

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, April 23, 2024**

- 6:15 PM:** 1-3. President Abercrombie called the meeting to order and adjourned to closed session.
- Roll Call:** 4. Board: S. Abercrombie, O. Alexander, R. Fagin, L. Hawkins, Z. Hoffert, N. Kahlon, J. Silcox
Staff: R. Pecot, T. Salinas, T. Jalique, J. Stocking, S. Smith
- 7:02 PM** 5. President Abercrombie called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:** 6a Action Taken on Finding of Facts: 23/24#49, 23/24#60, 23/24#61
3.2.1
Action: Silcox, Alexander. **Vote:** Yes-7; No-0; Absent-0.
6b Report Out of Action Taken on Reinstatements: AR#23-24/#21
3.2.2
Action: Approved. **Vote:** Yes-7; No-0; Absent-0.
6c Report Out of Action Taken on Early Graduation: TISCS #10326548,
3.2.3 TISCS#10326549, TISCS#10323029
Action: Approved. **Vote:** Yes-7; No-0; Absent-0.
6d Report Out of Action Taken on Release Probationary Classified
3.3.1 Employee #UCL-486 Para Educator I
Action: No vote, agenda pulled.
6e Report Out of Action Take on Consider Settlement Agreement with
3.3.2 Certificated Employee
Action: Approved. **Vote:** Yes-7; No-0; Absent-0.
- Minutes:** 7. **Approve Regular Minutes of April 9, 2024.**
Action: Silcox, Alexander. **Vote:** Yes-7; No-0; Absent-0.
- Audience:** Debra Schneider, Brittani Ryan, Barbara Silver, Chris Munger, Zachary Boswell, Jason Noll, Mary Petty, Anthony Crivello, Emily Summa, Jake Hallen
- Student Rep Reports:** 8.1 **Kimball High:** Harleen Kaur spoke about academic opportunities, student body, athletics, and college preparation events. Leadership celebrated prom at the Glasshouse in San Jose. It was a night to remember; the food and DJ were great. Sport senior nights are underway. Their movie night was a success and they have started planning senior beach day, senior breakfast, and college/career week for next month. Student site counsel is currently recruiting students and teachers for next year.
- Alternative Education:** Joshua Diaz was unable to attend.

West High: Noah Watkins and Kaelyn Garcia were excited to share campus updates. They hosted their last blood drive of the year April 4th. There was a student vs. staff dodge ball match. The KHS staff won the game, 7-0. They had a guest appearance at their prom, Office Abercrombie and his wife, Pam, attended. The students danced the night away. Last week the WASC committee visited West High. WASC gives each school the accreditation for their diplomas and education to be considered valid. State testing is taking place this week. May is jam packed with senior events and a freshman sports night will be in the West High cafeteria on May 6th. WHS student, Alberto Ascencio, won the Boys and Girls club Youth of the Year Award.

Tracy High: Olivia Orcutt and Jake Hallen provided Tracy High updates. Finals and IB testing are coming up, Ag and IB awards have been handed out, and tomorrow students receive their caps and gowns. They've had two guest speakers, one focusing on motivation and the other focusing on drug safety and fentanyl. Posters of appreciation were made and given to many staff members, and they've celebrated National Counseling Week. Diversity Week is occurring now. Prom was held at the Scottish Rite Center in Oakland; the venue was beautiful and included a casino room. THS will be doing a Lift Up where all of the student body will come together to make a school wide video.

8.2 Kelly School: Through Leadership, students Kaitlyn Bui, Ailene Chu, Natalie Prante, and Katelyn Maldonado Chavez have learned to work as a team, communicate with the peers, and take responsibility for their actions. Students in AVID are doing a book study and will be going on a field trip to Stanislaus State. Science Olympiad made a presentation for the parent Open House. Kelly students worked very hard in the district-wide Spelling Bee. Safia Farhad and Saikrishna Sriram won in the middle school category and Adrielle Estores and Ava Gregory for elementary grades. The Kelly band has been very active playing at concerts; a winter performance video, which showcased the bands talents, was shared for the board.

Trustee Silcox left the meeting at 7:15 PM

Trustee Silcox returned to the meeting at 7:16 PM

Monte Vista Middle School: ASB President, Gilbert Troche, and ASB Vice President, Nazi Quraishi, shared that this year the mission has been met to make sure all students feel included at MVMS. Their new goal is to make things as fun as possible. They have been accomplishing that goal with an ice cream social to welcome 6th graders, throwing school dances and having their annual Dia de Los Muertos and Halloween Scare Zone activity. They've also held craft nights, gone on field trips, and are currently planning a Star Wars themed carnival that will take place in a few weeks. Their Math team took both first and second place and qualified for the state competition.

Recognition & Presentations:

9.1 Alternative Education Campus

This presentation was postponed to the May 14, 2024 board meeting.

Information & Discussion Items:

10.1 Administrative & Business Services: None.

10.2 Educational Services:

10.2.1 Boys and Girls Club of Tracy

Junior Cueva, Director of Operations for the Boys and Girls Clubs of Tracy, provided an overview of the program’s growth and accomplishments. They have grown tremendously over the last few years. In 2021/22 the ACES grant allowed them to increase to 7 sites, jumping to 14 sites in 2022/23 due to the ELOP funding partnership with TUSD. Next year they will be adding KHS and THS, at that point, all school campuses will offer the after-school program with a projected enrollment of 2,250 students. Programs offered through BGCT include positive mentorship, STEM, power hours and arts and crafts. This year they have taken on a music program at Poet Christian, offering music four days a week. The parent nights have been a big success, collaborating with the parents with coordinated family events. They try to get in field trips to bridge the gaps in experiences and learning. In intramural sports they have introduced volleyball this year and are planning a track and field event with training provided from the WHS track and field team.

10.2.2 Receive Report on Instructional Materials Adoptions

Debra Schneider, Director of the Instructional Media Services and Curriculum, presented the process for instructional material adoptions. Six courses have been reviewed and analyzed for materials selection and recommendation by the Curriculum Council: Drone Videography, Women in US History, Fundamentals of Criminal Justice, Agriculture Business and Marketing, Agriculture Foods II, and Graphic Arts. The materials are available for public review in the IMC through the Spring semester. A request to approve adoptions will be presented at the May 14 board meeting. If approved, materials will be in use for the 24/25 school year.

Trustee Hoffert left the meeting at 7:39 PM

Trustee Hoffert returned to the meeting at 7:41 PM

Hearing of Delegations

11. None.

Public Hearing:

12.1 **Administrative & Business Services:** None.

Consent Items:

13. **Board approval of any agenda item requiring insurance is conditioned upon receipt of appropriate insurance by Tracy Unified. Action:** Kahlon, Alexander. **Vote:** Yes-7; No-0; Absent-0.

13.1 Administrative & Business Services:

13.1.1 Approve the 2024-2025 Designation of CIF Representatives to League

13.1.2 Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District

13.1.3 Approve Accounts Payable Warrants (February & March 2024) (Separate Cover)

13.1.4 Approve Payroll Reports (February & March 2024)

- 13.1.5 Approve Revolving Cash Fund Reports (February & March 2024)
- 13.1.6 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

- 13.2 Educational Services:**
- 13.2.1 Approve Overnight Travel for the Director of STEM, Tracy High School Principal, and 7 Students to attend the American Association for Crystal Growth Conference in Fallen Leaf, California on June 9 – June 12, 2024
- 13.2.2 Approve Out of State Travel for CTE Teacher to attend the HI-TEC 2024 Conference in Kansas City, MO July 29-August 1, 2024
- 13.2.3 Approve Overnight Travel for the Tracy High School (THS) Cheer Team and Advisors to attend Summer Camp at Knott’s Berry Farm in Buena Park, CA July 9-12, 2024
- 13.2.4 Approve Overnight Travel for the Tracy High School (THS) Dance Team and Advisors to attend Summer Camp at St. Mary’s College in Moraga, CA July 18-21, 2024
- 13.2.5 Approve Overnight Travel for Tracy High School (THS) Leadership Students and Advisors to attend the CADA Leadership Summer Camp in Santa Barbara, CA July 21–July 25, 2024
- 13.2.6 Approve Overnight Travel for the Tracy High School (THS) Grad Night Senior Celebration Event to Disneyland in Anaheim, CA May 10-11, 2024
- 13.2.7 Ratify Overnight Travel Request for the Tracy High School (THS) Track & Field Team and Advisors to attend Arcadia Invitational and Tiger Invitational at Arcadia High School and South Pasadena High School in Arcadia and Pasadena, CA April 4-7, 2024
- 13.2.8 Ratify Out of State Travel for Facilities Director to attend the 2024 NAFA Fleet Management Association Institute & Expo in San Antonio, TX April 21-22, 2024

- 13.3 Human Resources:**
- 13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
- 13.3.2 Approve Classified, Certificated and/or Management Employment
- 13.3.3 Approve Fieldwork Agreement with Saint Mary’s College of California
- 13.3.4 Approve Teacher Intern (IMPACT) Agreement with Teachers College of San Joaquin
- 13.3.5 Approve Resolution 23-13, Authorizing Abolishment of Vacant Classified Positions

Action Items:

- 14.1 Administrative & Business Services:**
- 14.1.1 Adopt New Board Policy and Acknowledge New Administrative Regulation 3552 Summer Meal Program (Second Reading)
Action: Silcox, Fagin. **Vote:** Yes-7; No-0; Absent-0.
- 14.1.2 Receive Report on Actuarial Study of Post Employment Benefits in Support of Governmental Accounting Standards Board Statement 75 (Separate Cover)
Action: Alexander, Hawkins. **Vote:** Yes-7; No-0; Absent-0.

- 14.1.3** Adopt Resolution No. 23-14 Authorizing Temporary Loans Between Funds for the 2024/25 School Year
Action: Fagin, Silcox. **Vote:** Yes-7; No-0; Absent-0.
- 14.2 Educational Services:**
- 14.2.1** Approve Addendum to the existing Contract Services Agreement with the Boys & Girls Club of Tracy
Action: Hawkins, Kahlon. **Vote:** Yes-7; No-0; Absent-0.
- 14.3 Human Resources:**
- 14.3.1** Adopt New Board Policy 4112.41, 4212.41, and 4312.41 Employee Drug Testing (First Reading)
Action: Kahlon, Alexander. **Vote:** Yes-7; No-0; Absent-0.
- 14.3.2** Acknowledge New Administrative Regulation 4112.41, 4212.41, and 4312.41 Employee Drug Testing (First Reading)
Action: Kahlon, Alexander. **Vote:** Yes-7; No-0; Absent-0.
- 14.3.3** Adopt Revised Board Policy 4112.42, 4212.42, and 4312.42 - Drug and Alcohol Testing for School Bus Drivers/Commercial Vehicle Drivers (First Reading)
Action: Kahlon, Silcox. **Vote:** Yes-7; No-0; Absent-0.
- 14.3.4** Acknowledge Revised Administrative Regulation 4112.42, 4212.42, and 4312.42 - Drug and Alcohol Testing for School Bus Drivers/ Commercial Vehicle Drivers (First Reading) (Separate Cover)
Action: Kahlon, Hawkins. **Vote:** Yes-7; No-0; Absent-0.
- 14.3.5** Adopt Revisions to Board Policy 4161.9, 4261.9, 4361.9 Catastrophic Leave (First Reading)
Action: Silcox, Fagin. **Vote:** Yes-7; No-0; Absent-0.
- 14.3.6** Acknowledge Revisions to Administrative Regulation 4161.9, 4261.9, 4361.9 Catastrophic Leave (First Reading)
Action: Silcox, Kahlon. **Vote:** Yes-7; No-0; Absent-0.
- 14.3.7** Adopt Revised Board Policy 4111, 4211, and 4311 Recruitment and Selection (First Reading)
Action: Fagin, Alexander. **Vote:** Yes-7; No-0; Absent-0.
- 14.3.8** Approve Resolution 23-12, Authorizing Implementing Classified Layoff for the 2024-2025 School Year
Action: Silcox, Alexander. **Vote:** Yes-7; No-0; Absent-0.

Board Reports:

Trustee Kahlon had the joy of attending the District Festival of Cultures yesterday. The event was put on by the TUSD Diversity and Equity Committee. There is a lot of talent in our city. She thanked the students and educators for the great work they are doing. Trustee Hoffert is appreciative of the presentations that keep him informed of what is going on at our schools. Trustee Fagin feels the Boys and Girls Club is doing a great job helping our kids become young adults. He thanked Dr. Schneider for the presentation and appreciates the teachers being present to answer questions. Trustee Alexander enjoyed all of the board reports. She also attended the festival yesterday. Tracy has a lot of youth talent, the performances were amazing and truly enjoyable. Trustee Hawkins has also attended these events and enjoyed the student performances. Trustee Silcox passed on comment. Trustee Abercrombie attended a special Tracy Parks and Recreation meeting yesterday regarding the

aquatics center. They are having a special city council meeting April 30 to further discuss the center. He encourages anyone that is interested to come out and voice their opinion.

**Superintendent
Report:**

Dr. Pecot shared that the multicultural fair was awesome. He gave kudos to Jason Noll, the Student Services team, school advisors, and all of the volunteers that took part in the planning. It is not easy to put on an event involving so many students and schools.

Adjourn: 8:07 PM

Clerk

Date