

CLARK-SHAWNEE LOCAL SCHOOL DISTRICT  
Clark County, Ohio  
BOARD OF EDUCATION MEETING  
May 16, 2024  
6:30 p.m.  
Clark-Shawnee Administrative Office

**AGENDA**

**I. OPENING**

- A. Call to Order**
- B. Roll Call**    \_\_\_DeHart    \_\_\_Galbreath    \_\_\_Garrett    \_\_\_Page    \_\_\_Pierce
- C. Pledge of Allegiance**
- D. Adoption of Agenda**

***Motion by:***  
\_\_\_Mr. DeHart    \_\_\_Mr. Galbreath    \_\_\_Mrs. Garrett    \_\_\_Dr. Page    \_\_\_Mrs. Pierce

***Second by:***  
\_\_\_Mr. DeHart    \_\_\_Mr. Galbreath    \_\_\_Mrs. Garrett    \_\_\_Dr. Page    \_\_\_Mrs. Pierce

***Roll Call:***  
\_\_\_Mr. DeHart    \_\_\_Mr. Galbreath    \_\_\_Mrs. Garrett    \_\_\_Dr. Page    \_\_\_Mrs. Pierce

**II. REQUEST AND CONCERNS OF THE GENERAL PUBLIC**

**Reminders Concerning Public Participation**

The Board welcomes and encourages the public to communicate with the Board on educational issues and school matters of community interest. The Board values public comment on such matters and seeks to provide the public with a meaningful opportunity to express points relative to such matters. Please note that the purpose of public participation is to give the public an opportunity to provide such comments, but the purpose is not for the Board to respond to any such comments. The Board will take all comments that are of an appropriate nature relative to educational issues and school matters of community interest under advisement and will respond in a manner the Board deems appropriate.

Please be advised that public participation may not be repetitive, obscene, and/or comments that constitute a true threat. Any such comments may be interrupted, warned, or terminated by the Board's presiding officer, and the Board's presiding officer may seek removal of any participant who does not observe reasonable decorum.

Also please be advised that public participation may not exceed three (3) minutes in length per participant. If you have a comment and/or question after the public participation period has closed, please submit your comment/question to the board in writing. Individuals desiring to participate in the public participation period must register on the sign-in sheet prior to the start of the meeting.

### III. ROUNDTABLE

#### E. Career and Technology Update

Mr. Galbreath will provide an update to the Board of Education regarding the activities of the Career Technology Center.

#### F. Superintendent Update

Mr. Brian Kuhn, Superintendent, will provide an update to the Board of Education including discussion of high school commencement exercises.

#### Administrative Reports/Action Items

*The following items have been reviewed by the board members prior to the meeting. Discussion will be limited, but board action is required.*

### IV. TREASURER'S REPORT

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#### ACCEPTANCE OF CONSENT CALENDAR – FINANCIAL

Action by the Board of Education in "Acceptance of Consent Calendar" at this point of the agenda means that items G through L are accepted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately

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#### **Motion by:**

Mr. DeHart     Mr. Galbreath     Mrs. Garrett     Dr. Page     Mrs. Pierce

#### **Second by:**

Mr. DeHart     Mr. Galbreath     Mrs. Garrett     Dr. Page     Mrs. Pierce

- G. Signing of the Minutes of the Previous Meeting
- H. Treasurer's Report and Condition of the Funds
- I. Monthly Bills and Allowance of those that are in Order
- J. Approve Five-Year Forecast
  
- K. Appropriation Modifications

It has been requested by the Treasurer of the Board of Education that the Treasurer be permitted to modify the annual appropriations as needed throughout each month with a full report of changes to the Board of Education.

Recommendation: To authorize the Treasurer to modify appropriations as needed with a report of changes to the Board of Education.

#### **L. Acceptance of Donations**

Mr. Faulkner is requesting permission to accept the following donations for the purpose of maintaining the youth ballfields.

- \$1470.00 donation from the Youth Baseball Association

Mr. Faulkner is requesting permission to accept a \$500.00 donation from Stephanie Caraway on behalf of EF Tours for the purpose of the 2024 Costa Rica Trip.

#### **Roll Call:**

     *Mr. DeHart*         *Mr. Galbreath*         *Mrs. Garrett*         *Dr. Page*         *Mrs. Pierce*

#### **V. LOCAL SUPERINTENDENT'S REPORT**

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ACCEPTANCE OF CONSENT CALENDAR – PERSONNEL Action by the Board of Education in “Acceptance of Consent Calendar” at this point of the agenda means that items M through P are accepted by one single motion unless a member of the board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.

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#### **Motion by:**

     *Mr. DeHart*         *Mr. Galbreath*         *Mrs. Garrett*         *Dr. Page*         *Mrs. Pierce*

#### **Second by:**

     *Mr. DeHart*         *Mr. Galbreath*         *Mrs. Garrett*         *Dr. Page*         *Mrs. Pierce*

#### **M. Resignations**

##### Certified

Mrs. Beth Chetty, Teacher at Shawnee Elementary has submitted a letter of resignation for the purpose of retirement, effective July 31, 2024

Mrs. Amanda Wiggins, Teacher at Shawnee ES, has submitted a letter of resignation effective at the end of the 2023-2024 contract year.

Recommendation: To accept the above resignations.

## **N. Employment**

### Certified

Ms Olivia Conley as First Grade Teacher for the 2024-2025 school year. [Current Assignment: Shawnee Elementary]

Recommendation: To employ the above individual provided all statutory requirements are met, i.e. certification, background checks, pre-employment drug testing, etc. and recommendations are found to be satisfactory.

### Additional Duty (Certified Staff)

Mrs. Sherry Akers, Counselor, an additional 5 days for extended time for the 2024-2025 school year. [Current Assignment: Shawnee Middle School]

Mrs. Elizabeth Avery as Head Varsity Volleyball Coach for the 2024-2025 school year.

Mrs. Cynthia Barnes as High School Cheerleading Advisor for the 2024-2025 school year.

Mr. John Campbell as Girls Head Varsity Basketball Coach for the 2024-2025 school year.

Mr. Jeff Collins as Head High School Cross Country Coach for the 2024-2025 school year.

Mr. Logan Griffith as Middle School Cross Country Coach for the 2024-2025 school year.

Mrs. Amy Hibbs, Counselor, an additional 15 days for extended time for the 2024-2025 school year. [Current Assignment: Shawnee High School]

Mr. Chris McGuire as Head Boys Varsity Basketball Coach for the 2024-2025 school year.

Mr. Rick Meeks as Head Varsity Football Coach for the 2024-2025 school year.

Mrs. Melinda Shong, Counselor, an additional 15 days for extended time for the 2024-2025 school year. [Current Assignment: Shawnee High School]

Recommendation: To employ the above individuals provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

### Additional Duty (Support Staff)

The following supplemental positions for the pupil activity programs in the Clark-Shawnee Local School District were first offered to those employees of the District who are licensed individuals and no such employee applied and was qualified to fill the position such that the position was accepted by any such employee. The Board then advertised the position as available to any licensed individual who is qualified to fill it and who is not employed by the Board, and no such person has applied for and accepted the position. Thus, the Board resolved to employ the following non-licensed individuals to fill the following supplemental position.

Mr. Jonathan Earles as Head Middle School Football Coach for the 2024-2025 school year.

Mr. Michael Gannon as Head Girls Varsity Soccer Coach for the 2024-2025 school year.

Mrs. Mallory Krouse as High School Football Cheerleading Coach for the 2024-2025 school year.

Recommendation: To employ the above individuals provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory.

#### Substitutes–Certified

To set the rate of pay for Ms Tate Thomas as Long-Term substitute teacher for the 2024-2025 school year at Class I, Step 0 [Current Assignment: Shawnee ES].

Mr. Eli Wicker as a long-term substitute teacher for the 2023-2024 school year.

Recommendation: To employ the above individuals provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory

#### Substitutes–Classified

Ms. Nichole Hoelscher as substitute bus driver for the 2023-2024 school year.

Recommendation: To employ the above individual provided all statutory requirements are met, i.e. certification, background checks, etc. and recommendations are found to be satisfactory

### **Contract Renewals**

According to Section 3124 of the Board of Education Policy, the following procedure shall be followed in contract considerations:

- The state law is to be followed in regard to temporary certification.
- All holders of provisional certificates will be granted contracts under the following procedures based on the recommendation of the administration.
- New or beginning teachers in the district shall be granted a contract one (1) year in duration. (All re-employed teachers shall be offered no more than one (1) additional one (1) year contract.)
- Following the completion of two one (1) year contracts, all re-employed teachers will be offered a two (2) year contract.
- Following the completion of one two (2) year contract, all re-employed teachers will be offered a three (3) year contract.
- Following the completion of one three (3) year contract, all re-employed teachers will be offered a four (4) year contract.
- Following the completion of one four (4) year contract, all re-employed teachers will be offered a five (5) year contract. Thereafter, each re-employed teacher will be offered a five (5) year contract.
- At the conclusion of any limited contract the teacher may be re-employed on a probationary status for a period of one (1) or two (2) years.
- A teacher may request a lesser contract one time during the term of this contract.
- The granting of continuing contracts shall be in strict accordance with existing state law and negotiated agreement governing such contracts.
- The evaluation data should be used as a supplement by the local superintendent on his recommendation for granting of contracts.
- If for any reason the board of education should act against the recommendation of the administration in the renewal of a limited contract, the teacher involved, within five (5) days, if desired, shall be given the reason for such action in writing through the local superintendent.

**Shawnee ES**

**Current Contract  
(Expiring)**

**Contract Eligibility  
(Proposed)**

Katelyn Andres	1 of 1	1 of 1 (2)
Aliah Barker	1 of 1	1 of 1 (2)
Megan Bell	1 of 1	1 of 1 (2)
Kayla Carson	1 of 1	1 of 1 (2)
Ryan Dunn	1 of 1	1 of 1 (2)
Kevin Finch	1 of 1	1 of 1 (2)

Amanda Johnson	1 of 1 (2)	1 of 2
Talia Kalmerton	1 of 1	1 of 1 (2)
Sierra Mathews	1 of 1	1 of 1 (2)
Danielle Mccoy	4 of 4	1 of 5
Megan Wright	1 of 1	1 of 1 (2)
Megan Morrison	1 of 1	1 of 1 (2)
Ashley Otstot	1 of 1 (2)	1 of 2
Mya Violet	1 of 1 (2)	1 of 2
Meagan Wagner	1 of 1 (2)	1 of 2

<b><u>Shawnee MS/HS</u></b>	<b><u>Current Contract (Expiring)</u></b>	<b><u>Contract Eligibility (Proposed)</u></b>
Jeffrey Collins	1 of 1 (2)	1 of 2
Tonya Collinsworth	1 of 1 (2)	1 of 2
Kari Cooper	3 of 3	1 of 4
Brian Ebersold	1 of 1	1 of 1 (2)
Blake Garberich	5 of 5	1 of 5 (2)
William Henderson	1 of 1 (2)	1 of 2
Samantha Kennedy	1 of 1	1 of 1 (2)
Adam McCardle	1 of 1	1 of 1 (2)
Nyah Pierce	1 of 1	1 of 1 (2)
Allyson Radel	1 of 1	1 of 1 (2)
Melinda Shong	1 of 1 (2)	1 of 2
Brian Stevens	1 of 1 (2)	1 of 2

Recommendation: To employ the list of teachers as presented to the Board of Education.

### **O. Support Staff Renewals**

Newly employed regular non-teaching school employees on or before November 1, 2018, including regular hourly rate and per diem employees, shall enter into written contracts for their employment which shall be for a period of not more than one (1) year. If such employees are rehired, their subsequent contract shall be a period of two (2) years.

After the termination of the two-year (2) contract provided in division (a) if the contract of a non-teaching employee is renewed, the employee shall be continued in employment and the salary provided in the contract may be increased but not reduced unless such reduction is a part of a uniform plan affecting the non-teaching employees of the entire district.

Newly employed regular non-teaching school employees on or after November 2, 2018, including regular hourly rate and per diem employees, shall enter into written contracts

for their employment which shall be for a period of not more than one (1) year. If such employees are rehired, their three subsequent contracts shall be a period of two (2) years each.

After the termination of the third two-year (2) contract provided in division (a) if the contract of a non-teaching employee is renewed, the employee shall be continued in employment and the salary provided in the contract may be increased but not reduced unless such reduction is a part of a uniform plan affecting the non-teaching employees of the entire district.

The contracts as provided for in this section may be terminated by a majority vote of the board of education for violation of written rules and regulations of the board of education. (Steps for contract termination including a hearing are outlined in the law.)

Any non-teaching school employee may terminate his or her contract of employment thirty (30) days subsequent to the filing of a written notice of such termination with the treasurer of the board.

<b><u>Shawnee ES</u></b>	<b><u>Current Contract (Expiring)</u></b>	<b><u>Contract Eligibility (Proposed)</u></b>
Cynthia Barnes	1 of 1	1 of 2 (1)
Kimberly Burris	2 of 2 (1)	1 of 2 (2)
Rose Cain	1 of 1	1 of 2 (1)
Samantha Dornon	1 of 1	1 of 2 (1)
Chasey Grubbs	1 of 1	1 of 2 (1)
Charles Harshman	1 of 1	1 of 2 (1)
Susan Myers	2 of 2 (1)	1 of 2 (2)
Rebekah O'Brien	1 of 1	1 of 2 (1)
Katelyn Reeder	1 of 1	1 of 2 (1)
Amanda Rodgers	1 of 1	1 of 2 (1)
Amanda Roe	2 of 2 (2)	1 of 2 (3)

<b><u>Shawnee HS/MS</u></b>	<b><u>Current Contract (Expiring)</u></b>	<b><u>Contract Eligibility (Proposed)</u></b>
Nicole Chilcote	2 of 2 (1)	1 of 2 (2)
John Coffman	2 of 2 (2)	1 of 2 (3)
Christina Martin	2 of 2 (1)	1 of 2 (2)
Jeanne Ryder	1 of 1	1 of 2 (1)
Kirsten Whitt	1 of 1	1 of 2 (1)
Eli Wicker	1 of 1	1 of 2 (1)
Michael Williams	2 of 2 (1)	1 of 2 (2)
Stacy Williams	2 of 2 (2)	1 of 2 (3)

<u>Transportation</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Kelly Gragg	1 of 1	1 of 2 (1)
Jamie Jackson	1 of 1	1 of 2 (1)
Jon Lyons	1 of 1	1 of 1
Kelsey Spicer	2 of 2 (2)	1 of 2 (3)

<u>Risen Christ</u>	<u>Current Contract (Expiring)</u>	<u>Contract Eligibility (Proposed)</u>
Hayley Zawada	1 of 1	1 of 2 (1)

Recommendation: To renew the list of support staff contracts as presented to the Board of Education.

**P. Non-Paid Leave**

Mrs. Nicole Chilcote, Aide at Shawnee HS/MS, is requesting one half day of non-paid leave, May 10, 2024.

Jodie Noffke, Bus Driver, is requesting non-paid medical leave from April 23, 2024 through May 19, 2024.

Recommendation: To approve the above requests.

**Roll Call:**

     *Mr. DeHart*         *Mr. Galbreath*         *Mrs. Garrett*         *Dr. Page*         *Mrs. Pierce*

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ACCEPTANCE OF CONSENT CALENDAR – RESOLUTIONS/MISCELLANEOUS

Action by the Board of Education in “Acceptance of Consent Calendar” at this point of the agenda means that items Q through U are accepted by a single motion unless a member of the board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.

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**Motion by:**

     *Mr. DeHart*         *Mr. Galbreath*         *Mrs. Garrett*         *Dr. Page*         *Mrs. Pierce*

**Second by:**

     *Mr. DeHart*         *Mr. Galbreath*         *Mrs. Garrett*         *Dr. Page*         *Mrs. Pierce*

**Q. Approval of Memorandum of Understanding—Science of Reading Professional Development**

Mr. Brian Kuhn, Superintendent, is recommending approval of a Memorandum of Understanding with the Clark-Shawnee Local Education Association regarding the Science of Reading Professional Development required by HB33. [Reference Exhibit A]

Recommendation: To approve the above Memorandum of Understanding.

**R. Approval to Purchase Memorial Bricks**

Mr. Brian Kuhn, Superintendent, is requesting permission to purchase memorial bricks for former Clark-Shawnee Superintendents Mr. Larry Zerkle and Mr. Roy Schmunk. Bricks will be placed in the Memorial Garden and a keepsake replica will be provided to the family.

Recommendation: To approve the above request.

**S. Contract with the Clark County Educational Service Center**

Authorize the Superintendent to contract with Clark County Educational Service Center for the 2024-2025 school year.

Recommendation: To authorize the superintendent to contract with the Clark County Educational Service Center.

**T. Authorization to Enter Into An Agreement with Bradley Payne**

Mr. Brian Kuhn, Superintendent, is requesting permission for the Treasurer to contract with Bradley Payne for the purpose of advisory services related to the review and analysis of school compensation proposals.

Recommendation: To authorize the Treasurer to contract with Bradley Payne.

**U. Approval of Boys Basketball Team Camp**

Mr. Steve Tincher, Athletic Director, is requesting permission for the Boys Basketball team to attend a team camp at the University of Findlay from June 14-16, 2024. [Reference Exhibit B]

***Roll Call:***

***\_\_\_Mr. DeHart \_\_\_Mr. Galbreath \_\_\_Mrs. Garrett \_\_\_Dr. Page \_\_\_Mrs. Pierce***

**V. Executive Session**

**Motion by:**

\_\_\_Mr. DeHart \_\_\_Mr. Galbreath \_\_\_Mrs. Garrett \_\_\_Dr. Page \_\_\_Mrs. Pierce

**Second by:**

\_\_\_Mr. DeHart \_\_\_Mr. Galbreath \_\_\_Mrs. Garrett \_\_\_Dr. Page \_\_\_Mrs. Pierce

**Roll Call:**

\_\_\_Mr. DeHart \_\_\_Mr. Galbreath \_\_\_Mrs. Garrett \_\_\_Dr. Page \_\_\_Mrs. Pierce

**TIME IN:** \_\_\_\_\_

**TIME OUT:** \_\_\_\_\_

**W. Report Section**

1. Meeting Minutes
2. Financial Data
3. Resignations
4. Discipline Reports
5. Exhibit A: Memorandum of Understanding–Science of Reading PD
6. Exhibit B: Boys Basketball Team Camp Proposal

Mr. Brian Kuhn  
Superintendent  
May 16, 2024

Memorandum of Understanding  
between the  
Clark-Shawnee Local Board of Education  
and the  
Clark-Shawnee Local Education Association

This Memorandum of Understanding is entered into on this 16th day of May, 2024 (“Effective Date”) by and between the Clark-Shawnee Local Board of Education (“Board”) and the Clark-Shawnee Local Education Association (“CSLEA”) (collectively, “Parties”) for the purpose of documenting mutual agreement to terms and conditions regarding the completion of required professional development in science of reading and evidence-based strategies for effective literacy instruction by all teaching employees in the CSLEA bargaining unit, and eligibility of said CSLEA bargaining unit teaching employees to receive certain stipend amounts for completion of such required professional development.

WHEREAS, the Board and CSLEA are Parties to a Contractual Agreement(s) effective July 1, 2022 through June 30, 2025 (“Agreement”); and

WHEREAS, on July 4, 2023, the Governor of the State of Ohio signed Ohio House Bill 33 into law which included provisions promoting and requiring school district use of core curriculum and instructional materials in English language arts and evidence-based reading intervention programs that are aligned to the science of reading and evidenced based strategies for literacy instruction; and

WHEREAS, Section 265.330 of Ohio House Bill 33 requires all teachers to complete professional development on the science of reading and evidence-based strategies for effective literacy instruction (“Professional Development”); and

WHEREAS, Section 265.330 of Ohio House Bill 33 further requires the Professional Development be completed by June 30, 2025, unless a teacher has previously completed similar training as determined by the Department of Education and Workforce; and

WHEREAS, Section 265.330 of Ohio House Bill 33 also provides for the payment of stipends to teachers who complete the Professional Development, as follows:

- a. \$1,200 stipend paid to each of the following teachers:
  - i. A teacher of grades kindergarten through five (including those individuals teaching elementary special areas such as art, music, physical education, etc.);
  - ii. An English language arts teacher of grades six through twelve;
  - iii. An intervention specialist, English learner teacher, reading specialist, or instructional coach who serves any of grades pre-kindergarten through twelve;
- b. \$400 stipend paid to each teacher who teaches a subject area other than English language arts in grades six through twelve; and

WHEREAS, the stipends set forth in Section 265.330 of Ohio House Bill 33 are not payable to teacher who has met the training requirements in Section 265.330 of Ohio House Bill 33 by completing similar professional development as listed in the Department of Education and Workforce Science of Reading Professional Development guidance document dated March 2024; and

WHEREAS, the Department of Education and Workforce has developed specific pathways to complete the Professional Development based on the stipend categories in

Section 265.330 of Ohio House Bill 33 and, where relevant, whether the teacher has completed eighteen (18) hours of professional development to meet the requirements of Ohio's Dyslexia Support Laws; and

WHEREAS, Section 265.330 of Ohio House Bill 33, requires that teachers complete the Professional Development at a time that minimizes disruptions to normal instructional hours; and

WHEREAS, because the Professional Development must be completed before the end of the Agreement, and because the required Professional Development is not referenced in the Agreement, the Parties seek to memorialize their agreement to the terms and conditions set forth below as related to the required Professional Development and payment of stipends to teachers in the CSLEA bargaining unit;

NOW THEREFORE BE IT RESOLVED that the Parties mutually agree to the following terms and conditions related to the requirement for CSLEA bargaining unit employees to complete professional development on the science of reading and evidence-based strategies for effective literacy instruction ("Professional Development"):

1. Each teacher in the CSLEA bargaining unit shall complete the Professional Development using the specific applicable pathway as outlined in the Department of Education and Workforce Science of Reading Professional Development guidance document dated March 2024;
2. Each teacher in the CSLEA bargaining unit who completes the Professional Development shall submit a copy of the certificate of completion to the Superintendent no later than June 30, 2025, unless the teacher has met the training requirements in Section 265.330 of Ohio House Bill 33 by completing

a similar Professional Development as listed in the Department of Education and Workforce Science of Reading Professional Development guidance document dated March 2024;

3. Each teacher who completes the Professional Development set forth in paragraph 1 above, will be paid a stipend in accordance with Section 265.330 of Ohio House Bill 33. Stipends will be paid to teachers who qualify to receive said stipends as follows:

a. \$1,200 for each of the following:

i. A teacher of grades kindergarten through five (including those individuals teaching elementary special areas such as art, music, physical education, etc.);

ii. An English language arts teacher of grades six through twelve;

iii. An intervention specialist, English learner teacher, reading specialist, or instructional coach who serves any of grades pre-kindergarten through twelve;

b. \$400 for each teacher who teaches a subject area other than English language arts in grades six through twelve;

c. The stipend amounts set forth in subsections a., and b., above, shall be net of any required retirement contributions and Medicare tax;

4. The stipend amounts set forth in subsections 3a., and 3b., above, shall be paid through regular payroll as follows:

a. Each teacher who completes the Professional Development set forth in Paragraph 1, above, and who submits a copy of the certification of

completion to the Superintendent pursuant to Paragraph 2, above, will be paid the stipend amount in the second regular payroll of the calendar month following the date of submission to the Superintendent pursuant to Paragraph 2, above. There are two (2) exceptions to this payment schedule:

- i. Each teacher who completes the Professional Development set forth in Paragraph 1 above, who is retiring from service with the District, must submit the certification of completion to the Superintendent pursuant to Paragraph 2, above, by no later than twenty (20) calendar days prior to the effective date of retirement in order to receive payment of the stipend prior to retirement; and
  - ii. Each teacher who completes the Professional Development set forth in Paragraph 1 above over the summer of 2024, and who submits the certification of completion pursuant to Paragraph 2 above prior to August 31, 2024, will receive payment of the stipend in the second regular payroll in September of 2024;
5. Teachers in the CSLEA bargaining unit shall complete the Professional Development at a time that minimizes disruptions to normal instructional hours. This means that the Professional Development shall be completed by teachers either during the daily planning period as described in Article 18 of the Agreement, or at a time outside the teacher contract day as defined in Article 17 of the Agreement;

6. Stipends are not available and will not be paid to any teacher in the CSLEA bargaining unit who met the training requirements in Section 265.330 of Ohio House Bill 33 by completing a similar Professional Development as listed in the Department of Education and Workforce Science of Reading Professional Development guidance document dated March 2024, even if the teacher chooses to complete the required Professional Development;
7. In acknowledgement of the fact that all teachers in the CSLEA bargaining unit are required to complete the Professional Development (or otherwise comply with Section 265.330 of Ohio House Bill 33) by June 30, 2025, the Parties acknowledge and agree that the failure of any teacher in the CSLEA bargaining unit to complete the Professional Development by June 30, 2025, (unless the teacher is not required to complete the Professional Development because the teacher has otherwise complied with Section 265.330 of Ohio House Bill 33), will constitute an act of failing to be properly credentialed for a teaching position with the District and therefore may result in immediate dismissal from employment;

The Parties each affirm that the terms of this Memorandum of Understanding were agreed to voluntarily and that the terms of this Memorandum of Understanding constitute the entire scope of understanding between the Parties as to the subject matters addressed herein. The terms of this MOU shall be binding upon the Parties upon execution and proper approval by the Parties.

CLARK-SHAWNEE LOCAL  
BOARD OF EDUCATION

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DATE

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CLARK-SHAWNEE LOCAL  
EDUCATION ASSOCIATION

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DATE

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**UNIVERSITY OF FINDLAY TEAM CAMP**  
**BOYS' BASKETBALL**  
**JUNE 14-16, 2024**

FACILITIES

University of Findlay  
1000 N. Main St.  
Findlay, OH 45840

*WHO GOES?*

- WE TAKE A VARSITY TEAM (9-10 PLAYERS), WHO ARE INTERESTED AND ABLE TO GO. IT IS NOT MANDATORY TO GO. PLAYERS THAT GO PAY \$255. IF A PLAYER CANNOT AFFORD TO GO BUT WANTS TO, I TRY TO FIND A WAY TO PAY FOR THEM TO GO.

*ABOUT CAMP*

- WE STAY IN DORM ROOMS (2 GUYS PER ROOM, WHICH I ASSIGN ROOMMATES) AND EAT ON THE CAMPUS OF UNIVERSITY OF FINDLAY.
- I HAVE THEM EAT AS TEAM, ALL 3 MEALS.
- WE PLAY GAMES AT UNIVERSITY OF FINDLAY, FINDLAY HS, GLENWOOD MS, AND LIBERTY BENTON HS..
- WE PLAY 4 GAMES DAY 1, 4 GAMES DAY 2, AND A TOURNAMENT ON THE 3RD DAY..

*SUPERVISION*

- MYSELF AND ASSISTANT COACH, BLAKE GARBERICH, STAY IN A DORM ROOM NEXT TO THE PLAYERS.
- WE KEEP DOORS OPEN WHEN WE ARE AT DORMS IN THE EVENING UNTIL LIGHTS OUT AT 11PM.
- ALL CAMPERS ARE SUPERVISED 24 HOURS A DAY AND MUST ADHERE TO ALL CAMP RULES.

*TRANSPORTATION*

- COACH GARBERICH AND MYSELF WILL TRANSPORT PLAYERS TO AND FROM CAMP AS WELL AS FROM SAINT FRANCIS TO SPORTONE WHICH IS 4 MILES APART.
- WE WILL TRANSPORT USING THE SCHOOL VAN TO TRANSPORT AND COACH GARBERICH WILL TAKE GUYS IN HIS VAN..

FURTHER INFORMATION CAN BE FOUND AT [www.oilerbasketballteamcamp.com](http://www.oilerbasketballteamcamp.com)