

**California Montessori Project**  
**School Psychologist & School Nurse (eff. 7/1/2024) - 192 day work schedule**

Yrs Experience	
1	\$90,106
2	\$92,809
3	\$95,593
4	\$98,461
5	\$101,415
6	\$104,457
7	\$107,591
8	\$110,819
9	\$114,144
10+	\$117,568

Education and Training Stipends		Compensation Calculation	
6 yr contin. CMP full-time service	\$2,000	Base Salary:	\$ _____
11 yr contin. CMP full-time service	\$3,000	Education/Training Stipends:	\$ _____
16 yr contin. CMP full-time service	\$2,500		
Master's Degree	\$1,500		
2 <sup>nd</sup> Master's Degree	\$1,000		
Education Specialist Degree	\$1,500		
National Certification	\$1,500		
Public Health Certification	\$1,500		
PhD/Doctorate Degree	\$1,500		

Credit for previous work experience
5 years maximum allowable credit for qualifying previous school psychologist experience as follows: 1 year for each year of full-time, full-year, non-CMP public or private school experience. 1 year for every 2 years of previous special education experience with CMP.
5 years maximum allowable credit for qualifying previous school nurse or registered nurse experience as follows: 1 year for each year of full-time, full-year, non-CMP public or private school experience. 1 year for every two years of full-time, full-year related registered nurse experience.

*List qualifying employment and attach documentation (full years of full-time qualifying experience only).*

Dates	# years	School Name	Position

*List units of study with copies of transcripts for salary credit.*

Dates	# of units	School Name	Major	Notes

*Supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.*

\_\_\_\_\_  
**Print Name**

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Admin Initials**