

BIBB COUNTY SCHOOL DISTRICT

STRATEGIC PLAN

OVERVIEW

Five Year Plan
Adopted 2003-2004
Revised 2006-2007
Revised 2010-2011
Revised 2014-2015
Revised 2017-2018

VISION

Producing lifelong learners; empowering tomorrow's leaders.

MISSION STATEMENT

The mission of the Bibb County School System is to provide excellent educational experiences for all students to be successful in life.

BELIEFS

We believe that:

- Providing a quality education for our students is the greatest investment for the future of Bibb County.
- Each individual will have equal opportunity and resources to learn so that his or her maximum potential can be reached.
- Every child will be educated in a safe environment where self-worth, diversity and integrity are respected daily.
- All students should have exposure to creative and performing arts, and career exploration.
- A positive partnership between a student's family and his/her school is an important factor in the success of the student.
- Success requires a shared responsibility among teachers, students, parents, and the community.
- Successful learning experiences require positive relationships based on trust, respect, collegiality, and honest communication throughout the community.

Goal 1: All students will achieve at their highest potential academically, emotionally, and physically.

Objective 1: Implement a well aligned curriculum to impact student achievement.

Action Steps
1. Implement College and Career Ready Standards (CCRS).
2. Ensure existing programs and resources are research based and standard aligned.
3. Emphasize rigor in all courses.

Objective 2: Implement assessment driven processes to determine student needs.

Action Steps
1. Develop and implement a district-wide response-to-instruction (RtI) plan with a focus on meeting remedial needs of students.
2. Review and implement the district LEA plan for gifted. a. provide job embedded professional development and/or faculty meeting to review key points of LEA gifted plan b. meet with grade level teachers to discuss accommodations for identified gifted learners c. have an adequate space provided so that specialist may create and maintain a classroom conducive to learning for gifted learners at each school d. provide professional development for gifted personnel as appropriate e. continue screening process for second graders

Objective 3: Implement professional development focused to impact student achievement based on data results.

Action Steps
1. Create and implement district and school professional development plans.

Objective 4: Increase the availability and use of technology for instructional purposes.

Action Steps
1. Utilize available funds to develop 21 st Century learning classrooms throughout the district.
2. Update infrastructures of all buildings as needed with availability of funds.
3. Provide professional development for teachers on effective and ethical use of technology for instructional purposes.

Objective 5: We will provide opportunities for exposure to a variety of activities.

Action Steps
1. Offer extra-curricular activities to students.

Goal 2 : All community stakeholders – including parents, educators, business and industry representatives, religious organizations, and community leaders - will work together to prepare students to become productive members of society.

Objective 1: We will prepare students for successful life beyond high school through a strong program of Career Technical Education beginning at the middle school level.

Action Steps
1. Survey student interest in career tech programs at the middle school level through the
2. incorporation of career exploration concepts in academic classes prior to 8 th grade.
3. Offer a career preparedness course at each middle school as a means to introduce students to CT programs, career exploration, and the Career Academy.
4. Ensure all students are workforce ready.
5. Recruit, train, and retain highly qualified CT faculty to provide robust and relevant CT class offerings.
6. Maximize the utilization of formal and informal career planning programs.
7. The Career Academy will provide opportunities to participate in a simulated workplace.

Objective 2: We will promote and maintain meaningful connections to business and industry, both locally and statewide.

Action Steps
1. Strengthen CT program advisory committee participation through the involvement of the Bibb Co. Chamber of Commerce.
2. Participate in the Regional Workforce Development activities and State Workforce Development Council.
3. Use the district website, local newspaper, church bulletins, the Bibb Blast, social media, One-Call Now, and available e-mail distribution lists to communicate information to the community.

Objective 3: The district will provide support systems that help students transition successfully into college and careers.

Action Steps
1. Develop and enact strategies for the support of a multi-tiered dropout prevention, intervention, and recovery system.
2. Stakeholders will collaborate to provide supportive resources to ensure student success.

Goal 3: All schools will provide a safe learning environment.

Objective 1: We will develop the character of each student, with emphasis on appreciation of the common core of human values and a respect for the rights of self and others.

Action Steps
1. Utilize network and district website to make character-building resources and drug prevention resources as accessible as possible.
2. Establish character-building curriculum for all students, with a strong emphasis in early elementary schools, and extending into middle schools, secondary schools and the alternative school.
3. Integrate drug prevention curriculum for all students utilizing school counselors and other community partners.
4. Involve community to strengthen partnership with outside community resources – DARE, Extension, etc.
5. Provide updated training for faculty and staff with materials, and to communicate expectations and implement curriculum.

Objective 2: We will put in place safe school plans and provide measures for the prevention of violence.

Action Steps
1. Annually review, update, and disseminate school safety plans to all stakeholders as appropriate.
2. As funds are available, provide additional personnel designated for school safety, including an assistant principal at each school and law enforcement or trained security officers to all schools.
3. Provide needed resources, materials and equipment for implementation of safe school plans, including, but not limited to such items as alarms, key changes, first aid, cameras.

Objective 3: We will put in place and provide measures for the prevention and elimination of all types of bullying (i.e. cyber, verbal or physical) and harassment.

Action Steps
1. Review/update policies related to bullying and train all school personnel to understand the definition of bullying and ways to combat bullying, cyber-bullying, and harassment.
2. Provide instruction and training for students and parents with resources relating to all types of bullying: definitions, warning signs, reporting and coping strategies.

Objective 4: We will provide adequate facilities and resources for teachers and students.

Action Steps
1. Provide a central schedule for monthly routine maintenance: changing air conditioning filters, floors, light bulbs. Check a/c units, electrical outlets, etc.
2. Schedule annual facility needs assessment and follow-up.
3. Provide additional custodial personnel as funds become available.
4. New facilities will be built as needed and as funds are available.

BIBB COUNTY SCHOOL DISTRICT
Strategic Planning Committee 2018

Amason, David	Parent
Bamberg, Trent	WBES
Barger, Brandy	CMS
Beam, Sheila	BCCA
Blake, Evon	Central Office
Blake, Dr.Greg	WBMS
Carey, Louise	RES
Cook, Valerie	Parent
Cotner, Kevin	WBMS
Crews, Joyce	Adult Education
Crim, Sloan	WBHS
Daniel, Farrah	BCCA
Davis, Karie Jane	WBES
Dearman, Melissa	BES
Deason, Lisa	Parent
Dodd, Tiffany	WBHS
Dodson, Charlotte	Support Personnel
Dunn, Willie	Community Member
Elmore, Amy	WBHS
Fancher, Paula	Community Member
Filgo, Gretchen	RES
Foster, Millie	Community Member
Franklin, Allen	BCCA
Gray, James	Central Office
Greathouse, Jennifer	BCCA
Hartzell, Matt	AL Cooperative Extension
Hooper, John	BCHS
Jackson, Katrina	CMS
Judd, Alesa	Central Office
Lawley, Ashley	BCHS
Lawley, Wes	Central Office
Lawson, Angela	WBMS
Leach, Jason	BES
Lightsey, Lane	Central Office

Lofton, Laran	WES
Mabry, Kim	WBHS
McGee, Terry D.	Superintendent
McKay, Peggy	WBMS
Morton, Terry	Mayor, City of Centreville
Nichols, Mike	Community Member
Oakley, Mike	BOE
Partridge, Kim	Central Office
Perdue, Hollie	WES
Rice, Joyce	Community Member
Shuttlesworth, Amanda	WES
Simmer, J.L.	BCHS
Smith, Denise	Parent
Stanford, Roy	Parent
Stephens, Lauren	WBES
Suttle, Andrea	BCHS
Toby, JoAnn	Parent
Thomas, Marty	BCHS
Tillery, Hollie	RES
Turner, Jennifer	RES
Woodruff, Terri	WES
Worrell, Melanie	RES