

San Mateo Union High School District
Confidential Monthly Salary Schedule 2022-2023
(Schedule includes 4.5% salary increase for 2022-2023)

Range #352 Administrative Assistant III to the Superintendent						
Level A	Level B	Level C	Level D	Level E	Level F	Level G
\$ 8,202	\$ 8,612	\$ 9,043	\$ 9,495	\$ 9,970	\$ 10,468	\$ 10,992
Range #349 Executive Coordinator to the Deputy Superintendent of Business Services Executive Coordinator to the Deputy Superintendent of Human Resources and Student Services						
Level A	Level B	Level C	Level D	Level E	Level F	Level G
\$ 7,735	\$ 8,122	\$ 8,528	\$ 8,954	\$ 9,402	\$ 9,872	\$ 10,366
Range #345 Human Resource Generalist, Benefits Coordinator						
Level A	Level B	Level C	Level D	Level E	Level F	Level G
\$ 6,873	\$ 7,217	\$ 7,577	\$ 7,956	\$ 8,354	\$ 8,772	\$ 9,210
Range #342 Credential Analyst						
Level A	Level B	Level C	Level D	Level E	Level F	Level G
\$ 6,308	\$ 6,623	\$ 6,954	\$ 7,302	\$ 7,667	\$ 8,050	\$ 8,453
Range #338 Administrative Assistant I to the School Principal (For grandfathered employees only. This position transferred to Classified under Range 146)						
Level A	Level B	Level C	Level D	Level E	Level F	Level G
\$ 5,957	\$ 6,254	\$ 6,567	\$ 6,895	\$ 7,240	\$ 7,602	\$ 7,982
Longevity Program						
Eligible 1st day of 5th year in District				add 2% to base pay		
Eligible 1st day of 10th year in District				add 4% to base pay		
Eligible 1st day of 15th year in District				add 6% to base pay		
Eligible 1st day of 20th year in District				add 8% to base pay		
Eligible 1st day of 25th year in District				add 10% to base pay		
Work Year:	12 months			Sick Leave:	12 days per year	
Holidays:	Management/Confidential					

Work Days:
Year 1: 227 Days
Year 2: 226 Days
Year 3: 225 Days
Year 4: 224 Days
Year 5: 223 Days
Year 6 and beyond: 222 Days

*Applicable for new Confidential employees hired after January 01, 2020