

**MERCED COUNTY OFFICE OF EDUCATION  
Miscellaneous & Substitute Salary Schedule**

(Based upon 2022-2023 salary schedule adjusted for 01/01/24 minimum wage increase effective 01/01/24 revised 05/01/24)

**CERTIFICATED**

<b>MISCELLANEOUS</b>	
Adult ROP Evening Instructor	\$26.00 per hour
Migrant Intervention Teacher	\$30.00 per hour
Intern Program Practicum Advisor	\$50.00 per hour
California School Leadership Academy Coach (4 hours per month)	\$75.00 per hour
Clear Administrative Services Credential Program Coach (2 years)	\$500.00 per semester
Intern Program Instructor (Intern Courses/60 hours per class)*	\$3,000.00 per class
Intern Psychologist	\$20,000.00 per year
Intern Psychologist (Bilingual)	\$25,000.00 per year
* First time course instructors will receive \$50 an hour for prep time with the Program Coordinator for up to a maximum of 4 hours.	
* Hours include actual course instruction and preparation hours beyond actual course instruction.	

<b>SUBSTITUTE</b>	
<b>Substitute Teachers</b>	
Teacher (C-3 & C-4 Salary Schedules)	\$26.00 per hour \$195.00 per day***
Teacher - Long Term (C-3 & C-4 Salary Schedules)**	\$29.00 per hour \$217.50 per day***
<b>Substitute Certificated Management****</b>	
CM Salary Schedule Grades 7, 8, and 9	\$253.00 per day
CM Salary Schedule Grades 10, 11, and 12	\$314.00 per day
CM Salary Schedule Grade 13, 14, and 15	\$390.00 per day
<b>Substitute Certificated Management Child Development Permit</b>	
Early Learning Education Manager	\$227.00 per day
<b>Substitute Child Development Permit</b>	
Preschool Associate Teacher - ME	\$19.76 per hour
Preschool Teacher - ME	\$23.32 per hour
Preschool Services Specialist - ME	\$16.88 per hour
<b>Substitute Head Start</b>	
Associate Teacher	\$17.94 per hour
Teacher I	\$20.77 per hour
Teacher II	\$24.06 per hour
Home Visitor	\$24.06 per hour
<b>Substitute Head Start Certificated Management</b>	
HSCM Salary Schedule Grade 5	\$16.00 per hour
HSCM Salary Schedule Grade 10	\$16.18 per hour
HSCM Salary Schedule Grade 19	\$21.11 per hour
HSCM Salary Schedule Grade 28	\$27.55 per hour
HSCM Salary Schedule Grade 31	\$30.10 per hour
HSCM Salary Schedule Grade 35	\$33.88 per hour
**Long term rate begins after 20 days of service in a single school year. Rate will continue unless a break in service of an entire school year occurs.	
***Amounts are based on a 7.5 hour day. Service for time other than 7.5 hours will be compensated at the corresponding hourly rate.	
****Short Term Management Employees will be compensated at Step 1 of the corresponding Grade.	



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**CLASSIFIED**

<b>MISCELLANEOUS</b>	
Intern Naturalist	\$16.00 per hour
Practicum Student	\$16.00 per hour
Student Worker	\$16.00 per hour
Children Leadership Training Institute Facilitator	\$40.00 per hour
Parent Leadership Training Institute Facilitator	\$40.00 per hour
Early Education Support Program Instructor (45 hours per class)*	\$57.00 per hour
* Hours include actual course instruction and preparation hours beyond actual course instruction.	

<b>SUBSTITUTE</b>	
<b>Substitute Classified Support Staff</b>	
107	\$17.22 per hour
108	\$17.92 per hour
109	\$18.66 per hour
110	\$19.44 per hour
111	\$20.26 per hour
112	\$21.14 per hour
113	\$22.05 per hour
114	\$23.01 per hour
115	\$24.05 per hour
116	\$25.12 per hour
117	\$26.25 per hour
118	\$27.47 per hour
119	\$28.76 per hour
120	\$30.07 per hour
121	\$31.48 per hour
122	\$32.95 per hour
Substitute employees are paid at 89% of Step 1 of the appropriate grade on the Classified Support Staff Salary Schedule (CSS). For job titles refer to the CSS Salary Schedule.	
<b>Substitute Expanded Learning Program</b>	
Expanded Learning Program Paraeducator	\$16.75 per hour
Expanded Learning Program Paraeducator - Special Needs	\$16.75 per hour
Expanded Learning Program Leader	\$18.76 per hour
Substitute employees are paid at 97% of Step 1 of the appropriate grade on the Expanded Learning Program Classified Staff Salary Schedule (ELP).	
<b>Substitute Head Start</b>	
Assistant Cook/Transporter***	\$16.00 per hour
Bilingual Family Support Services Provider	\$18.73 per hour
Bus Aide***	\$16.00 per hour
Cook	\$16.35 per hour
Data Entry and Records Technician	\$17.60 per hour
Family Support Services Provider	\$18.49 per hour
Intermittent Child Care Aide	\$16.00 per hour
Preschool Aide***	\$16.00 per hour
Preschool Teacher Assistant***	\$16.00 per hour
Special Needs Instructional Assistant***	\$16.00 per hour
Translator/Interpreter	\$18.49 per hour
***Except for the Position(s) and Grade(s) indicated above, substitute employees are paid at 89% of Step 1 of the appropriate grade on the Head Start Classified Salary Schedule (HSCS).	



2023-2024

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**EXTENDED SCHOOL YEAR & SUMMER SCHOOL**

<b>CERTIFICATED</b>	
Extended Year Special Education Teachers/Nurses (Non-MCOE Employees with Credential)	\$40.00 per hour
Summer School Teachers ROP and VCS (Non-MCOE Employees with Credential)	\$40.00 per hour
MCOE Classified Employees who teach extended year or summer school (with Credential)	\$40.00 per hour

MCOE C-3 & C-4 Teachers "teaching" night classes, extended year, or summer school are paid their regular hourly rate of pay.  
MCOE C-3 & C-4 Teachers who "substitute" during extended year or summer school will be paid the long term substitute rate of pay.

<b>CLASSIFIED</b>	
Enrichment Activities Leader (MCOE Employees & Non-MCOE Employees)	\$26.00 per hour
Extended Year Special Education (Non-MCOE Employees)	applicable Classified Substitute rate
Summer School (Non-MCOE Employees)	applicable Classified Substitute rate

