
9	$ 47,805.00	$ 43,751.00	$ 39,694.00	$ 30,567.00	$ 28,567.00
10	$ 53,153.00	$ 48,979.00	$ 44,885.00	$ 30,567.00	$ 28,567.00
11	$ 53,153.00	$ 48,979.00	$ 44,885.00	$ 30,567.00	$ 28,567.00
12	$ 53,153.00	$ 48,979.00	$ 44,885.00	$ 30,567.00	$ 28,567.00
13	$ 53,153.00	$ 48,979.00	$ 44,885.00	$ 30,567.00	$ 28,567.00
14	$ 53,153.00	$ 48,979.00	$ 44,885.00	$ 30,567.00	$ 28,567.00
15	$ 54,743.00	$ 50,562.00	$ 46,452.00	$ 30,567.00	$ 28,567.00
16	$ 54,743.00	$ 50,562.00	$ 46,452.00	$ 30,567.00	$ 28,567.00
17	$ 54,743.00	$ 50,562.00	$ 46,452.00	$ 30,567.00	$ 28,567.00
18	$ 54,743.00	$ 50,562.00	$ 46,452.00	$ 30,567.00	$ 28,567.00
19	$ 54,743.00	$ 50,562.00	$ 46,452.00	$ 30,567.00	$ 28,567.00
20	$ 56,291.00	$ 51,985.00	$ 47,751.00	$ 30,567.00	$ 28,567.00
21	$ 56,291.00	$ 51,985.00	$ 47,751.00	$ 30,567.00	$ 28,567.00
22	$ 56,291.00	$ 51,985.00	$ 47,751.00	$ 30,567.00	$ 28,567.00
23	$ 56,291.00	$ 51,985.00	$ 47,751.00	$ 30,567.00	$ 28,567.00
24	$ 56,291.00	$ 51,985.00	$ 47,751.00	$ 30,567.00	$ 28,567.00
25 and Over	$ 57,887.00	$ 53,450.00	$ 49,090.00	$ 30,567.00	$ 28,567.00

• $2,000 for National Teacher Certification

LESLIE COUNTY SCHOOL DISTRICT
2021-2022 CLASSIFIED SALARY SCHEDULE
BOARD APPROVED ON 09/17/2021

CODE	Description	Grade	RANK	0	4	10	15	20	25
•7942	Aide/Monitor 181 days @ 6.5-8 hrs/day	9420	III	$10.00	$10.38	$10.63	$10.97	$11.55	$11.82
		9421	II	$11.26	$11.73	$12.05	$12.42	$13.05	$13.39
7941	Bus Driver 181 days @ 4+ hrs per day	9410	III	$13.60	$14.88	$16.06	$16.31	$16.99	$17.46
		9411	II	$15.65	$17.13	$18.47	$18.78	$19.56	$20.12
7784	Clerk 199 days @ 8 hrs per day	7840	III	$12.00	$12.58	$13.18	$13.82	$14.49	$15.19
		7841	II	$13.18	$13.82	$14.48	$15.18	$15.92	$16.69
7241	Cook/Baker 181 days @ 4-7 hrs per day	2410	III	$10.00	$10.38	$10.63	$10.97	$11.55	$11.82
		2411	II	$11.26	$11.73	$12.05	$12.42	$13.05	$13.39
7609	Custodian 180 days @ 8 hrs per day	6090	III	$10.00	$10.38	$10.63	$10.97	$11.55	$11.82
		6091	II	$11.26	$11.73	$12.05	$12.42	$13.05	$13.39
7605	Custodial Supervisor 240 days @8 hrs per day	6050	III	$11.25	$11.68	$11.96	$12.29	$12.87	$13.18
		6051	II	$12.61	$13.10	$13.38	$13.77	$14.43	$14.78
7211	Food Manager 187 days @ 8 hrs per day	2110	III	$11.25	$11.74	$12.09	$12.50	$13.17	$13.55
		2111	II	$12.87	$13.40	$13.82	$14.27	$15.08	$15.51
7627	Grounds Worker 240 days @ 8 hrs per day	6270	III	$12.00	$12.57	$12.92	$13.38	$14.18	$14.59
		6271	II	$13.81	$14.45	$14.89	$15.44	$16.37	$16.83
7320	Inst Asst 182 days @ 7 hrs per day	3200	III	$10.00	$10.38	$10.63	$10.97	$11.55	$11.82
		3201	II	$11.26	$11.73	$12.05	$12.42	$13.05	$13.39
		3202	I	$13.38	$13.95	$14.28	$14.74	$15.56	$15.96
7320	Inst Asst - ESS Daytime 4-7 hrs per day As Needed	3200	III	$10.00	$10.38	$10.63	$10.97	$11.55	$11.82
		3201	II	$11.26	$11.73	$12.05	$12.42	$13.05	$13.39
		3202	I	$13.38	$13.95	$14.28	$14.74	$15.56	$15.96
7523	LAN Technician 240 days @ 8hrs per day	5250	III	$17.50	$18.01	$18.52	$20.07	$22.13	$22.77
		5251	II	$20.17	$20.78	$21.40	$23.23	$25.60	$26.38
7435	Maintenance Supervisor 240 days @ 8 hrs per day	4432	III	$18.50	$19.01	$19.52	$21.07	$23.13	$27.00
		4433	II	$21.17	$21.78	$22.40	$24.23	$26.60	$27.38
7912	Vehicle Maint Supervisor 240 days @ 8hrs per day	9120	III	$18.50	$19.01	$19.52	$21.07	$23.13	$27.00
		9121	II	$21.17	$21.78	$22.40	$24.23	$26.60	$27.38
7916	Mechanic 240 days @ 8 hrs per day	9160	III	$13.60	$14.88	$16.06	$16.31	$16.99	$17.46
		9161	II	$15.65	$17.13	$18.47	$18.78	$19.56	$20.12
7291	Occupation Therapist (PT)	2912	I	$25.96	$28.83	$32.54	$33.67	$34.68	$35.71
7777	School Secretary Elem 199 days @ 8 hrs per day	7770	III	$12.00	$12.58	$13.18	$13.82	$14.49	$15.19
		7771	II	$13.18	$13.82	$14.48	$15.18	$15.92	$16.69
7778	School Secretary High 240 days @ 8 hrs per day	7780	III	$12.00	$12.58	$13.18	$13.82	$14.49	$15.19
		7781	II	$13.18	$13.82	$14.48	$15.18	$15.92	$16.69
7776	Staff Supp Secretary 240 days @ 8 hrs per day	7760	III	$12.00	$12.58	$13.18	$13.82	$14.49	$15.19
		7761	II	$13.18	$13.82	$14.48	$15.18	$15.92	$16.69
7904	Transportation Assistant 240 days @ 8 hrs per day	9040	III	$15.00	$15.95	$16.72	$17.32	$17.88	$18.37
		9041	II	$17.30	$18.39	$19.29	$19.99	$20.60	$21.21
7501	Chief Information Officer 240 days @ 8 hrs per day	7500	III	$19.76	$20.37	$20.99	$22.82	$25.19	$25.97
		7501	II	$23.22	$23.83	$24.45	$26.28	$28.65	$29.43

RANK III - GED/HS * RANK II - 64 COLLEGE HOURS * RANK I - BACHELORS/RN CERT./MASTERS

LESLIE COUNTY SCHOOL DISTRICT
2021-2022 CLASSIFIED SALARY SCHEDULE
BOARD APPROVED ON 09/17/2021

Directors / Coordinators / Professionals - Salaried Positions

CODE	Job Desc	GRADE	RANK	0 - 3	4 - 9	10 - 14	15 - 19	20 - 24	25 Plus
90	Trans / B&G Director 260 days		I	$ 59,550.40	$ 65,291.20	$ 72,592.00	$ 74,796.80	$ 76,627.20	$ 78,499.20
•270	Social Worker 210 days		I	$ 33,112.80	$ 35,179.20	$ 36,204.00	$ 39,362.40	$ 43,444.80	$ 44,755.20
7263	School Nurse/Health Coord 185 days		I	$ 33,695.90	$ 38,124.80	$ 43,706.25	$ 45,389.75	$ 46,632.95	$ 48,031.55
7467	Food Service Director 240 days		I	$ 56,220.00	$ 61,639.20	$ 68,532.00	$ 70,612.80	$ 72,340.80	$ 74,107.20
•7476	21st Century Coordinator 220 days		I	$ 32,630.40	$ 35,076.80	$ 37,540.80	$ 39,987.20	$ 42,416.00	$ 44,880.00
•7491	Family Rescourc Cen Dir 240 days		I	$ 37,843.20	$ 40,204.80	$ 41,376.00	$ 44,985.60	$ 49,651.20	$ 51,148.80
•7767	Community Educ Dir 220 days		I	$ 32,630.40	$ 35,076.80	$ 37,540.80	$ 39,987.20	$ 42,416.00	$ 44,880.00
•7476	College & Career Navigator 185 days		I	$ 41,634.62	$ 41,634.62	$ 41,634.62	$ 41,634.62	$ 41,634.62	$ 41,634.62
•7476	Academic Specialist 185 days		I	$ 41,634.62	$ 41,634.62	$ 41,634.62	$ 41,634.62	$ 41,634.62	$ 41,634.62
•7476	Full Service Comm Coord 240 days		I	$ 32,000.00	$ 32,000.00	$ 32,000.00	$ 32,000.00	$ 32,000.00	$ 32,000.00

• Dependent upon the availability of grant funds and requirements.
• Title I Tutors $15/hour

LESLIE COUNTY SCHOOLS 2021 - 2022
EXTRA SERVICE & EXTENDED DAYS SALARY SCHEDULE
Board Approved on 09/17/2021

Position	Extended Days	Extra Service Index*
Principal High School	**55**	**0.25**
Principal Elementary (Enrollment > 300)	**55**	**0.09**
Principal Elementary (Enrollment < 300)	**45**	**0.09**
Asst. Principal High School	**40**	**0.08**
Asst. Principal Elem. School (Enrollment > 400)	**40**	**0.08**
Director of Pupil Personnel	**55**	**0.09**
Federal Programs Coordinator	**55**	**0.09**
Finance Officer / School Business Administrator	**55**	**0.09**
Director of Special Education	**55**	**0.09**
Chief Academic Officer/Assistant Superintendent	**55**	**0.13**
Pyschologist	**20**	
High School Guidance Counselor	**30**	
Elementary Guidance Counselor (3 positions)	**10**	
Media Specialist (Enrollment > 300)	**20**	
Media Specialist (Enrollment < 300)	**8**	
Speech Pathologist	**20**	
Gifted and Talented Coordinator	**10**	
Curriculum Coach	**0**	
** Cert Extra Service Additional Pay	**0**	**$25/hr**
** Class Extra Service Additional Pay	**0**	**$15/hr**

• MOA (Memorandum of Agreement) per contract with Contracting Agency

* Extra Service Amount is determined by multiplying 185 day salary plus extended day salary by day salary by the index.

** Additional pay for paid services beyond regular contract such as afterschool ESS, Tutoring, Homebound, 21st Century, etc.

Leslie County School District 2021 - 2022
Substitute Salary Schedule
Board Approved on 09/17/2021

Emergency Certified Substitute Teachers(Per Full Day)

Rank I	Rank II	Rank III	Rank IV	Rank V
$ 70.00	$ 70.00	$ 70.00	$ 70.00	$ 70.00

Fully Certified Substitute Teachers(Per Full Day)

Rank I	Rank II	Rank III
$ 80.00	$ 80.00	$ 80.00

• Long term substitute teacher assignments, with a B.S. Degree or higher, shall be paid at a rate of $105 per day after the 20th day of continuous employment in the same assignment.

Substitute Certified Principals (Per Full Day)

Rank I	Rank II	Rank III
$ 100.00	$ 100.00	$ 100.00

• Long term substitute Principal assignments, with a B.S. Degree or higher, shall be paid at a rate of $105 per day after the 20th day of continuous employment in the same assignment.

Classified Substitute(Per Hour)

•Classified Bus Driver Substitutes are paid $12.89 per hour. All other classified subs are paid $8.15 per hour.

Note: Classified retired return to work substitutes will be limited to 75 days per school year and all other substitutes will be limited to 120 days per school year.

LESLIE COUNTY SCHOOL DISTRICT 2021 - 2022
EXTRA CURRICULAR SALARY SCHEDULE
Board Approved on 09/17/2021

High School			
Position	**Extended Days**	**Extra Service Pay**	***Pay Date if not Annualized**
Athletic Director (High School)	0	$ 6,000.00	May 8th
Head Football Coach	0	$ 9,000.00	Dec 8th
Assistant Football Coaches	0	$ 12,000.00	Dec 8th
Head Boys Basketball Coach	0	$ 9,000.00	May 8th
Assistant Boys Basketball Coaches	0	$ 6,000.00	May 8th
Head Girls Basketball Coach	0	$ 9,000.00	May 8th
Assistant Girls Basketball Coaches	0	$ 6,000.00	May 8th
Band Director	0	$ 2,500.00	May 8th
Volleyball Coach	0	$ 4,000.00	Dec 8th
Assistant Volleyball Coach	0	$ 1,250.00	Dec 8th
Head Girls Track Coach	0	$ 2,500.00	May 8th
Assistant Girls Track Coach	0	$ 1,250.00	May 8th
Head Boys Track Coach	0	$ 2,500.00	May 8th
Assistant Boys Track Coach	0	$ 1,250.00	May 8th
Head Baseball Coach	0	$ 4,000.00	May 8th
Assistant Baseball Coach	0	$ 1,250.00	May 8th
Head Softball Coach	0	$ 4,000.00	May 8th
Assistant Softball Coach	0	$ 1,250.00	May 8th
Cheerleader Sponsor	0	$ 2,500.00	Dec 8th
Assistant Cheerleader Sponsor	0	$ 1,250.00	Dec 8th
Academic Coach	0	$ 2,500.00	May 8th
Boys Cross Country Coach	0	$ 2,500.00	Dec 8th
Girls Cross Country Coach	0	$ 2,500.00	Dec 8th
Archery	0	$ 2,500.00	Dec 8th
E-Sports Coach	0	$ 2,500.00	May 8th
E-Sports Assistant Coach	0	$ 1,250.00	May 8th

* Subject to Change

LESLIE COUNTY SCHOOL DISTRICT 2021 - 2022
EXTRA CURRICULAR SALARY SCHEDULE
Board Approved on 09/17/2021

Elementary Schools			
Position	**Extended Days**	**Extra Service Pay**	***Pay Date if not Annualized**
Athletic Director (Elementary Schools)	0	$ 3,000.00	May 8th
Boys Basketball Coach 7-8	0	$ 800.00	Dec 8th
Boys Basketball Coach 5-6	0	$ 500.00	Dec 8th
Boys Basketball Coach 3-4	0	$ 500.00	Dec 8th
Girls Basketball Coach 7-8	0	$ 800.00	Dec 8th
Girls Basketball Coach 5-6	0	$ 500.00	Dec 8th
Girls Basketbal Coachl 3-4	0	$ 500.00	Dec 8th
Football Coach Combined Team 7-8	0	$ 800.00	Dec 8th
Boys Football Coach 5-6	0	$ 500.00	Dec 8th
Softball Coach Combined Team 7-8	0	$ 800.00	May 8th
Softball Coach Combined Team 4-6	0	$ 500.00	May 8th
Baseball Coach Combined Team 7-8	0	$ 800.00	May 8th
Baseball Coach Combined Team 4-6	0	$ 500.00	May 8th
Volleyball Coach 7-8	0	$ 800.00	Dec 8th
Volleyball Coach 5-6	0	$ 500.00	Dec 8th
Volleyball Coach 3-4	0	$ 500.00	Dec 8th
Cheerleader Sponsor 7-8	0	$ 800.00	Dec 8th
Cheerleader Sponsor 5-6	0	$ 500.00	Dec 8th
Cheerleader Sponsor 3-4	0	$ 500.00	Dec 8th
Academic Coach 7-8	0	$ 800.00	May 8th
Academic Coach 4-5	0	$ 500.00	May 8th

* Subject to Change

LESLIE COUNTY BOARD OF EDUCATION 2021 - 2022
24 EQUAL PAY CALCULATION
Board Approved on 09/17/2021

WORK PERIOD			CHECK DATE	Note
Thu, Jul 1, 2021	-	Wed, Jul 7, 2021	Friday, July 23, 2021	•(1st)
Thu, Jul 8, 2021	-	Thu, Jul 22, 2021	Friday, August 6, 2021	
Fri, Jul 23, 2021	-	Sat, Aug 7, 2021	Monday, August 23, 2021	••(1st)
Sun, Aug 8, 2021	-	Sun, Aug 22, 2021	Wednesday, September 8, 2021	
Mon, Aug 23, 2021	-	Tue, Sep 7, 2021	Thursday, September 23, 2021	
Wed, Sep 8, 2021	-	Wed, Sep 22, 2021	Friday, October 8, 2021	
Thu, Sep 23, 2021	-	Thu, Oct 7, 2021	Friday, October 22, 2021	
Fri, Oct 8, 2021	-	Fri, Oct 22, 2021	Monday, November 8, 2021	
Sat, Oct 23, 2021	-	Sun, Nov 7, 2021	Tuesday, November 23, 2021	
Mon, Nov 8, 2021	-	Mon, Nov 22, 2021	Wednesday, December 8, 2021	
Tue, Nov 23, 2021	-	Tue, Dec 7, 2021	Tuesday, December 21, 2021	
Wed, Dec 8, 2021	-	Wed, Dec 22, 2021	Friday, January 7, 2022	
Thu, Dec 23, 2021	-	Fri, Jan 7, 2022	Friday, January 21, 2022	
Sat, Jan 8, 2022	-	Sat, Jan 22, 2022	Tuesday, February 8, 2022	
Sun, Jan 23, 2022	-	Mon, Feb 7, 2022	Wednesday, February 23, 2022	
Tue, Feb 8, 2022	-	Tue, Feb 22, 2022	Tuesday, March 8, 2022	
Wed, Feb 23, 2022	-	Mon, Mar 7, 2022	Wednesday, March 23, 2022	
Tue, Mar 8, 2022	-	Tue, Mar 22, 2022	Friday, April 8, 2022	
Wed, Mar 23, 2022	-	Thu, Apr 7, 2022	Friday, April 22, 2022	
Fri, Apr 8, 2022	-	Fri, Apr 22, 2022	Friday, May 6, 2022	
Sat, Apr 23, 2022	-	Sat, May 7, 2022	Monday, May 23, 2022	
Sun, May 8, 2022	-	Sun, May 22, 2022	Wednesday, June 8, 2022	
Mon, May 23, 2022	-	Tue, Jun 7, 2022	Thursday, June 23, 2022	
Wed, Jun 8, 2022	-	Wed, Jun 22, 2022	Friday, July 8, 2022	•(24th) - *Summer
Thu, Jun 23, 2022	-	Thu, Jun 30, 2022	Friday, July 22, 2022	*Summer
			Monday, August 8, 2022	••(24th) - *Summer

* All Summer Checks will be available by June 30, 2022

• 12 MONTH PAY BEGINS July 23, 2021 AND ENDS July 08, 2022 - 24 PAYS

•• 10 MONTH PAY BEGINS August 23, 2021 AND ENDS August 08, 2022 - 24 PAYS

All employees will be paid 24 (semi-monthly) equal pays. The above chart indicates the work period and the day on which you will be paid.

Note 1: All pays are equal. The annual salary will be divided by 24 to determine the amount of each equal pay.

Note 2: Semi-Monthly is twice a month.

EQUAL EMPLOYMENT AND EDUCATIONAL OPPORTUNITIES