

## NOTICE OF PLAN CHANGE

To

Active Administrators, Active Teachers, and all other Active Members employed by Bristol Warren Regional School District insured under Group Policy 643931-A issued to Rhode Island Interlocal Risk Management Trust as Policyholder.

Effective February 1, 2008, and subject to the **Active Work Provisions**, the Group Policy has been amended as follows for you:

1. The Becoming Insured portion of the **Coverage Features** provides the following Definition of Member and Eligibility Waiting Period:

Definition of Member:

You are a Member if you are one of the following:

1. An active non-certified employee of the Employer who is regularly working at least 20 hours each week; or
2. An active certified employee of the Employer who is regularly working 3 out of 5 days per week.

You are not a Member if you are:

1. A temporary or seasonal employee.
2. A leased employee.
3. An independent contractor.
4. A full time member of the armed forces of any country.

Eligibility Waiting Period:

You are eligible on one of the following dates:

You are eligible on the latest of:

- a. The Group Policy Effective Date;
- b. The effective date of your Employer's participation under the Group Policy; or
- c. The first day of the calendar month coinciding with or next following the date you become a Member.

2. The Premium Contributions portion of the **Coverage Features** provides the following:

Life Insurance:

Plan 1: Noncontributory

Plan 2: Not Applicable

AD&D Insurance: Not Applicable

Dependents Life Insurance: Not Applicable

3. The Schedule Of Insurance portion of the **Coverage Features** has been amended to provide the following amounts of Plan 1 Life Insurance, Plan 2 Life Insurance, Dependents Life Insurance and AD&D Insurance:

Plan 1 (basic):

Active Administrators (1-97): 1 times your Annual Earnings, rounded to the next higher multiple of \$1,000, if not already a multiple of \$1,000. The maximum amount is \$300,000.

Active Teachers (3-97): \$50,000

All other Active Members (2-97): \$30,000

Plan 2 (additional): Not Applicable

Dependents Life Insurance Benefit: Not Applicable

AD&D Insurance Benefit: Not Applicable

4. The Reductions In Insurance portion of the **Coverage Features** provides the following:

Your insurance is not subject to reductions due to age unless your insurance is subject to termination under the **Waiver Of Premium** provision.

Please attach this notice to your certificate.

STANDARD INSURANCE COMPANY