



VENTURA UNIFIED SCHOOL DISTRICT

Classified Human Resources Department
 255 West Stanley Avenue, Suite 100, Ventura, CA 93001
 805.641.5000 ext. 1170

2023-2024 CLASSIFIED MANAGEMENT SALARY SCHEDULE

Range	Classification	Job Code	Work Year
M1	Graphics Supervisor	H11	12-months
M13	Warehouse Supervisor	J06	12-months
M13	Mechanic Shop Supervisor	K11	12-months
M16	FNS, Operations Manager	D03	12-months
M16	Human Resources Supervisor	G02	12 -months
M25	Accounting Supervisor	A06	12-months
M25	Purchasing Supervisor	J03	12-months
M29	Facilities Manager	F10	12-months
M29	Facilities Planner	F04	12-months
M31	Human Resources Manager, Certificated	G07	12-months
M31	Information & Systems Manager	C02	12-months
M31	Network and Systems Manager	C06	12-months
M40	Director, Communications	P02	12-months
M40	Director, Food & Nutrition Services	D01	12-months
M40	Early Childhood Education Coordinator	E04	12-months
M43	Director, Transportation	K02	12-months
M44	Director, Risk Management	F05	12-months
M44	Construction Project Manager	F12	12-months
M53	Director, Facilities	F01	12-months
M55	Director, Fiscal Services	A04	12-months
M59	Bond Program Manager	F11	12-months
M59	Director, Classified Human Resources	G01	12-months
M59	Executive Director, Technology Services	C03	12-months

(Last Update: 10/20/2023)

CalSTRS/CalPERS Compliance Notes: Days noted above for each classification are reflected as follows for the 2023-2024 SY which has (260) total work days available. 12 Month (244 paid, 0 unpaid, 16 holiday)



Ventura Unified School District

Effective July 1, 2023*

Salary Range (M)	Monthly					Salary Range (M)	Monthly				
	Step 1	Step 2	Step 3	Step 4	Step 5		Step 1	Step 2	Step 3	Step 4	Step 5
1	\$4,769	\$5,042	\$5,329	\$5,634	\$5,955	31	\$7,304	\$7,720	\$8,161	\$8,626	\$9,118
2	\$4,838	\$5,114	\$5,406	\$5,714	\$6,039	32	\$7,408	\$7,830	\$8,276	\$8,747	\$9,247
3	\$4,907	\$5,186	\$5,482	\$5,794	\$6,125	33	\$7,514	\$7,942	\$8,395	\$8,873	\$9,379
4	\$4,976	\$5,260	\$5,560	\$5,877	\$6,212	34	\$7,622	\$8,057	\$8,516	\$9,000	\$9,513
5	\$5,048	\$5,335	\$5,639	\$5,960	\$6,300	35	\$7,730	\$8,171	\$8,636	\$9,128	\$9,649
6	\$5,120	\$5,411	\$5,720	\$6,047	\$6,391	36	\$7,842	\$8,289	\$8,761	\$9,261	\$9,788
7	\$5,193	\$5,489	\$5,802	\$6,132	\$6,482	37	\$7,954	\$8,406	\$8,886	\$9,392	\$9,928
8	\$5,268	\$5,567	\$5,884	\$6,219	\$6,574	38	\$8,067	\$8,527	\$9,013	\$9,526	\$10,070
9	\$5,342	\$5,647	\$5,969	\$6,309	\$6,667	39	\$8,183	\$8,649	\$9,143	\$9,663	\$10,213
10	\$5,419	\$5,728	\$6,055	\$6,400	\$6,765	40	\$8,299	\$8,771	\$9,272	\$9,800	\$10,358
11	\$5,497	\$5,810	\$6,142	\$6,493	\$6,862	41	\$8,418	\$8,897	\$9,404	\$9,940	\$10,507
12	\$5,576	\$5,895	\$6,231	\$6,585	\$6,961	42	\$8,538	\$9,024	\$9,539	\$10,083	\$10,657
13	\$5,657	\$5,979	\$6,320	\$6,680	\$7,062	43	\$8,660	\$9,154	\$9,675	\$10,226	\$10,810
14	\$5,738	\$6,065	\$6,411	\$6,776	\$7,161	44	\$8,784	\$9,285	\$9,814	\$10,374	\$10,966
15	\$5,820	\$6,152	\$6,502	\$6,872	\$7,263	45	\$8,910	\$9,418	\$9,955	\$10,522	\$11,122
16	\$5,903	\$6,240	\$6,596	\$6,972	\$7,369	46	\$9,037	\$9,551	\$10,096	\$10,671	\$11,280
17	\$5,988	\$6,329	\$6,689	\$7,070	\$7,473	47	\$9,167	\$9,689	\$10,242	\$10,825	\$11,442
18	\$6,074	\$6,421	\$6,787	\$7,173	\$7,582	48	\$9,298	\$9,827	\$10,388	\$10,980	\$11,606
19	\$6,161	\$6,512	\$6,883	\$7,275	\$7,690	49	\$9,431	\$9,968	\$10,536	\$11,137	\$11,772
20	\$6,249	\$6,605	\$6,982	\$7,379	\$7,800	50	\$9,566	\$10,111	\$10,688	\$11,296	\$11,940
21	\$6,338	\$6,700	\$7,081	\$7,486	\$7,912	51	\$9,703	\$10,255	\$10,840	\$11,458	\$12,111
22	\$6,428	\$6,794	\$7,182	\$7,592	\$8,025	52	\$9,842	\$10,402	\$10,994	\$11,621	\$12,283
23	\$6,520	\$6,892	\$7,284	\$7,699	\$8,139	53	\$9,982	\$10,551	\$11,152	\$11,788	\$12,460
24	\$6,612	\$6,989	\$7,387	\$7,808	\$8,253	54	\$10,124	\$10,702	\$11,311	\$11,957	\$12,638
25	\$6,708	\$7,090	\$7,493	\$7,921	\$8,372	55	\$10,270	\$10,856	\$11,474	\$12,130	\$12,820
26	\$6,804	\$7,192	\$7,601	\$8,035	\$8,493	56	\$10,417	\$11,010	\$11,639	\$12,302	\$13,003
27	\$6,901	\$7,295	\$7,710	\$8,149	\$8,613	57	\$10,565	\$11,168	\$11,803	\$12,476	\$13,187
28	\$6,999	\$7,399	\$7,821	\$8,267	\$8,738	58	\$10,716	\$11,328	\$11,972	\$12,656	\$13,378
29	\$7,099	\$7,504	\$7,932	\$8,383	\$8,862	59	\$10,870	\$11,490	\$12,144	\$12,836	\$13,568
30	\$7,201	\$7,612	\$8,045	\$8,504	\$8,989	60	\$11,025	\$11,653	\$12,318	\$13,021	\$13,762

*On 02/13/24, BOE approved a 4% increase to the Classified Management Salary Schedule retroactive to July 1, 2023 for active employees as of the date of Board ratification.

Longevity is calculated as a percentage of current range and step as follows

After completion of:

- 9 Years of Service: 3.15%
- 14 Years of Service: 6.13%
- 19 Years of Service: 9.20%
- 24 Years of Service: 12.36%
- 29 Years of Service: 15.51%

The Governing Board is committed to providing equal opportunity for all individuals in district programs and activities. District programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. (BP 0410)