

**Northwestern Lehigh School District
6493 Rte. 309, New Tripoli PA 18066
SCHOOL BOARD MEETING
District Board Room
Wednesday, May 13, 2015, 7:00 PM**



MINUTES

1. Opening Procedures

1.01 Call to Order & Opening Exercises

The May 13, 2015 Board Meeting of the Northwestern Lehigh School District Board of Directors was called to order at 7:00 PM by President Paul Fisher.

1.02 Opening exercises

Included the Pledge of Allegiance and a moment of silence.

1.03 Roll Call

PR/AB

PR	Willard Dellicker	PR	Ronald Morrison	PR	Darryl Schafer
PR	Paul Fisher	PR	Joseph Reiter	PR	LeRoy Sorensen
PR	Todd Hernandez	**AB	Greg Sanders	PR	Phil Toll

Also Present:

Bonnie Millward, Glenn Frey, Carol & Barry Betz, Lisa & Shannon Shelly, Phyllis Breiningner, Pauline Stopper, Tara Flores, Victor Flores, Victoria Flores, Syenna Flores, Heather Fugazzotto, Theresa Miller, Jordan Smith, Erik Carl, Gregg Laub, Jennifer Rader, Missy Pallop, Lynne Walters, Savannah Gibson, Carole Wessner, Joel Lindtner, Kara Schlicher, Trisha Talianek, Mallory Brinley, Wendy White, Sherri Orlemann, Jennifer Giardomenico, Matthew Schlauch, Jean Overstrom, Cindy Schlauch, Carol & Bud Beidler, Elizabeth Ache, Dagmar Behm, Diane Acker, Joe Webster, Kast Family, Tom & Tammy Micklus, Katherine Talianek, Korby Kustic, Chris Klein & Family, Jason & Olivia Wisser, Todd Leiser, Stacey & Carson Mesics, Charlene Rauscher, Jackson Bailey, Jane Zimmerman, Cindy O'Neil, Jessica Kostic, Peter & Leah Gorman, Janice & Greg Snyder, Amanda Rau, Joe & Olivia Vella, Tari Carnichan, Pam Tonkay, Ann Way, Jeannine Seidel & Jordan, Jennifer Mease & Kelly, Laura George, Karen McCloskey, Jen Budick, Shelley Moyer, Michael Rodur, Don Winzer, Lawrence Talotta, Cathy McCullough, Lisa McGrath, Anna Gilgoff, Pamela Reiss, John Schmoyer, Kelly Coffield, Mary Sue Kotula, Tracy Smoyer, Michael Sikora, Laura Hill, Laura Kotula, Caitlyn Ziemiak, Attorney John Freund, Don Allen, Aileen Yadush, Mark Scott, Amy Wahl, William Dovico, LeAnn Stitzel, Jill Berlet, Maria Pulli, Arthur Oakes, Jason Zimmerman, Leslie Frisbie, Luann Matika, Jennifer Holman, Mary Anne Wright, and Janine Partenio.

1.04 Approval of Agenda

P. Fisher recommended utilizing a consent agenda for items 6.02-6.10 since those items were previously discussed in Finance Committee.

Moved: D. Schafer

Seconded: P. Toll

Vote: 8 Aye, 0 Nay

1.05 President welcomed guests

1.06 President offered courtesy of the floor for public comment

Jennifer Mease questioned the possibility of the indoor twirlers program not being active for the 2015/2016 School Year. She asked if it was a budget issue or a participation issue. J. Mease explained to the Board how much her daughter enjoys the program.

Jean Overstrom congratulated the retirees and thanked them for their many years of service to the District. She addressed the Board regarding recent changes that were made to medical benefits packages and the deduction in sick days. J. Overstrom explained that changes will cause a financial burden on many families and felt the loss of a sick day was unnecessary and disrespectful. She said she is a dedicated staff member and parent of two current students as well as one graduate of Northwestern Lehigh School District. She said she loves the District and asked the Board to make decisions based first on students as well as staff while keeping finances a priority. J. Overstrom explained in order to keep staff dedicated and helpful to students, respect is needed to be shown. She thanked the Board for their time and understanding.

1.07 Approval of Minutes as stated for April 15, 2015

Moved: R. Morrison

Seconded: J. Reiter

Vote: 8 Aye, 0 Nay

**** G. Sanders**
arrived at 7:47 PM

1.08 Student Recognition / Presentations

M. Pulli introduced Northwestern Elementary School Art Teacher, Mrs. Tracy Smoyer. There was an Art Presentation given by Mrs. Smoyer and her Students from Northwestern Elementary. Her art students included:

K: Kaylie Kast and Adrianna Schlauch

1: Gracie Scheffler, McKensy Miller, Abby Orlemann and Kiersten Klein

2: Xander Giandomenico, Jackson Bailey, Syenna Flores and Olivia Wisser

3: Kole Kostic, Blaine Snyder, Cora Gorman and Maci Rader

4: Carson Mesics, Jennifer Behm, Angelina Klein, Heli Pallop and Gianna Blaise

5: Olivia Vella, Kacie Walters and Morgan Micklus.

P. Fisher thanked the students for sharing their gifts with the Board and thanked the parents for supporting the students. P. Fisher thanked Mrs. Smoyer for taking the time to put together the art presentation and sharing the art with the Board. The Board issued Certificates of Appreciation to each student for their outstanding work. Dr. Wright thanked the students and parents as well.

A. Yadush said High School Student Representative Jacob Steidinger was unavailable to give an update on the High School, due to a scheduled Track meet. She received a recognition plaque from the Board on his behalf.

L. Matika recognized 11 retirees. She stated their combined years of service totaled 335 years.
J. Berlet acknowledged Professional Retiree, Diane Acker, and presented the following resolution:

*Presented to
Diane Acker*

*In Grateful Recognition
of
Years of Service
to the
Northwestern Lehigh School District*

WHEREAS Mrs. Acker has completed twenty six years of distinguished Black & Gold service as an Office Assistant at Northwestern Lehigh School District; and

WHEREAS Mrs. Acker always had a kind, caring and positive word to share not only with all the students she encountered daily, but also to her colleagues and visitors to the school; and

WHEREAS Mrs. Acker supported a positive learning environment by giving 100% every day; and

WHEREAS Mrs. Acker routinely went above and beyond to meet the needs of all students; and

WHEREAS Mrs. Acker saw the potential in every student and enjoyed interacting with each student on the playground, in the cafeteria and in the classroom; and

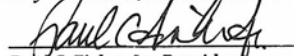
WHEREAS Mrs. Acker understood the meaning of community and supported each staff person at Northwestern Lehigh School District; and

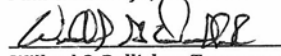
WHEREAS Mrs. Acker leaves Northwestern Lehigh School District knowing that she provided insight, professionalism, care for others and TIGER PRIDE; therefore be it

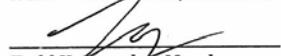
RESOLVED, that the Board of School Directors of the Northwestern Lehigh School District tenders Mrs. Acker the sincere thanks and appreciation of the Board for her commitment and dedication on behalf of our schools and the Northwestern Family; and be it

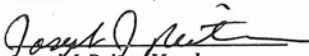
RESOLVED further, that this resolution be made a permanent part of the record of this public meeting.

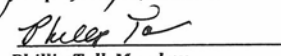
May thirteenth, two thousand and fifteen.

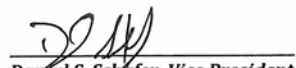

Paul C. Fisher Jr., President

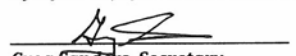

Willard G. Dellicker, Treasurer

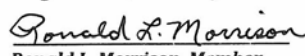

Todd Hernandez, Member

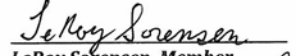

Joseph J. Reiter, Member

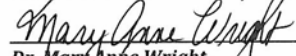

Phillip Toll, Member


Darryl S. Schafer, Vice President


Greg Sanders, Secretary


Ronald L. Morrison, Member


LeRoy Sorensen, Member


Dr. Mary Anne Wright,
Superintendent

D. Acker said she had the best staff to work with. She stated she was so proud that both of her daughters went to Northwestern Lehigh School District and that the District has the best teachers.

M. Pulli acknowledged Professional Retiree, Carol Beidler, and presented the following resolution:

Presented to
Carol Beidler
In Grateful Recognition
of
Years of Service
to the
Northwestern Lehigh School District

WHEREAS Mrs. Beidler has completed twenty five years of distinguished Black & Gold service as a Professional at Northwestern Lehigh School District; and

WHEREAS Mrs. Beidler has taught and inspired students at many levels, including Gifted support, Kindergarten, First, Third and Fourth grades; and

WHEREAS Mrs. Beidler created a fun and positive learning environment by acting out books, with her most famous roles being "The Mud Puddle" and "Mrs. Wishy Washy"; and

WHEREAS Mrs. Beidler was an integral part of involving the community through Safety Day; and

WHEREAS Mrs. Beidler understood the meaning of community and supported her colleagues with cards, encouragement and her famous "sticky buns"; and

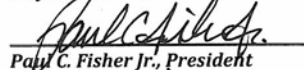
WHEREAS Mrs. Beidler volunteers for many school events to support her students both inside and outside of the classroom; and

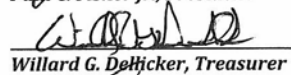
WHEREAS Mrs. Beidler leaves the teaching profession knowing that she provided insight, expertise, professionalism, care for others and TIGER PRIDE; therefore be it

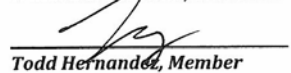
RESOLVED, that the Board of School Directors of the Northwestern Lehigh School District tenders Mrs. Beidler the sincere thanks and appreciation of the Board for her commitment and dedication on behalf of our schools and the Northwestern Family; and be it

RESOLVED further, that this resolution be made a permanent part of the record of this public meeting.

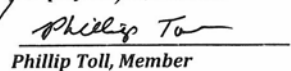
May thirteenth, two thousand and fifteen.


Paul C. Fisher Jr., President

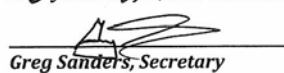

Willard G. Dellicker, Treasurer


Todd Hernandez, Member

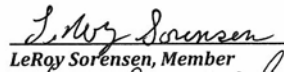

Joseph J. Reiter, Member

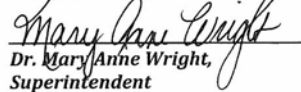

Phillip Toll, Member


Darryl S. Scheffer, Vice President


Greg Sanders, Secretary


Ronald L. Morrison, Member


LeRoy Sorensen, Member


Dr. Mary Anne Wright,
Superintendent

C. Beidler said that she started at Northwestern Lehigh School District in 1991. She said her experiences were innumerable, seeing her elementary students at Prom's, dances, graduations, weddings and baby showers. She was proud of their 2015 SAT scores. They were highest in Lehigh Valley and ranked 29th out of 500 schools in PA.

A. Yadush acknowledged Professional Retiree, Glenn Frey, and presented the following resolution:

Presented to

Glenn Frey

In Grateful Recognition

of

Years of Service

to the

Northwestern Lehigh School District

WHEREAS Mr. Frey has completed thirty six years of distinguished Black & Gold service as a Professional at Northwestern Lehigh School District; and

WHEREAS Mr. Frey understood the academic needs of each student and individualized the learning environment to ensure their success; and

WHEREAS Mr. Frey created a hands-on and inquiry-based learning environment and promoted academic success for all students; and

WHEREAS Mr. Frey routinely went above and beyond to support the academic and extra-curricular interests of all students; and

WHEREAS Mr. Frey recognized the potential for every student to succeed and worked to help each student achieve their best both in and out of the classroom; and

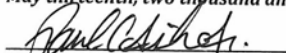
WHEREAS Mr. Frey understood the importance of a unified school community and supported each staff person and educational program at Northwestern Lehigh School District; and

WHEREAS Mr. Frey leaves the teaching profession knowing that he provided expertise, professionalism, educational insight and TIGER PRIDE; therefore be it

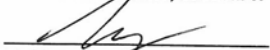
RESOLVED, that the Board of School Directors of the Northwestern Lehigh School District tenders Mr. Frey the sincere thanks and appreciation of the Board for his commitment and dedication on behalf of our schools and the Northwestern Family; and be it

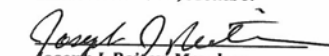
RESOLVED further, that this resolution be made a permanent part of the record of this public meeting.

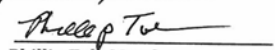
May thirteenth, two thousand and fifteen.


Paul C. Fisher Jr., President


Willard G. Dellicker, Treasurer

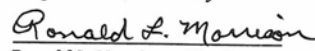

Todd Hernandez, Member

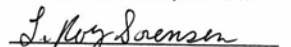

Joseph J. Reiter, Member


Phillip Toll, Member


Darryl S. Schaffer, Vice President


Greg Sanders, Secretary


Ronald L. Morrison, Member


LeRoy Sorensen, Member


Dr. Mary Anne Wright,
Superintendent

G. Frey said he had spent almost a half of a century at the District. He thanked everyone for the recognition and said thank you to the High School.

A Oakes acknowledged Bus Driver Retiree, Lucille Gressley, and presented the following resolution:

Presented to

Lucille Gressley

*In Grateful Recognition
of
Years of Service
to the*

Northwestern Lehigh School District

WHEREAS Mrs. Gressley has completed thirty one years of distinguished Black & Gold service as Bus Driver at Northwestern Lehigh School District; and

WHEREAS Mrs. Gressley recognized the needs of each of her students and transported them safely to school and home each day; and

WHEREAS Mrs. Gressley smiled and greeted all students each morning and afternoon; and

WHEREAS Mrs. Gressley routinely went above and beyond to ensure the safety of all students during fair and inclement weather; and

WHEREAS Mrs. Gressley always helped students learn and understand the importance of safety when riding in a school bus; and

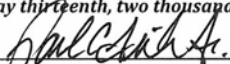
WHEREAS Mrs. Gressley understood the meaning of school community and supported students, parents and staff at Northwestern Lehigh School District; and

WHEREAS Mrs. Gressley leaves as a transportation employee knowing that she provided compassion, support, safety, professionalism, kindness, and TIGER PRIDE; therefore be it

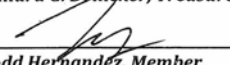
RESOLVED, that the Board of School Directors of the Northwestern Lehigh School District tenders Lucille Gressley the sincere thanks and appreciation of the Board for her commitment and dedication on behalf of our schools and the Northwestern Family; and be it

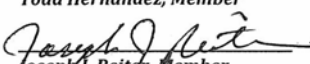
RESOLVED further, that this resolution be made a permanent part of the record of this public meeting.

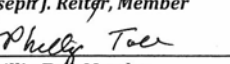
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Paul C. Fisher Jr., President

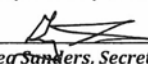

Willard G. DeHickler, Treasurer

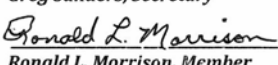

Todd Hernandez, Member

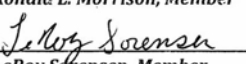

Joseph J. Reiter, Member

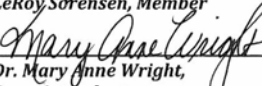

Phillip Toth, Member


Darryl S. Schafer, Vice President


Greg Sanders, Secretary


Ronald L. Morrison, Member


LeRoy Sorensen, Member


Dr. Mary Anne Wright,
Superintendent

L. Gressley was not in attendance.

A. Yadush acknowledged Professional Retiree, Cathy McCullough, and presented the following resolution:

Presented to
Cathy McCullough

*In Grateful Recognition
of
Years of Service
to the
Northwestern Lehigh School District*

WHEREAS Ms. McCullough has completed thirty seven years of distinguished Black & Gold service as a Professional at Northwestern Lehigh School District; and

WHEREAS Ms. McCullough recognized the abilities and needs of each student, individualizing their learning environment to ensure their success; and

WHEREAS Ms. McCullough created a positive learning environment and promoted student achievement; and

WHEREAS Ms. McCullough routinely went above and beyond to meet the needs of all students both in the classroom and on the field; and

WHEREAS Ms. McCullough saw the potential in every student and worked tirelessly to help each student make a commitment to lifelong wellness and fitness; and

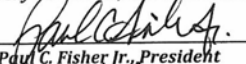
WHEREAS Ms. McCullough understood the importance of a school community and supported each member of our community at Northwestern Lehigh School District; and

WHEREAS Ms. McCullough leaves the teaching profession knowing that she provided humor, expertise, kindness towards others and a lifetime of TIGER PRIDE; therefore be it

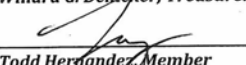
RESOLVED, that the Board of School Directors of the Northwestern Lehigh School District tenders Ms. McCullough the sincere thanks and appreciation of the Board for her commitment and dedication on behalf of our schools and the Northwestern Family; and be it

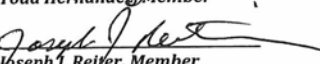
RESOLVED further, that this resolution be made a permanent part of the record of this public meeting.

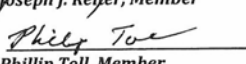
May thirteenth, two thousand and fifteen.

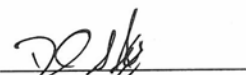

Paul C. Fisher Jr., President

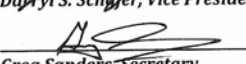

Willard G. Dellieker, Treasurer

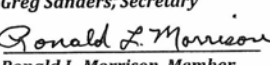

Todd Hernandez, Member

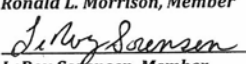

Joseph J. Relfer, Member

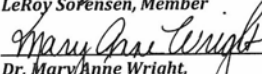

Phillip Toll, Member


Darryl S. Schaefer, Vice President


Greg Sanders, Secretary


Ronald L. Morrison, Member


LeRoy Sorensen, Member


Dr. Mary Anne Wright,
Superintendent

C. McCullough said thank you to everyone. She said she is very proud to have been part of the staff and she loves her department.

J. Berlet acknowledged Professional Retiree, Lisa McGrath, and presented the following resolutions:

Presented to
Lisa McGrath
In Grateful Recognition
of
Years of Service
to the
Northwestern Lehigh School District

WHEREAS Mrs. McGrath has completed thirty six years of distinguished Black & Gold service as a Professional at Northwestern Lehigh School District; and

WHEREAS Mrs. McGrath recognized the academic needs of each student and individualized the learning environment to ensure the success of each and every student; and

WHEREAS Mrs. McGrath took on many roles in order to create a positive learning environment for students and staff; and

WHEREAS Mrs. McGrath routinely went above and beyond to meet the needs of all students; and

WHEREAS Mrs. McGrath saw the potential in every student and worked tirelessly to help each student achieve their best; and

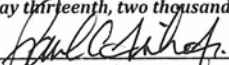
WHEREAS Mrs. McGrath understood the meaning of community and personally supported each staff person and family at Northwestern Lehigh School District; and

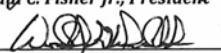
WHEREAS Mrs. McGrath leaves the teaching profession knowing that she provided insight, expertise, professionalism, care for others and TIGER PRIDE; therefore be it

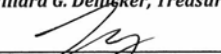
RESOLVED, that the Board of School Directors of the Northwestern Lehigh School District tenders Mrs. McGrath the sincere thanks and appreciation of the Board for her commitment and dedication on behalf of our schools and the Northwestern Family; and be it

RESOLVED further, that this resolution be made a permanent part of the record of this public meeting.

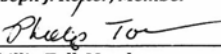
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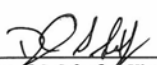

Paul C. Fisher Jr., President

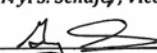

Willard G. Dellinger, Treasurer

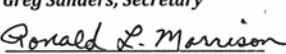

Todd Hernandez, Member


Joseph J. Reiter, Member

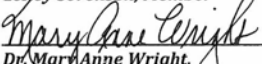

Phillip Toll, Member


Daryl S. Schafer, Vice President


Greg Sanders, Secretary


Ronald L. Morrison, Member


LeRoy Sorensen, Member


Dr. Mary Anne Wright,
Superintendent

L. McGrath said she reflected on the 36 years that she had worked at Weisenberg and said "that it had been a great place to grow old." She asked the school board to appreciate the staff because they do not change.

A. Yadush acknowledged Professional Retiree, John Schmoyer, and presented the following resolution:

Presented to

John Schmoyer

*In Grateful Recognition
of
Years of Service
to the*

Northwestern Lehigh School District

WHEREAS Mr. Schmoyer has completed thirty seven years of distinguished Black & Gold service as a Professional at Northwestern Lehigh School District; and

WHEREAS Mr. Schmoyer recognized the academic needs of each student and individualized the learning environment to ensure their success; and

WHEREAS Mr. Schmoyer created a positive and interactive learning environment and promoted academic achievement for all students; and

WHEREAS Mr. Schmoyer routinely went above and beyond to meet the needs of all students both in academics and extra-curricular capacities; and

WHEREAS Mr. Schmoyer saw the potential in every student and worked diligently to help each student achieve their best; and

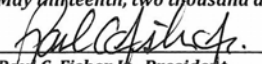
WHEREAS Mr. Schmoyer understood the importance of this school community and supported each staff person and community member of the Northwestern Lehigh School District; and

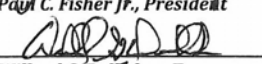
WHEREAS Mr. Schmoyer leaves the teaching profession knowing that he provided insight, expertise, professionalism, care for others and TIGER PRIDE; therefore be it

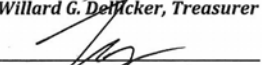
RESOLVED, that the Board of School Directors of the Northwestern Lehigh School District tenders Mr. Schmoyer the sincere thanks and appreciation of the Board for his commitment and dedication on behalf of our schools and the Northwestern Family; and be it

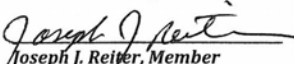
RESOLVED further, that this resolution be made a permanent part of the record of this public meeting.

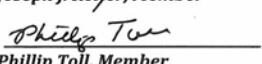
May thirteenth, two thousand and fifteen.

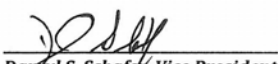

Paul C. Fisher Jr., President

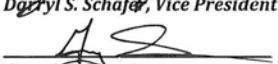

Willard G. DeWicker, Treasurer

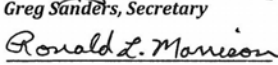

Todd Hernandez, Member

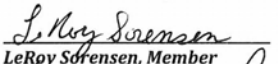

Joseph J. Reiter, Member

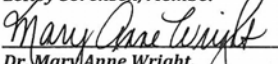

Phillip Toll, Member


Darryl S. Schafer, Vice President


Greg Sanders, Secretary


Ronald L. Morrison, Member


LeRoy Sorensen, Member


Dr. Mary Anne Wright,
Superintendent

J. Schmoyer thanked all administrators and staff. He said everyone had always treated him like family. Northwestern was a great place to teach and he had a lot of fun.

A Yadush acknowledged Professional Retiree, Catherine Schwoyer, and presented the following resolution:

Presented to

Catherine Schwoyer

*In Grateful Recognition
of
Years of Service
to the
Northwestern Lehigh School District*

WHEREAS Mrs. Schwoyer has completed seventeen years of distinguished Black & Gold service as an Instructional Assistant at Northwestern Lehigh School District; and

WHEREAS Mrs. Schwoyer recognized the needs of each of her students and personalized their learning environment to ensure their academic success; and

WHEREAS Mrs. Schwoyer created a positive and supportive environment and promoted achievement for all students; and

WHEREAS Mrs. Schwoyer routinely went above and beyond to support the teachers with whom she worked and to meet the needs of all students; and

WHEREAS Mrs. Schwoyer saw the potential in every student and worked tirelessly to help each student achieve their best; and

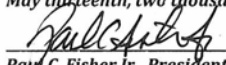
WHEREAS Mrs. Schwoyer understood the meaning of school community and supported each faculty and staff person at Northwestern Lehigh School District; and

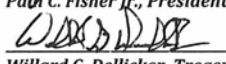
WHEREAS Mrs. Schwoyer leaves the educational profession knowing that she provided compassion, support, professionalism, kindness, and TIGER PRIDE; Therefore be it

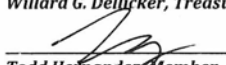
RESOLVED, that the Board of School Directors of the Northwestern Lehigh School District tenders Catherine Schwoyer the sincere thanks and appreciation of the Board for her commitment and dedication on behalf of our schools and the Northwestern Family; and be it

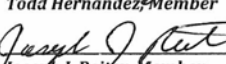
RESOLVED further, that this resolution be made a permanent part of the record of this public meeting.

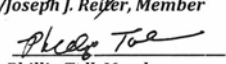
May thirteenth, two thousand and fifteen.

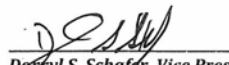

Paul C. Fisher Jr., President

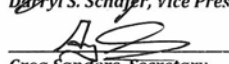

Willard G. Dellinger, Treasurer

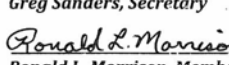

Todd Hernandez, Member

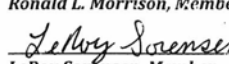

Joseph J. Reiter, Member

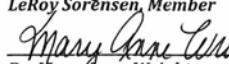

Phillip Toll, Member


Darryl S. Schafer, Vice President


Greg Sanders, Secretary


Ronald L. Morrison, Member


LeRoy Sorensen, Member


Dr. Mary Anne Wright,
Superintendent

C. Schwoyer was not in attendance.

M. Scott acknowledged Speech and Language Therapist Retiree, Pauline Stopper, and presented the following resolution:

Presented to

Pauline Stopper

*In Grateful Recognition
of
Years of Service
to the*

Northwestern Lehigh School District

WHEREAS Ms. Stopper has completed forty two years of distinguished Black & Gold service as a Speech and Language Therapist at Northwestern Lehigh School District; and

WHEREAS Ms. Stopper supported hundreds of students and recognized the needs of each student and individualized the provided support to ensure their success; and

WHEREAS Ms. Stopper's services and actions supported multiple generations of families with her sensitivity to cultural, social and diverse needs; and

WHEREAS Ms. Stopper created a positive learning environment and promoted student achievement; and

WHEREAS Ms. Stopper routinely went above and beyond to meet the needs of all students; and

WHEREAS Ms. Stopper saw the potential in every student and worked tirelessly to help each student achieve their best; and

WHEREAS Ms. Stopper understood the meaning of community and supported each staff person at Northwestern Lehigh School District; and

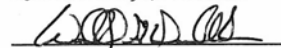
WHEREAS Ms. Stopper leaves the profession knowing that she provided insight, expertise, professionalism, care for others and TIGER PRIDE; therefore be it

RESOLVED, that the Board of School Directors of the Northwestern Lehigh School District tenders Ms. Stopper the sincere thanks and appreciation of the Board for her commitment and dedication on behalf of our schools and the Northwestern Family; and be it

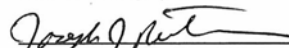
RESOLVED further, that this resolution be made a permanent part of the record of this public meeting.

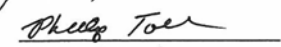
May thirteenth, two thousand and fifteen.


Paul C. Fisher Jr., President

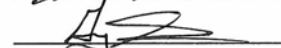

Willard G. Dellicker, Treasurer

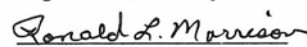

Todd Hernandez, Member

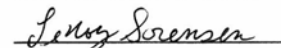

Joseph J. Reiter, Member

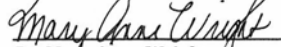

Phillip Toll, Member


David S. Schafer, Vice President


Greg Sanders, Secretary


Ronald L. Morrison, Member


LeRoy Sorensen, Member


Dr. Mary Anne Wright,
Superintendent

P. Stopper said the decision to retire was a hard one to make. She said as a speech therapist, she was actually speechless.

J. Berlet acknowledged Professional Retiree, Lawrence Talotta, and presented the following resolution:

Presented to
Lawrence Talotta
In Grateful Recognition
of
Years of Service
to the
Northwestern Lehigh School District

WHEREAS Mr. Talotta has completed thirty two years of distinguished Black & Gold service as a Professional at Northwestern Lehigh School District; and

WHEREAS Mr. Talotta recognized the academic and social needs of each student and individualized the daily learning environment to ensure their overall success; and

WHEREAS Mr. Talotta created a positive learning environment and promoted student achievement; and

WHEREAS Mr. Talotta routinely went above and beyond to meet the needs of all students by taking time daily to check in with students and offer a positive word or two in order to begin the day on a positive note; and

WHEREAS Mr. Talotta saw the potential in every student and worked tirelessly to help each student achieve their best; and

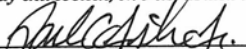
WHEREAS Mr. Talotta understood the meaning of community and thoughtfully contributed to team discussions always in the best interest of the children at Northwestern Lehigh School District; and

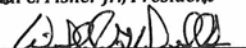
WHEREAS Mr. Talotta leaves the teaching profession knowing that he provided insight, expertise, professionalism, care for others and TIGER PRIDE; therefore be it

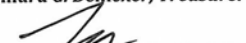
RESOLVED, that the Board of School Directors of the Northwestern Lehigh School District tenders Mr. Talotta the sincere thanks and appreciation of the Board for his commitment and dedication on behalf of our schools and the Northwestern Family; and be it

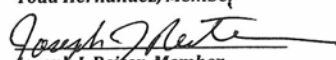
RESOLVED further, that this resolution be made a permanent part of the record of this public meeting.

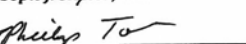
May thirteenth, two thousand and fifteen.

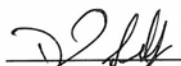

Paul C. Fisher Jr., President

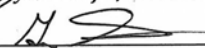

Willard G. Deljicker, Treasurer

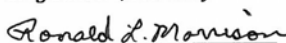

Todd Hernandez, Member

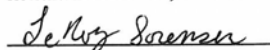

Joseph J. Reiter, Member

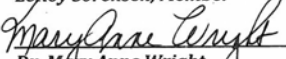

Phillip Toll, Member


Darrell S. Schafer, Vice President


Greg Sanders, Secretary


Ronald L. Morrison, Member


LeRoy Sorensen, Member


Dr. Mary Anne Wright,
Superintendent

L. Talotta said he had a unique experience last year when he had a students' grandfather in class. He sincerely thanked all the administrators for helping him to fulfill a dream he had since he was a child. He also said "Bonnie Millward is the best."

J. Berlet acknowledged Professional Retiree, Donald Winzer, and presented the following resolution:

Presented to

Donald Winzer

*In Grateful Recognition
of
Years of Service
to the
Northwestern Lehigh School District*

WHEREAS Mr. Winzer has completed eighteen years of distinguished Black & Gold service as a Professional at Northwestern Lehigh School District; and

WHEREAS Mr. Winzer provided students with instruction to deepen their understanding of musical concepts; and

WHEREAS Mr. Winzer created a learning environment which promoted an appreciation for different genres of music; and

WHEREAS Mr. Winzer supported students in playing a variety of musical instruments and developing their talents; and

WHEREAS Mr. Winzer worked with his colleagues to help each student achieve their best; and

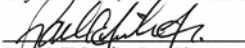
WHEREAS Mr. Winzer understood the meaning of community and highlighted the musical talents of students at various school-wide events; and

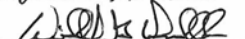
WHEREAS Mr. Winzer leaves the teaching profession knowing that he provided students with musical instruction, professionalism, care for others and TIGER PRIDE; therefore be it

RESOLVED, that the Board of School Directors of the Northwestern Lehigh School District tenders Mr. Winzer the sincere thanks and appreciation of the Board for his commitment and dedication on behalf of our schools and the Northwestern Family; and be it

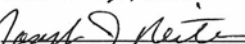
RESOLVED further, that this resolution be made a permanent part of the record of this public meeting.

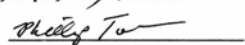
May thirteenth, two thousand and fifteen.


Paul C. Fisher Jr., President


Willard G. Dellicker, Treasurer

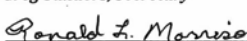

Todd Hernandez, Member

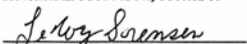

Joseph J. Reiter, Member

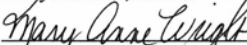

Phillip Toll, Member


David S. Schafer, Vice President


Greg Sanders, Secretary


Ronald L. Morrison, Member


LeRoy Sorensen, Member


Dr. Mary Anne Wright,
Superintendent

D. Winzer said he was much honored to work at every building in the District and to have his son graduate from Northwestern Lehigh School District as well.

P. Fisher said, on behalf of the Board, he sincerely appreciated all of the retirees' commitment and dedication. He thanked them for coming to the Board meeting to be recognized. Dr. Wright said she had experience with each of the retirees and remembers C. Beidler as a student teacher. She thanked the retirees very much for all they have done for the District.

1.09 Board President's Report

P. Fisher said on April 17th Governor Wolf visited LCCC and LCTI. He explained that there were about 30 students in the audience and Governor Wolf took the time to acknowledge each student there.

P. Fisher stated on May 1, 2015 there was a PSBA Mid-East Region 8 Meeting. The panel presentation related to school board items, and he thought the content was outstanding. P. Fisher thanked D. Schafer for acting as a regional director for region 8.

P. Fisher explained on May 2, 2015, he, D. Schafer and Dr. Wright attended PSBA President Day at CLIU. He said it was a live webcast on items related to leadership and District initiative.

1.10 Superintendent's Report

Dr. Wright announced May 4-8, 2015 was Teacher Appreciation Week. She said the District celebrates Employee Appreciation Week during that time. Dr. Wright announced some of the many accomplishments across the District and sent a huge thank you to each and every employee.

2. Personnel

2.01 Personnel

Approval is requested for the following personnel item(s):

A. RETIREMENTS/RESIGNATIONS:

1. Recommendation to accept the resignation for retirement for Susan Kokos, Guidance Secretary at the High School, effective September 1, 2015, after more than 7 years of service to the District.
2. Recommendation to remove Maureen McCullion as a substitute Instructional Assistant, effective April 16, 2015, as per her request.
3. Recommendation to remove Craig Ellis as a substitute Teacher, effective May 6, 2015, as per his request.

B. APPOINTMENTS/NEW EMPLOYEES:

1. Recommendation to approve the appointment of Andrea Madochick-Bachman as Food Service Supervisor, effective May 26, 2015, at a salary of \$56,000 for 210 days per school year. Andrea received her Bachelor Degree in Business Management from DeSales University and comes to us from Oley Valley School District where she served as Supervisor of Food Services.
2. Recommendation to approve the appointment of Elizabeth Ache as Physics Teacher at the High School, effective August 17, 2015, at a salary of BS Step 6 (\$44,998). Elizabeth received her Bachelor of Science Degree in Education from Kutztown University. Elizabeth comes to us from Northern Lehigh School District where she has served as a Physics and Chemistry Teacher since August 2010.
3. Recommendation to approve the appointment of Jordan Smith as Wellness/Fitness Teacher at the High School, effective August 17, 2015, at a salary of MS Step 4 (\$47,553). Jordan received his Bachelor of Science Degree in Education East Stroudsburg University and his Master's Degree from California University of Pennsylvania in Sports Management. Jordan comes to us from Pine Grove Area School District where he served as a Physical Education Teacher since August 2012.
4. Recommendation to approve the appointment of Heather Fugazotto as Language Arts Teacher at the High School, effective August 24, 2015, at a salary of MS+12 Step 14 (\$63,013). Heather received her Bachelor of Science Degree in Education from Kutztown University and her Master's Degree from East Stroudsburg University in Reading/Reading Specialist. Heather was a Language Arts Teacher at Saucon Valley School District since August 2012 and previously worked for Northwestern Lehigh School District from 2000-2012.
5. Recommendation to approve the appointment of Cassandra Remaley as Speech & Language Therapist, effective August 17, 2015, at a salary of MS Step 1 (\$46,032). Cassandra received both her Bachelor of Science Degree and Master's Degree from Bloomsburg University in Speech-Language Pathology.
6. Recommendation to approve the appointment of Joseph Webster as Physical Education and Health Teacher at the Middle School, effective August 17, 2015, at a salary of MS Step 4 (\$47,553). Joseph received his Bachelor of Science Degree from Lock Haven

University and his Master's Degree from Emporia State University in Health, Physical Education and Recreation. His previous employment includes the Weller Health Education Center as well as Allentown School District.

7. Recommendation to add Rachael Rose to the district substitute teacher list, effective April 27, 2015, at a starting rate of \$90/day.

8. Recommendation to add Heather Kilmer to the district substitute teacher list, effective April 23, 2015, at a starting rate of \$90/day.

9. Recommendation to add Melissa Peracchia to the district substitute teacher list, effective date pending the receipt and approval of all necessary paperwork, at a starting rate of \$90/day.

10. Recommendation to add Anthony Thomas to the district substitute teacher list, effective date pending the receipt and approval of all necessary paperwork, at a starting rate of \$90/day.

11. Recommendation to add the following as Class F, substitute Van Drivers, effective date pending the receipt and approval of all necessary paperwork, at a rate of \$13.00/hr:

- Lanny Buck
- Catherine Fenstermacher
- Peter Kahora

12. Recommendation to add the following as food service substitutes, effective date pending the receipt and approval of all necessary paperwork, at a rate of \$9.85/hr:

- Harold Heintzelman
- Jennifer Smith

C. OTHER ACTIONS:

1. Request for approval of the following teachers to provide Extended School Year Instruction, effective July 1, 2015, at a rate of \$31.00/hr., not to exceed 375 total hours:

- Martha Larkin
- Linda Paist
- Brooke Storms
- Erin Williams

2. Approval of 1.8% market movement salary increase for Act 93 Administrators, Business Administrator and Director of Human Resources. 2015-2016 salaries will be determined through a combination of the 1.8% increase plus earned merit increases as outlined in the current Act 93 Agreement, Addendum A, page 10.

3. Recommendation to change the status of Kathy Zellner from a Food Service Substitute to a part-time Food Service Worker, effective April 21, 2015, at a rate of \$13.29/hr.

4. Request for approval of a student teaching experience for Katherine Flick from Kutztown University with Ms. Carol Bettler, 2nd Grade at Northwestern Elementary School, from August 25, 2015 through October 16, 2015.

5. Request for approval of a student teaching experience for Carrie Mastruzzo from Kutztown University with Ms. Marisa Bartholomew, 3rd Grade at Northwestern Elementary School, from October 19, 2015 through December 10, 2015.

6. Request to approve unpaid days for Joni Novotnak, part-time Instructional Assistant, for April 30, May 1, May 18 & May 19, 2015.

7. Request to approve unpaid days for Wanda Miller, part-time Food Service Worker for April 29 & 30, 2015.

8. Request to approve unpaid days for Anabela Berardi, part-time Bus Driver, for April 15, 16, 17, 20 & 21(AM), 2015.

9. Request to approve unpaid days for Paula Desiderio, part-time Bus Driver, for April 20-24, 2015.
10. Request to approve unpaid days for Hardy Stanley, part-time Van Driver, for May 8-15, 2015.
11. Request to approve unpaid days for Jennifer Kelly, part-time Bus Driver beginning April 27- June 11, 2015.
12. Any additional personnel action.

J. Holman introduced Andrea Madochick-Bachman. She said A. Madochick has 17 years of Food Service experience and is coming to the District from Oley Valley. J. Holman said A. Madochick will be starting on May 26, 2015. A. Madochick said she is much honored to be at Northwestern Lehigh and she looks forward to many years of service at the District.

A. Yadush introduced Elizabeth Ache as the new Physics Teacher for the High School. E. Ache said she is very excited to start teaching at the District. She said she knew Northwestern Lehigh was an amazing school district and she is thankful for the opportunity.

A. Yadush introduced Jordan Smith as the new Fitness Instructor at the High School. J. Smith announced he was very excited to come back to his alma mater and is looking forward to getting started. J. Smith thanked the Board.

A. Yadush introduced Heather Fugazzato as the new Language Arts instructor. H. Fugazzato said she feels very blessed and honored to be back at Northwestern Lehigh School District and thanked everyone.

W. Dovico introduced Joseph Webster as the new Physical Education and Health Teacher at the Middle School. W. Dovico said he is excited to have his energy at the Middle School. J. Webster said he heard how amazing of a community the District is and how supportive the staff and administration are. He said he is very excited to get started and thanked everyone.

Moved: D. Schafer

Seconded: J. Reiter

Vote: 9 Aye, 0 Nay

2.02 Approval of Support Staff and Director of Human Resources healthcare plans, employee contributions, and opt-out amounts for 2015-2016.

L. Matika explained to the Board that there were two attachments. One addressed 10-month employees and the other addressed 12-month employees.

NORTHWESTERN LEHIGH SCHOOL DISTRICT 2015-2016 HEALTHCARE EMPLOYEE CONTRIBUTIONS AND OPT-OUT 12 MONTH SUPPORT EMPLOYEES AND DIRECTOR OF HUMAN RESOURCES

	1516 Annual Contribution Percentage (%)	1516 Annual Contribution	1516 Bi-Weekly Contribution
PPO 750 (\$750/\$1,500 deductible, 90/10 coinsurance)			
Single	8%	\$ 602.74	\$ 23.18
Parent/Child	13%	\$ 2,023.03	\$ 77.81
Parent/Children	14%	\$ 2,373.71	\$ 91.30
Husband & Wife	15%	\$ 2,748.72	\$ 105.72
Family	16%	\$ 3,154.91	\$ 121.34
PPO 1000 (\$1,000/\$2,000 deductible, 80/20 coinsurance)			
Single	5%	\$ 356.99	\$ 13.73
Parent/Child	10%	\$ 1,474.52	\$ 56.71
Parent/Children	11%	\$ 1,768.29	\$ 68.01
Husband & Wife	12%	\$ 2,083.02	\$ 80.12
Family	13%	\$ 2,429.51	\$ 93.44
Employee contributions are based on a percentage (%) of the 2015-16 medical, prescription, and dental premiums. Contributions will be withheld over 26 bi-weekly pays and commence on the payday July 10, 2015 and be effective through June 30, 2016.			
2015-16 Cash Payment Opt-Out	Annual Amount	Monthly Amount	
Single	\$ 1,800.00	\$ 150.00	
Parent/Child	\$ 3,600.00	\$ 300.00	
Parent/Children	\$ 3,600.00	\$ 300.00	
Husband & Wife	\$ 3,600.00	\$ 300.00	
Family	\$ 3,600.00	\$ 300.00	
Opt-out includes medical, prescription, and dental coverage. Proof of coverage is required to opt-out of district benefits. Opt-out payment is considered taxable income and paid monthly through payroll.			

NORTHWESTERN LEHIGH SCHOOL DISTRICT 2015-2016 HEALTHCARE EMPLOYEE CONTRIBUTIONS AND OPT-OUT 10 MONTH SUPPORT EMPLOYEES

	1516 Annual Contribution Percentage (%)	1516 Annual Contribution	1516 Bi-Weekly Contribution
PPO 750 (\$750/\$1,500 deductible, 90/10 coinsurance)			
Single	8%	\$ 602.74	\$ 31.72
Parent/Child	13%	\$ 2,023.03	\$ 106.48
Parent/Children	14%	\$ 2,373.71	\$ 124.93
Husband & Wife	15%	\$ 2,748.72	\$ 144.67
Family	16%	\$ 3,154.91	\$ 166.05
PPO 1000 (\$1,000/\$2,000 deductible, 80/20 coinsurance)			
Single	5%	\$ 356.99	\$ 18.79
Parent/Child	10%	\$ 1,474.52	\$ 77.61
Parent/Children	11%	\$ 1,768.29	\$ 93.07
Husband & Wife	12%	\$ 2,083.02	\$ 109.63
Family	13%	\$ 2,429.51	\$ 127.87
Employee contributions are based on a percentage (%) of the 2015-16 medical, prescription, and dental premiums. Contributions will be withheld over 19 bi-weekly pays and commence on the payday September 18, 2015 and be effective through June 10, 2016 with no contributions withheld on January 8, 2016.			
2015-16 Cash Payment Opt-Out	Annual Amount	Monthly Amount	
Single	\$ 1,800.00	\$ 150.00	
Parent/Child	\$ 3,600.00	\$ 300.00	
Parent/Children	\$ 3,600.00	\$ 300.00	
Husband & Wife	\$ 3,600.00	\$ 300.00	
Family	\$ 3,600.00	\$ 300.00	
Opt-out includes medical, prescription, and dental coverage. Proof of coverage is required to opt-out of district benefits. Opt-out payment is considered taxable income and paid monthly through payroll.			

Moved: R. Morrison

Seconded: J. Reiter

Vote: 9 Aye, 0 Nay

2.03 Approval of the attached Resolution and Act 93 Administrator healthcare plans, employee contributions, and opt-out amounts for 2015-2016.

Attorney Freund explained to the Board the importance of the resolution. He said the resolution will ensure that there are no gaps between plans for Administrators.

NORTHWESTERN LEHIGH SCHOOL DISTRICT

BOARD RESOLUTION

MAY 13, 2015

WHEREAS, the Act 93 plan for Northwestern Lehigh administrators expires on June 30, 2015; and,

WHEREAS, a new Act 93 plan for Northwestern Lehigh administrators must be in place on or before July 1, 2015; and,

WHEREAS, it is expected that the entire new Act 93 plan will be approved by the Board no later than June 30, 2015; and,

WHEREAS, the Act 93 members met and discussed plan contents, to include health care options and employee contributions as part of the new Act 93 plan; and,

WHEREAS, the Board is putting the new healthcare options and employee contributions in place as of July 1, 2015; and,

WHEREAS, these health care options and employee contributions will be part of the new Act 93 plan; and,

WHEREAS, other matters also will be part of the new Act 93 plan; and,

NOW, THEREFORE, MOVE that the Board of Directors approve the attached health care plans and employee contributions.

Signed,

Paul C. Fisher, Jr. School Board President

Gregory Sanders, School Board Secretary

Moved: R. Morrison

Seconded: J. Reiter

Vote: 9 Aye, 0 Nay

2.04 Approval of Revised Support Staff Wage Rate Sheet for 2015-2016.

The revised sheet reflects the addition of Instructional Assistants Class B- Part Time Regular and Grandfathered rates. All other rates remain unchanged from April 15, 2015. P. Fisher stated there were two positions which were omitted on the previous rate sheet.

**NORTHWESTERN LEHIGH SCHOOL DISTRICT
SUPPORT STAFF RATE SHEET
2015-2016
REVISED FINAL
MAY 13, 2015**

NORTHWESTERN LEHIGH SCHOOL DISTRICT					
SUPPORT STAFF RATES					
2015-16 SCHOOL YEAR					
REVISED 5.13.2015					
	3.00%	1.50%		3.00%	1.50%
	2015-16	2014-15		2015-16	2014-15
Buildings & Grounds			Instructional Assistants - At 100%		
Custodial - At 100%	Hrly Rate	Hrly Rate	Class A - Full Time	Hrly Rate	Hrly Rate
B-Forperson	n/a	\$ 20.18	Regular	\$ 14.37	\$ 13.95
S-HS Forperson	\$ 21.39	\$ 20.18	Grandfathered	\$ 14.37	\$ 14.23
S-MJ Forperson	\$ 20.88	\$ 20.18	Class B - Part Time	Hrly Rate	Hrly Rate
S-NW Forperson	\$ 20.39	\$ 20.18	Regular	\$ 15.77	\$ 15.31
C3 -Regular Night	\$ 19.89	\$ 18.99	Grandfathered	\$ 15.90	\$ 15.90
C4 -Regular Day	\$ 19.89	\$ 19.31	Other	Hrly Rate	Hrly Rate
Night/Weekend Shift Differential	\$ 0.30	n/a	Substitutes- Other	\$ 11.49	\$ 11.49
Substitutes	\$ 12.23	\$ 12.23			
Seasonal	\$ 8.75	\$ 8.75	Health Room Assistant- At 100%	Hrly Rate	Hrly Rate
Maintenance - At 100%	Hrly Rate	Hrly Rate	Regular	\$ 20.11	\$ 19.52
Staff	\$ 24.85	\$ 23.93	Substitutes	\$ 15.73	\$ 15.73
Utility - At 100%	Hrly Rate	Hrly Rate	Office Assistants - At 100%		
Staff	\$ 22.03	\$ 21.39	Class A - Full Time	Hrly Rate	Hrly Rate
Forperson	\$ 25.15	\$ 23.93	Regular	n/a	\$ 13.55
			Class B - Part Time	Hrly Rate	Hrly Rate
			Regular	\$ 15.37	\$ 14.92
Secretarial - At 100%	Annual	Annual	Other	Hrly Rate	Hrly Rate
Executive - Superintendent	\$ 55,373	\$ 55,750	Substitutes- Other	\$ 11.49	\$ 11.49
Executive - Other	\$ 47,067	\$ 45,696			
Accounting Specialist	\$ 57,500	\$ 55,825	Food Service - At 100%	Hrly Rate	Hrly Rate
Payroll/Benefits	\$ 49,507	\$ 48,065	HS Lead Food Service Worker	\$ 18.91	\$ 18.41
Cheese & Bldg/Dept	\$ 39,150	\$ 38,012	MS Lead Food Service Worker	\$ 18.41	\$ 17.90
Cheese & Bldg/Dept	\$ 38,220	\$ 37,105	WE Lead Food Service Worker	\$ 18.41	\$ 17.90
Cheese & Receptional	\$ 38,472	\$ 35,409	MS Asst Head Cook	n/a	\$ 16.84
Sub Scheduler	\$ 8,818	\$ 8,367	HS Asst Head Cook	n/a	\$ 17.14
Transportation Coordinator	n/a	\$ 80,819	Food Service Worker	\$ 14.41	\$ 13.99
			Stockperson	\$ 14.94	\$ 14.54
Accountant	\$ 28.73	\$ 27.89	Substitute	\$ 9.85	\$ 9.85
12 Month Part-Time	\$ 17.54	\$ 17.03			
10 Month Part-Time	\$ 17.54	\$ 17.03			
Substitutes	Hrly Rate	Hrly Rate	Technology Support	Annual	Annual
	\$ 11.49	\$ 11.49	Systems & Network Administrator	\$ 75,782	\$ 75,574
			Technology Support Technician	\$ 43,737	\$ 42,484
			Technology Support Partner	\$ 18.31	\$ 17.78
Transportation	Hrly Rate	Hrly Rate	Extracurricular Rates	Event Rate	Event Rate
IC-CDL Driver-Grandfathered	\$ 22.94	\$ 21.89	Ticket Taker/Seller	\$ 32.50	\$ 32.50
IC-CDL Driver < 500 hours	\$ 19.81	\$ 19.04	Track & Field Judge	\$ 32.50	\$ 32.50
IC-CDL Driver > 500 hours	\$ 22.94	\$ 21.45	Event Staff	\$ 35.00	\$ 35.00
IC-CDL Substitute < 500 hours	\$ 17.82	\$ 17.82	Announcer/Scoreboard Operator	\$ 37.50	\$ 37.50
IC-CDL Substitute > 500 hours	\$ 19.80	\$ 19.80			
Van Driver with Active CDL	\$ 18.81	\$ 18.32			
Van Driver	\$ 14.42	\$ 14.00			
Van Substitute	\$ 13.00	\$ 13.00			
Grandfathered Van Driver	\$ 16.08	\$ 16.08			
Layover Rate	\$ 11.50	\$ 11.50			
Snow Removal	\$ 22.90	\$ 22.03			
Trainer	\$ 22.84	\$ 21.89			
Bus Cleaning/Seat Repair (Seasonal)	\$ 12.23	\$ 12.23			
Mechanics - At 100%	Hrly Rate	Hrly Rate			
Oil	\$ 23.42	\$ 22.74			
Head	\$ 24.87	\$ 23.93			
Co-op	\$ 7.25	n/a			
Co-op- Grandfathered	\$ 13.88	\$ 13.88			
Substitute	\$ 13.88	\$ 13.88			
All established practices for calculating wages and classification relationships remain unchanged.					
*** 0% increase for 2015-16					
*** Category includes up to a \$ 9.30/hour adjustment based on percentage increase.					
**** Pay differential for position responsibilities					
Event Staff includes single game Announcer, Scoreboard Operator, Scorebook Keeper, Game Manager, and Chain Crew					
Announcer/Scoreboard Operator Rate is for a JV/Varsity Doubleheader					
Layover rate was formerly the activity rate. For trips, drivers will receive the applicable driver rate for travel time, and the layover rate for the remaining time worked.					
Effective July 1, 2015 all 12-month support staff will receive 10 sick days per year.					

Moved: R. Morrison

Seconded: P. Toll

Vote: 9 Aye, 0 Nay

2.05 Anticipated Athletics and Student Activities positions for 2015-2016

J. Zimmerman explained the List of Extracurricular Activities for the 2015-2016 school year and possible changes from the previous year. He explained the annual chart with participation numbers and the removal of Indoor Twirling. He said he tried to rejuvenate the program but the enrollment has still been low. J. Zimmerman explained five participants are needed to compete and only four were available to attend. He explained twice the amount of participants to field the team are needed in order to introduce a new activity to the roster. He was looking to incorporate indoor twirling, possibly with the color guard program for fall sports. He explained it is not due to budgetary reasons and he has relayed all of this information to the coach, looking for other options. J. Zimmerman said the other change to athletics will be Softball teams switching from JV to Junior High. He explained that the Junior High and Varsity teams will give students more of a chance to play. He said corresponding personnel recommendations will be presented in June 2015.

**3. Curriculum /
Building Issues**

3.01 Independent Study/Broadcasting Presentation

A Yadush introduced the Business and Technology teacher, Mr. Michael Sikora. Mr. Sikora explained to the Board that they do not get the opportunity to see these types of presentations very often.

Mr. Sikora introduced Laura Hill, who is currently a Senior. She discussed Independent Study/Broadcasting and presented her groups High School Computer Fair winning video. L. Hill plans on attending Messiah College in the fall to major in Film and Media. She said it was because of Broadcasting that she decided to further her education in Media/Film.

Mr. Sikora introduced Laura Kotula, who is currently a Senior. She presented the Board with a compilation of several of her videos and discussed Independent Study/Broadcasting. She said she had a great High School experience due to Broadcasting. L. Kotula plans on attending Penn State University in the fall.

Mr. Sikora introduced Caitlyn Ziemniak, who is currently a Senior. She presented her graphic design projects, which included her 3rd place win at the regional high school computer fair. C. Ziemniak said she is inspired to create things which cannot exist in real life. She plans on attending Fashion Institute of Technology in the fall.

Dr. Wright thanked Mr. Sikora and said she was very impressed with the work of the students. P. Toll thought the presentations were very interesting. P. Fisher commended the talent and time invested in the presentations. He thought it was a testament of their future success.

3.02 Approval of Act 80 Days for the 2014-2015 school year

L. Stitzel said this topic was discussed in the March Educational Committee Meeting. She explained that Pennsylvania Law states that all public school districts must utilize 180 school days for instruction of pupils. She said there must also be hours of instruction met including 450 for half-day Kindergarten, 900 for Elementary and 990 for secondary grades. The Act 80 days allow an exception to the 180 day rule, as long as the minimum of instructional hours are still met.

Moved: J. Reiter

Seconded: P. Toll

Vote: 9 Aye, 0 Nay

3.03 * Final reading and approval of the following curriculum documents:

Accelerated Probability and Statistics

Foundations of Algebra

Engineering Principles

Middle School Algebra I

English III Communications

L. Stitzel explained these curriculum documents were introduced at the March Educational Committee Meeting. They have been on display over 30 days and are ready for final approval from the Board

Moved: R. Morrison

Seconded: D. Schafer

Vote: 9 Aye, 0 Nay

3.04 Preliminary Review of Textbooks

Textbooks pending school board approval for 2015-2016 school year:

Text / Materials Title	Subject / Grade	Publisher
Journeys	English Language Arts Grades K-5	Houghton Mifflin Harcourt

L. Stitzel explained the textbooks are to accompany the new curriculum documents and will be on display for 30 days in the District Board Room. She said approval of the textbooks will be at the June 17, 2015 Board Meeting.

3.05 * Final review and approval of textbooks to accompany new curriculum documents.

Textbooks pending school board approval for 2015-2016 school year:

Text / Materials Title	Subject / Grade	Publisher
Essentials of College Algebra - 11th Edition	High School: Foundations of Algebra	Pearson
Big Ideas Math: Algebra I	Middle School Algebra I	Big Ideas Learning

L. Stitzel said the textbooks were on display for over 30 days in the District Board Room for public review and is seeking final approval on them. D. Schafer mentioned that Pearson is the main carrier for curriculum based textbooks for schools.

Moved: W. Dellicker Seconded: R. Morrison Vote: 9 Aye, 0 Nay

4. Policies

4.01 * Recommendation for First Reading of the following policies:

224 - Care of School Property
 334 - Sick Leave
 336 - Personal and Bereavement Leave
 337 - Vacation Leave
 344 - Sabbatical Leave - Professional Development
 345 - Sabbatical Leave - Restoration of Health
 815 - Acceptable Use of Technology and Electronic Resources

P. Toll mentioned that the Policy Committee met on May 4, 2015. He said these policies were discussed and changes have been included.

4.02 * Approval of the Carbon Lehigh Intermediate Unit's Policies, Procedures, and Use of Funds by School District that is used for submission with the 2015-2016 IDEA B, Section 611 project application.

The Carbon Lehigh IU is asking each district to affirm their committal to their policies, procedures, and use of funds requirements for IDEA funds.

P. Toll explained that this is the procedure submitted to all school districts. He said it is required to adopt the policies, procedures and use of funds in order to receive IDEA funds.

Moved: P. Toll Seconded: R. Morrison Vote: 9 Aye, 0 Nay

5. Operations

5.01 * Approval of the 2015-2016 school year lunch prices

HHFKA of 2010 mandated by USDA that mandates a price increase of \$.10/meal for the 2015-2016 school year.

Prices for 2015-16

Elementary- \$2.55
 Middle School-\$2.70
 High School-\$2.95
 Breakfast- \$1.60
 Adult \$3.85- remain the same

Next year will mark year 5 of this mandate from USDA as a result of the HHFKA of 2010. Lunch prices at NWL have increase \$.10 every year as a result of this mandate.

Moved: G. Sanders Seconded: J. Reiter Vote: 9 Aye, 0 Nay

5.02 * Approval to continue using PROASYS for our hot and chilled water loops at an annual fee of \$3,950.

A. Oakes said the District has been using PROASYS in the past and they are extending the same pricing for the District. He explained this item was discussed at the Operations Committee Meeting on May 4, 2015 and is now looking for approval.

Moved: W. Dellicker Seconded: J. Reiter Vote: 9 Aye, 0 Nay

5.03 * Approval to continue using Ehrlich at \$352.50 per month for our District wide Integrated Pest Management Program.

A. Oakes explained the District has utilized Ehrlich for the last two years. He stated they are willing to maintain their pricing for the District. He explained this item was discussed at the Operations Committee Meeting on May 4, 2015 and is now looking for approval.

Moved: W. Dellicker Seconded: J. Reiter Vote: 9 Aye, 0 Nay

5.04 * Approval for KCBA to develop specifications and go out to bid for fire pump replacement at the Middle School at a cost of \$2,500.

Moved: W. Dellicker Seconded: J. Reiter Vote: 9 Aye, 0 Nay

5.05 * Approval to purchase the steamer for the HS cafeteria for \$13,092 as per quote with extended 2 year warranty.

A. Oakes explained that this is a direct replacement of the steamer in the High School Cafeteria.

Moved: W. Dellicker Seconded: J. Reiter Vote: 9 Aye, 0 Nay

6. District Finances

6.01 * Approval of proposed final 2015-2016 General Fund budget and supporting tax levies for Northwestern Lehigh School District as follows:

a. Budget Expenditures	\$43,655,535
b. Local tax levies	
Real Estate Tax	15.9631 mills (0 mill increase)
Earned Income Tax	1% (net .5%)
Real Estate Transfer Tax, Act 511	½% for each of 4 townships
Local Services Tax	\$10

L. Frisbie said the full budget presentation was given at the May 6, 2015 Finance Committee Meeting. She said the Board is required to approve a proposed final budget which will be presented this evening and will be on display for 30 days. She said the Final Budget will need to be approved at the June 17, 2015 Board Meeting.

Moved: W. Dellicker Seconded: J. Reiter Vote: 9 Aye, 0 Nay

**Consent
Agenda:
6.02-6.10**

6.02 * Approval of \$5M, 5-year CD with New Tripoli Bank at the published interest rate plus .25 %

P. Fisher explained all items in the consent agenda had been discussed in detail at the May 6, 2015 Finance Committee Meeting and had full board support.

6.03 * Approval of agreement with CLIU to participate in the Technology in Education Legal Counsel Consortium for the 2015-2016 school year. Rate will be determined by the number of schools participating as noted in the agreement.

6.04 * Approval of agreement and statement with Detweiler Family Medicine and Associates, Lansdale, PA to provide employee immunization clinic on August 26, 2015 at no cost to the District.

6.05 * Approval of agreement with New Story School Wyomissing, PA for Extended School Year services at a rate of \$175 / day.

6.06 * Approval of agreement with Capital Area Intermediate Unit for educational services.

6.07 * Approval of agreement with Lifetouch for Production of the Middle School Yearbook for the 2015-2016, 2016-2017, and 2017-2018 school years.

6.08 * Approval of agreement with Lehigh Valley Business Education Partnership for CareerLinking Academy June 10-June 30, 2015.

- 6.09 * Approval of agreement with Preferred EAP, Allentown, PA for employee assistance services for the 2015-2016 and 2016-2017 school years.**
- 6.10 * Approval to accept the final GASB 45 Valuation Report from Conrad Siegel for the two year period July 1, 2014-June 30, 2016.**
Moved: W. Dellicker Seconded: D. Schafer Vote: 9 Aye, 0 Nay
- 6.11 Receive the following Reports for March 2015:**
- Budget Report
 - Revenues Report
 - Treasurer's Report
- Fund 10 General Fund** with a beginning balance of \$28,231,899.58, receipts of \$1,584,502.61, and disbursements of \$3,891,175.77, leaving a balance of \$25,925,226.42.
- Fund 22 Capital Reserve Fund** with a beginning balance of \$1,409,409.32, receipts of \$143.60, disbursements of \$0, leaving a balance of \$1,409,552.92.
- Fund 31 2009 General Obligations Note** with a beginning balance of \$491,389.66, receipts of \$28.05, disbursements of \$0, leaving a balance of \$491,417.71.
- Fund 33 2008 General Obligations Bond** with a beginning balance of \$711,010.04, receipts of \$144.15, disbursements of \$81.70, leaving a balance of \$711,072.49.
- Fund 50 Food Service Fund** with a beginning balance of \$313.29, receipts of \$80,774.83, disbursements of \$80,488.97, leaving a balance of \$599.15
- EIT Report
 - Activity Fund Report
 - Comparison of Prior Year to Current Year Budget to Actual Expenditures by Object Report
- L. Frisbie explained the reports had been discussed previously in Finance Committee on May 6, 2015. The Reports were accepted as presented.
- Moved: W. Dellicker Seconded: J. Reiter Vote: 9 Aye, 0 Nay
- 6.12 * Approval of Budget Transfers for 2014-2015**
L. Frisbie said this item was discussed in detail at Finance Committee Meeting last week.
Moved: R. Morrison Seconded: J. Reiter Vote: 9 Aye, 0 Nay
- 6.13 Approval of the following Bills as listed for payment:**
Fund 10 General Fund check # 00071234 through 00071404 plus electronic payments
Fund 22 Capital Reserve Fund
Fund 31 Construction & Renovation Fund 2009 Note
Fund 33 2008A General Obligations Bond (GOB)
Fund 50 Food Service Fund check # 00006376 through 00006390
Procurement card purchases totaling \$5,626.96
- The Bills were approved for payment as presented.
Moved: W. Dellicker Seconded: P. Toll Vote: 9 Aye, 0 Nay

7. Other Reports

- 7.01 Enrollment Report**
Dr. Wright explained the District is ending the year very close to where enrollment started. She said the enrollment throughout the year has been very stable.
- 7.02 Foundation Report**
J. Holman said the 2015 5K Walk will be at Ontelaunee Park on May 23, 2015 and the registration is open.

7.03 Committee Reports

Legislation

R. Morrison said SB 1 passed in the Senate and is going to the House of Representatives for Approval. He also said the Property Tax Reform Bill was voted on today and did not know the outcome of the vote. R. Morrison said a new simplified process is being implemented for reimbursements with PlanCon in HB210.

D. Schafer said there will be a Bucks, Lehigh, Northampton Legislative Counsel meeting on Wednesday, May 20, 2015 at Quakertown Community School District with a panel serving the area.

Intermediate Unit

D. Schafer announced that Ballots for CLIU 21 representatives were at each Board Members setting to complete and turn into J. Partenio for submission to the IU.

D. Schafer said the IU had their Board Meeting on Safe School/Healthy School student initiative. He said the initiative decreases office referrals and said they are down by 500 this year. He explained the program ART (Aggressive Replacement Therapy) which he said decreased state police referrals from 86 to 6. He said this model is being taken to other IU's as well for implementation.

Lehigh Career & Technical Institute

W. Dellicker said he had a very exciting meeting recognizing Co-op Students. He said there were 9 Northwestern Lehigh students in attendance and Dylan Wagner is working as an electrical intern at Wetzel Enterprises.

W. Dellicker said Saturday, May 30, 2015 there will be a Car Show at LCTI from 9am-2pm.

W. Dellicker mentioned an LCTI student built house at 2822 Spruce Street, Schnecksville has public open houses on June 5th, 6th, 7th, 13th, 14th and a Public Auction at 10 am on Saturday, June 20th.

Lehigh Carbon Community College

P. Fisher said on May 7 there was a formal presentation at LCCC. This was an overview for a title III program which is piloting for course redesign. The course is Accelerated Learning Programs for Developmental English. He said it addresses remediation and is very successful by implementing more student/teacher time together.

Recreation Commission

L. Sorensen said the last Recreation Commission meeting was changed to a Board night so he was unable to attend the meeting.

8. Old Business

J. Reiter gave an update on the desire to implement a Senior Citizens low-income tax credit. He said more information will be discussed at the next Finance Committee Meeting.

P. Toll clarified W. Dellicker's comment regarding the termination clause in the Superintendent's and Business Manager's contract. He said that it is mandated by the State to include the clause and it was not something that the Board wished to implement. Attorney Freund added information that the buyout be required in the contract due to legislation.

9. New Business

Completion of Self Vote for IU Ballot

10.
Communications

10.01 President will offer courtesy of the floor for public comment

J. Mease explained that the program starts in October and ends in May. She said the students involved are dedicated to the sport because they are giving up all other sports which occur from October to May. J. Mease clarified that the Indoor Twirling program did not have enough students for competition because the team was split into JV and Varsity teams. She stated last year there were 9 students on the team. This year the numbers went up to 10 students on the team. J. Mease explained the coach decided to split them, which she felt was detrimental in hindsight. She felt if it was possible to put it back to one team, there would be plenty of students to compete. She said it is helping the 10 girls involved. J. Mease said she asked the coach if the Twirlers could perform at half time during basketball to get the program some visibility and possibly increase numbers. J. Mease said the Coach was to ask J. Zimmerman and J. Zimmerman said he had not heard anything about it. She asked the board to reconsider keeping the indoor twirling program. P. Fisher thanked her for sharing her thoughts and said direct conversation between J. Zimmerman and she would be most helpful in this situation. J. Mease asked if she would be able to share a video of the twirling program with the board. P. Fisher said yes. L. Sorensen said he is glad she came to speak her mind. He said he encourages any parent to come and share their view and concerns.

10.02 Communications/Notes for the Board from Greg Sanders, Secretary

There was none at the time.

10.03 Administrative/Building Sharing

A. Yadush mentioned the High School will have Keystone exams next Monday, Wednesday and Friday. She said there will be special schedules for these days. She also said there will be a Senior Award Ceremony on Monday at 6pm in the auditorium. The Spring Choral Concert will be held next Wednesday at 7 pm in the Middle School Auditorium. LCTI senior awards will be next Thursday at 7 PM at Parkland. A. Yadush explained there were graduation tickets for each Board member at their settings and graduation will be held on Saturday, June 6, 2015 at 11 AM at Stabler Arena.

Dr. Scott thanked the Board for the support they had given him and for working and collaborating with him. Thanked Dr. Wright for mentoring and educating and helping him grow as an administrative professional. Thanked Mrs. Holman for the supervision and the challenge to help him think beyond his way of thinking. Thanked Mrs. Frisbie and the Business department for their patience and working with him to continue to be a good steward for the District. Thanked Mrs. Matika for her support in the good times and not so good times and with help for providing appropriate staff. Thanked all colleagues past and present saying it will be very difficult to leave this group. Feet and head will be dedicated to the IU but his heart will always be with Northwestern. He thanked everyone for his many years of support and the many opportunities the District has provided him.

A. Wahl announced Keystone exams will be next week and the Spring Concert will be Monday, May 18, 2015 at 7 PM.

W. Dovico announced the 6th and 8th grade field trips went very well. He was pleasantly surprised at how well organized it was. He said the 6th graders went to Lake Nockamixon and the 8th graders went to Gettysburg. W. Dovico explained that R. Morrison and D. Schafer were in today to observe some of the teachers.

J. Berlet announced last week was TV turn off week. She said there was close to 500 people in the gym for the school events being held that week. She also said the concert was fabulous. She said the kids did such a great job that they were offered an opportunity to sing at Ontalaunee Park for an event.

M. Pulli announced the 3rd Grade Musical will be held tomorrow evening at 7 PM and the 5th Grade Concert and Art Show will be nest Thursday, May 21, 2015 at 7 PM.

J. Zimmerman gave updates about Track, Baseball and Softball.

10.04 Board Member Sharing

T. Hernandez thanked everyone for coming to the Board Meeting.

G. Sanders apologized to the retirees for arriving late. He was amazed by the talent of the students in the broadcasting program.

L. Sorensen thanked the public for attending and thanked Mrs. Mease for speaking at the meeting.

R. Morrison thanked everyone for attending the meeting and thanked the retirees for all of their service. He also said it was an honor to be at the Middle School today.

P. Toll commended M. Pulli regarding Northwestern Elementary School's video that was made about the PSSA's.

W. Dellicker shared information about a book that he wrote. He said it is a historical narrative about flying planes in the Vietnam War. He gave a copy to each principal.

J. Reiter thanked the retirees and said there is never enough time in retirement.

D. Schafer thanked Ms. Roman, Ms. Atwater and Mr. Kulp for opening their doors to him today and giving him the opportunity to be a part of the evaluation process in the Middle School.

P. Fisher thanked everyone who came to the meeting. He appreciated the service of the teachers and the talent of the students.

Each Board member wished Dr. Scott well in his new position at CLIU.

10.05 Committee Meetings

Committee Meetings held this month:

Policy, 5/4/15 @ 6 PM, Board Rm.

Operations, 5/4/15 @ 7 PM, Board Rm.

Personnel, 5/6/15 @ 6 PM, Conf. Rm.

Finance, 5/6/15 @ 7:30 PM, Board Rm.

Executive Session for Personnel Issues was held on 5/4/15 after Operations Committee Meeting

Executive Session for Personnel Issues was held on 5/6/15 after Finance Committee Meeting

Upcoming Committee Meetings:

Policy, 6/1/15 @ 6 PM, Board Rm.

Operations, 6/1/15 @ 7 PM, Board Rm.

Personnel, 6/3/15 @ 6 PM, Conf. Rm.

Finance, 6/3/15 @ 7:30 PM, Board Rm.

Board Meeting, 6/17/15 @ 7 PM, Board Rm.

Board will be holding an Executive Session after tonight's Meeting for updates relating to personnel and negotiations.

11. Adjournment

Upon motion by P. Toll, seconded by J. Reiter, the meeting was adjourned at 10:10 PM.

* Discussed in Committee Meeting

Respectfully submitted,

Greg Sanders, Secretary
By J. Partenio, Recording Secretary