SAN MATEO UNION HIGH SCHOOL DISTRICT

Classified Salary Schedule 2022-2023

(Schedule includes 4.5% Increase)

	I			Rea	ular - Ho	ourly		Overtime - Hourly									
Position Description	Range	Α	Regular - Monthly B C D E				Α	В	С	D	Е	A B C D E					
Instructional Assistant I	32	4,342	4,559	4,787	5,026	5,278	26.72	28.06	29.46	30.93	32.48	40.08	42.08	44.19	46.40	48.72	
Instructional Assistant II	34	4,561	4,789	5,029	5,280	5,544	28.07	29.47	30.95	32.49	34.12	42.11	44.21	46.42	48.74	51.18	
Office Assistant I		,	,	-,-	,	-,-											
Para Educator - Full Inclusion																	
School Records Clerk - General																	
District Receptionist	35	4,674	4,907	5,153	5,410	5,681	28.76	30.20	31.71	33.29	34.96	43.14	45.30	47.56	49.94	52.44	
Counseling Advisor	36	4,791	5,030	5,282	5,546	5,823	29.48	30.95	32.50	34.13	35.83	44.22	46.43	48.75	51.19	53.75	
Homework Center - Tutoring Program Supervisor		,				·											
School Attendance Records Clerk																	
Behavior Interventionist Para Educator	37	4,904	5,149	5,407	5,677	5,961	30.18	31.69	33.27	34.94	36.68	45.27	47.53	49.91	52.41	55.03	
College and Career Advisor																	
Library Assistant																	
Office Assistant II																	
Piano Accompanist																	
Financial Aid Advisor	38	5,028	5,279	5,543	5,820	6,111	30.94	32.49	34.11	35.82	37.61	46.41	48.73	51.17	53.73	56.41	
Human Resources Technician																	
Campus Safety Specialist	39	5,155	5,412	5,683	5,967	6,265	31.72	33.31	34.97	36.72	38.56	47.58	49.96	52.46	55.08	57.83	
Family Engagement Coordinator																	
Instructional Services Specialists																	
Community Service Coordinator	40	5,280	5,544	5,821	6,112	6,417	32.49	34.11	35.82	37.61	39.49	48.74	51.17	53.73	56.42	59.24	
Counseling/Student Services Assistant																	
EL & Academic Support Program Assistant																	
Health Aide																	
Mental Health & Wellness Program Assistant																	
Attendance & Welfare Technician	41	5,413	5,684	5,968	6,266	6,579	33.31	34.98	36.72	38.56	40.49	49.97	52.46	55.09	57.84	60.73	
Career Center Assistant																	
Career Navigator																	
Data Control Analyst																	
District Athletic Coordinator/HR Technician																	
HR Assistant/Benefits Technician																	
Vocational Transition Assistant																	
Student Nutrition Services Assistant	130	3,928	4,124	4,330	4,547	4,774	24.17	25.38	26.65	27.98	29.38	36.26	38.07	39.97	41.97	44.07	
Student Nutrition Services Assistant Lead Cook	135	4,565	4,793	5,032	5,284	5,548	28.09	29.49	30.97	32.52	34.14	42.14	44.24	46.45	48.78	51.22	
School Plant Operations Employee	136	4,807	5,047	5,299	5,564	5,843	29.58	31.06	32.61	34.24	35.95	44.37	46.59	48.92	51.36	53.93	
Special Education Van Driver																	
Utility Worker (Weekend)																	
Equipment Operator	137	4,932	5,178	5,437	5,709	5,995	30.35	31.87	33.46	35.13	36.89	45.53	47.80	50.19	52.70	55.34	
Student Nutrition Facility Technician	138	5,046	5,298	5,563	5,841	6,133	31.05	32.60	34.23	35.94	37.74	46.58	48.90	51.35	53.92	56.61	
Technology Support Specialist I																	
Automotive Serviceperson	139	5,172	5,431	5,703	5,988	6,287	31.83	33.42	35.09	36.85	38.69	47.75	50.13	52.64	55.27	58.03	
School Plant Operations Employee, Lead																	
Utility Worker Lead																	

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	1		•	ncludes 4.5% - Monthly				Ren	ular - Ho	nurly		Overtime - Hourly					
Position Description	Range A B C D E						Α	В	C	D	Е	A B C D E					
School Bus Driver	141	5,429	5,701	5,986	6,285	6,599	33.41	35.08	36.83	38.68	40.61	50.12	52.62	55.25	58.01	60.92	
Student Nutrition Services Lead Cook	141	5,429	3,701	5,900	0,203	0,555	33.41	33.00	30.03	30.00	40.01	30.12	32.02	33.23	30.01	00.92	
English Learner Specialist	142	5,561	5,839	6,131	6,437	6,759	34.22	35.93	37.73	39.61	41.59	51.33	53.90	56.59	59.42	62.39	
HR Assistant		.,	.,	-, -	-, -	,											
Senior Staff Assistant																	
Special Education Assistant																	
Student Success Coordinator																	
Career Coordinator	143	5,697	5,982	6,281	6,595	6,925	35.06	36.81	38.65	40.59	42.62	52.59	55.22	57.98	60.88	63.92	
District Testing Assistant		,				·											
Operations/Maintenance Employee, Lead																	
Site Accounting Technician																	
Accounting Technician	144	5,844	6,136	6,442	6,765	7,103	35.96	37.76	39.65	41.63	43.71	53.94	56.64	59.47	62.44	65.56	
College, Career and Financial Aide Advisor																	
District Instructional Technology Library and Assessment Coordinator																	
Executive Assistant																	
Health Services & Employee Wellness Lead																	
Special Education Data Technician																	
Student Data Analyst																	
Student Data Specialist																	
Administrative Assistant I - Sch Principal Office Coord.	146	6,131	6,438	6,760	7,098	7,452	37.73	39.62	41.60	43.68	45.86	56.60	59.42	62.40	65.52	68.79	
Equipment Operator Foreperson																	
Facilities Specialist																	
Family Engament Program Coordinator																	
Library Media Specialist																	
Payroll Accounting Technician																	
School Bus Dispatcher																	
Vehicle Mechanic																	
Administrative Assistant II - Fiscal Services	147	6,287	6,601	6,932	7,278	7,642	38.69	40.62	42.66	44.79	47.03	58.04	60.94	63.98	67.18	70.54	
Administrative Assistant II - Superintendent's Office																	
Athletic Trainer																	
Auditorium Technician																	
Facilities Engineer																	
Auditorium Foreperson	148	6,442	6,764	7,102	7,457	7,830	39.64	41.62	43.70	45.89	48.18	59.46	62.43	65.55	68.83	72.27	
Enrollment Center Investigator																	
School Bus Driver Instructor/Transportation Coordinator	149	6,601	6,931	7,277	7,641	8,023	40.62	42.65	44.78	47.02	49.37	60.93	63.98	67.18	70.53	74.06	
Accountant	150	6,726	7,062	7,415	7,786	8,175	41.39	43.46	45.63	47.91	50.31	62.09	65.19	68.45	71.87	75.46	
Senior Administrative Assistant II - Asst. Supt. of Curriculum and Instruction																	
Technology Support Specialist II	153	7,280	7,644	8,026	8,428	8,849	44.80	47.04	49.39	51.86	54.45	67.20	70.56	74.09	77.79	81.68	
Mechanic Lead	155	7,644	8,026	8,428	8,849	9,291	47.04	49.39	51.86	54.45	57.18	70.56	74.09	77.79	81.68	85.77	

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Position Description	Range	Α	В	С	D	E	Α	В	С	D	E	Α	В	С	D	E
Carpenter	251	6,786	7,125	7,482	7,856	8,248	41.76	43.85	46.04	48.34	50.76	62.64	65.77	69.06	72.51	76.14
Painter																
Electrician	254	7,304	7,670	8,053	8,456	8,879	44.95	47.20	49.56	52.04	54.64	67.43	70.80	74.34	78.05	81.96
Facilities Maintenance Technician																l.
Information Technology Specialist																I.
Systems Support Specialist																
Communication & Publication Specialist	255	7,490	7,864	8,257	8,670	9,104	46.09	48.39	50.81	53.35	56.02	69.14	72.59	76.22	80.03	84.03
Facilities Technician II																I.
Multilingual Communications Specialist																
Technology Support Specialist III	256	7,673	8,057	8,460	8,883	9,327	47.22	49.58	52.06	54.66	57.40	70.83	74.37	78.09	81.99	86.09
Carpenter Foreperson	257	7,857	8,250	8,662	9,095	9,550	48.35	50.77	53.31	55.97	58.77	72.53	76.15	79.96	83.96	88.15
Electrician Foreperson																l.
Facilities Maintenance Foreperson																l.
Heavy Duty Mechanic																l.
Interpreter for the Deaf																I.
Mental Health Therapist Intern																l.
Painter Foreperson																l.
Purchasing Agent																l.
General Maintenance Foreperson	261	8,663	9,096	9,551	10,028	10,530	53.31	55.98	58.77	61.71	64.80	79.97	83.96	88.16	92.57	97.20
Mental Health Therapist																l.
Mental Health Therapist - TUPE																l.
Senior Accountant																I.
Senior Payroll Analyst																l.
Internet Services Specialist	266	9,207	9,668	10,151	10,659	11,191	56.66	59.49	62.47	65.59	68.87	84.99	89.24	93.70	98.39	103.31
Mental Health Lead Associate																I.
Mental Health Lead Licensed	268	10,189	10,698	11,233	11,795	12,384	62.70	65.84	69.13	72.58	76.21	94.05	98.75	103.69	108.87	114.32
Environmental Health & Safety Specialist	270	10,264	10,777	11,316	11,881	12,475	63.16	66.32	69.63	73.12	76.77	94.74	99.48	104.45	109.67	115.16
Automotive Shop Foreperson	272	10,780	11,319	11,885	12,479	13,103	66.34	69.66	73.14	76.80	80.64	99.51	104.49	109.71	115.20	120.96