



SOUTH

**Staff Survey
Spring 2024**



Report created by
Panorama Education



Summary

Topic Description	Results	Comparison
<p>Feedback and Coaching</p> <p>Perceptions of the amount and quality of feedback faculty and staff receive.</p>	<p>34%</p> <p>▲7</p> <p>since last survey</p>	<p>35% Hinsdale Township High School District 86 (IL)</p>
<p>Professional Learning</p> <p>Perceptions of the amount and quality of professional growth and learning opportunities available to faculty and staff.</p>	<p>51%</p> <p>▲11</p> <p>since last survey</p>	<p>45% Hinsdale Township High School District 86 (IL)</p>
<p>Professional Learning About Equity</p> <p>Perceptions of the quantity and quality of equity-focused professional learning opportunities available to faculty and staff.</p>	<p>45%</p> <p>▲1</p> <p>since last survey</p>	<p>42% Hinsdale Township High School District 86 (IL)</p>
<p>School Leadership</p> <p>Perceptions of the school leadership’s effectiveness.</p>	<p>44%</p> <p>▼6</p> <p>since last survey</p>	<p>53% Hinsdale Township High School District 86 (IL)</p>
<p>Staff-Leadership Relationships</p> <p>Perceptions of faculty and staff relationships with school leaders.</p>	<p>53%</p> <p>▼10</p> <p>since last survey</p>	<p>64% Hinsdale Township High School District 86 (IL)</p>
<p>Well-being</p> <p>Faculty and staff perceptions of their own professional well-being.</p>	<p>68%</p> <p>▲3</p> <p>since last survey</p>	<p>71% Hinsdale Township High School District 86 (IL)</p>

39 responses



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"Spring 2024 District 86 Social-Emotional Learning: Adult Measures Survey for Teachers and Staff - Spring 2024, Staff Survey"



Feedback and Coaching

Your average

34%

39 responses

Change

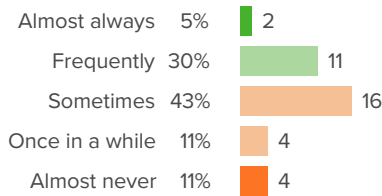
▲ 7

since last survey

District average: **35%** Hinsdale Township High School District 86 (IL)

How did people respond?

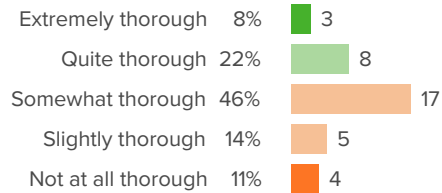
Q.1: How often do you receive feedback on your work?



▲ 7 from last survey

Favorable: **35%**

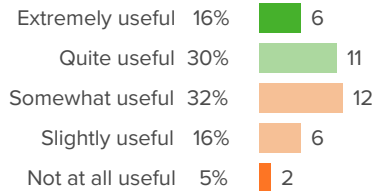
Q.2: At your school, how thorough is the feedback you receive in covering all aspects of your role?



▲ 2 from last survey

Favorable: **30%**

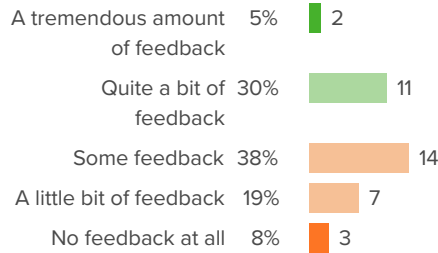
Q.3: How useful do you find the feedback you receive on your work?



▲ 3 from last survey

Favorable: **46%**

Q.4: How much feedback do you receive on your work?



▲ 15 from last survey

Favorable: **35%**

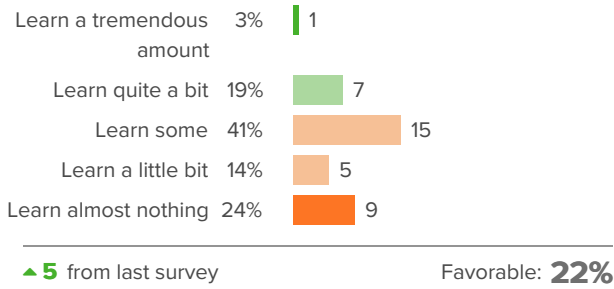


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Q.5: How much do you learn from the evaluation processes at your school?





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Professional Learning

Your average

51%

39 responses

Change

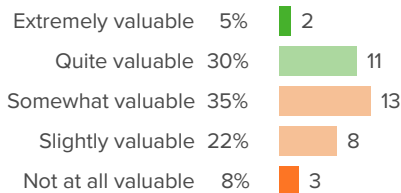
▲ 11

since last survey

District average: **45%** Hinsdale Township High School District 86 (IL)

How did people respond?

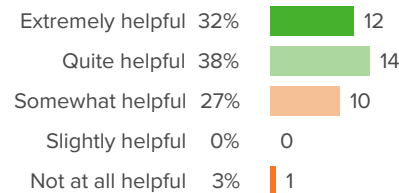
Q.1: At your school, how valuable are the available professional development opportunities?



▼ 2 from last survey

Favorable: **35%**

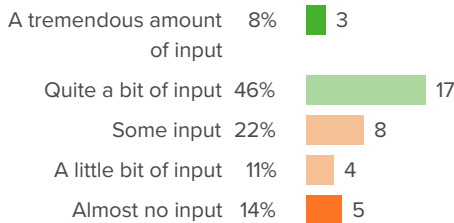
Q.2: How helpful are your colleagues' ideas for improving your work?



▲ 6 from last survey

Favorable: **70%**

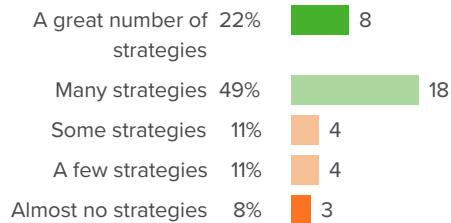
Q.3: How much input do you have into individualizing your own professional development opportunities?



▲ 21 from last survey

Favorable: **54%**

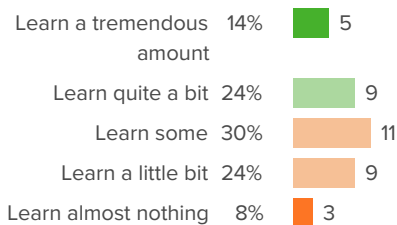
Q.4: Through working at your school, how many new strategies for your job have you learned?



▲ 25 from last survey

Favorable: **70%**

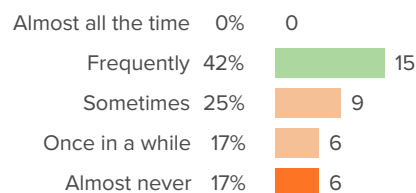
Q.5: Overall, how much do you learn from the leaders at your school?



▲ 7 from last survey

Favorable: **38%**

Q.6: How often do your professional development opportunities help you explore new ideas?



▲ 10 from last survey

Favorable: **42%**

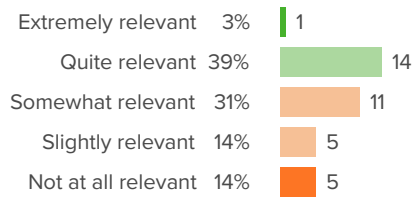


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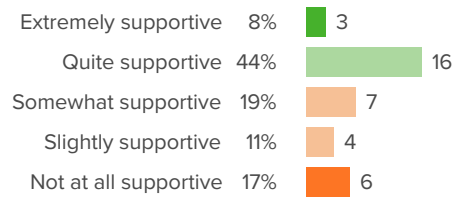
Q.7: How relevant have your professional development opportunities been to your work?



▲ 4 from last survey

Favorable: **42%**

Q.8: Overall, how supportive has the school been of your professional growth?



▲ 17 from last survey

Favorable: **53%**



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"Spring 2024 District 86 Social-Emotional Learning: Adult Measures Survey for Teachers and Staff - Spring 2024, Staff Survey"



Professional Learning About Equity

Your average

45%

39 responses

Change

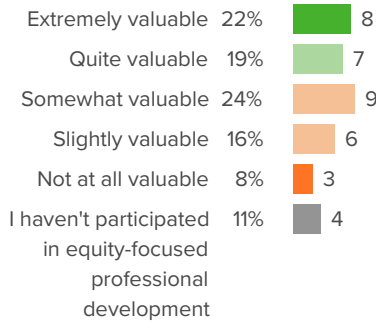
▲ 1

since last survey

District average: **42%** Hinsdale Township High School District 86 (IL)

How did people respond?

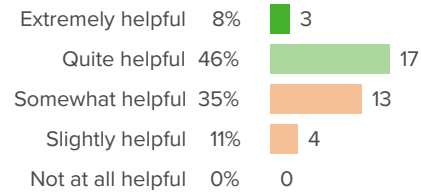
Q.1: At your school, how valuable are the equity-focused professional development opportunities?



▼ 3 from last survey

Favorable: **45%**

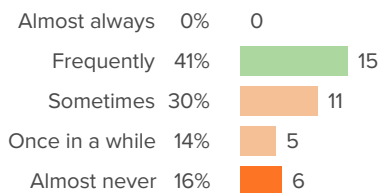
Q.2: When it comes to promoting culturally responsive practices, how helpful are your colleagues' ideas for improving your practice?



▲ 7 from last survey

Favorable: **54%**

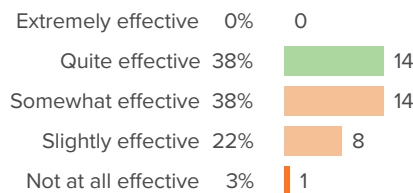
Q.3: How often do professional development opportunities help you explore new ways to promote equity in your practice?



▲ 5 from last survey

Favorable: **41%**

Q.4: Overall, how effective has your school administration been in helping you advance student equity?



▼ 5 from last survey

Favorable: **38%**



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School Leadership

Your average

44%

39 responses

Change

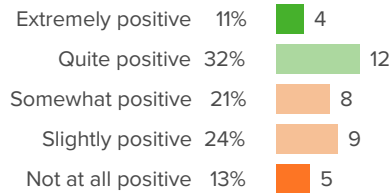
▼ **6**

since last survey

District average: **53%** Hinsdale Township High School District 86 (IL)

How did people respond?

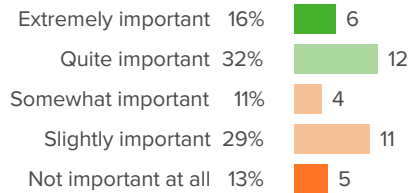
Q.1: How positive is the tone that school leaders set for the culture of the school?



▼ **21** from last survey

Favorable: **42%**

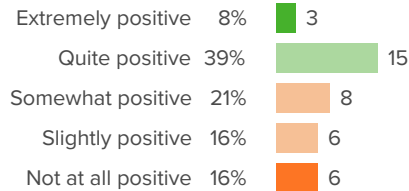
Q.2: For your school leaders, how important is staff satisfaction?



▼ **11** from last survey

Favorable: **47%**

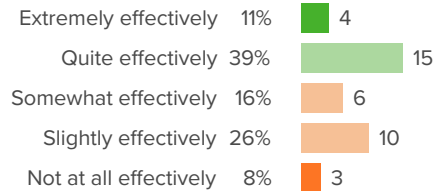
Q.3: Overall, how positive is the influence of the school leaders on the quality of your work?



▼ **10** from last survey

Favorable: **47%**

Q.4: How effectively do school leaders communicate important information to staff?



▲ **4** from last survey

Favorable: **50%**

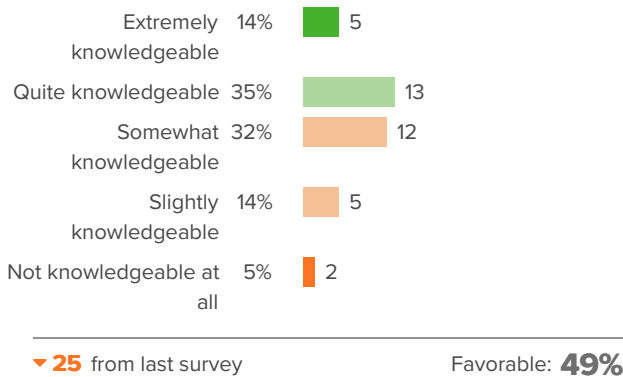


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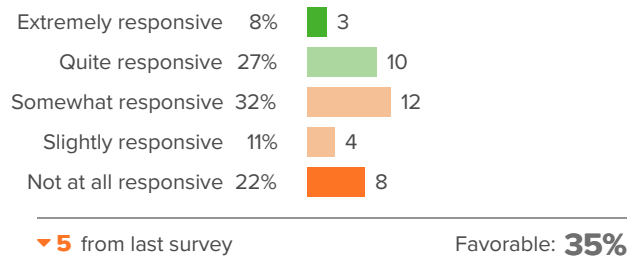
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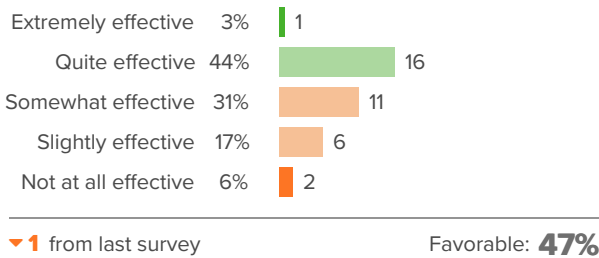
Q.5: How knowledgeable are your school leaders about what is going on in the school?



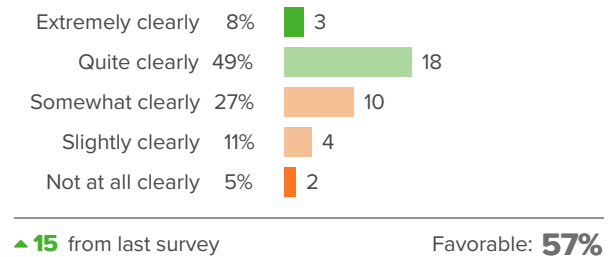
Q.6: How responsive are school leaders to your feedback?



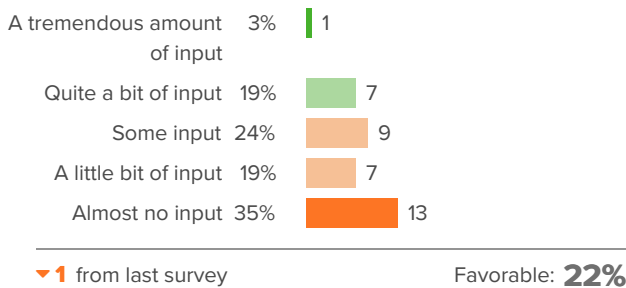
Q.7: How effective are the school leaders at developing rules for students that facilitate their learning?



Q.8: How clearly do your school leaders identify their goals for the staff?



Q.9: When the school makes important decisions, how much input do staff have?





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Staff-Leadership Relationships

Your average

53%

39 responses

Change

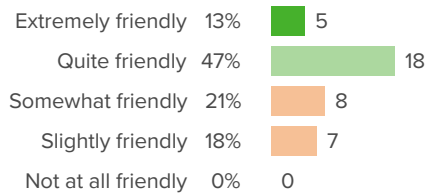
▼ **10**

since last survey

District average: **64%** Hinsdale Township High School District 86 (IL)

How did people respond?

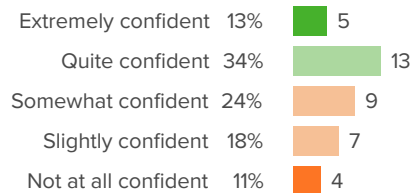
Q.1: How friendly are your school leaders toward you?



▼ **15** from last survey

Favorable: **61%**

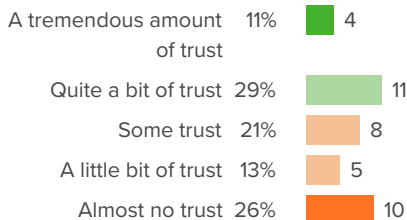
Q.2: How confident are you that your school leaders have the best interests of the school in mind?



▼ **25** from last survey

Favorable: **47%**

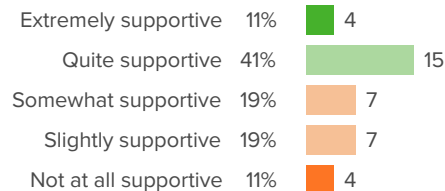
Q.3: How much trust exists between school leaders and staff?



▲ **2** from last survey

Favorable: **39%**

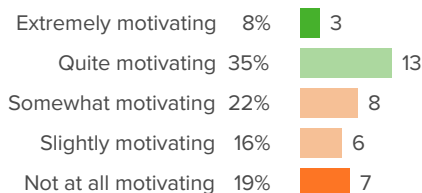
Q.4: When you face challenges at work, how supportive are your school leaders?



▼ **3** from last survey

Favorable: **51%**

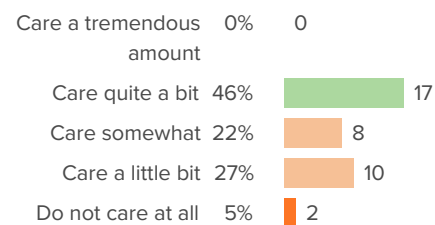
Q.5: At your school, how motivating do you find working with the leadership team?



▼ **2** from last survey

Favorable: **43%**

Q.6: How much do your school leaders care about you as an individual?



▲ **0** from last survey

Favorable: **46%**

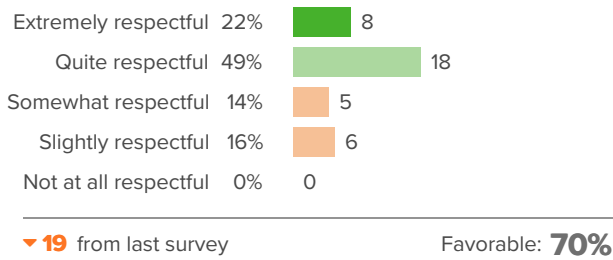


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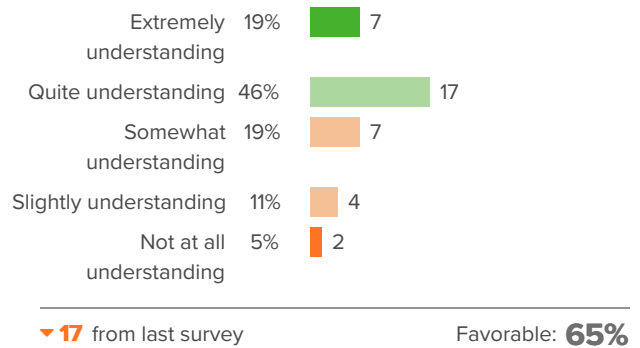
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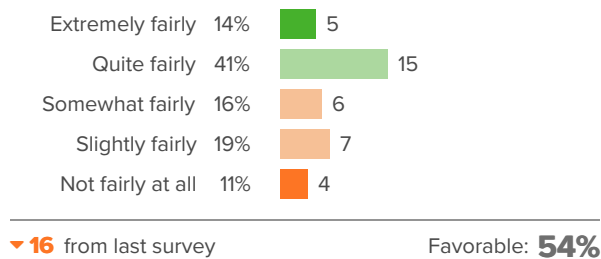
Q.7: How respectful are your school leaders toward you?



Q.8: When challenges arise in your personal life, how understanding are your school leaders?



Q.9: How fairly does the school leadership treat the staff?





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"Spring 2024 District 86 Social-Emotional Learning: Adult Measures Survey for Teachers and Staff - Spring 2024, Staff Survey"



Well-being

Your average

68%

39 responses

Change

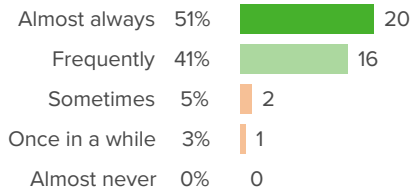
▲ 3

since last survey

District average: **71%** Hinsdale Township High School District 86 (IL)

How did people respond?

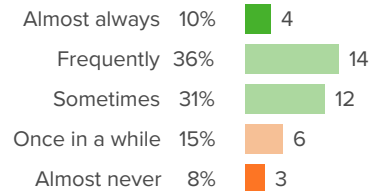
Q.1: During the past week, how often did you feel engaged at work?



▲ 3 from last survey

Favorable: **92%**

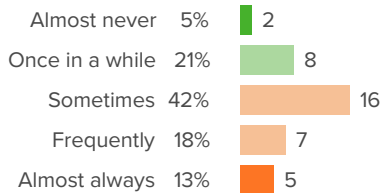
Q.2: During the past week, how often did you feel excited at work?



▼ 4 from last survey

Favorable: **77%**

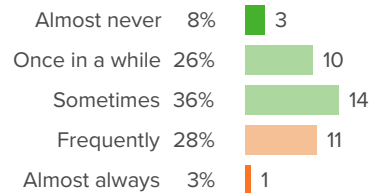
Q.3: During the past week, how often did you feel exhausted at work?



▲ 11 from last survey

Favorable: **26%**

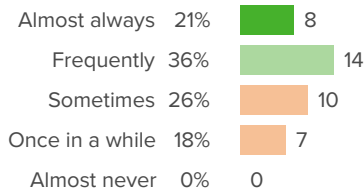
Q.4: During the past week, how often did you feel frustrated at work?



▼ 3 from last survey

Favorable: **69%**

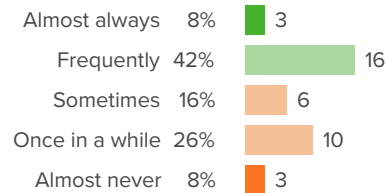
Q.5: During the past week, how often did you feel happy at work?



▼ 9 from last survey

Favorable: **56%**

Q.6: During the past week, how often did you feel hopeful at work?



▲ 1 from last survey

Favorable: **50%**

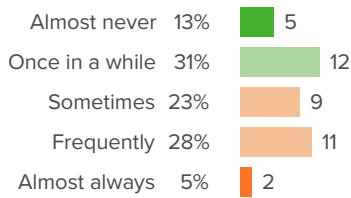


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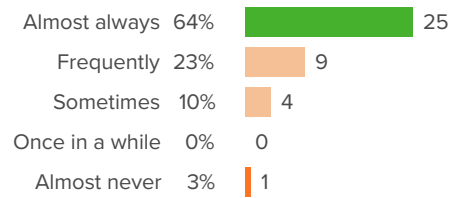
Q.7: During the past week, how often did you feel overwhelmed at work?



▲ 13 from last survey

Favorable: 44%

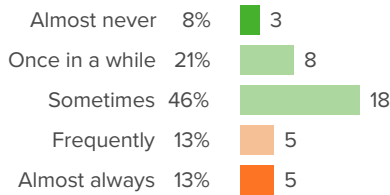
Q.8: During the past week, how often did you feel safe at work?



▲ 10 from last survey

Favorable: 64%

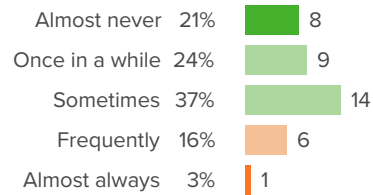
Q.9: During the past week, how often did you feel stressed out at work?



▲ 4 from last survey

Favorable: 74%

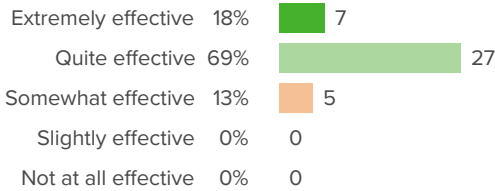
Q.10: During the past week, how often did you feel worried at work?



▼ 5 from last survey

Favorable: 82%

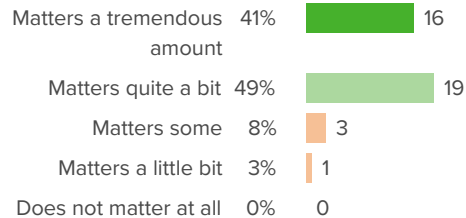
Q.11: How effective do you feel at your job right now?



▲ 11 from last survey

Favorable: 87%

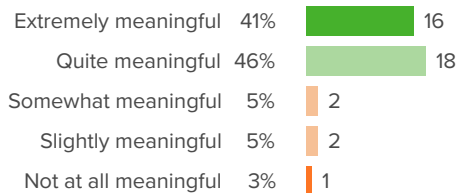
Q.12: How much does your work matter to you?



▼ 1 from last survey

Favorable: 90%

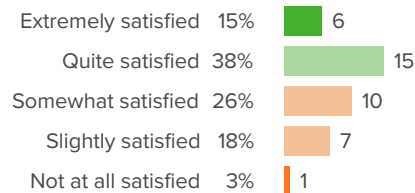
Q.13: How meaningful for you is the work that you do?



▲ 6 from last survey

Favorable: 87%

Q.14: Overall, how satisfied are you with your job right now?



▼ 1 from last survey

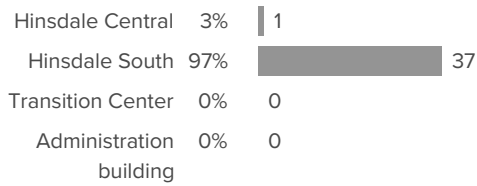
Favorable: 54%



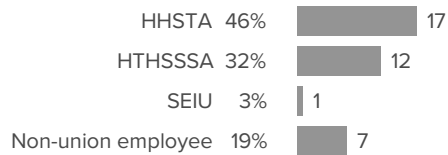
Background Questions

How did people respond?

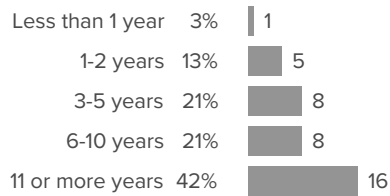
Q.1: What building are you assigned to?



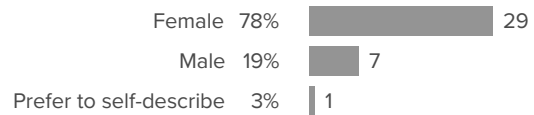
Q.2: Which employee group do you belong to?



Q.3: How many years have you worked in District 86?



Q.4: What is your gender?



Q.5: What is your race or ethnicity?

