

Bristol Warren Regional School District
BWEA Contract Negotiations - Financial Impact Statement

	<u>2017-2018</u>	<u>2018-2019</u>	<u>2019-2020</u>
Salary - Based on salaries/steps as of Jan 2017 At 2.75%, 2.6%, 2.6%	\$ 572,717	\$ 570,915	\$ 599,357
	<u>\$ 572,717</u>	<u>\$ 570,915</u>	<u>\$ 599,357</u>
Degree Lanes (MA, MA+20, MA+30, CAGS, Doc only) 165.7 @ \$100, \$175, \$225	\$ 16,570	\$ 28,998	\$ 37,283
	<u>\$ 16,570</u>	<u>\$ 28,998</u>	<u>\$ 37,283</u>
Hourly Rate Increase to \$31 for PD, Curr, Teaching Approx. based on 4,875 hours worked FY17	\$ 15,000	\$ 15,000	\$ 15,000
	<u>\$ 15,000</u>	<u>\$ 15,000</u>	<u>\$ 15,000</u>
Eliminate H S A Contribution	\$ (293,250)	\$ (293,250)	\$ (293,250)
HDHP Premium Co-share to 10%, 10%, 10%	\$ -	\$ -	\$ -
	<u>\$ (293,250)</u>	<u>\$ (293,250)</u>	<u>\$ (293,250)</u>
Dental Enhancements to \$2,000 annual maximum	\$ 8,113	\$ 8,519	\$ 8,945
Orthodontia Lifetime increase to \$2,000 maximum	\$ 8,368	\$ 8,786	\$ 9,225
	<u>\$ 16,481</u>	<u>\$ 17,305</u>	<u>\$ 18,170</u>
Annual Change	<u>\$ 327,518</u>	<u>\$ 338,967</u>	<u>\$ 376,559</u>