

MEMORANDUM OF UNDERSTANDING
between the
Service Employees International Union, Local 925 and
Shoreline School District No. 412

THIS MEMORANDUM OF UNDERSTANDING regarding individual SEIU custodial employees seeking promotion shall be effective upon signature of both parties. It clarifies procedures of the SEIU Custodians, Warehouse and Grounds Employees CBA Article 15-Promotions and Transfers, Section 2, and is supplemental to the 2021-2025 Contract between the Service Employees International Union, Local 925 (Association) and Shoreline School District (District).

WHEREAS, current SEIU custodial employees are encouraged to apply for promotion and transfer opportunities; and

WHEREAS, there may be only one qualified internal applicant for vacant and posted positions;


WHEREAS, promptly filling vacant positions is of mutual interest to the Association and the District; and

WHEREAS, this MOU does not affect the notice of promotional opportunities as described in Article 15, Section 1.

NOW THEREFORE, the undersigned parties hereby agree as follows:

1. If there is a single, qualified internal candidate applying for a promotion or transfer, Human Resources may waive the interview requirement as stated in Article 15, Section 2.

Service Employees International Union, Local 925



Grant Engle, SEIU Local 925
For the Association

5/15/24

Shoreline School District



Randi Seaberg, Director Human Resources
For the District