

Strasburg School District 31J
 Certified Salary Schedule - 160 Days
 2024-2025 School Year

Years of Experience	BA	BA+15	BA+30	MA	MA+15	MA+30	EDD/MA+40
1	46,817	47,753	48,708	52,020	53,321	54,654	56,020
2	47,519	48,470	49,439	52,801	54,121	55,474	56,861
3	48,232	49,197	50,180	53,593	54,933	56,306	57,714
4	48,955	49,935	50,933	54,397	55,757	57,150	58,579
5	49,690	50,684	51,697	55,213	56,593	58,008	59,458
6	50,435	51,444	52,473	56,041	57,442	58,878	60,350
7	51,192	52,215	53,260	56,881	58,303	59,761	61,255
8	51,959	52,999	54,059	57,735	59,178	60,657	62,174
9	52,739	53,794	54,870	58,601	60,066	61,567	63,106
10	53,530	54,601	55,693	59,480	60,967	62,491	64,053
11	54,333	55,420	56,528	60,372	61,881	63,428	65,014
12	55,148	56,251	57,376	61,277	62,809	64,380	65,989
13	55,975	57,095	58,237	62,197	63,751	65,345	66,979
14	56,815	57,951	59,110	63,130	64,708	66,325	67,984
15	57,667	58,820	59,997	64,076	65,678	67,320	69,003
16	58,532	59,703	60,897	65,038	66,664	68,330	70,038
17	59,410	60,598	61,810	66,013	67,664	69,355	71,089
18	60,301	61,507	62,737	67,003	68,678	70,395	72,155
19	61,206	62,430	63,678	68,008	69,709	71,451	73,238
20	62,124	63,366	64,633	69,029	70,754	72,523	74,336

Footnotes to salary schedule:

*Salary schedule will be used for initial placement only, no steps.

*Long-term substitute pay will be \$46,132

*Educational (horizontal) increases are dependent on achieving the next indicated degree level; or for the completed accumulation of college or university semester hours as indicated. Hours must be reported by February 15th or August 15th of each year.

- Trainings that the district funds, required or non-required, where educational credits may be obtained, must be fully funded by the staff member. Hours may be counted for CDE re-licensure.

Strasburg School District 31J
Special Service Provider Salary Schedule - 178 Days
2024-2025 School Year

Years of Experience	BA	BA+15	BA+30	MA	MA+15	MA+30	EDD/MA+40
1	52,019	53,059	54,120	57,800	59,246	60,727	62,245
2	52,799	53,855	54,932	58,667	60,134	61,638	63,178
3	53,591	54,663	55,756	59,548	61,036	62,562	64,126
4	54,395	55,483	56,592	60,441	61,952	63,501	65,088
5	55,211	56,315	57,441	61,347	62,881	64,453	66,064
6	56,039	57,160	58,303	62,268	63,824	65,420	67,055
7	56,880	58,017	59,177	63,202	64,782	66,401	68,061
8	57,733	58,887	60,065	64,150	65,753	67,397	69,082
9	58,599	59,771	60,966	65,112	66,740	68,408	70,118
10	59,478	60,667	61,881	66,088	67,741	69,434	71,170
11	60,370	61,577	62,809	67,080	68,757	70,476	72,238
12	61,275	62,501	63,751	68,086	69,788	71,533	73,321
13	62,195	63,438	64,707	69,107	70,835	72,606	74,421
14	63,127	64,390	65,678	70,144	71,898	73,695	75,537
15	64,074	65,356	66,663	71,196	72,976	74,800	76,670
16	65,036	66,336	67,663	72,264	74,071	75,922	77,820
17	66,011	67,331	68,678	73,348	75,182	77,061	78,988
18	67,001	68,341	69,708	74,448	76,309	78,217	80,173
19	68,006	69,366	70,754	75,565	77,454	79,390	81,375
20	69,026	70,407	71,815	76,698	78,616	80,581	82,596

Footnotes to salary schedule:

*Salary schedule will be used for initial placement only, no steps.

*Educational (horizontal) increases are dependent on achieving the next indicated degree level; or for the completed accumulation of college or university semester hours as indicated. Hours must be reported by February 15th or August 15th of each year.

- Trainings that the district funds, required or non-required, where educational credits may be obtained, must be fully funded by the staff member. Hours may be counted for CDE re-licensure.

*Covers Building Counselor, District Social Worker, and Data Coach/TLC

Strasburg School District 31J
 Classified Staff Wage Schedule
 2024-2025 School Year

Days	Position	Grade	Min	Max
160	Paraprofessional	A	16.24	25.17
154	Food Services			
204	Custodian			
213	Courier			
160	Media Specialist			
160	Administrative Assistant - AD/HS Office Aide			
160	Nurse Aid	B	17.05	26.43
154	Food Services Worker-Lead	C	17.26	26.75
151	Small Car Driver			
178	Administrative Assistant - Building Secretary	D	18.98	29.42
178	Administrative Assistant - Counseling			
204	Grounds Technician			
204	Lead Custodian	E	20.47	31.73
213	Fiscal Services Specialist	F	21.67	33.59
151	Bus Driver (CDL)	G	22.50	34.88
213	Executive Assistant	H	24.98	38.72
204	Operations & Maintenance Technician			

Strasburg School District 31J
Administrators Salary Schedule - 178 Contract Days
2024-2025 School Year

Position	Min	Max
High School Principal	93,380	144,739
Middle School Principal Elementary Principal	80,185	124,287
Secondary Asst. Principal	68,513	106,194
High School Principal-AEC		
Elementary Asst. Principal Dean of Students	67,587	104,760

Strasburg School District 31J
 Professional Salary Schedule
 2024-2025 School Year

Days	Position	Grade	Min	Max
167	Food Service Director	AA	43,645	67,650
160	District Nurse	BB	45,675	70,796
227	IT Specialist	CC	50,750	78,663
178	Preschool Director			
204	Director of Operations and Maintenance	DD	65,975	102,261
227	Director of Transportation			
227	Director of Technology			
213	Chief Financial Officer			
213	HR Manager			
178	Athletic Director	EE	70,543	109,341
213	Executive Director - Finance and Operations	FF	101,500	157,325

Strasburg School District 31J
Coaching Salary Schedule
2024-2025 School Year

Base of: \$ 46,817

Years of Experience	HS Head	HS Asst.	MS Head	MS Asst
1	4,260	2,809	2,341	1,451
2	4,324	2,851	2,376	1,473
3	4,389	2,894	2,412	1,495
4	4,455	2,937	2,448	1,518
5	4,522	2,981	2,484	1,540

For every additional week needed to compete in playoff competition, coaches will be paid as follows:

Head Coach - \$150/week

Asst. Coach - \$75/week

Strasburg School District 31J

Sub Pay

2024-2025 School Year

Position	Hourly Rate
Paraprofessional* Food Services	14.42
Custodian	15.00
Building Secretary	16.67
Bus Driver (CDL)	19.77

Position	Daily Rate
PK-12 Teacher	150.00
PK-12 Long Term Sub**	250.00

*Adjusts to minimum wage on January 1

**Sub longer than 30 calendar days

Strasburg School District 31J
2024-2025 School Year

Base = \$ 46,817

Category	Rate	Amount	Positions	Type
I		\$ 18,090	District Assessment Coordinator	2
II			Director - Spring Drama	2
7% of Base		\$ 3,277	Gifted and Talented - Director	1
			Sub Finder	3
			Board of Education Secretary	3
			Student Council-High School	2
			ELL Coordinator	1
			FBLA Advisor	2
			Choir/Theater Director	2
			Fall Reader Theater	2
			Pep Band	2
			Summer Weight Room Supervision	3
			Yearbook	2
			National Honor Society	2
II			Yearbook-Elementary	3
3.50% of Base		\$ 1,639	Technology/Webmaster	3
			MTSS Coordinator	1
			Gifted and Talented - Building Coordinator	1
			Leadership Team	3
			Department Chair	3
			Strategy Club	2
			D & D Advisor	2
			Asst. Preschool Director	3
			Science Olympiad	2
			School Assessment Coordinator (SAC)	1
			S.N.A.P. Council	3
			Summer Weight Room Supervision-Asst.	3
III			Student Council-Elementary/Middle School	2
1.25% of Base		\$ 585	504 Coordinator	1
			Art Club	2
			FCA Advisor	2
			Graduation Coordinator	3
			MTSS Team	1
			CTE Coordinator-Per Program	1
			READ Plans	1
			Knowledge Bowl	2
			Junior Class Sponsor	3
			Prom	2
			Spelling Bee - Middle School	3
			Promotion Coordinator - HMS	3
			Book Club	3
			Mentor	3

Extra Duty/Other:

Summer School	\$35/Hour for Certified Teacher
Homework Club	\$35/hour
Detention	\$15/hour
Coverage during plan	\$35/hour

SPED Case Load \$150 for Annual/\$300 for Triennial

Type:

- 1 - Educationally Required
- 2 - Co-Curricular
- 3 - Building Level