

APPENDIX B
SAN MATEO UNION HIGH SCHOOL DISTRICT
2022-2023 CO-CURRICULAR ATHLETICS STIPENDS

Number of Coaches	Sport	Stipend	Stipend After 3 Consecutive Years (10%)		Stipend After 6 Consecutive Years (15%)		Stipend After 10 Consecutive Years (20%)	
District Funded								
Head Coach								
1	Varsity Head Coach - District Employee	\$ 6,135	\$ 6,749	\$ 7,055	\$ 7,362			
1	Varsity Head Coach - Non-District Employee	\$ 5,577	\$ 6,135	\$ 6,414	\$ 6,692			
1	JV Head Coach - District Employee	\$ 5,523	\$ 6,075	\$ 6,351	\$ 6,628			
1	JV Head Coach - Non-District Employee	\$ 5,020	\$ 5,522	\$ 5,773	\$ 6,024			
Varsity Sports - 1 Head Coach								
	Fall		Winter		Spring			
	Cross Country		Basketball - Boys		Badminton			
	Football		Basketball - Girls		Baseball			
	Golf - Girls		Soccer - Boys		Golf - Boys			
	Spirit		Soccer - Girls		Gymnastics			
	Tennis - Girls		Spirit		Lacrosse - Boys			
	Volleyball - Girls		Wrestling		Lacrosse - Girls			
	Water Polo - Boys				Softball			
	Water Polo - Girls				Swimming - Boys			
					Swimming - Girls			
					Tennis - Boys			
					Track & Field			
					Volleyball - Boys			
Junior Varsity Sports - 1 Head Coach								
	Fall		Winter		Spring			
	Football		Basketball - Boys		Baseball			
	Spirit		Basketball - Girls		Lacrosse - Boys			
	Volleyball - Girls		Soccer - Boys		Lacrosse - Girls			
	Water Polo - Boys		Soccer - Girls		Softball			
	Water Polo - Girls		Spirit		Swimming - Boys			
			Wrestling		Swimming - Girls			
					Volleyball - Boys			
Assistant Coaches								
2	Football, Varsity - District Employee	\$ 4,909	\$ 5,400	\$ 5,645	\$ 5,891			
1	Football, Jr Varsity - District Employee	\$ 4,909	\$ 5,400	\$ 5,645	\$ 5,891			
2	Track and Field - District Employee	\$ 4,909	\$ 5,400	\$ 5,645	\$ 5,891			
	Non-District Employee Stipend	\$ 4,463	\$ 4,909	\$ 5,132	\$ 5,356			
Please Note: Head coach and assistant coach stipends may be split with volunteered assistants in any sport under mutual agreement of those involved. All volunteered assistants must go through the clearance process in order to receive a stipend.								
Non-District Funded (Salary Plus Payroll Taxes, 22.59% CalSTRS, 35.06% CalPERS)								
	Strength & Conditioning	\$ 4,909	\$ 5,400	\$ 5,645	\$ 5,891			
	Non-District Employee Strength & Conditioning	\$ 4,463	\$ 4,909	\$ 5,132	\$ 5,356			
	*Additional Assistant Coach	\$ 2,833	\$ 3,116	\$ 3,258	\$ 3,400			
	*Non-District Employee Additional Assistant Coach	\$ 2,576	\$ 2,834	\$ 2,962	\$ 3,091			
	**Smaller Team Additional Assistant Coach	\$ 1,417	\$ 1,559	\$ 1,630	\$ 1,700			
	**Non-District Employee Smaller Team Additional Assistant Coach	\$ 1,288	\$ 1,417	\$ 1,481	\$ 1,546			
	***Freshman Sports Coach	\$ 2,833	\$ 3,116	\$ 3,258	\$ 3,400			
	***Non-District Employee Freshmen Sports Coach	\$ 2,576	\$ 2,834	\$ 2,962	\$ 3,091			
	* 30 or more student athletes							
	** Less than 30 student athletes							
	*** Requires contribution of up to \$1,500 to fund program costs (officials, equipment)							