

15/05/2024

Dear Parents and Carers,

Re: Potential Strike Action Ballot by Staff NEU Members

I am writing to inform you about a matter that may impact the normal operation of our school in the coming months. Recently, there has been discussion in our community regarding potential strike action at the Academy. Yesterday, I received a letter from the NEU advising me that its members at the Academy have asked them to conduct a formal ballot for potential strike action due to concerns over compulsory redundancies and cuts to provisions leading to increased workloads.

I want to reassure you that we are actively working with the NEU to address their perception of cuts to provisions that have increased workload at The Hastings Academy. We are committed to understanding their concerns and finding solutions collaboratively.

Myself and our Trust Executive team are actively engaged in open discussions with the NEU to address these concerns. We hope to find constructive solutions that address the needs of both staff and the school community without strike action being taken.

We understand that you may have concerns about potential disruptions to the school schedule – please rest assured that, should strikes proceed, we will provide sufficient notice to parents and carers. It's important to note that the process leading to strike action is not quick and requires several steps before any action is taken.

We appreciate your understanding and patience during this time. Please feel free to contact us if you have any questions or concerns.

Thank you for your continued support.

Yours sincerely,

Mr S. Addison

Principal and School Improvement Executive

