

# Bristol Warren Regional School District

151 State Street, Bristol, RI 02809

Telephone: (401) 253-4000

Fax: (401) 253-1740

Jonathan T. Brice, Ed.D.  
Superintendent of Schools

## MEMORANDUM

Date: February 28, 2020

To: Joint Finance Committee

From: Jonathan T. Brice, Ed.D. Superintendent **JB**

Re: FY 21 School Committee Approved Budget Request

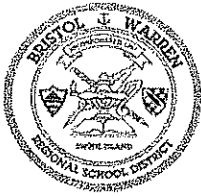
It is my pleasure to submit for your review, comment, and approval, the FY 21 School Committee Approved Budget Request for the Bristol Warren Regional School District. In preparing the budget request, the administration has taken steps to scale back our initial request by approximately \$1,165,000 through elimination of programs, reduction in supplies and substitute cost, use of shared services, and targeted use of fund balance.

The request is for both towns to provide funding in the amount of \$39,985,000, an increase of \$1,554,954 or 3.985% above Maintenance of Effort for FY 20. The Budget request is supported by the following documents which explain our approach to becoming a Top 5 in 5 years academically performing district:

- Narrative about the 2019-2020 school year
- School Fact Sheets
- School Star Ratings
- Identifies the current reorganization and staffing for the district
- Enrollment projections
- Class Size and enrollment chart
- Per Pupil Expenditure
- Budget Summary
- Local Aid Projections
- Expenditures by Object Location
- Articles about growing job demands in local manufacturing

Thank you for your consideration.

JTB:JTB



# Bristol Warren Regional School District

Office of the School Committee  
151 State Street, Bristol, RI 02809  
401/253-4000 Fax. No. 401/253-1740

Erin Schofield, Chairperson  
Adam M. Ramos, Vice Chairperson  
Brian Bradshaw, Treasurer  
John Saviano, Secretary

John C. Bento  
Victor Cabral  
Sheila O. Ellsworth  
Marjorie J. McBride  
Carly N. Reich

## School Committee Members

Name	Title	Email
Erin Schofield	Chairperson	erin.schofield@sc.bwrsd.org
Adam Ramos	Vice-Chairperson	adam.ramos@sc.bwrsd.org
Brian Bradshaw	Treasurer	brian.bradshaw@sc.bwrsd.org
John Saviano	Secretary	jsavy40@fullchannel.net
John C. Bento	Member	jcbento@fullchannel.net
Victor Cabral	Member	victor.cabral@sc.bwrsd.org
Sheila O. Ellsworth	Member	sheila.ellsworth@sc.bwrsd.org
Marjorie McBride	Member	mjmcb@fullchannel.net
Carly N. Reich	Member	carly.reich@sc.bwrsd.org

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**Jonathan T. Brice, Ed.D.**  
**Superintendent of Schools**

February 28, 2020

The 2019-2020 school year has brought many changes to the Bristol Warren Regional School District (BWRSD). I am pleased to serve as the Superintendent of Schools for our district and am committed to listening, learning, and working to resolve issues that threaten to impede our ability to become an academically high performing Top 5 in 5 school district. Three of our schools; Guiteras, Kickemuit, and Hugh Cole have new leadership at the helm, and the district office has been reorganized and infused with leaders who bring a wealth of knowledge and experience from other districts to the table. BWRSD has added new supports for students that have increased social emotional and behavioral needs, and implemented a new Code of Student Conduct that ensures consistency across schools and clarifies expectations for student behavior at all levels.

Most importantly, BWRSD is returning its focus to raising the academic demands of in each classroom, working to identify new curriculum, and increasing professional development and collaborative learning opportunities for all staff to promote a common understanding of what high quality instruction looks like. It's what Richard Elmore, Professor of Education, Emeritus, at Harvard University Graduate School of Education calls, "...a set of protocols and processes for observing, analyzing, discussing, and understanding instruction that can be used to improve student learning at scale."

Becoming a Top 5 in 5 years academically performing district can only occur with a laser like focus on developing a shared understanding of what high quality instruction (Teaching and Learning) looks like. Our Top 5 in 5 years strategies include:

1. **Creating and maintaining a positive school culture and climate for all students and staff.**
  - Implement physical entry barriers, upgrading door locks for all classrooms and offices in all district buildings
  - Implement camera monitoring system, key fob access for staff, and lockdown alert systems for all schools
  - Expand alternative learning settings and staff for our students with specialized cognitive and behavioral needs to support students in-district. This will reduce costs related to out of district placements and transportation and generate revenue by accepting students from other district
2. **Reflecting upon and improving teaching and learning in each classroom for each student daily.**
  - Ensure every student has access to high quality instruction especially in core academic areas
    - Expand upon current areas of high achievement and growth in ELA, Math, and Science
  - Increase instructional time at KMS
  - Provide targeted academic support and promote positive social emotional development K-12
  - Expand elementary instrumental music instruction
  - Expand middle school program offerings
    - STEM: Medical Detectives, after-school Herreshoff Boat Building
    - Civics Education: expand Generation Citizen to grades 6 & 8
    - Biodiversity Garden: work with community partners to create outdoor learning spaces and strengthen science learning
3. **All staff engaging in meaningful, job-embedded professional development.**
  - Provide teachers with updated high quality instructional materials and professional development

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**Jonathan T. Brice, Ed.D.**  
**Superintendent of Schools**

- Hire a middle school math coach to strengthen math achievement and student access to advanced mathematics courses
  - Review and revise teacher leader schedules to increase district developed professional development and observational feedback
  - Implement professional development summer workshop for administrators and teacher leaders
4. **Expanding discussion and implementation of post-secondary pathways including Career and Technical Education (CTE), and 2 and 4 year college attendance for K-12 students.**
- Develop revenue generating programs tied to Career and Technical Education (CTE)
  - Advertise and increase the enrollment of current district approved CTE programs
    - Engineering
    - Business, Marketing, and Communication
  - Expand CTE approved programs; add the following that will be open to students from other districts, increasing enrollment and state aid, access federal and state categorical funds:
    - Construction Technology-2021/22 **seek state approval and full implementation**
    - Computer Science/Cybersecurity-2021/22 **seek state approval and full implementation**
    - Visual, Technical, and Performing Arts-2021/22 **design year, 2022/23 seek state approval and full implementation**
    - Biomedical Technology-2021/22 **design year, 2022/23 seek state approval and full implementation**
  - Ensure that elementary, middle, and high school students are exposed to high school, middle skill, and college pathways in preparation for high graduation and to create "Day After" plans
5. **Enhancing customer service, transparency, systematic procedures, and communication with parents, staff, and the community we serve.**
- Cost containment
    - Review of staffing for each school and department to determine if the staffing model is as efficient and effective to increase student achievement
    - Review of programming cost to determine if some of the cost should be reduced, shared by participants, or can be funded through grants
    - Review of technology and facilities cost to place the district on a four year refresh cycle to identify costs for each year.
    - Work with towns on cost sharing projects such as snow removal, landscaping, and refuse pickup

We absolutely believe that BWRSD is headed in the right direction and we ask your support in funding our budget request.

With Abiding Hope

Jonathan T. Brice, Ed.D.  
Superintendent of Schools

BRISTOL WARREN REGIONAL SCHOOL DISTRICT

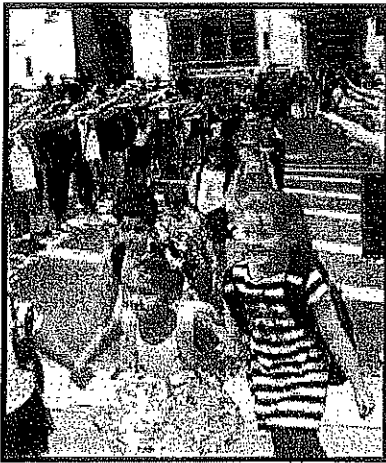
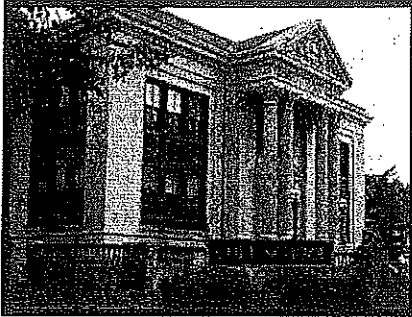
# Colt Andrews Elementary School

Grades K-5

Principal: Deborah Kearns  
570-574 Hope St., Bristol, RI 02809

Phone: (401) 254-5987

@ColtAndrewsSch



### Our Mission

Our mission, in partnership with our learning community, is to instill a love of learning in all our students in order to prepare them to be responsible, global citizens.

### About Our School

Our school is one of 349 schools in the nation and one of three schools from Rhode Island to be recognized as a Blue Ribbon School for 2018! *We are the only school in RI that was recognized as an Exemplary Achievement Gap Closing School.*


Teachers and leaders at Colt Andrews firmly believe we must meet all learners where they are developmentally and provide differentiated instruction that will encourage and promote student growth. Over the past years, as a school community, we have adopted a Growth Mindset and Responsive Classroom practices to set the foundation for learning and advance achievement for all students. The implementation of Responsive Classroom was embraced as the structure for school wide behavioral expectations. Through daily class meetings, teachers model and reinforce appropriate behaviors. Additionally, students develop a sense of community in their classrooms and throughout the school, improving school climate, teacher effectiveness, and creating independent learners. As a result, our school has become a calm and productive place for teaching and learning. The hard work of the students and administrators has resulted in significantly improved academic, behavioral, and social-emotional learning. Our school community is proud of our accomplishments and continuous growth.

#### School Data

Projected Enrollment: 334  
Projected Administrators: 1  
Content Teachers Projected: 28 FTE  
Support Staff Projected: 3.56 FTE  
Teacher Assistants Projected: 7.78 FTE  
Economically Disadvantaged Students: 38%  
Students with Disabilities: 11%  
English Language Learners: 0%  
Students Chronically Absent: 11.4%  
Out-of-School Suspensions: 0%

#### Academic Learning

- ELA: Foundations and Lucy Calkins Writing
- Math: Ready Math & iReady
- Science: STEMscopes
- Social Studies Units Integrated with ELA
- Health and Physical Education
- Library/Media
- Art, Music, Chorus
- Sense of Pride Local History
- Grade 4 Sailing

<p><b>Support and Enrichment Programs</b></p> <ul style="list-style-type: none"> <li>• Responsive Classroom</li> <li>• Reading and Math Intervention</li> <li>• Afterschool Enrichment</li> <li>• Title I School Family Outreach and Tutoring</li> <li>• K-5 Before and After School Childcare (COZ)</li> </ul>	<p><i>Anchored in Excellence</i></p> 
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**Longitudinal Achievement Data**  
 Percentage of Students Meeting State Standards

ELA	Gr 3	Gr 4	Gr 5
2019 RICAS	63%	56%	51%
2018 RICAS	55%	73%	62%
2017 PARCC	67%	60%	45%
2016 PARCC	45%	69%	55%
2015 PARCC	44%	50%	33%

Math	Gr 3	Gr 4	Gr 5
2019 RICAS	42%	49%	48%
2018 RICAS	57%	50%	33%
2017 PARCC	71%	51%	47%
2016 PARCC	53%	55%	47%
2015 PARCC	50%	33%	28%

Based on the analysis of assessment results, students are not making the progress needed in mathematics, especially students who are economically disadvantaged.



## BRISTOL WARREN REGIONAL SCHOOL DISTRICT

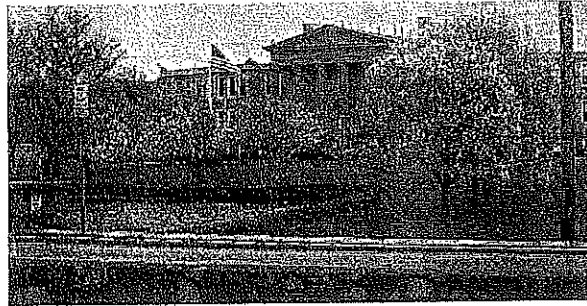
# Guiteras Elementary School

Grades K- 5

Principal: Beth Roman

35 Washington St., Bristol, RI 02809

Phone: (401) 254-5932



### Our Mission

Guiteras School is the foundation to make learning a lifelong experience. Our mission is to educate all students to become skillful independent learners and responsive productive citizens.

### About Our School

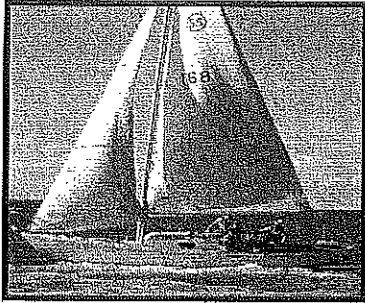
This year our school embraced the Responsive Classroom program in every classroom to support the social emotional development of our students and a learning environment that fosters student ownership and pride in their learning. Our teachers focus on high quality instruction of research based core curriculum and provide small group personalized instruction to advance the learning of every student.

We are fortunate to be supported by an amazing parent teacher group and community volunteers who initiated our Discovery Garden project, providing the perfect outdoor learning environment for our students.



### School Data

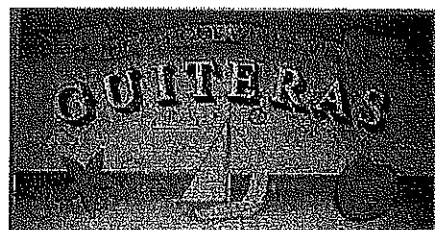
Projected Enrollment: 237  
Projected Administrators: 1  
Classroom Teachers Projected: 19.80 FTE  
Support Staff Projected: 3 FTE  
Teacher Assistants Projected: 5.86 FTE  
Economically Disadvantaged Students: 26%  
Students with Disabilities: 11%  
English Language Learners: 11%  
Students Chronically Absent: 9%  
Out-of-School Suspensions: 3%

<p style="text-align: center;"><b>Academic Learning</b></p> <ul style="list-style-type: none"> <li>● ELA: Foundations and Lucy Calkins Writing</li> <li>● Math: Ready Math &amp; iReady</li> <li>● Science: STEMscopes</li> <li>● Social Studies Units Integrated With ELA</li> <li>● Health and Physical Education</li> <li>● Library/Media</li> <li>● Art, Music, Chorus</li> <li>● Sense of Pride Local History</li> <li>● Grade 4 Sailing</li> </ul>		<p style="text-align: center;"><b>Support and Enrichment Programs</b></p> <ul style="list-style-type: none"> <li>● Responsive Classroom</li> <li>● Reading and Math Intervention</li> <li>● English Language Learner Tutoring</li> <li>● Afterschool Enrichment</li> <li>● K-5 Before and After School Childcare (COZ)</li> </ul>
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**Longitudinal Achievement Data**  
Percentage of Students Meeting State Standards

ELA	Gr 3	Gr 4	Gr 5
2019 RICAS	60%	56%	34%
2018 RICAS	64%	72%	51%
2017 PARCC	56%	53%	56%
2016 PARCC	44%	63%	40%
2015 PARCC	52%	51%	49%

Math	Gr 3	Gr 4	Gr 5
2019 RICAS	57%	56%	63%
2018 RICAS	64%	52%	52%
2017 PARCC	69%	45%	52%
2016 PARCC	53%	65%	34%
2015 PARCC	64%	37%	37%



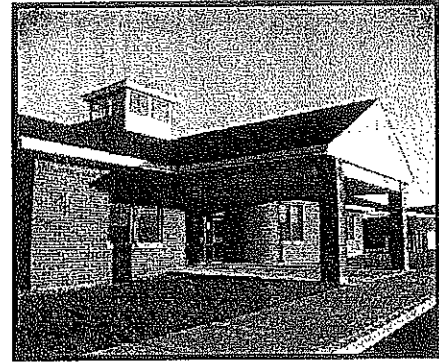


# BRISTOL WARREN REGIONAL SCHOOL DISTRICT

## Hugh Cole Elementary School

### Grades PK- 5

Interim Principal: Miranda Carpenter  
Assistant Principal: Dr. Andre Audette  
50 Asylum Rd, Warren, RI 02885  
Phone: (401) 245-1460  
@HughCole BWRSD  
[www.facebook.com/hughcoleelementaryschool/](http://www.facebook.com/hughcoleelementaryschool/)



### Our Mission

Our mission, in partnership with our learning community, is to nurture lifelong learners in a safe environment where students are empowered with the knowledge and skills to be successful in our increasingly complex world.



### About Our School

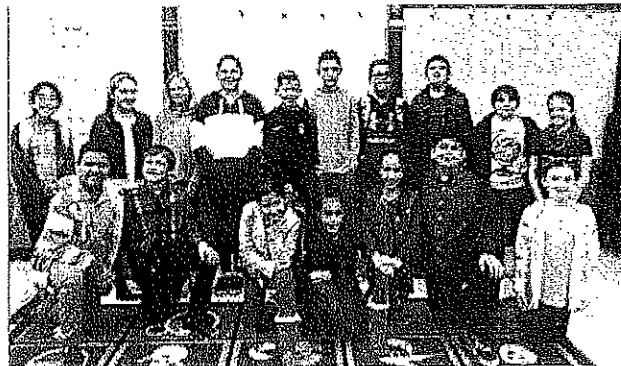
Hugh Cole School services all the students of the town of Warren. It is a community where all stakeholders take part in creating a positive learning environment that empowers each student. This is fostered through the Responsive Classroom Program, in which students develop socially and emotionally: learning cooperation, assertion, responsibility, empathy and self-control.

Hugh Cole offers a variety of activities (i.e. Run Club, Fit Club and Chance to Dance) that address students' health and well-being, as well as numerous afterschool programs provided by our parent-teacher organization and the afterschool Child Opportunity Zone (COZ) program.

Hugh Cole is a Future Ready school with a number of technological tools that supports teachers in personalized learning experiences, based on student needs and interests. Our faculty and staff are committed to high quality standards-based instruction in a caring and supportive environment that honors the unique talents of each child. We are the Hugh Cole Huskies and our motto is **"All Paws In!!"**

#### School Data

PK-5 Projected Enrollment: 585  
Administrators Projected: 2  
Content Teachers Projected: 48.90 FTE  
Support Staff Projected: 5.81 FTE  
Teacher Assistants Projected: 19.58 FTE  
Economically Disadvantaged Students: 42%  
Students with Disabilities: 11%  
English Language Learners: 6%  
Students Chronically Absent: 11.4%  
Out-of-School Suspensions: 13.3%



**Academic Learning**

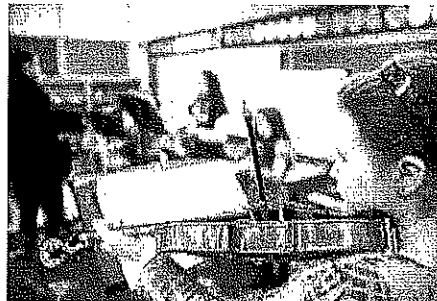
- ELA: Foundations and Lucy Calkins Writing
- Math: Ready Math & iReady
- Science: STEMscopes
- Social Studies Units Integrated With ELA
- Health and Physical Education
- Library/Media
- Art, Music, Chorus
- Sense of Pride Local History
- Grade 4 Sailing

**Support and Enrichment Programs**

- Responsive Classroom
- Reading and Math Intervention Programs
- Afterschool Enrichment Programs
- Title I School Family Outreach and Tutoring
- Tutoring for English Language Learners
- K-5 Before and After School Childcare (COZ)
- Student Council

**Longitudinal Achievement Data**  
**Percentage of Students Meeting State Standards**

ELA	Gr 3	Gr 4	Gr 5		Math	Gr 3	Gr 4	Gr 5
2019 RICAS	45%	48%	40%		2019 RICAS	48%	40%	36%
2018 RICAS	55%	39%	42%		2018 RICAS	49%	35%	27%
2017 PARCC	41%	44%	49%		2017 PARCC	43%	33%	35%
2016 PARCC	48%	44%	58%		2016 PARCC	51%	27%	43%



# BRISTOL WARREN REGIONAL SCHOOL DISTRICT

## Rockwell Elementary School

Grades K- 5

Principal: Tara McAuliffe  
1225 Hope St., Bristol, RI 02809  
Phone: (401) 254-5930

[@rockwellschoolri](#)



### Our Mission

The mission of the Rockwell School in partnership with our learning community is to provide children with educational and social opportunities in an environment focused on individual needs and abilities while providing a foundation of skills that will enable students to become lifelong learners and responsible citizens in an ever-changing world.



### About Our School

Rockwell School has been named a Commended School by the Rhode Island Department of Education for 4 consecutive years. The faculty and staff strive each day to meet the individual needs of all our learners. We are supported by a dedicated and involved PTO group which runs family friendly events monthly and also sponsors cultural arts assemblies throughout the year. Before and after school daycare is available on-site for families through the Child Opportunity Zone (COZ). For a glimpse of our school day and activities follow us on Facebook~ Rockwell Elementary School.

#### Academic Learning

- ELA: Foundations and Lucy Calkins Writing
- Math: Ready Math Program & iReady
- Science: STEMscopes Program
- Social Studies Units Integrated With ELA
- Health and Physical Education
- Library/Media
- Art, Music, Chorus
- Sense of Pride Local History Program
- Grade 4 Sailing Program

#### School Data

Projected Enrollment: 275  
Administrators Projected: 1  
Content Teachers Projected: 18  
Support Staff Projected: 2.90  
Teacher Assistants Projected: 3.86  
Economically Disadvantaged Students: 17%  
Students with Disabilities: 9%  
English Language Learners: 0%  
Students Chronically Absent: 4.1%  
Out-of-School Suspensions: 0%



#### Support and Enrichment Programs

- Responsive Classroom
- Reading and Math Intervention
- Afterschool Enrichment
- K-5 Before and After School Childcare (COZ)

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## Longitudinal Achievement Data

### Percentage of Students Meeting State Standards

ELA	Gr 3	Gr 4	Gr 5
2019 RICA	91%	79%	74%
2018 RICAS	80%	76%	79%
2017 PARCC	78%	78%	75%
2016 PARCC	60%	72%	79%
2015 PARCC	73%	71%	55%

Math	Gr 3	Gr 4	Gr 5
2019 RICAS	80%	74%	63%
2018 RICAS	82%	49%	64%
2017 PARCC	76%	78%	72%
2016 PARCC	72%	69%	78%
2015 PARCC	54%	52%	52%



## BRISTOL WARREN REGIONAL SCHOOL DISTRICT

# Kickemuit Middle School

Grades 6-8

Administration: David Patota, Dr. Rosemary Burns

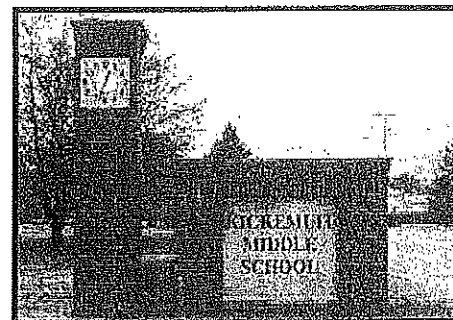
Michelle Clifford

525 Child Street., Warren, RI 02885

Phone: (401) 245-2010

@KMSHuskies

@KMS Events



### Our Mission

Our mission is to educate all students to become skillful learners and responsible productive citizens.



### Our Vision

Our vision is to provide a program that responds to the intellectual, social, emotional and health needs of early adolescents. It is a program that has a clearly established course of study and provides opportunities for student growth based upon the concept of exploration. We recognized the need to evaluate our program on a regular basis and make changes that enhance learning. We are dedicated to providing for the educational needs of all students in a safe, supportive, and culturally diverse environment.

### About Our School

Kickemuit Middle School is a regional middle school with a student population numbering approximately 750 students. Our course of study provides numerous opportunities for students to grow and explore their talents. We follow the districts' Future Ready Plan and strive to provide all students with personalized learning environments that promote deeper, authentic learning experiences. Teachers focus on student collaboration, creation, problem solving and student voice to help students develop the knowledge and skills necessary to be responsible citizens and develop college and career readiness.

#### Academic Learning

- English, Mathematics, Science, Social Studies, Health/Physical Education, STEM, Art, Music, and Spanish
- Grade 8 Algebra 1 and Spanish 1.
- Project Lead the Way Engineering and Computer Science, and SeaPerch.
- Generation Citizen to develop innovative solutions to problems in their school or community.
- Nature's Classroom.

#### Support and Enrichment Programs

- Boost Enrichment and Intervention.
- Restorative Practice
- Student-led Parent Conferences.
- Afterschool Programs: Drama, Art, Science Olympiad, Robotics, Boatbuilding, Sustainability Club
- Athletics: Football, Soccer, Cross Country, Outdoor Track, Basketball, Wrestling, Tennis, Volleyball, Lacrosse.
- National Junior Honors Society.
- Student Government

**School Data**

Projected Enrollment: 754  
 Projected Administrators: 3  
 Content Teachers Projected: 60 FTE  
 Support Staff Projected FY20: 7.45 FTE  
 Teacher Assistants Projected: 10 FTE  
 Economically Disadvantaged: 36%  
 Students with Disabilities: 9%  
 English Language Learners: 2%  
 Students Chronically Absent: 23.6%  
 Out-of School Suspensions: 19.6%

**Longitudinal Achievement Data****Percentage of Students Meeting Expectations**

ELA	Gr 6	Gr 7	Gr 8		Math	Gr 6	Gr 7	Gr 8
2019 RICAS	52%	44%	49%		2019 RICAS	36%	28%	36%
2018 RICAS	51%	42%	39%		2018 RICAS	33%	33%	26%
2017 PARCC	49%	39%	59%		2017 PARCC	36%	20%	50%
2016 PARCC	35%	53%	39%		2016 PARCC	27%	40%	57%
2015 PARCC	45%	42%	41%		2015 PARCC	40%	34%	42%

**BRISTOL WARREN REGIONAL  
SCHOOL DISTRICT  
Mt. Hope High School**



Grades 9-12

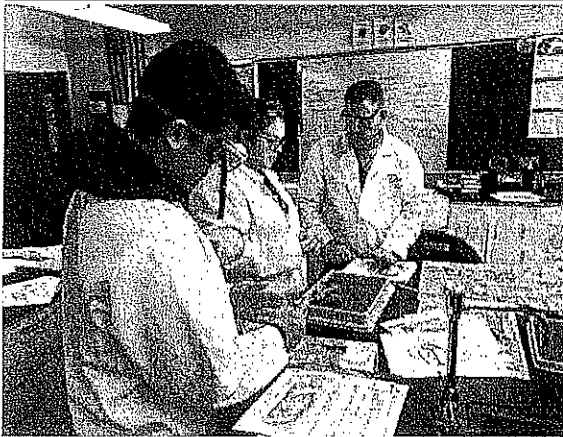
Principal: Dr. Deborah DiBiase

Assistant Principal: Michelle King

Assistant Principal: Robert Hanlon

199 Chestnut St., Bristol, RI 02809

Phone: (401) 254-5980 @mthopehs



**Core Values:**

Strengthen your core and get RRHIPP'd: Respect, Responsibility, Honesty, Integrity, Intellectual Curiosity, and Perseverance

**About Our School:**

Mt. Hope High School offers a variety of quality courses that meet the educational needs of all students. We offer various pathways that provide exciting opportunities for students to explore their areas of interest, engage them in real world learning, and lead them to potential endorsements, industry credentialing, internships, college credits as well as potential job opportunities. Students have access to numerous AP and dual

and concurrent courses so they earn college credits and preferential acceptance into many universities.

At Mt. Hope we believe in cultivating an environment where each and every person is valued. Teachers and administrators work hard to build belonging among all students and adults in a culture that supports positive youth development and where all students develop caring, trusting and supportive relationships with adults and peers. Mt Hope is committed to providing rigorous and relevant learning, grounded in real world experiences that develop proficiency in three critical areas, referred to as The Big Three: Communication, Critical Thinking, and Problem Solving. Our goal is to have every student graduate college or career ready, with a roadmap for the future and the skills and confidence to succeed.

**School Data:**

- Projected Enrollment FY21: 943
- Administrators Projected FY21: 3
- Content Teachers Projected FY21: 79
- Support Staff Projected FY21: 8
- Teacher Assistants Projected FY21: 6
- Economically Disadvantaged: 28%
- Students with Disabilities: 10%
- English Language Learners: 1%
- Students Chronically Absent: 27%
- Out of School Suspensions: 16%
- Graduation Rate: 86.4%

**Academic Offerings:**

- Core Academics: English, Mathematics, Science, Social Studies and Health/PE
- RIDE Accredited Career and Technical Education Pathways: PLTW Engineering and Business Marketing, provides industry credentials and college credits
- Real World Learning: Internships, Mentorships, Work Based Learning, Career and Capstone courses
- Elective Offerings: World Language, Performing & Visual Arts, Robotics, Wood Working, Family Consumer Science, Business, Marketing and Finance
- 21 AP courses offered in Math, Science, English, Social Studies, Art and World Language
- Dual Enrollment and Concurrent Enrollment Courses with RWU, URI and RIC, Advanced Course Network

**Student Support Programs:**

- Individualized Learning Plans
- Comprehensive School Counseling  
School Social Worker, Psychologist  
and Student Assistance Counselor
- Multi-Tiered System of Supports
- Gr 9 Transition & Summer Bridge
- Extended Day Tutoring/Credit  
Recovery
- Digital Learning Lab/Edgenuity
- Personalized Academic Student Success (PASS) Program
- Alternative Learning Program
- BW Living & Learning Center
- Work Based Learning Coordinator



**Afterschool Clubs and Enrichment:**

- Over 25 after school clubs and activities,  
including: Student Government, Annual  
Science Fair, Music Café, Open Art Studio

**Athletics:**

- **Fall:** Boys & Girls Cross Country,  
Football, Girls Tennis, Boys & Girls  
Soccer and Girls Volleyball
- **Spring:** Boys Volleyball, Unified  
Basketball, Softball, Golf, Baseball, Boys  
Tennis, Boys & Girls Outdoor Track and  
Field, Boys & Girls Lacrosse
- **Winter:** Boys & Girls Basketball,  
Wrestling, Boys & Girls Swimming, Boys  
& Girls Ice Hockey, Gymnastics, Boys &  
Girls Indoor Track and Field

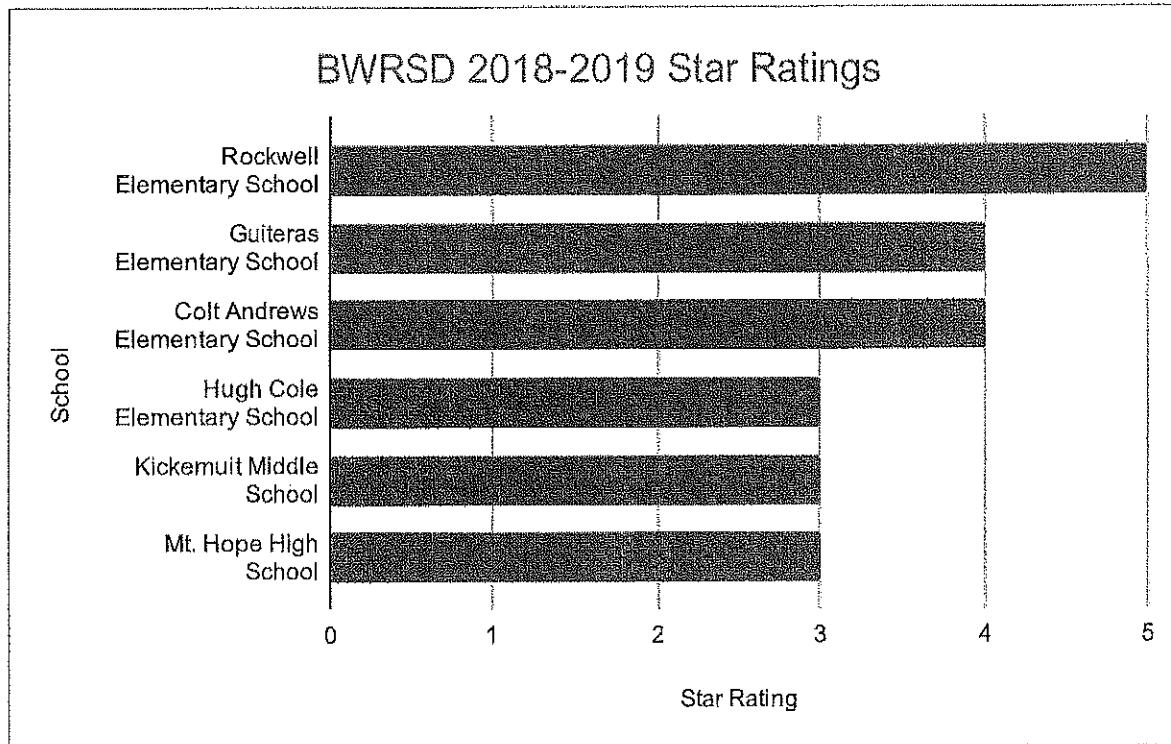
**Achievement Data:**

ELA	Meeting State Standards	Math	Meeting State Standards
2019 SAT Gr 11	69%	2019 SAT Gr 11	41%
2018 SAT Gr 11	62%	2018 SAT Gr 11	36%
2017 PARCC	72%	2017 PARCC	38%
2016 PARCC	65%	2016 PARCC	28%



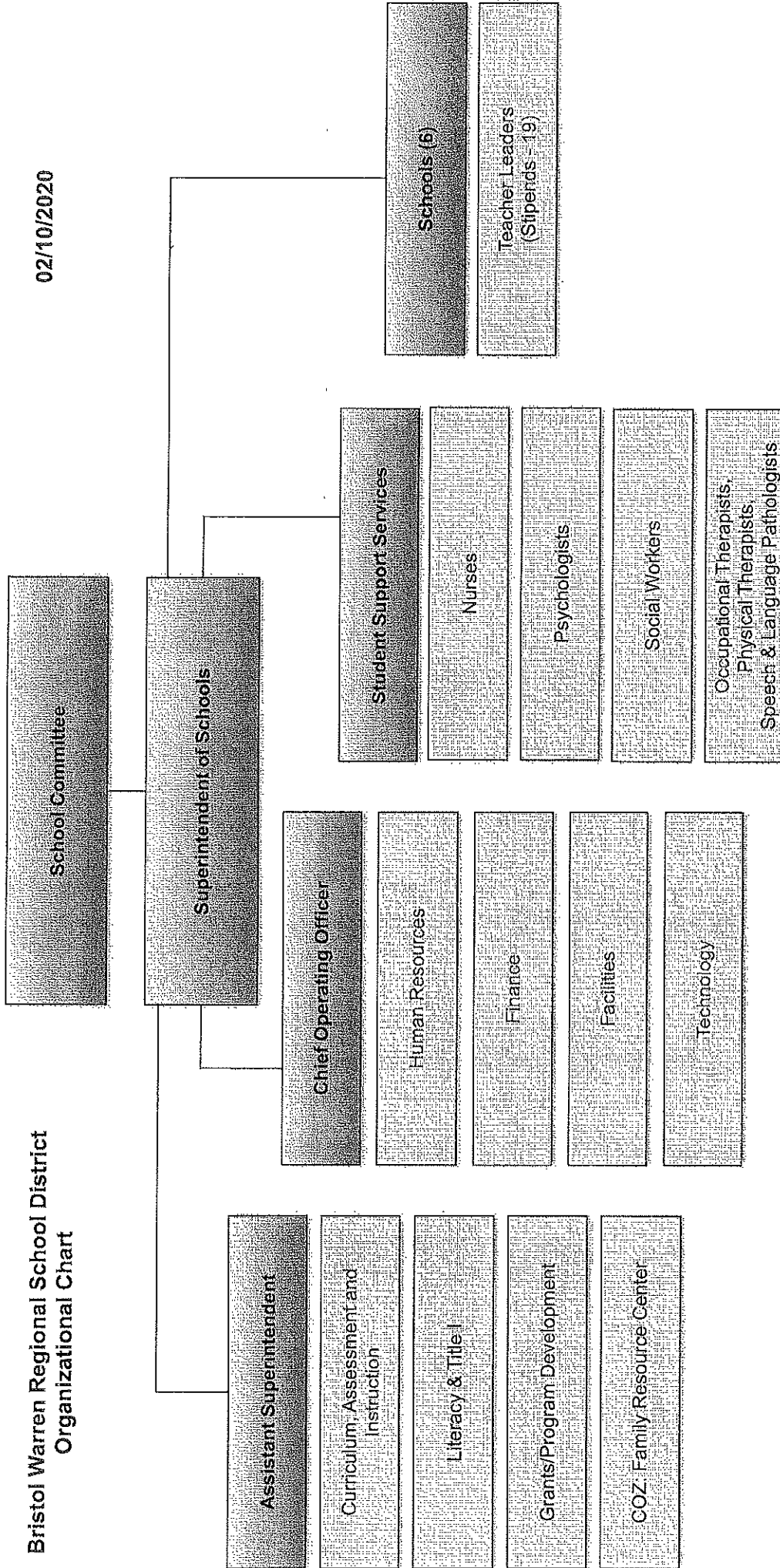


School	Star Rating
Rockwell Elementary School	5
Guiteras Elementary School	4
Colt Andrews Elementary School	4
Hugh Cole Elementary School	3
Kickemuit Middle School	3
Mt. Hope High School	3



**Bristol Warren Regional School District  
Organizational Chart**

02/10/2020



## **Staffing Projections FY21**

The Bristol Warren Regional School District (BWRSD) is a Pre-K to Grade 12 district which is comprised of four (4) elementary schools, one (1) middle school, and one (1) high school. In order to appropriately service the varying needs of our students and the operations of the school district, the BWRSD employs 402 full time employees and 15 part time employees. These employees fall into one of the following classifications:

### **Individual Contractual Employees (Certified and Non-Certified)**

There are 29 district employees on individual contracts. These employees are both certified and non-certified staff members. The certified staff members are both districtwide, such as the Superintendent and the Assistant Superintendent, and school-based, such as principals and assistant principals. Our non-certified staff are district wide staff, which include such positions as administrative assistants, Chief Operating Officer, Director of Facilities, Director of Technology, and the technology support staff.

### **Bristol Warren Education Association (Certified Teaching Staff)**

The BWRSD employs 275 certified teachers and specialists, who are members of the Bristol Warren Education Association (BWEA). Instructional support specialists include nurses, occupational and physical therapists, and other special education support staff. Instructional teachers include classroom teachers, librarians, school counselors, special and regular education teachers. The current BWEA contractual agreement, which began on September 1, 2017, will expire on August 31, 2020. We are preparing to begin negotiations for the next contractual agreement.

### **RI Council 94 AFSCME AFL-CIO Local 581**

Council 94 (Local 581) represents 113 staff members for the BWRSD. The support staff includes custodial, maintenance, clerical, and teacher assistants. The current Council 94 contractual agreement, which began on July 1, 2018, expires on June 30, 2021, and includes a contractual wage increase of 2.6% for FY21. These wage increases are offset by increased cost to the employee for healthcare benefits.

### **Substitute Teachers**

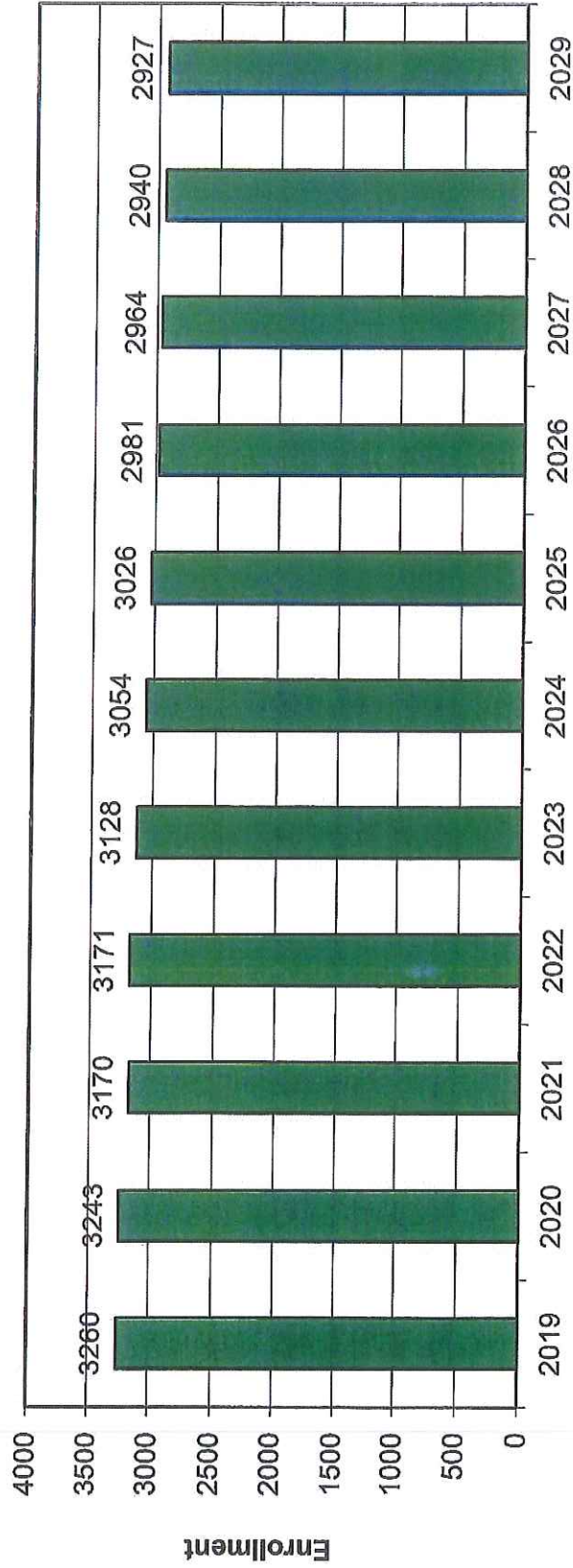
Substitute teachers support daily instruction when the certified teacher is absent for personal or professional development reasons. The district has spent, on average, \$350,000.00 a year in substitute costs. We are working collaboratively with our staff to minimize the use of substitutes, where possible.

	FY19	FY20	Projected FY21	Adjustment
District Administrators	7	7	7	
School Administrators	13	11	11	
Teachers	254.7	249	249	
Student Support Staff	30.8	26	26	
Teacher Assistants	53.08	54.36	54.36	
School Clerical Staff	18	16	16	
District Clerical Staff	9	7	7	
District Support Staff	8	7	7	
Custodial & Maintenance Staff	30.44	29.44	29.44	
Technology & Infrastructure Staff	5	4	4	
<b>TOTAL FTEs</b>	<b>429.02</b>	<b>410.8</b>	<b>410.8</b>	



# Bristol-Warren, RI Projected Enrollment

K-12 To 2029 Based On Data Through School Year 2019-20



# Bristol-Warren, RI Projected Enrollment

School District:

Bristol-Warren, RI

1/8/2020

## Enrollment Projections By Grade\*

Birth Year	Births	School Year	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	UNGR	K-12	PK-12
2014	219	2019-20	82	250	213	241	233	246	241	265	247	294	250	234	288	258	0	3260	3342
2015	217	2020-21	83	219	244	216	242	237	246	236	267	245	298	237	246	310	0	3243	3326
2016	216	2021-22	84	218	214	248	217	247	237	241	238	265	249	283	249	264	0	3170	3254
2017	240	0	85	242	213	217	249	221	247	232	243	236	269	237	297	268	0	3171	3256
2018	200	(prov.)	86	202	236	216	218	254	221	242	234	241	240	256	249	319	0	3128	3214
2019	218	(est.)	87	221	197	240	217	222	254	217	244	232	245	228	269	268	0	3054	3141
2020	218	(est.)	88	220	216	200	241	221	222	249	219	242	235	233	239	289	0	3026	3114
2021	219	(est.)	89	221	215	219	201	246	221	218	251	218	246	223	245	257	0	2981	3070
2022	219	(est.)	90	221	216	218	220	205	246	217	220	249	221	234	234	263	0	2964	3054
2023	215	(est.)	91	217	216	219	219	224	205	241	219	219	253	210	246	252	0	2940	3031
2024	218	(est.)	92	220	212	219	220	223	224	201	243	218	222	240	221	264	0	2927	3019

Note: Ungraded students (UNGR) often are high school students whose anticipated years of graduation are unknown, or students with special needs - UNGR not included in Grade Combinations for 7-12, 9-12, etc.

Based on an estimate of births

Based on children already born

Based on students already enrolled

## Projected Enrollment in Grade Combinations\*

Year	PK-5	K-5	K-6	K-8	5-8	6-8	7-8	7-12	9-12
2019-20	1506	1424	1689	2230	1047	806	541	1571	1030
2020-21	1487	1404	1640	2152	994	748	512	1603	1091
2021-22	1465	1381	1622	2125	981	744	503	1548	1045
2022-23	1474	1389	1621	2100	958	711	479	1550	1071
2023-24	1433	1347	1589	2064	938	717	475	1539	1064
2024-25	1438	1351	1588	2044	947	693	476	1486	1010
2025-26	1408	1320	1569	2030	932	710	481	1457	986
2026-27	1412	1323	1541	2010	908	687	469	1440	971
2027-28	1416	1326	1543	2012	932	686	469	1421	952
2028-29	1391	1300	1541	1979	884	679	438	1399	961
2029-30	1410	1318	1519	1980	886	662	461	1408	947

## Projected Percentage Changes

Year	K-12	Diff.	%
2019-20	3260	0	0.0%
2020-21	3243	-17	-0.5%
2021-22	3170	-73	-2.3%
2022-23	3171	1	0.0%
2023-24	3128	-43	-1.4%
2024-25	3054	-74	-2.4%
2025-26	3026	-28	-0.9%
2026-27	2981	-45	-1.5%
2027-28	2964	-17	-0.6%
2028-29	2940	-24	-0.8%
2029-30	2927	-13	-0.4%
Change		-333	-10.2%

\*Projections should be updated annually to reflect changes in in/out-migration of families, real estate sales, residential construction, births, and similar factors.

# Bristol-Warren, RI Historical Enrollment

School District:

Bristol-Warren, RI

1/8/2020

Historical Enrollment By Grade

Birth Year	Births	School Year	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	UNGR	K-12	PK-12
2004	302	2009-10	42	229	279	250	245	240	236	278	262	274	305	303	264	233	0	3398	3440
2005	334	2010-11	66	288	233	292	250	261	252	240	290	260	317	271	280	238	0	3472	3538
2006	285	2011-12	52	295	263	235	289	251	255	248	240	281	297	247	271	246	0	3418	3470
2007	271	2012-13	39	255	305	261	240	297	248	255	250	234	281	278	245	253	0	3402	3441
2008	256	2013-14	44	279	245	301	262	248	244	244	250	249	272	257	248	236	0	3386	3430
2009	265	2014-15	48	253	282	243	296	267	242	289	237	244	259	218	206	246	0	3272	3320
2010	285	2015-16	44	244	238	290	241	299	267	231	284	238	263	231	196	224	0	3245	3290
2011	247	2016-17	60	219	236	218	279	238	293	249	233	279	285	210	214	205	0	3158	3218
2012	242	2017-18	45	253	221	246	223	275	245	283	247	228	260	226	248	226	0	3181	3226
2013	243	2018-19	76	227	248	240	254	246	274	250	296	249	237	278	237	268	0	3304	3380
2014	219	2019-20	82	250	213	241	233	246	241	265	247	294	250	234	288	258	0	3260	3342

Historical Enrollment in Grade Combinations										
Year	PK-5	K-5	K-6	K-8	5-8	6-8	7-8	7-12	9-12	
2009-10	1521	1479	1757	2293	1050	814	536	1641	1105	
2010-11	1642	1576	1816	2366	1042	790	550	1656	1106	
2011-12	1640	1588	1836	2357	1024	769	521	1582	1061	
2012-13	1645	1606	1861	2345	987	739	484	1541	1057	
2013-14	1674	1630	1874	2373	1038	743	499	1512	1013	
2014-15	1621	1573	1862	2343	1012	770	481	1410	929	
2015-16	1623	1579	1810	2332	1020	753	522	1436	914	
2016-17	1543	1493	1732	2244	1054	761	512	1426	914	
2017-18	1508	1463	1746	2221	1003	758	475	1435	960	
2018-19	1565	1489	1799	2284	1069	795	545	1565	1020	
2019-20	1506	1424	1689	2230	1047	806	541	1571	1030	

Historical Percentage Changes			
Year	K-12	Diff.	%
2009-10	3398	0	0.0%
2010-11	3472	74	2.2%
2011-12	3418	-54	-1.6%
2012-13	3402	-16	-0.5%
2013-14	3386	-16	-0.5%
2014-15	3272	-114	-3.4%
2015-16	3246	-26	-0.8%
2016-17	3158	-88	-2.7%
2017-18	3181	23	0.7%
2018-19	3304	123	3.9%
2019-20	3260	-44	-1.3%
Change		-138	-4.1%

Projected Enrollment and Class Size

1-27-20

School Name	K	# Teachers	Class Size	Gr 1	# Teachers	Class Size	Gr 2	# Teachers	Class Size	Gr 3	# Teachers	Class Size	Gr 4	# Teachers	Class Size	Gr 5	# Teachers	Class Size	Total
Guiteras School	39	2	20	38	2	19	44	2	22	43	2	22	36	2	22	37	2	19	237
Colt Andrews School	56	3	19	52	3	17	66	3	22	46	3	22	58	3	19	56	3	19	334
Rockwell School	45	2	23	44	2	22	45	2	23	49	2	23	46	2	25	44	2	22	273
Hugh Cole School	98	5	20	76	4	19	77	4	19	89	5	18	98	5	20	94	4	24	532
<b>Totals</b>	<b>238</b>			<b>210</b>			<b>232</b>			<b>227</b>			<b>238</b>			<b>231</b>			<b>1376</b>

District Total	
Elem	1376
MS	754
HS	922
<b>Total</b>	<b>3052</b>

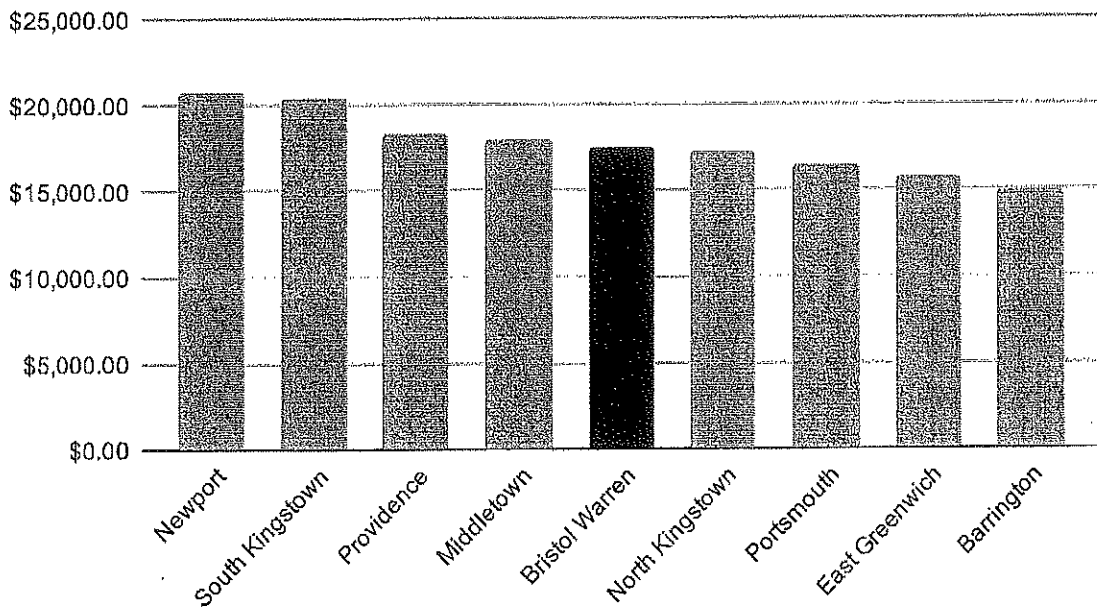
School Name	6	7	8	Total
Kickemuit Middle	252	236	266	754

School Name	9	10	11	12	Total
Mt. Hope High	233	212	253	224	922

2018-2019 Enrollment Totals	
Guiteras	254
Colt Andrews	352
Rockwell	277
Hugh Cole	620
Kickemuit Middle	769
Mt. Hope High	940
<b>TOTAL Enrollment</b>	<b>3212</b>



### Per Pupil Expenditure Comparison



Newport	\$20,752.00
South Kingstown	\$20,482.00
Providence	\$18,390.00
Middletown	\$17,983.00
Bristol Warren	\$17,562.00
North Kingstown	\$17,243.00
Portsmouth	\$16,494.00
East Greenwich	\$15,772.00
Barrington	\$15,020.00

**BRISTOL WARREN REGIONAL SCHOOL DISTRICT**  
**FISCAL YEAR 2021 PROPOSED BUDGET SUMMARY (Revised 3.2.2020)**

	FY2017	FY2018	FY2019	FY2020	FY2021	FY 20/21
	Actual	Actual	Actual	Budget	Proposed	Variance
<b>Budgeted Revenue</b>						
*Local Town Aid Education/General Fund	\$34,419,092	\$35,249,321	\$37,833,089	\$38,430,046	\$39,985,000	\$1,554,954
**State Aid for Education	\$15,879,339	\$15,470,890	\$14,623,085	\$14,510,522	\$14,153,987	(\$356,535)
Medicaid Reimbursement	\$552,147	\$549,762	\$475,648	\$537,666	\$521,205	(\$16,461)
Interest Income	\$49,856	\$90,718	\$68,452	\$47,428	\$68,866	\$21,438
Reappropriated Fund Balance	\$0	\$0	\$0	\$313,993	\$624,857	\$310,864
Other Revenue	\$243,053	\$231,047	\$198,490	\$118,203	\$162,497	\$44,294
<b>Total General Fund Revenue</b>	<b>\$51,143,487</b>	<b>\$51,591,738</b>	<b>\$53,198,764</b>	<b>\$53,957,858</b>	<b>\$55,516,412</b>	<b>\$1,558,554</b>
<b>Housing Aid Reimbursement/Debt Svs</b>						
Housing Aid Reimbursement/Debt Svs	\$1,074,289	\$1,378,875	\$1,350,772	\$995,917	\$937,983	(\$57,934)
*Local Town Aid For Education/Transfer	\$783,827	\$657,656	\$235,378	\$590,133	\$590,133	\$0
Reappropriated Fund Balance	\$290,462	\$580,650	\$977,500	\$0	\$54,334	\$54,334
<b>Total Debt Services</b>	<b>\$2,148,578</b>	<b>\$2,617,181</b>	<b>\$2,563,650</b>	<b>\$1,586,050</b>	<b>\$1,582,450</b>	<b>(\$3,600)</b>
<b>Total General Fund/Debt Service</b>	<b>\$53,292,065</b>	<b>\$54,208,919</b>	<b>\$55,762,414</b>	<b>\$55,543,908</b>	<b>\$57,098,862</b>	<b>\$1,554,954</b>
<b>***Budgeted Expenditures</b>						
Employee Compensation Salaries	\$28,418,468	\$29,274,260	\$30,105,288	\$30,447,114	\$31,052,858	\$605,744
Employee Compensation Benefits	\$12,382,728	\$12,567,474	\$12,705,262	\$13,171,507	\$13,840,387	\$668,879
Purchased Professional Services	\$1,526,698	\$1,236,784	\$1,496,864	\$1,381,297	\$1,385,226	\$3,929
Purchased Property Services	\$901,760	\$690,309	\$653,950	\$897,922	\$641,375	(\$256,548)
Other Purchased Services	\$5,354,921	\$5,438,188	\$5,813,303	\$6,190,591	\$6,549,656	\$359,065
Supplies and Materials	\$1,684,748	\$1,714,275	\$1,426,299	\$1,470,475	\$1,623,841	\$153,366
Property/Capital Expenditures	\$791,028	\$575,338	\$428,783	\$325,022	\$346,413	\$21,391
Miscellaneous Expenditures	\$83,137	\$95,110	\$145,668	\$73,929	\$76,657	\$2,728
<b>Total General Fund Expenditures</b>	<b>\$51,143,488</b>	<b>\$51,591,738</b>	<b>\$52,775,417</b>	<b>\$53,957,858</b>	<b>\$55,516,412</b>	<b>\$1,558,554</b>
Miscellaneous Expenditures	\$2,587,638	\$2,617,181	\$2,563,650	\$1,586,050	\$1,582,450	(\$3,600)
<b>Total Debt Services</b>	<b>\$2,587,638</b>	<b>\$2,617,181</b>	<b>\$2,563,650</b>	<b>\$1,586,050</b>	<b>\$1,582,450</b>	<b>(\$3,600)</b>
<b>Total General Fund/Debt Service</b>	<b>\$53,731,126</b>	<b>\$54,208,919</b>	<b>\$55,339,067</b>	<b>\$55,543,908</b>	<b>\$57,098,862</b>	<b>\$1,554,954</b>
<b>Additional Needed to Forecast-Balanced Budget</b>					<b>\$0</b>	

Updated 3.2.2020

Updated 3.2.2020

Updated 3.2.2020

BRISTOL WARREN REGIONAL SCHOOL DISTRICT  
FISCAL YEAR 2021 PROPOSED BUDGET SUMMARY

*See updated form 3/2/20*

	FY2017	FY2018	FY2019	FY2020	FY2021	FY 20/21
	Actual	Actual	Actual	Budget	Proposed	Variance
<b>Budgeted Revenue</b>						
*Local Town Aid Education/General Fund	\$34,419,092	\$35,249,321	\$37,833,089	\$38,430,046	\$39,985,000	\$1,554,954
**State Aid for Education	\$15,879,339	\$15,470,890	\$14,623,085	\$14,510,522	\$14,524,041	\$13,519
Medicaid Reimbursement	\$552,147	\$549,762	\$475,648	\$537,666	\$521,205	(\$16,461)
Interest Income	\$49,856	\$90,718	\$68,452	\$47,428	\$68,866	\$21,438
Reappropriated Fund Balance	\$0	\$0	\$0	\$313,993	\$188,000	(\$125,993)
Other Revenue	\$243,053	\$231,047	\$198,490	\$118,203	\$162,497	\$44,294
<b>Total General Fund Revenue</b>	<b>\$51,143,487</b>	<b>\$51,591,738</b>	<b>\$53,198,764</b>	<b>\$53,957,858</b>	<b>\$55,449,609</b>	<b>\$1,491,751</b>
<b>Housing Aid Reimbursement/Debt Svs</b>						
Housing Aid Reimbursement/Debt Svs	\$1,074,289	\$1,378,875	\$1,350,772	\$995,917	\$937,983	(\$57,934)
*Local Town Aid For Education/Transfer	\$783,827	\$657,656	\$235,378	\$590,133	\$590,133	\$0
Reappropriated Fund Balance	\$290,462	\$580,650	\$977,500	\$0	\$121,137	\$121,137
<b>Total Debt Services</b>	<b>\$2,148,578</b>	<b>\$2,617,181</b>	<b>\$2,563,650</b>	<b>\$1,586,050</b>	<b>\$1,649,253</b>	<b>\$63,203</b>
<b>Total General Fund/Debt Service</b>	<b>\$53,292,065</b>	<b>\$54,208,919</b>	<b>\$55,762,414</b>	<b>\$55,543,908</b>	<b>\$57,098,862</b>	<b>\$1,554,954</b>
<b>***Budgeted Expenditures</b>						
Employee Compensation Salaries	\$28,418,468	\$29,274,260	\$30,105,288	\$30,447,114	\$31,052,858	\$605,744
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Miscellaneous Expenditures	\$83,137	\$95,110	\$145,668	\$73,929	\$76,657	\$2,728
<b>Total General Fund Expenditures</b>	<b>\$51,143,488</b>	<b>\$51,591,738</b>	<b>\$52,775,417</b>	<b>\$53,957,858</b>	<b>\$55,516,412</b>	<b>\$1,558,554</b>
Miscellaneous Expenditures	\$2,587,638	\$2,617,181	\$2,563,650	\$1,586,050	\$1,582,450	(\$3,600)
<b>Total Debt Services</b>	<b>\$2,587,638</b>	<b>\$2,617,181</b>	<b>\$2,563,650</b>	<b>\$1,586,050</b>	<b>\$1,582,450</b>	<b>(\$3,600)</b>
<b>Total General Fund/Debt Service</b>	<b>\$53,731,126</b>	<b>\$54,208,919</b>	<b>\$55,339,067</b>	<b>\$55,543,908</b>	<b>\$57,098,862</b>	<b>\$1,554,954</b>
Additional Needed to Forecast-Balanced Budget					\$0	

Updated  
03/02/2020

Local Aid Projections for BWRSD FY 2021 Proposed Budget  
(Revised: 3/2/2020)

Calculation for Percentage Split-13 yr average  
BRISTOL WARREN REGIONAL SCHOOL DISTRICT 13 YEAR AVERAGE FOR REVENUE PROJECTIONS-ASSESSMENT TO MEMBER TOWNS

	1	2	3	4	5	6	7	8	9	10	11	12	13	Average
	FY09	FY10	FY11	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21	
	10/1/2007	10/1/2008	10/1/2009	10/1/2010	10/1/2011	10/1/2012	10/1/2013	6/2014	6/2015	6/2016	5/2017	6/2018	6/2019	
BRISTOL	2,297	2,271	2,266	2,265	2,258	2,249	2,120	2,106	2,041	2,033	1,944	1,942	1,943	2,129
	64.4%	64.2%	64.2%	64.0%	63.6%	63.4%	61.9%	62.1%	61.4%	61.8%	61.5%	60.8%	60.6%	62.81%
WARREN	1,239	1,266	1,281	1,273	1,280	1,192	1,904	1,284	1,281	1,250	1,228	1,252	1,263	1,261
	35.6%	35.8%	35.8%	36.0%	36.4%	34.6%	38.1%	37.5%	38.6%	38.1%	38.7%	39.2%	39.4%	37.19%
TOTAL	3,473	3,539	3,578	3,528	3,513	3,441	3,424	3,390	3,322	3,283	3,172	3,194	3,206	3,390

- 13 Year Average

Here is the Calculation:

Total Request	\$57,098,862		
Backout Other Revenue	-\$3,886,561		
	\$53,212,301		
	Percentage	State Aid	Town App
Bristol	62.81%	\$5,378,496	\$28,044,150
Warren	37.19%	\$7,258,672	\$12,530,983
		\$12,637,168	\$40,575,133
Increase for Each Town	FY2020	FY2021	Increase
Bristol	\$27,124,900	\$28,044,150	\$919,250
Warren	\$11,895,279	\$12,530,983	\$635,704
	\$39,020,179	\$40,575,133	\$1,554,954

Local Aid Projections for FY 21 Budget:

Total Requested Local Aid Appropriations:	\$39,985,000.00
Town of Bristol (61%):	\$24,390,850.00
Town of Warren (39%)	\$15,594,150.00

*See updated  
document  
3/2/20*

Bristol Warren Regional School District Proposed Fiscal Year 202

Object, Account Description

Fund	Object, Account Description	Budget-Expenditures By Object/Location							Total
		Districtwide	Glulteras	Wirt Andrews	Rockwell	Hugh Cole	KMS	Mt Hope	
GENERAL FUND		00000	03104	03105	03106	03113	04112	05107	N/A
	<b>EMPLOYEE COMPENSATION-SALARIES</b>								
0000000	51110 Regular Salaries (Base/Degree/Longevity)	\$2,177,736	\$2,184,627	\$3,101,761	\$2,064,844	\$5,296,326	\$6,696,841	\$7,739,596	\$29,261,730
0000000	51113 Professional Day	\$0	\$36,691	\$54,873	\$36,565	\$90,436	\$120,903	\$145,628	\$485,095
0000000	51115 Salaries - Substitutes	\$0	\$34,000	\$38,692	\$27,000	\$90,750	\$77,084	\$75,000	\$342,526
0000000	51131 Differential Pay	\$444	\$888	\$1,332	\$888	\$21,275	\$3,996	\$4,884	\$33,707
0000000	51132 Department Head	\$0	\$0	\$0	\$0	\$0	\$0	\$214,016	\$214,016
0000000	51201 Regular Overtime	\$28,590	\$0	\$0	\$0	\$0	\$0	\$0	\$28,590
0000000	51203 Event Coverage Overtime	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0000000	51302 Professional Development - School	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0000000	51303 Professional Development - District	\$0	\$1,577	\$2,465	\$1,168	\$4,460	\$3,110	\$1,575	\$14,355
0000000	51304 Trainer Expense	\$0	\$0	\$0	\$0	\$0	\$0	\$1,200	\$1,200
0000000	51306 Vacation Payoff	\$67,962	\$0	\$0	\$0	\$0	\$0	\$0	\$67,962
0000000	51308 After School Programs	\$0	\$0	\$0	\$0	\$0	\$0	\$44,888	\$44,888
0000000	51309 Tutoring	\$10,212	\$0	\$0	\$0	\$0	\$0	\$0	\$10,212
0000000	51311 Curriculum Work	\$0	\$341	\$0	\$186	\$1,101	\$744	\$605	\$2,976
0000000	51323 Detention Coverage	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0000000	51327 Other Additional Compensation	\$233	\$0	\$0	\$0	\$0	\$0	\$0	\$233
0000000	51331 Sick Leave Bonus	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0000000	51332 Sick Payoff - Non Severance	\$79,956	\$0	\$0	\$0	\$0	\$0	\$0	\$79,956
0000000	51335 Performance Based Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
0000000	51336 Class Overage/Weighting	\$0	\$3,513	\$3,222	\$3,408	\$6,374	\$0	\$6,707	\$23,224
0000000	51338 Summer Pay	\$0	\$0	\$0	\$0	\$50,775	\$0	\$7,479	\$58,254
0000000	51339 Class Coverage	\$0	\$1,585	\$5,250	\$3,801	\$18,897	\$28,699	\$3,602	\$61,834
0000000	51401 Stipend - Other	\$0	\$1,350	\$2,700	\$1,350	\$2,700	\$28,000	\$48,000	\$84,100
0000000	51403 Stipend - Athletic/Extra Curricular Directors	\$0	\$0	\$0	\$0	\$0	\$1,000	\$0	\$1,000
0000000	51404 Stipend - Athletic Coach/Extra Curricular Advisors	\$0	\$0	\$0	\$0	\$0	\$29,950	\$187,545	\$217,495
0000000	51406 Stipend - Event Officials/Personnel	\$0	\$0	\$0	\$0	\$0	\$1,360	\$18,145	\$19,505
0000000	51407 Stipend - Mentors	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	<b>TOTAL EMPLOYEE COMP-SALARIES</b>	<b>\$2,365,133</b>	<b>\$2,264,572</b>	<b>\$3,210,296</b>	<b>\$2,139,209</b>	<b>\$5,583,093</b>	<b>\$6,991,687</b>	<b>\$8,498,868</b>	<b>\$31,052,858</b>
	<b>TPLOYEE COMPENSATION-BENEFITS</b>								
000000	52101 Health & Medical Premiums	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
000000	52102 Life Insurance Premiums	\$26,636	\$8,245	\$11,804	\$7,759	\$19,523	\$23,970	\$28,718	\$126,605









nd	Object	Account Description	Districtwide	Guiteras	Lowt Andrews	Rockwell	Hugh Cole	KMS	Mt Hope	Total
000000	55807	Student Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
000000	55808	Parent Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
000000	55809	Employee Travel - Teachers	\$0	\$0	\$0	\$0	\$0	\$0	\$2,909	\$2,909
000000	55810	Travel - Other	\$0	\$650	\$1,200	\$75	\$650	\$0	\$1,000	\$3,575
<b>TOTAL PURCHASED SERVICES</b>			<b>\$5,463,000</b>	<b>\$34,830</b>	<b>\$1,600</b>	<b>\$75</b>	<b>\$1,950</b>	<b>\$3,000</b>	<b>\$45,201</b>	<b>\$6,549,656</b>

**PLIES AND OTHER MATERIALS**

000000	56101	General Supplies & Materials	\$100,000	\$25,500	\$25,000	\$25,000	\$25,000	\$50,000	\$50,000	\$300,500
000000	56112	Uniform/Wearing Apparel	\$7,000	\$0	\$0	\$0	\$0	\$0	\$2,500	\$9,500
000000	56113	Graduation Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	\$10,000
000000	56115	Medical Supplies	\$0	\$0	\$1,250	\$1,000	\$800	\$0	\$6,000	\$9,050
000000	56116	Athletic Uniforms/Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$33,000	\$33,000
000000	56117	Honors/Awards Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$1,425	\$1,425
000000	56201	Natural Gas	\$360,400	\$0	\$0	\$0	\$0	\$0	\$0	\$360,400
000000	56202	Gasoline	\$6,800	\$0	\$0	\$0	\$0	\$0	\$0	\$6,800
000000	56203	Diesel Fuel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
000000	56204	Propane Gas	\$1,000	\$0	\$0	\$0	\$0	\$0	\$0	\$1,000
000000	56207	Maintenance Supplies/Parts	\$2,000	\$0	\$0	\$0	\$0	\$0	\$0	\$2,000
000000	56208	Bottled Gas	\$100	\$0	\$0	\$0	\$0	\$0	\$0	\$100
000000	56209	Fuel Oil	\$20,000	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000
000000	56211	Maintenance-Other Supplies	\$100,000	\$0	\$0	\$0	\$0	\$0	\$0	\$100,000
000000	56213	Maintenance-Glass	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
000000	56214	Maintenance-Paint	\$40,000	\$0	\$0	\$0	\$0	\$0	\$0	\$40,000
000000	56215	Electricity	\$538,000	\$0	\$0	\$0	\$0	\$0	\$0	\$538,000
000000	56216	Maintenance-Lumber and Hardware	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
000000	56217	Maintenance-Plumbing and Heating	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
000000	56218	Maintenance-Electrical	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
000000	56219	Custodial Supplies	\$60,000	\$0	\$0	\$0	\$0	\$0	\$0	\$60,000
000000	56220	Materials for Snow & Ice Removal	\$2,000	\$0	\$0	\$0	\$0	\$0	\$0	\$2,000
000000	56401	Textbooks	\$0	\$1,400	\$0	\$0	\$0	\$0	\$20,533	\$21,933
000000	56402	Library Books	\$0	\$5,000	\$5,000	\$4,700	\$5,000	\$0	\$11,021	\$30,721
000000	56403	Reference Books	\$0	\$0	\$0	\$0	\$0	\$0	\$425	\$425



Bristol Warren Regional School District Proposed Fiscal Year 2021 Budget Expenditures By Object/Location

Object	Account Description	Districtwide	Guitaras	Luc Andrews	Rockwell	Hugh Cole	KMS	Mt Hope	Total
	TOTAL FY 2021 PROPOSED BUDGET	\$16,999,396	\$3,202,719	\$4,411,516	\$2,986,550	\$7,672,615	\$9,699,458	\$12,116,608	\$57,098,862

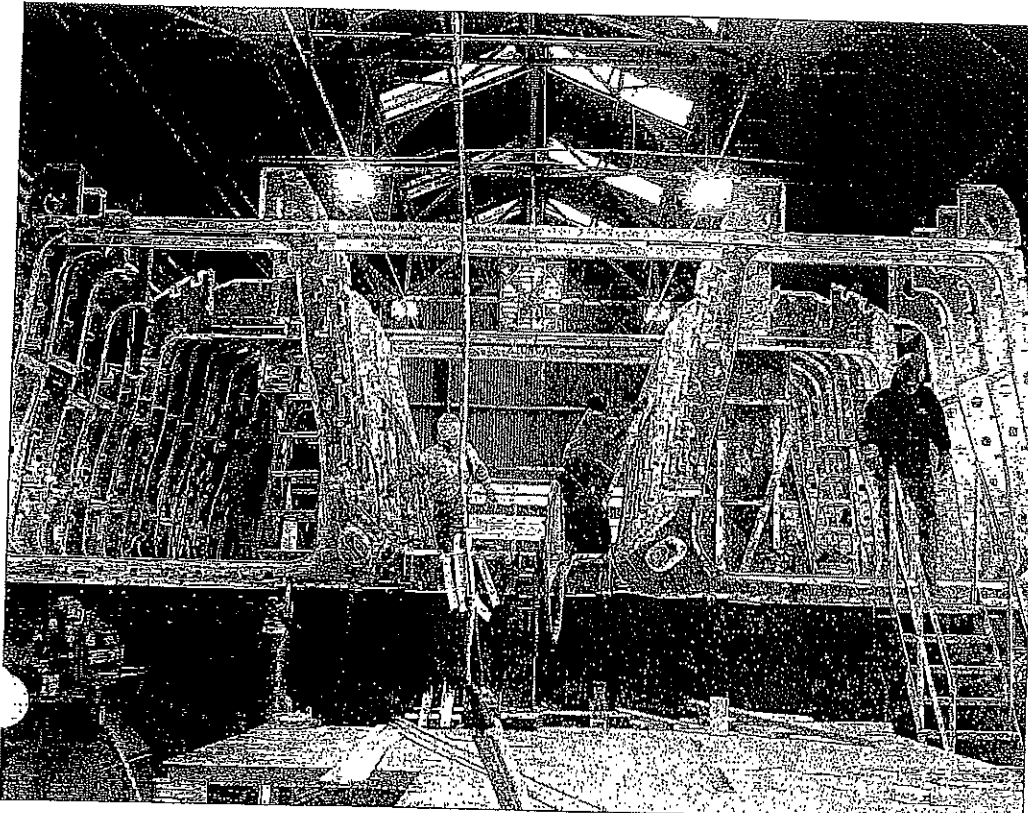
# Warren Times-Gazette

WEDNESDAY, FEBRUARY 5, 2020

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PHOTOS BY RICHARD W. DIONNE JR.

ABOVE: This massive aluminum catamaran, being built upside down, is taking shape at the Blount Boats facility on Water Street. BELOW: Blount Boats president Marcia Blount said the wind farm industry is booming, and the Warren firm is attempting to meet demand.

## Blount's ship comes in

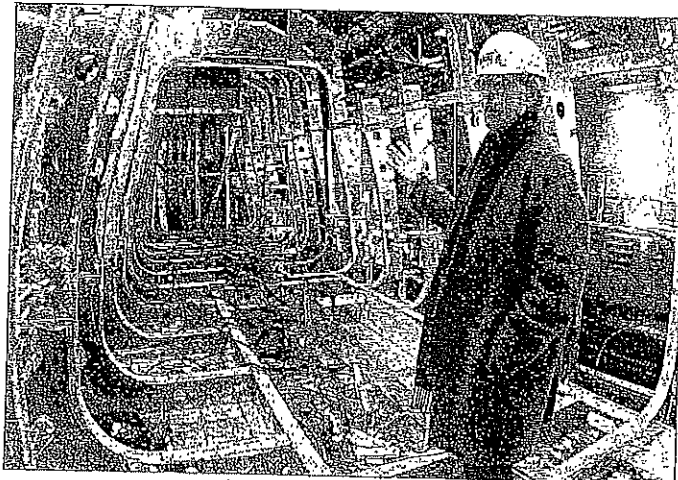
*Firm lands state grant, plans to double workforce in two to three years*

BY TED HAYES  
thayes@eastbaynewspapers.com

The offshore wind power business is booming, and its effects reach all the way to the Blount Boats yards on Water Street.

Armed with a new state grant that will help get the process started, Blount officials plan to significantly expand their operation over the coming two to three years. When they do, their capacity to supply tough, high tech aluminum catamarans to offshore farming operations, and service them when needed, will double.

Along the way, Blount Boats President



See WIND Page 2

## Council talks future at special meeting

*Changes at National Grid site, Metacom Avenue will be discussed*

BY TED HAYES  
thayes@eastbaynewspapers.com

The Warren Town Council will hold a special meeting Thursday night to discuss the ongoing redevelopment of the National Grid site in north Warren, the future of the Metacom Avenue corridor, and other initiatives that will be coming down the pike over the next year.

The meeting, which was requested by Warren Town Planner Bob Rulli, will bring council members and the public up to speed on potential changes:

"As we start a new decade, and I expect that a draft of the Comprehensive Plan will be coming forward in the next several months, I think there are a number of items that should be discussed," Mr. Rulli told the council earlier this month.

One of those issues would be an update on redevelopment plans for the Grid site:

"I know there's been a lot of ... communication in terms of what people's ideas of that should be," he said. "We're going to be close to having a conversation on how we're going to move forward."

Another key issue facing Warren is the future of Metacom Avenue, Mr. Rulli said:

"My recommendation is going to be that we introduce some significant zoning changes and zoning amendments" for Metacom, that will "create more workforce housing and mixed use, and a better design and functionality for that road that would drive DOT to make some changes."

Finally, Mr. Rulli said other issues should be discussed, including sea level rise and how it pertains to some low-lying parts of town.

The meeting will be held at 7 p.m. at the Warren Town Hall.

"I'm interested to hear what your priorities are as well," he told the council, "and whatever else in terms of strategic vision you're looking for."



'Love letters'

Shakespeare theatre company presenting  
'Love Letters' at Mount Hope Farm



# WIND: Growth in wind farm industry is good news to local boat builder

From Page 2

Marcia Blount believes the company's workforce also has the potential to double, from its current 50 employees to 100.

"We were astonished and thrilled," Ms. Blount said Wednesday, to learn recently that Blount has been approved for a \$75,000 state grant which will help them complete their master plan and start the bureaucratic process required before building can begin.

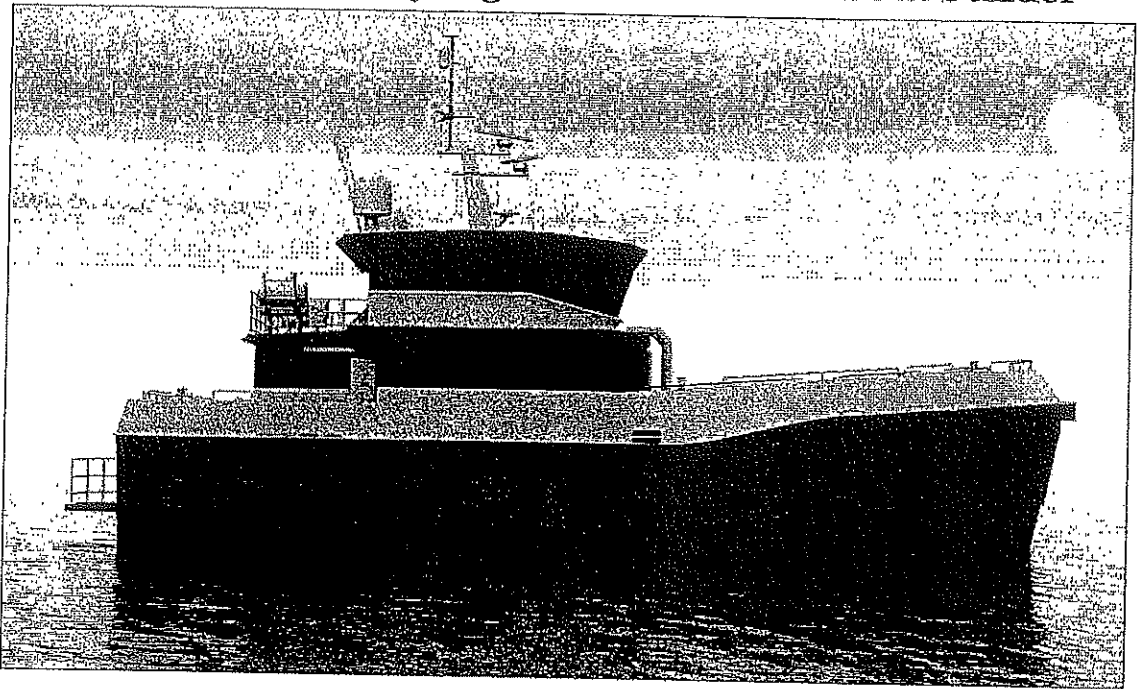
The Site Readiness Grant, awarded by the Rhode Island Commerce Corporation, will not go toward building costs. Instead, it will help develop the plans needed, and go through town approval processes, prior to building.

"It's going to be a big help paying for design fees (and) helping get our master plan through the town council," she said.

Blount's expansion plan is two-pronged:

Sprawling over six acres, the shop currently has the capacity to build one large wind farm tender at a time. Since the boats are aluminum, they must be built under cover. One part of the plan involves building an addition to and renovating the operator's large hull shop facing Water Street.

"With all this new covered space we can double the number of boats we build," she said.



COURTESY MARCIA BLOUNT

This rendering of a Blount catamaran shows the type of tough aluminum catamaran the firm is building for offshore wind power projects.

Secondly, the work includes renovating existing docks and putting in two new finger piers on the south side of the property. These piers will support a boat lift that will be capable of picking Blount's large, heavy catamarans out of the water for maintenance.

"We are not only going to be building these boats, but maintaining the fleets that we are going to build," she said.

There is plenty of opportunity, she said. Offshore wind farm leases are being sought up and down the East Coast. And while nondis-

closure agreements bar her from talking about companies with whom Blount is doing business, she said there is a lot of interest in the company's products. There is currently one boat under construction in the hull shop, and Blount recently landed a contract

for two more.

The hope is to have the improvements in place in two to three years, but "it depends on how many contracts we get. If we get a lot we'll move faster."

"We are getting a lot of inquiries."

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DAIRY/FROZEN	DELI	SPECIALTY	BAKERY
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SEAFOOD			
<p><b>Wild Caught North Pacific Scrod</b> \$7.99</p> <p>Mystakes 9 Pack Stuffed Clams... \$4.99 pkg.</p> <p>Tom's Famous Lobster &amp; Scallop Stuffed Shrimp... \$1.99 lb.</p> <p>Narragansett Bay Quahogs... \$1.29 lb.</p>			

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# How is Electric Boat going to find thousands of workers to keep up with rising demand for submarines?

By STEPHEN SINGER

HARTFORD COURANT

FEB 03, 2020

The pace of submarine construction in southeast Connecticut and Rhode Island is expected to extend decades into the future, requiring General Dynamics Electric Boat to rely on technical schools, high schools, even elementary schools to recruit workers. At the submarine manufacturer's annual legislative breakfast in Groton Monday, Kevin Graney, president of Electric Boat, outlined the company's plans for the future.

## How many workers are needed?

As many as 18,000 employees will be hired in the next 10 years, Graney told business owners, representatives and others at the submarine manufacturer's annual legislative breakfast. About 17,000 work at EB now.

[Electric Boat wins \\$22B contract for next batch of submarines as Navy reviews impact of increased workload on shipbuilder, supply chain »](#)

The workforce is expected to peak at about 20,000 by 2030.

## What kind of jobs are there?

Electric Boat will need welders, pipefitters, designers, painters and others.

## What kind of submarines are they building?

Workers are building 58 Virginia class submarines through 2034 and the next-generation Columbia class submarine up to 2040. EB has already built and delivered 18 Virginia class submarines and 10 other Virginia class submarines are to be

delivered in 2023 to 2024. And in different blocks of manufacturing, nine or 10 are planned along with another block of 20. Construction of the next-generation Columbia will be finished in 2040.

The submarines built as part of the most recent contract are 90 feet longer with a payload module that carries an additional price tag of \$500 million requiring more construction work than the previously built versions, he said. The newest block of submarines will incorporate design changes such as a new hull section on eight submarines, increasing Tomahawk strike capacity to 40 missiles per boat from 12. Columbia class submarines are more than double the work of a Virginia class submarine. "You can see that they're big and getting bigger," Graney said.

### Where is Electric Boat looking for workers?

EB relies on job training agencies such as the Eastern Workforce Investment Board, which has identified 9,000 job seekers. Graney said the job pipeline "is helping us find people who are interested in manufacturing."

In addition, EB uses apprenticeships and reaches into high schools and even elementary schools, "getting kids thinking about working with their hands," he said. In one school, 6th grade students did welding with equipment furnished by EB.

High schools give certifications to students who go through the program, "to make sure kids coming out are not just familiar with what it means to draw," Graney said.

### How much do these submarines cost?

General Dynamics, EB's parent company, and the U.S. Navy on Monday signed a \$22 billion contract for nine submarines, and possibly a 10th, in December. The agreement provides for materials and construction of up to 10 Virginia class submarines through 2023.

*Stephen Singer can be reached at [ssinger@courant.com](mailto:ssinger@courant.com).*