

Experience	Current Rate	Proposed
0	\$14.50	\$18.00
1	\$14.79	\$18.36
2	\$15.09	\$18.73
3	\$15.39	\$19.10
4	\$15.70	\$19.48
5	\$16.01	\$19.87
6	\$16.33	\$20.27
7	\$16.66	\$20.68
8	\$16.99	\$21.09
9	\$17.33	\$21.51
10	\$17.68	\$21.94

Appendix I

***Longevity: Additional \$.25/hr for 16+ years.**

(Current longevity=\$.25 for years 3, 6, and 10).

Additional job duties: snow removal on walkways and doorsteps, sweeping walkways, light landscaping/weeding, lightbulb replacements, furniture assembly, unlocking/securing building, replenish/maintain cleaning supplies and equipment.

