

Mt. Diablo Unified School District
California School Employee Association (CSEA)
2024-2025 Salary Schedule

(9% Increase Effective July 1, 2024)

Position	PCN	Range	Days per Yr	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Asst. to Deaf/Hard of Hearing I		416	hourly rate	21.66	22.74	23.88	25.06	26.31	27.64	28.99
	ADHOH1-__		annual (193 days)	33,443	35,111	36,871	38,693	40,623	42,676	44,761
Asst. to Deaf/Hard of Hearing II		432	hourly rate	22.74	23.88	25.06	26.31	27.63	28.99	30.45
	ADHOH2-__		annual (193 days)	35,111	36,871	38,693	40,623	42,661	44,761	47,015
Assistive Technology Tech.		432	hourly rate	22.74	23.88	25.06	26.31	27.63	28.99	30.45
	ASTTEC-__		annual (193 days)	35,111	36,871	38,693	40,623	42,661	44,761	47,015
Augment. Astv. Communic. Pgm - SEA		416	hourly rate	21.66	22.74	23.88	25.06	26.31	27.64	28.99
	SEAAUG-__		annual (193 days)	33,443	35,111	36,871	38,693	40,623	42,676	44,761
Braillist		416	hourly rate	21.66	22.74	23.88	25.06	26.31	27.64	28.99
	BRAIL		annual (193 days)	33,443	35,111	36,871	38,693	40,623	42,676	44,761
Campus Supervisor		372	hourly rate	18.92	19.86	20.85	21.92	23.00	24.14	25.39
	CAMPS1-__		annual (193 days)	29,212	30,664	32,192	33,844	35,512	37,272	39,202
Campus Supervisor II		404	hourly rate	20.85	21.92	23.00	24.14	25.39	26.64	27.96
	CAMPS2-__		annual (193 days)	32,192	33,844	35,512	37,272	39,202	41,132	43,170
Community Health Promoter		326	hourly rate	18.79	18.79	18.79	19.05	19.99	21.00	22.05
			annual (193 days)	29,012	29,012	29,012	29,413	30,865	32,424	34,045
Community Service Asst.		388	hourly rate	19.86	20.85	21.92	23.00	24.14	25.40	26.64
	CMSVCA-__		annual (193 days)	30,664	32,192	33,844	35,512	37,272	39,218	41,132
Early Childhood Attendant		332	hourly rate	18.79	18.79	18.79	19.38	20.35	21.39	22.45
	ECA-__		annual (193 days)	29,012	29,012	29,012	29,923	31,420	33,026	34,663
Early Childhood Educator Trainee		388	hourly rate	19.86	20.85	21.92	23.00	24.14	25.40	26.64
	ECET-__		annual (193 days)	30,664	32,192	33,844	35,512	37,272	39,218	41,132
Early Childhood Educator		416	hourly rate	21.66	22.74	23.88	25.06	26.31	27.64	28.99
	ECED-__		annual (193 days)	33,443	35,111	36,871	38,693	40,623	42,676	44,761
Early Childhood Educator - Lead		432	hourly rate	22.74	23.88	25.06	26.31	27.63	28.99	30.45
				35,111	36,871	38,693	40,623	42,661	44,761	47,015
Educational Interpreter ‡		656	hourly rate	-	-	43.23	45.37	47.64	50.04	52.55
	EDINT-__		annual (194 days)			67,093	70,414	73,937	77,662	81,558
Gen. Ed. Asst., Behavior Asst.		478	hourly rate	26.16	27.45	28.83	30.26	31.78	33.38	35.02
	GEABEHA-__		annual (193 days)	40,391	42,383	44,514	46,721	49,068	51,539	54,071
Health Asst./Lic. Voc. Nurse Sp. Ed/IEP		506	hourly rate	-	-	31.40	32.97	34.62	36.33	38.16
	HLTHLVN-__		annual (193 days)			48,482	50,906	53,453	56,094	58,919
Instructional Asst.		356	hourly rate	18.79	18.92	19.86	20.85	21.92	23.03	24.14
	IA-__		annual (193 days)	29,012	29,212	30,664	32,192	33,844	35,558	37,272
Instructional Asst. - Bilingual		372	hourly rate	18.92	19.86	20.85	21.92	23.00	24.14	25.39
	IABIL-__		annual (193 days)	29,212	30,664	32,192	33,844	35,512	37,272	39,202
Instructional Asst. - Computer		400	hourly rate	20.61	21.66	22.74	23.88	25.06	26.30	27.63
	IACOMP-__		annual (193 days)	31,822	33,443	35,111	36,871	38,693	40,607	42,661
Instructional Asst. - Visually Impaired		400	hourly rate	20.61	21.66	22.74	23.88	25.06	26.30	27.63
	IAVII-__		annual (193 days)	31,822	33,443	35,111	36,871	38,693	40,607	42,661
Job Developer/Coach ‡		506	hourly rate	28.49	29.89	31.40	32.97	34.62	36.33	38.16
	JOBDEV-__		annual (194 days)	44,216	46,385	48,733	51,169	53,730	56,384	59,224
Occupational Therapy Assistant		506	hourly rate	-	-	31.40	32.97	34.62	36.33	38.16
	OCCTHERAST		annual (193 days)			48,482	50,906	53,453	56,094	58,919
Registered Nurse/Student Support		656	hourly rate	-	-	43.23	45.37	47.64	50.04	52.55
	RNSTSUP		annual (193 days)			66,747	70,051	73,556	77,262	81,137
School/Family Resource Worker		424	hourly rate	22.20	23.28	24.46	25.67	26.97	28.30	29.75
	RESWRK-__		annual (193 days)	34,277	35,944	37,766	39,634	41,642	43,695	45,934
School Safety Grant Liaison		506	hourly rate	28.49	29.89	31.40	32.97	34.62	36.33	38.16
	S3LIA-__		annual (193 days)	43,989	46,150	48,482	50,906	53,453	56,094	58,919
Senior Instructional Asst.		388	hourly rate	19.86	20.85	21.92	23.00	24.14	25.40	26.64
	SRIA-__		annual (193 days)	30,664	32,192	33,844	35,512	37,272	39,218	41,132
Senior Instructional Asst. - Bilingual		400	hourly rate	20.61	21.66	22.74	23.88	25.06	26.30	27.63
	SRIABL-__		annual (193 days)	31,822	33,443	35,111	36,871	38,693	40,607	42,661

Senior Instructional Asst. Physical Ed.	388	hourly rate	19.86	20.85	21.92	23.00	24.14	25.40	26.64
SRIAPE_ _ _	annual (193 days)		30,664	32,192	33,844	35,512	37,272	39,218	41,132
Sp. Ed. Asst. I - Classroom	400	hourly rate	20.61	21.66	22.74	23.88	25.06	26.30	27.63
SEA1C- _ _ _	annual (193 days)		31,822	33,443	35,111	36,871	38,693	40,607	42,661
Sp. Ed. Asst. I - IEP	400	hourly rate	20.61	21.66	22.74	23.88	25.06	26.30	27.63
SEA1I- _ _ _	annual (193 days)		31,822	33,443	35,111	36,871	38,693	40,607	42,661
SEA1IX- _ _ _	annual (194 days)		31,987	33,616	35,292	37,062	38,893	40,818	42,882
Sp. Ed. Asst. II - Classroom**	416	hourly rate	21.66	22.74	23.88	25.06	26.31	27.64	28.99
SEA2C- _ _ _	annual (193 days)		33,443	35,111	36,871	38,693	40,623	42,676	44,761
SEA2CX- _ _ _	annual (194 days)		33,616	35,292	37,062	38,893	40,833	42,897	44,992
Sp. Ed. Asst. II - IEP**	416	hourly rate	21.66	22.74	23.88	25.06	26.31	27.64	28.99
SEA2I- _ _ _	annual (193 days)		33,443	35,111	36,871	38,693	40,623	42,676	44,761
SEA2IX- _ _ _	annual (194 days)		33,616	35,292	37,062	38,893	40,833	42,897	44,992
Sp. Ed./Gen. Ed. Asst. III	462	hourly rate	24.90	26.16	27.44	28.83	30.26	31.77	33.38
SEA3G- _ _ _	annual (193 days)		38,446	40,391	42,367	44,514	46,721	49,053	51,539
Sp. Ed. Asst. IV - Behavior Assistant	478	hourly rate	26.16	27.45	28.83	30.26	31.78	33.38	35.02
SEA4B- _ _ _	annual (193 days)		40,391	42,383	44,514	46,721	49,068	51,539	54,071
Sp. Ed. Transportation Assistant	416	hourly rate	-	-	23.88	25.06	26.31	27.64	28.99
SETRNA- _ _ _	annual (193 days)				36,871	38,693	40,623	42,676	44,761
Speech-Language Pathology Asst.	506	hourly rate	-	-	31.40	32.97	34.62	36.33	38.16
	annual (193 days)				48,482	50,906	53,453	56,094	58,919
Student Store Asst.	356	hourly rate	18.79	18.92	19.86	20.85	21.92	23.03	24.14
STOREASST	annual (193 days)		29,012	29,212	30,664	32,192	33,844	35,558	37,272

*Annual amount is the hourly rate multiplied by an eight-hour day multiplied by the number of school days and paid holidays in the school year.

An 8-hour day/40-hour week is 1.0 FTE (Full-Time Equivalent); a 6-hour day/30-hour week is 0.75 FTE, etc.

**Reflects 5% additional pay over SEA1. ‡The school year for these positions is one day longer than the regular school year.

Longevity plan provides for additional 3.5% at 10 years and 3.5% each 4 years thereafter.

Retirees who return to the district to serve in substitute positions shall receive the same step of salary they earned before they retired at the rate of the position in which they are substituting in. (longevity pay shall not apply).

Board Approved February 21, 2024