

**Northwestern Lehigh School District
6493 Rte. 309, New Tripoli PA 18066
SCHOOL BOARD MEETING
District Board Room
Wednesday, June 18, 2014, 7:00 PM**



MINUTES

Executive Session for personnel issues was held at 6 PM.

1. Opening Procedures

1.01 Call to Order

The June 19, 2014 meeting of the Northwestern Lehigh School District Board of Directors was called to order at 7:01 PM by President Darryl Schafer.

1.02 Opening Exercises

Opening exercises and roll call as listed below followed.

1.03 Roll Call

PR/AB

PR	Willard Dellicker	PR	Ronald Morrison	PR	LeRoy Sorensen
PR	Paul Fisher	PR	Joseph Reiter	PR	Phil Toll
PR	Todd Hernandez	PR	Greg Sanders	PR	Darryl Schafer

Also Present:

Barry & Carol Betz, Dave Moyer, Glenn Frey, High School Science Team members, WFMZ-Channel 69 News (press), Elsa Kerschner (press), Nicole Borland, Tee Decker, Aileen Yadush, Don Allen, Laurie Hoppes, Amy Wahl, Mark Scott, Jill Berlet, Maria Pulli, Arthur Oakes, Jason Zimmerman, LeAnn Stitzel, Lori Seier, Luann Matika, Leslie Frisbie, Jennifer Holman, Mary Anne Wright, Domenic Sbrocchi, Nancy Zellner

1.04 Approval of Agenda

The agenda was approved as presented.

Moved: P. Fisher

Seconded: R. Morrison

Vote: 9 Aye, 0 Nay

1.05 President will welcome guests

1.06 President will offer courtesy of the floor for public comment

There were no comments.

1.07 Approval of Minutes, as attached, for May 21, 2014

The Minutes were approved as presented.

Moved: W. Dellicker

Seconded: J. Reiter

Vote: 9 Aye, 0 Nay

1.08 Student Recognition / Presentations

- Youth Forestry Camp #2 (CLIU #21 - Nicole Borland & Tee Decker)—Nicole Borland shared information regarding the program that is run by CLIU #21. Youth Forestry Camp #2 is a Pennsylvania State Juvenile Detention Center. It is a short term facility that can accommodate up to 52 students. During a student's time at the facility, the major emphasis is placed on acquiring a GED and accruing credits toward a diploma. Ms. Borland explained some of the classes offered to the students to prepare them for a successful future.
- Science Team (Science Olympiad)—High School students, Amy Lebrecht, Jacob Steidinger, Brett Scott, Devon Devers, Brandon Herb, Daneen Haas, Michael Sipos, Grace Schoeniger, and Daniana Ford explained the events and talked about their experiences competing in Science Olympiad. Students commented on ways their participation in Science Team has helped them to prepare for college and in making decisions regarding what they want to pursue in the future.

1.09 Board President's Report

D. Schafer reported on recent visits to Circle of Seasons Charter School and also some District classrooms. Several Board members had the opportunity to see kindergarten

and first graders in public classroom and charter school settings. L. Sorensen commented on non-traditional methods and noted those schools provide a valuable service to accommodate students who do not fit in a traditional setting. W. Dellicker commented about differences between the two settings.

D. Schafer commented on Mr. Sorensen's remarks and noted it is our responsibility to make sure they are operating effectively. Board members commented on their visits.

1.10 Superintendent's Report

The District received a letter from CLIU #21 regarding the driver education program. This year they will be able to offer the program at no annual membership fee for districts. Costs for students will remain the same as last year.

Dr. Wright congratulated Aileen Yadush, Don Allen, and the High School staff on a successful and dignified graduation ceremony. Everyone was very pleased with the event.

Dr. Wright spoke about possible State grants for hybrid learning that blends digital and traditional learning in the classroom. Administration has been preparing for the grants. Some classrooms may be piloting a program next year. Administration will be working on details in the next couple of weeks. Dr. Wright gave an update on the state budget.

2. Personnel

2.01 Approval of personnel items as listed:

A. Retirements/Resignations:

1. Recommendation to accept the resignation of Brian Anthony, High School Language Arts and Gifted Teacher, effective the last teacher day of the 2013-2014 school year.
2. Recommendation to accept the resignation of Manal Haddad, First Grade Teacher at Northwestern Elementary, effective August 15, 2014.
3. Recommendation to accept the resignation of William Heitmann as a Class D substitute Bus Driver, effective June 2, 2014.
4. Recommendation to remove Brenda Mette as a District substitute custodian, effective June 11, 2014, as per her request.
5. Recommendation to accept the resignation of Anthony Wargo as a seasonal employee, effective June 3, 2014.
6. Recommendation to remove Andrea Rincon from the District substitute teacher list and district substitute instructional assistant list, effective May 23, 2014, as per her request.
7. Recommendation to remove Benjamin Watson as a District substitute teacher, effective June 4, 2014, as per his request.
8. Recommendation to remove Elaine Brobst as a food service substitute, effective June 10, 2014, as per her request.
9. Recommendation to remove Roderick Lowe as a substitute teacher, effective June 17, 2014, as per his request.
10. Recommendation to remove Heather Marano as a substitute teacher, effective June 17, 2014, as per her request.
11. Recommendation to remove Lauren Siegelski as a substitute teacher, effective June 17, 2014, as per her request.
12. Recommendation to accept the resignation of Mary Boehm as a temporary one-on-one Instructional Assistant, effective June 17, 2014. Mary will remain

as a substitute “guest” teacher and substitute Instructional Assistant.

B. Appointments/New Employees

1. Recommendation to add the following to the District substitute teacher list, effective date pending the receipt and approval of all necessary paperwork, at a starting rate of \$90/day:
 - Lorraine Mohr
 - Alyssa Sitarik
 - Amanda Wright
2. Recommendation to add the following to the District substitute Instructional Assistant list, effective date pending the receipt and approval of all necessary paperwork, at a rate of \$11.32/hr.:
Lorraine Mohr & Amanda Wright

C. Other Actions

1. Approval of 0% market movement salary increase for Act 93 Administrators, Assistant Superintendent, Business Administrator and Director of Human Resources. 2014-2015 salaries will be determined through a combination of the 0% increase plus earned merit increases as outlined in the current Act 93 agreement, Addendum A, page 10.
2. Approval of the 2014-2015 salaries for Administrator positions as per attachment.
3. Recommendation to change the status of Stephanie Capellupo from long-term substitute, to day-to-day substitute teacher, effective June 18, 2014, at \$110/day.
4. Recommendation to change the status of Brooke Storms from long-term substitute, to day-to-day substitute teacher, effective June 18, 2014, at \$110/day.
5. Recommendation to change classification for the following from C1 Custodian to C3 Custodian, effective July 1, 2014, at a rate of \$16.14/hr.:
 - Erica Hess
 - Donna Heyer
 - Catherine Kistler
 - Richard Mengel
6. Request for approval of the following teachers to provide Extended School Year Instruction, effective July 1, 2014, at the rate of \$31.00/hr., not to exceed 270 total hours:
 - Krista Keys
 - Moira O'Connor
 - Amanda Rau
 - Karen Rex
 - Carolyn Schilling
 - Alyssa Sitarik
 - Brooke Storms
7. Recommendation to approve the following to the temporary summer bus seat repair position in the Transportation Department, effective July 1, 2014, at \$12.23/hr., for a maximum of 5.5 hours per day:
William Fritzinger & Ericka Reteguiz
8. Recommendation to approve the following as temporary summer bus cleaning employees, effective July 1, 2014, not to exceed 95 total hours, at \$12.23/hr.:
William Fritzinger & Ericka Reteguiz

9. Recommendation to approve the following as temporary summer drivers, at the current van driver rate of pay:
 - Kim Borgman- July 1, 2014-July 31,2014
 - Angelika Haviland- July 7, 2014- August 15, 2014
 - Tracy Humes- July 1, 2014-July 31, 2014
 - Harley Newman- June 23, 2014- August 1, 2014
 - Mariann Richards- June 18, 2014- August 7, 2014
10. Approval of 2014-2015 Extracurricular appointments as outlined in Appendix B-1 and B-2 of the current Collective Bargaining Agreement as per attachment.
11. Approval of request for sabbatical leave for Kristin DiGiacomo, High School Science Teacher, for the first semester of the 2014-2015 school year, pending documentation.
12. Request for approval to change the student teacher assigned to Tracy Smoyer, Art Teacher, from Krystine Boedeker to Phoebe Olsommer from Kutztown University from October 20, 2014 through December 11, 2014.
13. Recommendation to change the status of Bonnielee Sechler to a District substitute Instructional Assistant, effective June 18, 2014.
14. Recommendation to change the status of Donna Dengler to a District substitute Instructional Assistant, effective June 18, 2014.
15. Request for approval of unpaid days for Nanci Fenstermaker, part-time Food Service Worker, for June 3-5, 2014.
16. Request for approval of unpaid days for Linda Gulik, part-time Secretary, for June 23-June 27, 2014.
17. Request for approval of unpaid days for Denise Barone Kilanowski, part-time Instructional Assistant, for June 5 & 6, 2014.
18. Request for approval of unpaid days for W. Bryan Westenhoefer, part-time Bus Driver, for June 2 & 3, 2014.

W. Dellicker requested action be taken on items C1 and C2 separately. A motion was made to approve all personnel items except C1 and C2.

Moved: W. Dellicker

Seconded: P. Fisher

Vote: 9 Aye, 0 Nay

ExtraCurricular Postitions

2014/2015

Department Heads

Postion	Name	14-15 Stipend
Career / Technology Dept. Head (gr.9-12)	Mike Sikora	\$ 2,646.14
Language Arts Dept. Head (gr. 9-12)	Pam Reiss	\$ 2,646.14
Math Dept. Head (gr. 9-12)	Kelly Bleam	\$ 2,646.14
Science Dept. Head (gr. 9-12)	Glenn Frey	\$ 2,646.14
Social Studies Dept. Head (gr. 9-12)	John Schmoyer	\$ 2,646.14
World Language Dept. Head (gr. 9-12)	Tari Carnahan	\$ 2,646.14
Fine Arts Dept. Head (gr. K-12)		\$ 2,646.14
Wellness/Fitness Dept. Head (gr. K-8 @ 50%)	Lawrence Talotta	\$ 1,323.07
Wellness/Fitness Dept. Head (gr. 9-12 @ 50%)	Cathy McCullough	\$ 1,323.07

High School Advisors

Postion	Name	14-15 Stipend
Band Director	James Lykins	\$ 5,260.99
Jazz Band Director	James Lykins	\$ 973.91
Assistant Band Director	Shawn Fies	\$ 2,032.03
Bandfront Advisor		\$ 2,032.03
Broadcasting Advisor	Joel Dynda	\$ 741.44
Chorus Advisor	Terri Lundberg	\$ 2,333.00
Class of 2015 Advisor	Linda Paist	\$ 1,585.42
Class of 2015 Advisor	Mike Sikora	\$ 1,585.42
Class of 2016 Advisor	Steph Dunbar	\$ 1,130.50
Class of 2016 Advisor	Lauren Keglovitz	\$ 1,130.50
Class of 2017 Advisor	Steph Dunbar	\$ 973.91
Class of 2017 Advisor	Erica Gross	\$ 973.91
Class of 2018 Advisor		\$ 438.44
Class of 2018 Advisor		\$ 438.44
Credo Advisor (Fine Arts Club Advisor)	Linda Paist	\$ 1,023.44
Debate Advisor		\$ 2,312.44
FBLA Co-Advisor	Eric Taddei	\$ 1,023.44
FCCLA Advisor	Shay Wagner	\$ 1,023.44
National Honor Society Advisor	David Moyer	\$ 1,784.22
Student Council Advisor	Patty Mengel	\$ 2,770.39
Tiger Talk Advisor	Lissa Munley	\$ 2,795.09
Yearbook Advisor	Lissa Munley	\$ 5,507.20

High School Advisors (cont'd)

Postion	Name	14-15 Stipend
Fall Drama Director	Bill Mutimer	\$ 2,802.74
Spring Musical Director	Bill Mutimer	\$ 2,802.74
Spring Musical Music Director		\$ 1,756.81
Spring Musical Choreographer	Bill Mutimer	\$ 1,365.38
Spring Musical Art/Tech Director		\$ 1,365.38
Scholastic Scrimmage Advisor	Steve Weiss	\$ 1,253.31
Indoor Twirling Advisor	Donna Pechacek	\$ 2,646.14
Indoor Twirling Assistant Advisor		\$ 988.89
Indoor Twirling Assistant Advisor	Ashley Pechacek	Volunteer
Drama Club Advisor	Bill Mutimer	\$ 350.00
ERACE Club Advisor	Angela Traub	\$ 350.00
FLIC Club Co-Advisor	Kate Kitz	\$ 175.00
FLIC Club Co-Advisor		\$ 175.00
Friends for Life Advisor	Tari Carnahan	\$ 350.00
Key Club Advisor	Bob Biese	\$ 350.00
SADD Club Advisor	Angela Traub	\$ 350.00
Science Olympiad Co-Advisor (75%)	Dave Moyer	\$ 940.12
Science Olympiad Co-Advisor (25%)	Glenn Frey	\$ 313.20
Science Honor Society Advisor	Dave Moyer	\$ 350.00
Ski Club Advisor	Glenn Frey	\$ 350.00
Weight Training Advisor (Summer)	Greg Mitchell	\$ 350.00
Weight Training Advisor (Summer)	Jim Moll	\$ 350.00
Weight Training Advisor (Fall)	Greg Mitchell	\$ 350.00
Weight Training Advisor (Fall)	Jim Moll	\$ 350.00
Weight Training Advisor (Winter)	Greg Mitchell	\$ 350.00
Weight Training Advisor (Winter)	Jim Moll	\$ 350.00

Middle School Advisors

Postion	Name	14-15 Stipend
Activity Manager	Mike Weber	\$ 1,168.12
Computer Coordinator	Shannon Kistler	\$ 2,577.26
Band Director	James Lykins	\$ 2,875.87
Chorus Director	Terri Lundberg	\$ 2,185.85
Drama Advisor	Shaun Leisher	\$ 1,431.17
Student Council Advisor		\$ 2,397.68
Broadcasting Advisor	Steve Fox	\$ 741.44
Yearbook Advisor	Amy Giuffrida	\$ 1,295.39
Language Arts Subject Area Contact Person	Regina Wood	\$ 983.77
Math Subject Area Contact Person	Lou Ann Smacchi	\$ 983.77
Science Subject Area Contact Person	Steve Fox	\$ 983.77
Social Studies Subject Area Contact Person	Maureen Roman	\$ 983.77
Ski Club Advisor	Steve Fox	\$ 350.00

High School Athletic Coaches

Postion	Name	14-15 Stipend	Longevity	Total Stipend
Head Golf Coach	Tim Miller	\$ 3,421.19	\$ -	\$ 3,421.19
Head Cross Country Coach	Chris Stitzel	\$ 3,421.19	\$ 200.00	\$ 3,621.19
Assistant Cross Country Coach (MS & VA)	Tim Churetta	\$ 2,394.83	\$ -	\$ 2,394.83
Event/Equipment Manager (2/3)	Gary Spanitz	\$ 3,981.89	\$ -	\$ 3,981.89
Event/Equipment Manager (1/3)	Tim Churetta	\$ 1,990.94	\$ -	\$ 1,990.94
Head Baseball Coach	Len Smith	\$ 5,221.84	\$ 200.00	\$ 5,421.84
Assistant Baseball Coach (VA)		\$ 3,655.29	\$ -	\$ 3,655.29
Assistant Baseball Coach (JV & VA)		\$ 3,655.29	\$ -	\$ 3,655.29
Assitant Baseball Coach (JVA)		Volunteer	\$ -	Volunteer
Assitant Baseball Coach (JVA)		Volunteer	\$ -	Volunteer
Head Boy's Basketball Coach	Billy Hallman	\$ 6,435.27	\$ -	\$ 6,435.27
Assistant Boys Basketball Coach (JV & VA)	Patrick Wanamaker	\$ 4,504.69	\$ -	\$ 4,504.69
Assistant Boy's Basketball Coach (Jr. High)	Chris Kretzman	\$ 4,504.69	\$ -	\$ 4,504.69
Assistant Boy's Basketball Coach (MS)	Nate Hunsicker	\$ 3,861.16	\$ -	\$ 3,861.16
Assistant Boy's Basketball Coach (MS & JH)	David Dorney	Volunteer	\$ -	Volunteer
Head Girl's Basketball Coach	Chris Deutsch	\$ 6,435.27	\$ 200.00	\$ 6,635.27
Assistant Girl's Basketball Coach (JV & VA)	Craig Mogel****	\$ 4,504.69	\$ -	\$ 4,504.69
Assistant Girl's Basketball Coach (JV & VA)	Bob Mazziotta	Volunteer	\$ -	Volunteer
Assistant Girl's Basketball Coach (JV & VA)	Derrick Reinert	Volunteer	\$ -	Volunteer
Assistant Girl's Basketball Coach (Jr. High)	Shannon Kistler	\$ 4,504.69	\$ -	\$ 4,504.69
Assistant Girl's Basketball Coach (Jr. High)	Mike Kistler	Volunteer	\$ -	Volunteer
Assistant Girl's Basketball Coach (MS)	Wayne Horn	\$ 2,252.34	\$ -	\$ 2,252.34
Assistant Girl's Basketball Coach (MS)	Jen Horner	Volunteer	\$ -	Volunteer
Head Boy's Soccer Coach	Nate Hunsicker	\$ 5,221.84	\$ -	\$ 5,221.84
Assistant Boy's Soccer Coach (JV & VA)	Derrick Reinert	\$ 2,193.17	\$ -	\$ 2,193.17
Assistant Boy's Soccer Coach (JV & VA)	Josh Gross	\$ 1,462.12	\$ -	\$ 1,462.12
Head Football Coach	Josh Snyder	\$ 7,648.73	\$ -	\$ 7,648.73
Assistant Football Coach (VA)	Scott Hippensteel	\$ 5,354.11	\$ 200.00	\$ 5,554.11
Assistant Football Coach (VA)	Dave Kerschner	\$ 5,354.11	\$ 200.00	\$ 5,554.11
Assistant Football Coach (JV & VA)	Josh Zimmerman	\$ 5,354.11	\$ -	\$ 5,354.11
Assistant Football Coach (JV & VA)	Duran Porrino	\$ 5,354.11	\$ -	\$ 5,354.11
Assistant Football Coach (VA)	Greg Mitchell	\$ 5,354.11	\$ -	\$ 5,354.11
Assistant Football Coach (VA)	Rich Kulp	\$ 5,354.11	\$ -	\$ 5,354.11
Assistant Football Coach (MS)	Chuck Groller	\$ 4,589.24	\$ -	\$ 4,589.24

High School Athletic Coaches (cont'd)

Postion	Name	14-15 Stipend	Longevity	Total Stipend
Head Cheering Coach	Kristine Dangelo	\$ 5,248.05	\$ -	\$ 5,248.05
Assistant Cheering Coach	Melinda Scholl	\$ 3,673.64	\$ -	\$ 3,673.64
Head Girl's Soccer Coach	Kelly Bleam	\$ 5,221.84	\$ 200.00	\$ 5,421.84
Assistant Girl's Soccer Coach (JV & VA)	Auralia Kubat	\$ 3,655.29	\$ -	\$ 3,655.29
Head Softball Coach		\$ 5,221.84	\$ 200.00	\$ 5,421.84
Assistant Softball Coach (VA)		\$ 3,655.29	\$ -	\$ 3,655.29
Assistant Softball Coach (VA)		Volunteer	\$ -	Volunteer
Assistant Softball Coach (JV & VA)		\$ 3,655.29	\$ -	\$ 3,655.29
Assistant Softball Coach		Volunteer	\$ -	Volunteer
Head Boy's Track & Field Coach	Tim Cunningham	\$ 5,221.84	\$ -	\$ 5,221.84
Head Girl's Track & Field Coach	Dave Kerschner	\$ 5,221.84	\$ 200.00	\$ 5,421.84
Assistant Track & Field Coach (VA)	Tim Churetta	\$ 3,655.29	\$ -	\$ 3,655.29
Assistant Track & Field Coach (VA)	Chuck Groller	\$ 3,655.29	\$ -	\$ 3,655.29
Assistant Track & Field Coach (VA)	Amilee Schillinger	\$ 3,133.10	\$ -	\$ 3,133.10
Head Wrestling Coach	Jim Moll	\$ 5,900.00	\$ -	\$ 5,900.00
Assistant Wrestling Coach (JV & VA)	Bart Wehr	\$ 1,300.00	\$ -	\$ 1,300.00
Assistant Wrestling Coach (Jr. High)	Bobby Clymer	\$ 3,301.12	\$ -	\$ 3,301.12
Assistant Wrestling Coach (Jr. High)	Scott Derr	\$ 1,100.00	\$ -	\$ 1,100.00
Assistant Wrestling Coach (Jr. High)	Eddie Keichel*****	\$ 3,200.00	\$ -	\$ 3,200.00
Head Field Hockey Coach	Lissa Munley	\$ 5,221.84	\$ -	\$ 5,221.84
Assistant Field Hockey Coach (JV & VA)	Jayne Baker	\$ 3,133.10	\$ -	\$ 3,133.10
Assistant Field Hockey Coach (MS & VA)	Wendy Kovich	\$ 3,133.10	\$ -	\$ 3,133.10
Assistant Field Hockey Coach (MS & VA)	Kina Wehr	\$ 1,566.55	\$ -	\$ 1,566.55
Assistant Field Hockey Coach (MS & VA)	Jennifer Hammack*****	\$ 1,566.55	\$ -	\$ 1,566.55
Head Girls Volleyball Coach	Amilee Schillinger	\$ 3,421.19	\$ -	\$ 3,421.19
Assistant Girls Volleyball Coach (JV & VA)		\$ 2,052.71	\$ -	\$ 2,052.71

Elementary Extracurricular Coordinators, Subject Contact Persons, & Advisors

Postion	Name	14-15 Stipend
NWE Band Director (gr. 4-5)	Shawn Fies	\$ 1,006.69
WEIS Band Director (gr. 4-5)		\$ 1,006.69
NWE Chorus Director (gr. 5)	Shawn Fies	\$ 741.44
WEIS Chorus Director (gr. 5)		\$ 741.44
NWE Computer Coordinator	Shawn Fies	\$ 2,176.42
WEIS Computer Coordinator	Elizabeth Stark	\$ 2,176.42
NWE Language Arts Contact Person	Kristine Dangelo	\$ 983.77
WEIS Language Arts Contact Person	Linda Curry	\$ 983.77
NWE Math Contact Person	Cindy Parks- O'Neil	\$ 983.77
WEIS Math Contact Person	Justine Snyder	\$ 983.77
NWE Science Contact Person	Wendy White	\$ 983.77
WEIS Science Contact Person	Jaime Hafner	\$ 983.77
NWE Social Studies Contact Person	Marisa Bartholomew	\$ 983.77
WEIS Social Studies Contact Person		\$ 983.77

***** Pending Receipt of ALL Employment Paperwork & Clearances..

Open Positions

Will NOT be filled during 2014-2015

MS = Middle School

Jr. High - Junior High

JV = Junior Varsity

VA = Varsity Assistant

Item C1—A motion was made by W. Dellicker, seconded by G. Sanders for approval of 0% market movement salary increase for Act 93 Administrators, Assistant Superintendent, Business Administrator and Director of Human Resources. 2014-2015 salaries will be determined through a combination of the 0% increase plus earned merit increases as outlined in the current Act 93 agreement, Addendum A, page 10.

W. Dellicker noted he will be voting no on this item. He stated 3% was used for budgeting purposes and felt 0% was not appropriate. He commented on the difference between merit increases and market movement.

L. Sorensen commented on dollars coming out of savings, market movement, inflation, and increases not being sustainable. He stated the cost for 3% increase would double in 24 years, and said "someone has to get this under control."

P. Fisher commented on the great school district we have, struggle with the cost factors that are out of control, and paying people appropriately. Discussion followed on recruiting the best talent, paying fair and competitive wages and other ways of rewarding for merit. Board members commented on free market enterprise and modifying the Act 93 agreement regarding market movement and merit increases.

T. Hernandez noted he agreed with Mr. Dellicker and he would not support action for the reasons Mr. Dellicker stated. He believes you recognize people with annual increases.

Moved: W. Dellicker

Seconded: G. Sanders

Vote: 7 Aye, 2 Nay

(Dellicker, Hernandez)

Item C2—A motion was made by J. Reiter, seconded by P. Fisher for approval of the 2014-2015 salaries for Administrator positions as per attachment. R. Morrison noted some salaries were not in line with the percentages approved for other employee groups and he disagreed with the recommendation. P. Fisher commented on the pay schedule. L. Sorensen and G. Sanders commented on performance and merit increases.

Administrator 2014-2015 Annual Salaries

Superintendent	TBD
Assistant Superintendent	119,272
Business Administrator	111,430
Director of Human Resources	107,997
Director of Curriculum & Technology	105,567
HS Principal	112,449
HS Assistant Principal	87,074
Director of Student Services	106,050
MS Principal	111,041
MS Assistant Principal	87,542
Elem Principal	103,954
Elem Principal	81,000
Director of Athletics	82,235
Director of Operations	86,430
Supervisor of Food Services	70,445

Moved: J. Reiter

Seconded: P. Fisher

Vote: 6 Aye, 3 Nay

(Dellicker, Morrison, Hernandez)

3. Curriculum / Building Issues

3.01 Second Reading and Approval of New Curriculum Document for 7th grade Accelerated Mathematics

Moved: W. Dellicker

Seconded: P. Fisher

Vote: 9 Aye, 0 Nay

3.02 Preliminary review of textbooks to accompany new curriculum documents. Texts will be on display for 28 days in the District Board Room. We will seek

approval at the July 16, 2014 Board Meeting.

M. Wright explained that action for approval will be two days short of the 30 days as required by Board Policy.

Textbooks pending school board approval for 2014-2015 school year:

Text/Materials Title	Subject/ Grade	Publisher
Big Ideas Math: Accelerated Edition	Middle School: Grade 7 Accelerated Math	Big Ideas Learning

3.03 First Reading of New Curriculum Document (Language Arts)

Grade 10 - Honors English II

Grade 12 - English Communications IV

L. Stitzel updated the Board on other curriculums that will be completed and brought for Board approval in the future.

3.04 Approval to re-apply for the following Federal Grant opportunities:

Title I

Title II A

L. Stitzel noted a slight decrease in expected funding. Title I will be used for intervention programs. Title II A will be used for professional development. W. Dellicker requested approval of item 3.04 and 3.05 as one motion.

3.05 Approval to reject Title III funding for the 2014-2015 school year

Moved: W. Dellicker

Seconded: P. Fisher

Vote: 9 Aye, 0 Nay

4. Policies

4.01 * First reading of the following policies:

217 - Graduation Requirements

911 - News Media Relations

913 - Nonschool Organizations / Groups / Individuals

917 - Parental / Family Involvement

Policies under review are posted on the District website for public review and comment.

5. Operations

5.01 * Approval of school lunch prices for the 2014-2015 school year based on USDA regulation regarding equity in school lunch pricing as follows:

Elem = \$2.45

Middle = \$2.60

High = \$2.85

Adult = \$3.85

Breakfast = \$1.50

Prices will increase by ten cents. L. Seier answered Board members questions from the June Operations meeting regarding the consequences of holding lunch prices to this year's prices. She responded with the District being out of compliance with a Federal law. The District would be audited, could possibly have a monetary penalty, and could lose various funding. The Board discussed holding the prices and making up the difference from the General Fund, ala cart sales, State and Federal subsidies, and commodities values. D. Schafer commented on Federal over-reach into our program and will vote no. R. Morrison agreed with Mr. Schafer and suggested the District consider paying the difference from the General Fund. G. Sanders called the question and vote was taken.

Moved: W. Dellicker

Seconded: G. Sanders

Vote: 7 Aye, 2 Nay
(Morrison, Schafer)

5.02 * Approval to bid dishwasher for Middle school cafeteria

Moved: W. Dellicker

Seconded: P. Fisher

Vote: 9 Aye, 0 Nay

6. District Finances

- 6.01 * Approval of the Final 2014-2015 General Fund budget and supporting tax levies for Northwestern Lehigh School District as follows and as presented on the attached PDE-2028:**

Budget Expenditures	\$39,331,592.00
b. Local tax levies	
Real Estate Tax	15.9631 mills (0 mill increase)
Earned Income Tax	1% (net .5%)
Real Estate Transfer Tax, Act 511	½% for each of 4 townships
Local Services Tax	\$10

Board members commented on the Budget. This is the fourth year with 0 increase and the District has been able to maintain the level of programs.

Moved: W. Dellicker Seconded: P. Fisher Vote: 9 Aye, 0 Nay

- 6.02 Approval of attached Settlement Agreement and Release**

Moved: W. Dellicker Seconded: P. Fisher Vote: 9 Aye, 0 Nay

- 6.03 Approval to extend constable agreements with the following constables at a rate of \$18 per hour for the period June 30, 2014 through August 30, 2014:**

- Barry C. Betz, Orefield PA
- Robert L. Yeager, Kutztown, PA
- Louis M. Solt, Zionsville PA
- Salvatore Lizzio, Bowmanstown, PA
- Lester Klock, Hamburg PA

Moved: W. Dellicker Seconded: R. Morrison Vote: 9 Aye, 0 Nay

- 6.04 * Approval of 2014-2015 insurance package policies for property, general liability, auto boiler and machinery, workers' compensation, umbrella and errors and omission per attachment**

Board members asked for explanation of why costs have gone up \$60,000 in the last two years. L. Frisbie contacted the broker. She noted a response of the high claims area with storm and hurricane damage. The increases are from the carriers. A representative from Willis will attend the next Finance Committee meeting to answer questions.

Moved: W. Dellicker Seconded: P. Fisher Vote: 7 Aye, 2 Nay
(Dellicker, Hernandez)

- 6.05 * Approval of the Homestead Farmstead Exclusion Resolution**

Items 6.05 through 6.11 were discussed by the Finance Committee. A request was made for approval as one motion.

- 6.06 * Approval of King, Spry, Herman, Freund & Faul, LLC as District solicitor for 2014-15 per the attached proposal**

- 6.07 * Approval of the extended school year tuition agreement as attached**

- 6.08 * Approval of planned Capital Reserve transfers from General Fund to Capital Reserve prior to June 30, 2014**

- 6.09 * Approval of resolution to designate reserve fund categories**

- 6.10 * Approval to use committed fund balance for PSERS Stabilization, Diesel/Oil Stabilization, and Emmaus Bond Pool Stabilization**

- 6.11 * Approval for Business Office to perform a check run prior to June 30, 2014 to close out the fiscal year outstanding invoices**

Approval for items 6.05 through 6.11

Moved: W. Dellicker Seconded: P. Fisher Vote: 9 Aye, 0 Nay

6.12 Receive the following Reports for April 2014:

- Budget Report
- Revenues Report
- Treasurer's Report

Fund 10 General Fund with a beginning balance of \$24,448,546.30, receipts of \$1,226,707.22, and disbursements of \$2,235,576.16, leaving a balance of \$23,439,677.36.

Fund 22 Capital Reserve Fund with a beginning balance of \$1,084,122.23, receipts of \$24.20, disbursements of \$0, leaving a balance of \$1,084,146.43.

Fund 31 2009 General Obligations Note with a beginning balance of \$480,120.82, receipts of \$23.05, disbursements of \$0, leaving a balance of \$480,143.87.

Fund 33 2008 General Obligations Bond with a beginning balance of \$753,683.87, receipts of \$149.00, disbursements of \$1,200.00, leaving a balance of \$752,632.87.

Fund 50 Food Service Fund with a beginning balance of \$125,756.13, receipts of \$63,674.30, disbursements of \$38,935.94, leaving a balance of \$150,494.49.

- EIT Report
- Activity Fund Report
- Comparison of Prior Year to Current Year Budget to Actual Expenditures by Object Report

The Reports were accepted as presented.

Moved: W. Dellicker

Seconded: P. Fisher Vote: 9 Aye, 0 Nay

6.13 Approval of the following Bills as listed for payment:

Fund 10 General Fund check # 0068790 through 0068968 and electronic payments totaling \$1,191,108.53

Fund 22 Capital Reserve Fund—none

Fund 31 Construction & Renovation Fund 2009 Note—none

Fund 33 2008A General Obligations Bond (GOB)—none

Fund 50 Food Service Fund check #006231 through 006246 totaling \$34,534.61

Procurement card purchases—none

The Bills were approved for payment as presented.

Moved: W. Dellicker

Seconded: P. Toll Vote: 9 Aye, 0 Nay

7. Other Reports

7.01 Enrollment Report—The District ended the school year with 2255 students attending including 10 in Digital Academy, 95 half-time and 7 full-time LCTI students. There are 24 out-of-district placements and 57 Cyber/Charter students, 44 homeschooled, and 171 non public students residing in the District. Kindergarten enrollment for next year is holding steady at 69 & 70 students per building. Administration will continue to monitor kindergarten enrollment throughout the summer and make recommendations for class sizes if necessary.

7.02 Foundation Report—The Rock n Run/Party in the Park was well attended. There are two up-coming fundraising events—the golf tournament (August 8) and the sporting clay shoot (October 19).

7.03 Committee Reports

Legislation—D. Schafer reported on various bills under debate

Intermediate Unit—D. Schafer shared the IU budget book and commented on CLAS graduation ceremony.

Lehigh Career & Technical Institute—W. Dellicker reported on the last award ceremony where seven students from the District received awards. He noted as part of the Safe Schools Grant, LCTI initiated the process to hire a school police officer. They were not successful. LCTI has abandoned the grant and will hire an officer as an employee. LCTI will hold an equipment auction on July 18.

Lehigh Carbon Community College—P. Fisher reported the Board of Trustees met June 5 and formally hired Ann Bieber as President of the College. Willard Dellicker was elected as the new Trustee at Large. The Administration is looking at enrollment trends and initiatives to attract new students.

Recreation Commission—L. Sorensen reported the HS Art Club is painting the animal playground equipment.

8. Old Business

8.01 Van Replacement Update

The winning bidder informed the District that GMC is discontinuing the van specified in the bid. Arthur Oakes has contacted dealerships and is looking at alternate plans (mini bus, mini vans). The District has the option to rebid for other vans or look for van on Co-Star (State contract).

9. New Business

- 9.01** L. Sorensen recommended funding the High School Science Team at an appropriate level. He talked about the importance of supporting academics. M. Wright and J. Zimmerman commented on an increase in the budget for activities to provide transportation. Discussion followed.

10. Communications

10.01 President will offer courtesy of the floor for public comment

There were no comments.

10.02 Communications/Notes for the Board from Greg Sanders, Secretary

G. Sanders read thank you letters from Sue Christ and Sue Pensyl.

10.03 Administrative/Building Sharing

M. Wright acknowledged Laurie Hoppes who will be taking a position as Principal in another district. L. Hoppes spoke about her transition and the dedication of her colleagues and the Middle School staff. Principals reported on end of the school year activities.

10.04 Board Member Sharing

Board members commented on another successful year and wished L. Hoppes success in her new position. L. Sorensen noted he would support a decrease in millage if the District could live within our means. P. Toll commented on the number of awards and scholarships that were awarded to graduating seniors.

10.05 Committee Meetings

Committee Meetings held this month:

Policy, 6/2/14 @ 6PM
Operations, 6/2/14 @ 7 PM
Finance, 6/4/14 @ 6 PM, Board Rm.
Personnel, 6/4/14 @ 7 PM, (8:35PM) Conf. Rm.
Executive Session for legal and personnel issues
Legal Workshop, 6/9/14, 6 PM, Conf. Rm.

Upcoming Committee Meetings:

Policy, 7/7/14 @ 6 PM, Board Rm.--CANCELLED
Operations, 7/7/14 @ 7 PM, Board Rm.--CANCELLED
Finance, 7/2/14 @ 6 PM, Board Rm--CANCELLED
Personnel, 7/2/14 @ 7 PM, Conf. Rm.--CANCELLED

Policy, 8/4/14 @ 6PM
Operations, 8/4/14 @ 7 PM
Finance, 8/6/14 @ 6 PM, Board Rm.
Personnel, 8/6/14 @ 7 PM, Conf. Rm.

11. Adjournment

The meeting was adjourned at 9:57 PM.

* Discussed in Committee Meeting

Respectfully submitted,

Greg Sanders, Secretary
By N. Zellner, Recording Secretary