


**Memorandum of Understanding
between
Northshore School District No. 417
and
Northshore Education Association**

Displacement Timelines

The District and Association agree to the following changes to language in the current certificated employee collective bargaining agreement for the 2023-24 school year only:

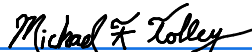
1. In lieu of the current deadline in the first sentence of Section 33.12, the District shall identify all displaced employees no later than the last work day of the third full week in May (May 24, 2024).
2. In lieu of the current deadline in the second paragraph of Section 33.12, the District shall identify and provide a list of all known certificated vacancies and program movements to the Association no later than the end of the fourth full week of May (May 31, 2024).
3. In lieu of the current deadline in the second sentence of Section 33.12.B, the District shall provide a list of vacancies in each specialty area to the most senior displaced employee in each specialty area no later than the beginning of the first full week of June (June 3, 2024).
4. In lieu of the current deadline in the first sentence of Section 33.12.C, the District shall provide a list of known vacancies to the most senior displaced employee no later than the beginning of the first full week of June (June 3, 2024).
5. These changes are not intended to be precedential or used as evidence of any past practice. Any changes to this language in the future will require mutual agreement.

For the Association:


Robbi Reed (May 16, 2024 11:25 PDT)

Robbi Reed, President – NSEA

For the District:


Michael Tolley (May 16, 2024 20:06 PDT)

Mr. Michael Tolley, Superintendent
on behalf of the Board of Directors









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Final Audit Report

2024-05-17

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