



## Certified Hiring Guidelines & Salary 2024-2025

### Certified Employees

*	Beginning Salary Bachelors – prepared starts at \$40,000 + Classroom Site Fund (\$7,400)
*	Beginning Salary Masters – prepared starts at \$42,120 + Classroom Site Fund (\$7,400)
*	Beginning Salary Doctorate – prepared starts at \$54,738 + Classroom Site Fund (\$7,400)
*	Proposed to be added to these amounts are the following figures from Classroom Site Fund/Prop 301 for eligible certificated teacher employees: <ul style="list-style-type: none"> <li>● Base – (\$6,900)</li> <li>● Pay for Performance June – (\$500)</li> <li>● Total CSF - <b>\$7,400</b></li> </ul>
*	Compensation may be granted for education above a Bachelor’s Degree.
*	All educational experience may be granted.
*	There is no salary CAP on the CCUSD schedule.
*	Full time employees receive benefits including employer paid health & life insurance.

### Additional Financial Opportunities for Certified Employees

*	Professional growth opportunities are available through district offered classes and university programs.
*	Professional Growth hours submitted by <b>January 31<sup>st</sup></b> of any given year, up to 8 credit hours per year, would be paid at the rate of \$400 - \$600 added to the base salary. No CAP on Professional Growth Advancement.
*	Addenda positions are available such as: <ul style="list-style-type: none"> <li>● Doctorate - \$1,500</li> <li>● National Board Certification - \$1,500</li> <li>● Special Education (prek-12 teachers, related service staff, school psychologists) Stipends - \$3,000</li> <li>● Self-Contained (Autism &amp; ED) &amp; DPS Stipends - \$3,000</li> <li>● Resource (LD &amp; OHI) Stipends - \$2,500</li> <li>● Coaching, Summer School, Club Sponsors, etc. (See Supplemental Rates)</li> </ul>