

**Northwestern Lehigh School District
6493 RT 309, New Tripoli PA 18066
SCHOOL BOARD MEETING
District Boardroom
Wednesday April 20, 2022, 7:00PM**

1. Opening Procedures

1.01 Call to Order

The April 20, 2022 Board Meeting of the Northwestern Lehigh School District Board of Directors was called to order at 7:01PM by President Willard Dellicker.

1.02 Opening exercises included the Pledge of Allegiance and a moment of silence

1.03 Roll Call

PR/AB

PR	John Casciano	PR	Todd Hernandez	PR	Todd Leiser
PR	Willard Dellicker	PR	Becky Hite	PR	Rachael Scheffler
PR	Joseph Fatzinger	PR	Lauren Hunsicker	PR	Jennifer Senavaitis

Late Arrival: J. Fatzinger 7:04PM

Also Present: Kaitlin Shaw, DJ Wolbert, Randy Surman, Janice Surman, Alyssa Wingenfield, Shayne Homan, John Gunning, Joey Huber, Richard Boandl, Nash Steele, Charal Williams, Thomas Williams, Amy Kinnon, Audrey Williams, Zane Bachert, Jesse Maurer, Dave Brannan, John Hayes, Dave Hunsicker, Brian Tobin, Ryan Kish, Luann Matika, Arthur Oakes, Jennifer Holman, Troy Sosnovik, Stacy Eisenhard

1.04 Approval of Agenda

Moved: J. Senavaitis

Seconded: L. Hunsicker

Vote: 8 Aye, 0 Nay

1.05 President welcomed guests

1.06 Courtesy of the Floor

Joey Huber, Principal/CEO at Circle of Seasons Charter School, introduced himself and said he is very excited about his new position and looks forward to the partnership with Northwestern.

1.07 Approval of Minutes from the March 16, 2022 Board Meeting and the April 6, 2022 Workshop Meeting

Moved: T. Leiser

Seconded: R. Scheffler

Vote: 9 Aye, 0 Nay

1.08 Recognition/Presentations

J. Berlet recognized Janice Surman for her 32 years of service to the district.

A Oakes recognized Richard 'Rick' Boandl for his 33 years of service to the district.

W. Dellicker recognized David Hunsicker from New Tripoli Bank for his years of service to the district. He said they developed a great partnership over the years which was a great benefit to the school, taxpayers, and all the citizens in the community.

DJ Wolbert also recognized David Hunsicker on behalf of the Northwestern Lehigh Educational Foundation.

Tamilee Haaf- Retirement Resolution

Timothy McGinley- Retirement Resolution

Mariann Richards- Retirement Resolution

Angelika 'Geli' Haviland- Retirement Resolution

1.09 Board President's Report

No report was provided

1.10 Superintendent's Report

J. Holman said she will be attending PSBA Advocacy Day on April 25th which is a day organized by PSBA to advocate at the Capitol. She said about two weeks ago we had an artist in residence at Northwestern Elementary that was funded by the Northwestern Lehigh Educational Foundation and Partners In Education (PIE) and it was a great week. She said our school was recognized as the best community in music education for the second year in a row. She said we underwent an audit by the Auditor General's Office over the last several weeks and they should be issuing a report that they don't believe will have any findings in it. She said fifth graders went to visit Lehigh Career & Technical Institute and we really value that opportunity for our kids to start thinking about careers they might be interested in. She said she was invited to Kutztown University a couple weeks ago to speak to student teachers that will be graduating and give some advice.

2. Personnel

2.01 Approval is requested for the personnel items as attached:

L. Matika said we have thirty-seven items on the agenda and some retirement recognitions.

A. Yadush introduced and welcomed Audrey Williams who will be joining the special education department at the High School. She said she is one of our graduates and resides in the district with her family. A. Williams said she is appreciative of the opportunity and excited to be back.

A. Yadush introduced and welcomed Zane Bachert who will be the second newest member of the special education department at the High School. She said Zane comes to us with several years of experience in emotional support and special education. Z. Bachert said he is excited to be here and thankful for the opportunity.

A. Yadush introduced and welcomed Charal Williams who will be a Biology teacher at the High School. She said she received her Master's Degree from Kutztown University and currently resides in the district with her family. C. Williams said she is excited to become a part of the Northwestern Community and is appreciative of the opportunity.

L. Matika introduced and welcomed Kaitlin Shaw who will be a teacher at the Middle School. She said she is elementary, fifth to ninth grade science, and seventh to ninth grade math certified. K. Shaw said she is excited to be a part of the community and become a tiger herself.

NORTHWESTERN LEHIGH SCHOOL DISTRICT MEMORANDUM	
Office of the Director of Human Resources	
TO: Northwestern Lehigh School Board	
FR: Luann E. Matika	
DT: April 20, 2022	
RE: Personnel Action	
April 20, 2022 Board Meeting	
Approval is requested for the following personnel item(s):	
A. RETIREMENTS/RESIGNATIONS:	
1. Recommendation to accept the resignation for retirement for Tamilee Haaf, part-time Bus Driver, effective the last staff day of the 2021-2022 school year after more than 21 years of service to the District.	
2. Recommendation to accept the resignation of Beck Dolphin as a substitute Teacher effective March 24, 2022.	
3. Recommendation to accept the resignation of Paul Eible as a substitute Custodian effective March 15, 2022.	
4. Recommendation to remove Nicole Foberg as a substitute Teacher effective March 28, 2022 due to no response to communication.	
5. Recommendation to accept the resignation of Georgine Gilligan as a substitute Teacher effective April 6, 2022.	
6. Recommendation to accept the resignation of Marie Gressley as a substitute Instructional Assistant effective April 4, 2022.	
B. APPOINTMENTS/NEW EMPLOYEES:	
1. Recommendation to approve Zane Bachert as Emotional Support Teacher at the High School effective August 15, 2022 at MS +12 Step 6 (\$61,407) pending the receipt and approval of paperwork. Zane received his Master's Degree from Alvernia University and comes to us with several years of experience, most recently from Schuylkill Valley School District.	
2. Recommendation to approve Ashley Blannard as Learning Support Teacher at the Middle School effective August 15, 2022 at BS Step 1 (\$52,579). Ashley received her Bachelor's Degree from Bloomsburg University.	
3. Recommendation to approve Erin Butterfield as Speech and Language Therapist effective date to be determined at MS Step 2 (\$55,560) for the 2021-2022 school year. Erin received her Master's Degree from East Stroudsburg University and comes to us with experience most recently from Southeast Delco School District.	

4. Recommendation to approve Kaitlin Shaw as Middle School Teacher effective August 15, 2022 at MS Step 12 (\$68,642). Kaitlin received her Master's Degree from Wilkes University and comes to us with experience from Blue Mountain School District.
 5. Recommendation to approve Audrey Williams as Learning Support Teacher at the High School effective August 15, 2022 at BS +24 Step 2 (\$55,636). Audrey received her Bachelor's Degree from Kutztown University and comes to us with experience from Behavioral Health Associates.
 6. Recommendation to approve Charal Williams as Biology Teacher at the High School effective August 15, 2022 at MS Step 2 (\$57,055). Charal received her Master's Degree from Kutztown University and comes to us with experience from Allentown School District.
 7. Recommendation to approve Kyanna Dilliard as a part-time Custodian effective date pending the receipt and approval of all necessary paperwork at \$16.08/hr. with a temporary increase of \$18.08/hr.
 8. Recommendation to approve Morgan Bentley as a Prospective Substitute Teacher effective March 25, 2022 at a starting rate of \$121.00/day.
 9. Recommendation to approve Samuel Yadush as a Prospective Substitute Teacher effective April 1, 2022 at a starting rate of \$121.00/day.
 10. Recommendation to approve Kelci Knirnschild as a substitute Van Driver effective April 1, 2022 at \$13.00/hr.
 11. Recommendation to approve Debra Ostrander as a substitute Van Driver effective April 4, 2022 at \$13.00/hr.
 12. Recommendation to approve Amy Romig as a part-time Instructional Assistant effective March 31, 2022 at \$18.69/hr.
 13. Recommendation to approve Darla Steiner as a guest substitute Teacher effective March 24, 2022 at a starting rate of \$121.00/day.
 14. Recommendation to approve Darla Steiner as a substitute Instructional Assistant effective March 24, 2022 at \$14.00/hr.
 15. Recommendation to approve Elaina Wilson as a substitute Instructional Assistant effective date pending the receipt and approval of all necessary paperwork at \$14.00/hr.
- C. OTHER ACTIONS:**
1. Recommendation to approve a request for sabbatical leave for professional development for employee #317 for the first semester of the 2022-2023 school year.
 2. Recommendation to approve a request for sabbatical leave for professional development for employee #939 for the first semester of the 2022-2023 school year.

3. Recommendation to approve a request for sabbatical leave for professional development for employee #905 for the second semester of the 2022-2023 school year.
4. Recommendation to approve a request for sabbatical leave for professional development for employee #1626 for the second semester of the 2022-2023 school year.
5. Recommendation to approve a request for sabbatical leave for professional development for employee #763 for the second semester of the 2022-2023 school year.
6. Recommendation to approve Michele Schock as a short-term substitute teacher at the Middle School for 8th Grade Math effective March 14, 2022 with an end date to be determined at \$165/day. Michele will remain as a part-time Instructional Assistant at the Middle School.
7. Recommendation to approve a student teaching experience for the following from Kutztown University with the following High School Teachers:
 - Jacob Hopkins with Scott Hippensteel from August 30, 2022- October 21, 2022
 - Jacob Hopkins with Kim Conahan from October 24, 2022- December 15, 2022.
 - Mason Humphrey with David Kerschner from August 30, 2022- December 15, 2022.
8. Recommendation to approve unpaid days for employee #2577 for March 21-24 and April 7 & 8, 2022.
9. Recommendation to approve unpaid days for employee #1828 for May 2-4, 2022.
10. Recommendation to approve unpaid days for employee #1632 for May 3-13, 2022.
11. Recommendation to approve unpaid days for employee #2646 for May 9-13, 2022.
12. Recommendation to approve unpaid days for employee #1444 for May 16-20, 2022.
13. Recommendation to approve unpaid days for employee #1841 for May 16-20, 2022.
14. Recommendation to approve unpaid days for employee #2083 for May 14-27, 2022.
15. Recommendation to approve unpaid days for employee #1545 for April 4-8, 2022.
16. Recommendation to approve unpaid days for employee #2591 for April 11-12, 2022.
17. Any additional personnel action.

Moved: R. Scheffler

Seconded: L. Hunsicker

Vote: 9 Aye, 0 Nay

2.02 Appendix B of NWLEA Collective Bargaining Agreement

W. Dellicker said this is for the extracurricular coaches, department chairs, and wraps up the Collective Bargaining Agreement.

APPENDIX B-1 Northwestern Lehigh School District INTERSCHOLASTIC ATHLETICS

1. COMPENSATION PLAN FOR INTERSCHOLASTIC ATHLETICS AS FOLLOWS:

ATHLETICS	2022-2023	2023-2024	2024-2025	2025-2026
Equipment Manager	\$2,466.36	\$2,546.52	\$2,629.28	\$2,714.73
Fall Event Manager	\$1,967.60	\$2,031.55	\$2,097.58	\$2,165.75
Winter Event Manager	\$1,328.10	\$1,371.27	\$1,415.83	\$1,461.85
Spring Event Manager	\$1,869.18	\$1,929.92	\$1,992.65	\$2,057.41
Head Baseball	\$6,268.97	\$6,472.71	\$6,683.07	\$6,900.27
Head Softball	\$6,268.97	\$6,472.71	\$6,683.07	\$6,900.27
Head Boys Basketball	\$7,725.73	\$7,976.82	\$8,236.07	\$8,503.74
Head Girls Basketball	\$7,725.73	\$7,976.82	\$8,236.07	\$8,503.74
Head Cheering Coach	\$6,163.49	\$6,363.80	\$6,570.63	\$6,784.17
Head Cross Country Coach	\$4,509.43	\$4,655.99	\$4,807.31	\$4,963.55
Head Field Hockey Coach	\$6,268.97	\$6,472.71	\$6,683.07	\$6,900.27
Head Football Coach	\$9,182.54	\$9,480.97	\$9,789.10	\$10,107.25
Head Golf Coach	\$4,107.24	\$4,240.73	\$4,378.55	\$4,520.86
Head Boys Lacrosse Coach	\$6,268.97	\$6,472.71	\$6,683.07	\$6,900.27
Head Girls Lacrosse Coach	\$6,268.97	\$6,472.71	\$6,683.07	\$6,900.27
Head Boys Soccer Coach	\$6,268.97	\$6,472.71	\$6,683.07	\$6,900.27
Head Girls Soccer Coach	\$6,268.97	\$6,472.71	\$6,683.07	\$6,900.27
Head Track & Field Coach	\$6,268.97	\$6,472.71	\$6,683.07	\$6,900.27
Head Girls Volleyball Coach	\$4,107.24	\$4,240.73	\$4,378.55	\$4,520.86
Head Wrestling Coach	\$7,725.73	\$7,976.82	\$8,236.07	\$8,503.74

2. ASSISTANT COACHING STIPENDS:

The stipends will be established at the rate of 60% of the head coach's stipend during the first two (2) years of service. With three (3) or more years of service, the stipend will be established at 70%.

3. ALL COACHES remaining with the same program for ten (10) or more years will receive an additional increment of \$200.00 to the above-stated stipends.

4. SPECIFIC CONDITIONS:

- a. Reimbursement of \$17.50 per event (scouting) plus travel expense as per mileage agreement will be paid with the approval of the Director of Athletics & Activities and Principal.
- b. Head coaches are to be selected in advance of assistant coaches and are to participate in the selection of assistant(s) when possible.
- c. Coaches may attend one clinic per year, per sport coached, at their own expense. Coaches must obtain approval from the Building Principal or Director of Athletics and Student Activities. Upon approval, substitute coverage will be provided by the District.

APPENDIX B-2

Northwestern Lehigh School District EXTRA-CURRICULAR ACTIVITIES

1. COMPENSATION PLAN FOR EXTRA-CURRICULAR ACTIVITIES AS FOLLOWS:

HIGH SCHOOL ADVISORS	2022-2023	2023-2024	2024-2025	2025-2026
Career & Technology Dept. Head	\$3,176.78	\$3,280.02	\$3,386.62	\$3,496.69
Language Arts Dept. Head	\$3,176.78	\$3,280.02	\$3,386.62	\$3,496.69
World Language Dept. Head	\$3,176.78	\$3,280.02	\$3,386.62	\$3,496.69
Math Department Head	\$3,176.78	\$3,280.02	\$3,386.62	\$3,496.69
Arts Department Head K-12	\$1,588.39	\$1,640.01	\$1,693.31	\$1,748.34
Music Department Head K-12	\$1,588.39	\$1,640.01	\$1,693.31	\$1,748.34
Wellness & Fitness Dept. Head-K-12	\$3,176.78	\$3,280.02	\$3,386.62	\$3,496.69
Science Department Head	\$3,176.78	\$3,280.02	\$3,386.62	\$3,496.69
Social Studies Department Head	\$3,176.78	\$3,280.02	\$3,386.62	\$3,496.69
Special Education Dept. Head	\$3,176.78	\$3,280.02	\$3,386.62	\$3,496.69
Band Director	\$6,315.99	\$6,521.26	\$6,733.20	\$6,952.03
Jazz Band Director	\$1,283.70	\$1,325.42	\$1,368.49	\$1,412.97
Colorguard Advisor	\$1,059.55	\$1,093.99	\$1,129.54	\$1,166.25
Broadcasting Advisor	\$977.28	\$1,009.04	\$1,041.84	\$1,075.70
Chorus Director	\$2,800.84	\$2,891.87	\$2,985.86	\$3,082.90
Class Advisors: Senior (2)	\$1,903.34	\$1,965.20	\$2,029.07	\$2,095.01
Junior (2)	\$1,490.09	\$1,538.52	\$1,588.52	\$1,640.15
Sophomore (2)	\$1,169.20	\$1,207.20	\$1,246.44	\$1,286.95
Freshman (2)	\$577.90	\$596.68	\$616.07	\$636.10
Debate Coach	\$2,776.17	\$2,866.39	\$2,959.55	\$3,055.73
FBLA Advisor	\$1,230.88	\$1,270.89	\$1,312.19	\$1,354.84
National Honor Society Advisor	\$2,095.46	\$2,163.56	\$2,233.88	\$2,306.48
Science Olympiad Advisor	\$1,504.63	\$1,553.53	\$1,604.02	\$1,656.15
Student Council Advisor	\$3,325.93	\$3,434.02	\$3,545.63	\$3,660.86
Tiger Talk Advisor	\$3,355.58	\$3,464.64	\$3,577.24	\$3,693.50
Yearbook Advisor	\$6,467.84	\$6,678.04	\$6,895.08	\$7,119.17
Fall Drama Director	\$3,364.78	\$3,474.14	\$3,587.05	\$3,703.63
Spring Musical Director	\$3,364.78	\$3,474.14	\$3,587.05	\$3,703.63
Spring Musical Music Director	\$2,109.10	\$2,177.64	\$2,248.42	\$2,321.49
Spring Musical Choreographer	\$1,639.18	\$1,692.45	\$1,747.45	\$1,804.25
Spring Musical Art/Tech Director	\$1,639.18	\$1,692.45	\$1,747.45	\$1,804.25
Scholastic Scrimmage Advisor	\$1,504.63	\$1,553.53	\$1,604.02	\$1,656.15
Indoor Twirling Advisor	\$3,176.78	\$3,280.02	\$3,386.62	\$3,496.69
Indoor Twirling Assistant Advisor	\$1,187.20	\$1,225.78	\$1,265.62	\$1,306.75
HS Technology Mentor	\$3,026.80	\$3,125.18	\$3,226.74	\$3,331.61

APPENDIX B-2, continued

- d. Reimbursement for additional time needed due to post season playoff appearances shall be made at greater of 2% of the coaching stipend per week or \$100 per week.

5. STIPENDS as listed on the appendix are to be paid on the following schedules:

- a. STIPEND PAYABLE DATES: These checks will be held by the Business Office until all obligations have been fulfilled.

- Fall Season = Last pay in November
- Winter Season = First pay in March
- Spring Season = Last pay period in June

- b. Coaches will receive pay when all obligations, uniforms, equipment, etc., have been properly accounted for and returned to the Director of Athletics and Student Activities. At that time, the Director of Athletics and Student Activities and the Principal will approve final payment of all stipends.

- c. Head Coaches who fail to attend PIAA or League Mandatory Meetings where a fine is assessed to the District as a result of non-attendance will have his/her stipend reduced in the amount of the assessed fine to the District.

MIDDLE SCHOOL ADVISORS	2022-2023	2023-2024	2024-2025	2025-2026
MS Activity Manager	\$1,402.35	\$1,447.93	\$1,494.99	\$1,543.57
MS Technology Mentor	\$3,026.80	\$3,125.18	\$3,226.74	\$3,331.61
MS Band Director	\$3,377.52	\$3,487.29	\$3,600.63	\$3,717.65
MS Chorus Director	\$2,624.18	\$2,709.47	\$2,797.52	\$2,888.44
MS Drama Advisor	\$1,886.41	\$1,947.72	\$2,011.02	\$2,076.38
MS Student Council Advisor	\$2,878.49	\$2,972.04	\$3,068.63	\$3,168.36
MS Broadcasting Advisor	\$977.28	\$1,009.04	\$1,041.84	\$1,075.70
MS Yearbook Advisor	\$1,555.16	\$1,605.70	\$1,657.89	\$1,711.77
MS Subject Area Contact Person/LA	\$1,296.71	\$1,338.85	\$1,382.36	\$1,427.29
MS Subject Area Contact Person/M	\$1,296.71	\$1,338.85	\$1,382.36	\$1,427.29
MS Subject Area Contact Person/Sci	\$1,296.71	\$1,338.85	\$1,382.36	\$1,427.29
MS Subject Area Contact Person/SS	\$1,296.71	\$1,338.85	\$1,382.36	\$1,427.29

ELEMENTARY SCHOOL ADVISORS	2022-2023	2023-2024	2024-2025	2025-2026
Elem Band Director (2)	\$1,208.57	\$1,247.85	\$1,288.41	\$1,330.28
Elem Chorus Director (2)	\$977.28	\$1,009.04	\$1,041.84	\$1,075.70
Elem Technology Mentor (2)	\$2,612.85	\$2,697.77	\$2,785.45	\$2,875.98
Elem Subj. Area Contact Person/LA (2)	\$1,296.71	\$1,338.85	\$1,382.36	\$1,427.29
Elem Subj. Area Contact Person/M (2)	\$1,296.71	\$1,338.85	\$1,382.36	\$1,427.29
Elem Subj. Area Contact Person/Sci (2)	\$1,296.71	\$1,338.85	\$1,382.36	\$1,427.29
Elem Subj. Area Contact Person/SS (2)	\$1,296.71	\$1,338.85	\$1,382.36	\$1,427.29

2. Assistant Band Director
The stipend will be established at the rate of 60% of the Band Director's stipend during the first two (2) years of service. With three (3) or more years of service, the stipend will be established at 70%.
3. Extra-Curricular Stipends for term of this Agreement.

After-School Day Clubs and Weight Training- Each School Board approved club will be sanctioned to operate at a minimum level of ten (10) two-hour sessions per academic school year. "After school day" is defined as the end of the student day.

2022-2023	2023-2024	2024-2025	2025-2026
\$387.19	\$399.77	\$412.76	\$426.18

4. The job description for department heads now in existence will prevail. Any changes in this job description will be reviewed with the Association as to its impact upon the current negotiated stipend.
5. Stipends as listed on the appendix are to be paid per the following schedule:

- Last pay period in November
- First pay period in March
- Last pay period in June

Moved: J. Fatzinger

Seconded: J. Casciano

Vote: 8 Aye, 0 Nay

AYE	John Casciano	AYE	Todd Hernandez	AYE	Todd Leiser
AYE	Willard Dellicker	AYE	Becky Hite	AYE	Rachael Scheffler
AYE	Joseph Fatzinger	ABS	Lauren Hunsicker	AYE	Jennifer Senavaitis

2.03 2022-2023 Support Staff Rate Sheet

NORTHWESTERN LEHIGH SCHOOL DISTRICT SUPPORT STAFF RATES 2022-2023 SCHOOL YEAR		
	2021-22	2022-23
Buildings & Grounds	Rate/Hr	Rate/Hr
Custodial- at 100%		
Full Time Custodian	22.00	22.66
Part Time Custodian	16.08	16.55
Custodial Foreperson Differential	3.00	3.00
Substitute/Seasonal	14.23	14.23
Grandfathered Utility	24.35	25.08
Utility	17.69	18.22
Maintenance	29.22	30.10
Electrician	31.32	32.26
Utility/Maintenance Foreperson Differential	1.50	1.50
Secretarial- at 100% step scale	Annual	Annual
Executive-Superintendent	56,650	58,350
Executive Superintendent Stipend	1,500	1,500
Executive-Other	55,792	57,466
Accounting Specialist	68,158	70,203
Payroll/Benefits Specialist	58,682	60,442
Accounts Payable Specialist	45,306	46,665
Class A-Building/Department	47,543	48,969
Class B- Building/Department	45,306	46,665
	Rate/Hr	Rate/Hr
Accountant	31.76	32.71
Part-Time Secretary	20.80	21.42
Substitute	11.49	11.49
Transportation- at 100%		
Drivers	Rate/Hr	Rate/Hr
CDL Driver-Grandfathered	26.10	26.88
CDL Driver	26.10	26.88
Van Driver- Grandfathered	18.10	18.64
Van Driver with Active CDL	19.92	20.52
Van Driver	17.09	17.60
CDL Substitute	19.92	20.52
Van Substitute	13.00	13.00
Extracurricular	22.00	22.00
Snow Removal	22.00	22.00
Trainer Differential	0.50	0.50
Bus Cleaning/Seat Repair (Seasonal)	14.00	14.00

Mechanics- at 100%	Rate/Hr	Rate/Hr
Staff	27.75	28.58
Lead Mechanic Differential	2.25	2.25
Co-op	7.25	7.25
Substitute	13.86	13.86
Instructional Assistants- at 100% step scale	Rate/Hr	Rate/Hr
Full Time	17.03	17.54
Part Time	18.69	19.25
Lunch and Recess Monitor	-	13.00
Substitutes	14.00	16.00
Trainee	13.25	13.25
Health Room Assistant- at 100%	Rate/Hr	Rate/Hr
Regular	25.22	25.98
Substitutes	18.50	18.50
Office Assistants- at 100% step scale	Rate/Hr	Rate/Hr
Regular	18.23	18.78
Substitutes	11.49	11.49
Food Service- at 100% step scale	Rate/Hr	Rate/Hr
Food Service Worker	16.83	17.33
HS Lead Worker Differential	4.50	4.50
MS Lead Worker Differential	4.00	4.00
WE Lead Worker Differential	4.00	4.00
Stockperson	17.76	18.29
Substitute	10.25	12.25
Tiger Concession Supervisor	13.04	13.43
Tiger Concession Staff	10.09	10.39
Technology Support- at 100% step scale	Annual	Annual
Systems & Network Administrator	87,230	89,847
Technology Support Technician	52,950	54,539
Police/Security- at 100%		
Police Officer	24.04	24.76
Security Officer	19.10	19.67
Extracurricular Rates	Event Rate	Event Rate
Ticket Taker/Seller	34.00	34.00
Track & Field Judge	34.00	34.00
Event Staff	37.00	37.00
Announcer/Scoreboard Operator	40.00	40.00

1-Event staff include single game Announcers, Scoreclock Operators, Scorebook Keepers, Game Manager, and Chain Crew		
2-Announcer/Scoreboard Operator rate is for a JV/Varsity Doubleheader		
3-\$105 per week additional for on-call pay		

Moved: T. Leiser

Seconded: J. Fatzinger

Vote: 9 Aye, 0 Nay

2.04 2022-2023 Healthcare Employee Contributions and Staff Benefits

NORTHWESTERN LEHIGH SCHOOL DISTRICT 2022-2023 HEALTHCARE EMPLOYEE CONTRIBUTIONS AND OPT-OUT 10 MONTH SUPPORT EMPLOYEES APRIL 20, 2022			
	22-23 Annual Contribution Percentage (%)	22-23 Annual Contribution	22-23 Bi-Weekly Contribution (Over 19 Pays)
PPO 750 (\$750/\$1,500 deductible, 90/10 coinsurance)			
Single	4%	\$ 384.34	\$ 20.23
Parent/Child	9%	\$ 1,791.23	\$ 94.28
Parent/Children	10%	\$ 2,168.92	\$ 114.15
Husband & Wife	11%	\$ 2,579.02	\$ 135.74
Family	12%	\$ 3,027.84	\$ 159.36
PPO 1000 (\$1,000/\$2,000 deductible, 80/20 coinsurance)			
Single	2%	\$ 181.30	\$ 9.54
Parent/Child	7%	\$ 1,314.43	\$ 69.18
Parent/Children	8%	\$ 1,638.17	\$ 86.22
Husband & Wife	9%	\$ 1,990.25	\$ 104.75
Family	10%	\$ 2,381.36	\$ 125.93
Employee contributions are based on a percentage (%) of the 2022-23 medical, prescription, and dental premiums. Contributions will be withheld over 19 bi-weekly pays and commence on the paydate September 16, 2022 with the last withholding on paydate June 5, 2023 with no contributions withheld the first pay in January 2023.			
Cash Payment Opt-Out	Annual Amount	Monthly Amount	
Single	\$ 1,800.00	\$ 150.00	
Parent/Child	\$ 3,600.00	\$ 300.00	
Parent/Children	\$ 3,600.00	\$ 300.00	
Husband & Wife	\$ 3,600.00	\$ 300.00	
Family	\$ 3,600.00	\$ 300.00	
Opt-out includes medical, prescription, and dental coverage. Proof of coverage is required to opt- out of district benefits. Opt-out payment is considered taxable income and paid monthly through payroll.			

NORTHWESTERN LEHIGH SCHOOL DISTRICT 2022-2023 HEALTHCARE EMPLOYEE CONTRIBUTIONS AND OPT-OUT 12 MONTH SUPPORT EMPLOYEES APRIL 20, 2022			
	22-23 Annual Contribution Percentage (%)	22-23 Annual Contribution	22-23 Bi-Weekly Contribution (Over 26 Pays)
PPO 750 (\$750/\$1,500 deductible, 90/10 coinsurance)			
Single	4%	\$ 384.34	\$ 14.78
Parent/Child	9%	\$ 1,791.23	\$ 68.89
Parent/Children	10%	\$ 2,168.92	\$ 83.42
Husband & Wife	11%	\$ 2,579.02	\$ 99.19
Family	12%	\$ 3,027.84	\$ 116.46
PPO 1000 (\$1,000/\$2,000 deductible, 80/20 coinsurance)			
Single	2%	\$ 181.30	\$ 6.97
Parent/Child	7%	\$ 1,314.43	\$ 50.56
Parent/Children	8%	\$ 1,638.17	\$ 63.01
Husband & Wife	9%	\$ 1,990.25	\$ 76.55
Family	10%	\$ 2,381.36	\$ 91.59
Employee contributions are based on a percentage (%) of the 2022-23 medical, prescription, and dental premiums. Contributions will be withheld over 26 bi-weekly pays and commence on the paydate July 8, 2022 with the last contribution withheld on paydate June 23, 2023.			
Cash Payment Opt-Out	Annual Amount	Monthly Amount	
Single	\$ 1,800.00	\$ 150.00	
Parent/Child	\$ 3,600.00	\$ 300.00	
Parent/Children	\$ 3,600.00	\$ 300.00	
Husband & Wife	\$ 3,600.00	\$ 300.00	
Family	\$ 3,600.00	\$ 300.00	
Opt-out includes medical, prescription, and dental coverage. Proof of coverage is required to opt- out of district benefits. Opt-out payment is considered taxable income and paid monthly through payroll.			

Moved: T. Leiser

Seconded: J. Casciano

Vote: 9 Aye, 0 Nay

2.05 Rescind Assistant Superintendent Contract

W. Dellicker said approval is to rescind the previously approved Assistant Superintendent contract because it overlaps Dr. Sosnovik's current contract.

Moved: T. Leiser

Seconded: B. Hite

Vote: 9 Aye, 0 Nay

2.05 2022-2027 Assistant Superintendent Contract

Approval of the Assistant Superintendent's contract for Dr. Troy Sosnovik for a term from July 29, 2022 to and including June 30, 2027.

Moved: R. Scheffler

Seconded: L. Hunsicker

Vote: 9 Aye, 0 Nay

3. Curriculum/Building Issues

3.01 Second Reading and Final Approval of Curriculum Documents

L. Stitzel said the thirty-one items were discussed and presented at the March 16th Board Meeting and have been posted on the website since that time. She said we have not received any feedback on them.

Grade 6 Health
Grade 6 Physical Education
Grade 7 Health
Grade 8 Health
Grades 7/8 Physical Education
Grade 8 Lifetime Physical Education
Kindergarten Language Arts
Grade 1 Language Arts
Grade 2 Language Arts
Grade 3 Language Arts
Grade 4 Language Arts
Grade 5 Language Arts
Grade 6 Language Arts
Grade 7 Language Arts
Grade 8 Language Arts
Grade 9 English Communications I
Grade 9 Academic English I
Grade 9 Honors English I
Grade 10 English Communications II
Grade 10 Academic English II
Grade 10 Honors English II
American Literature
American Literacy and Communications

World Literature
World Literacy and Communications
Advanced Placement Language and Composition
Advanced Placement Literature and Composition
College Composition
Creative Writing
Journalism
Public Speaking

[Click HERE to view Curriculum Documents located on the District website.](#)
Curriculum was available on the website for a minimum of 30 days.

Moved: J. Fatzinger

Seconded: B. Hite

Vote: 9 Aye, 0 Nay

4. Policy

4.01 PSBA Policy Contract

T. Sosnovik said this is a contract with PSBA to review and update the one hundred and two hundred level policies. He said they will complete a comprehensive review and make recommendations to make sure we are up to date with the policies. He said we will review the recommendations as an administrative team and then bring them forward to the Board for consideration.

Moved: T. Leiser

Seconded: J. Senavaitis

Vote: 9 Aye, 0 Nay

4.02 First Reading of the Following Policies:

[005 - Organization](#)

[236.1 - Threat Assessment](#)

4.03 Second Reading and Final Approval of the Following Policies:

[007 - Policy Manual Access](#)

[008 - Organization Chart](#)

[011 - Principles for Governance and Leadership](#)

Moved: R. Scheffler

Seconded: T. Leiser

Vote: 9 Aye, 0 Nay

4.04 Recommendation to rescind the following policies:

None at this time.

5. Operations

5.01 McClure Presentation from Alyssa Wingenfield and Shayne Homan

A. Oakes introduced John Gunning, Alyssa Wingenfield, and Shayne Homan who will be presenting the Middle School HVAC System.

A Wingenfield, J. Gunning, and S. Homan presented the Board with background information, Phase one, HVAC system replacement, fire alarm replacement, LED lighting upgrades, ceiling replacement, casework upgrades, flooring replacement, preliminary financial data, and the schedule for the Middle School HVAC System.

J. Holman said if the Board decides to move forward, this will be the project that requires borrowing money and this was presented to the Board so that they have all of the project ideas before the borrowing information is presented in May.

NORTHWESTERN LEHIGH MS FACILITY UPGRADES			
Revised 4-14-22			
ID	Cost Item	Cost	\$ / SF
1a	HVAC System Replacement	\$5,579,319	\$42.89
1b	Electrical & General Construction	\$975,426	\$7.50
1c	Engineering (Electrical, Mechanical, Structural, etc)	\$303,971	\$2.34
1d	Multi Trade Project Management	\$60,050	\$0.46
1e	Permits and Bonds	\$68,528	\$0.53
1f	Commissioning	\$59,936	\$0.46
	TOTAL HVAC UPGRADES	\$7,047,230	
2	Fire Alarm System Upgrade	\$563,160	\$4.33
3	LED Lighting Upgrades (Flat Panels)	\$284,830	\$2.19
4	Ceiling & Grid Replacement	\$594,835	\$4.57
5	Casework (Bookshelf) Replacement	\$272,620	\$2.10
6	Flooring Replacement	\$743,054	\$5.71
	TOTAL ADDITIONAL UPGRADES	\$2,458,500	
	TOTAL PROJECT COST	\$9,505,730	

5.02 Middle School Site Lighting

A Oakes said the approval is for the designing and engineering fees associated with the Middle School Site Lighting project. W. Dellicker said this approval is not to initiate the project and is only for the design. A. Oakes said this would come out of our general budget until it would get initiated, then it would become part of a capital expense.

NORTHWESTERN LEHIGH MIDDLE SCHOOL SITE LIGHTING & MAIN ENTRANCE IMPROVEMENTS						
	REFERENCE	ITEM	PRIORITY	PROBABLE COST	COMMENT	TIMELINE
1	<u>SITE-3/ELECTRICAL-8</u>	Building Exterior Lighting	8	\$10,000.00	5 UNITS	1-3 years
2	<u>SITE-3/ELECTRICAL-8</u>	LED Site Lights	8	\$39,000.00	6 UNITS	1-3 years
3	<u>SITE-3/ELECTRICAL-8</u>	Walkway Lighting to Main Entrance	8	\$48,000.00	12 UNITS	1-3 years
4	<u>SITE-3/ELECTRICAL-8</u>	Flagpole Lighting	8	\$7,500.00	1 UNIT	1-3 years
5	<u>ELECTRICAL-8</u>	Lighting Control System	8	\$20,000.00	1 UNIT	1-3 years
6	<u>SITE-3/ELECTRICAL-8</u>	Exterior School Lighted Signage	8	\$15,000.00	1 UNIT	1-3 years
7	<u>SITE-4 / SITE-5</u>	Concrete Excavation/Restoration	8	\$50,000.00	1 UNIT	1-3 years
8	<u>ARCHITECTURAL-5</u>	Pin Letters	7	\$7,500.00	"HIGH SCHOOL"	1-3 years
SUB-TOTAL				\$197,000.00		
DESIGN CONTINGENCY (10%)				\$19,700.00		
CONSTRUCTION CONTINGENCY (10%)				\$21,670.00		
SOFT COSTS				\$59,593.00		
APPROXIMATE TOTAL				\$297,963.00		

Moved: R. Scheffler

Seconded: B. Hite

Vote: 9 Aye, 0 Nay

5.03 Bus Yard repairs and Fuel Tank

A Oakes said we decided to leave the fuel tank in for design purposes and if the Board decides to move forward it would be included as an alternate so the Board will see a separate price and can decide if they want to proceed with it or not.

R. Kish said he reached out to our insurance company and they said the fuel tank would affect the premium little to none.

NORTHWESTERN LEHIGH BUS YARD UPGRADES						
	REFERENCE	ITEM	PRIORITY	PROBABLE COST	COMMENT	TIMELINE
1	<u>SITE-2</u>	Above ground 10,000 gal fuel tank	9	\$102,500.00	New fuel pump & controls included	1-3 years
2	<u>SITE-2</u>	Replace existing diesel pump and existing u/g lines	9	\$45,000.00		1-3 years
3	<u>SITE-2</u>	Pump shed	9	\$15,000.00		1-3 years
4	<u>SITE-3</u>	New site lighting w/traffic sensors and dimming	9	\$90,000.00		1-3 years
5	<u>SITE-3</u>	Associated power and controls wiring	9	\$15,000.00		1-3 years
6	<u>SITE-3</u>	Electrical to man and bus entrance gate	9	\$4,000.00		1-3 years
7	<u>SITE-4</u>	Sliding gate modifications	9	\$12,500.00		1-3 years
8	<u>SITE-3 / SITE-4</u>	Pavement repairs for site lighting	9	\$88,889.00		1-3 years
9	<u>SITE-2/SITE-4</u>	Pavement repairs at main entry drive	9	\$22,222.00		1-3 years
10	<u>SITE-2/SITE-4</u>	Bollards	9	\$13,500.00		1-3 years
11	<u>SITE-4</u>	Various site repairs/apron work	9	\$45,000.00		1-3 years
SUB-TOTAL				\$453,611.00		
DESIGN CONTINGENCY (10%)				\$45,361.10		
CONSTRUCTION CONTINGENCY (10%)				\$49,897.21		
SOFT COSTS				\$137,217.00		
APPROXIMATE TOTAL				\$686,086.31		

Moved: T. Hernandez

Seconded: T. Leiser

Vote: 7 Aye, 2 Nay

NAY	John Casciano	AYE	Todd Hernandez	AYE	Todd Leiser
AYE	Willard Dellicker	AYE	Becky Hite	AYE	Rachael Scheffler
AYE	Joseph Fatzinger	AYE	Lauren Hunsicker	NAY	Jennifer Senavaitis

5.04 Middle School Auditorium Renovations

A. Oakes said this is a full renovation and as we get into the design we will determine what can be re-utilized to save and cut some costs.

NORTHWESTERN LEHIGH MIDDLE SCHOOL AUDITORIUM INTERIOR RENOVATIONS						
	REFERENCE	ITEM	PRIORITY	PROBABLE COST	COMMENT	TIMELINE
1	ARCHITECTURAL-8	New ADA ramp/walkway and 2 sets of stairs onto stage	8	\$75,000.00	325 sq. ft., stair - 4'8", 5 risers	1-3 years
3	ARCHITECTURAL-1	Replace doors & Hardware	8	\$12,000.00	6 interior, 2 exterior	1-3 years
4	ARCHITECTURAL-1	Replace doors & Hardware	8	\$6,000.00	Exterior storefront	1-3 years
5	ELECTRICAL-8	Replace house lights with LEDs	8	\$105,000.00	60 lights, assumption if 1 to 1 replacement	1-3 years
6	ARCHITECTURAL-8	Remove & install new carpet	6	\$63,000.00	7,000 sq. ft.	1-3 years
7	ARCHITECTURAL-5	Remove wall covering & add new acoustic panels	7	\$350,000.00	115 linear ft., *allowance	1-3 years
8	ELECTRICAL-8	New theatrical lighting	6	\$150,000.00		1-3 years
9	ELECTRICAL-5	Dedicated control booth area for sound and lights	6	\$40,000.00	at back of auditorium	1-3 years
10	ARCHITECTURAL-5	New stage curtains/rigging for stage	5	\$200,000.00		1-3 years
11	ARCHITECTURAL-8	New upholstered seating in Auditorium	5	\$299,200.00	748 seats, demo old seats	1-3 years
12	ELECTRICAL-5	Update/upgrade sound system in Auditorium	6	\$350,000.00		1-3 years
INT. SUB TOTAL				\$1,650,200.00		

NORTHWESTERN LEHIGH MIDDLE SCHOOL AUDITORIUM EXTERIOR IMPROVEMENTS						
	REFERENCE	ITEM	PRIORITY	PROBABLE COST	COMMENT	TIMELINE
13	SITE-4/SITE-5	Demo & replace sidewalk	8	\$20,000.00	new letters, vinyl graphics on new spandrel glass, plastic vinyl fencing for units, new walkways/sidewalks, 300 sf storage	1-3 years
14	SITE-4	Demo chain link fence and add new vinyl fence	8	\$3,000.00		1-3 years
15	ARCHITECTURAL-7	Vestibule upgrade	8	\$1,000.00	change vestibule to storage	1-3 years
16	ARCHITECTURAL-9	Remove double door & infill	8	\$5,000.00		1-3 years
17	ARCHITECTURAL-5	Add vinyl graphics	5	\$1,000.00		1-3 years
18	ARCHITECTURAL-5	Pin letters	5	\$750.00	"AUDITORIUM"	1-3 years
19	SITE-4	Landscaping	8	\$1,000.00	grass, trees, shrubs	1-3 years
20	SITE-4	Topsoil	8	\$1,000.00		1-3 years
EXT. SUB TOTAL				\$32,750.00		

SUB-TOTAL	\$1,682,950.00
DESIGN CONTINGENCY (10%)	\$168,295.00
CONSTRUCTION CONTINGENCY (10%)	\$168,295.00
SOFT COST	\$509,092.00
APPROXIMATE TOTAL	\$2,545,461.50

Moved: J. Fatzinger

Seconded: T. Leiser

Vote: 9 Aye, 0 Nay

5.05 BusPatrol Agreement

A. Oakes said this agreement is for cameras to be installed on the buses to capture drivers that do not stop for bus red lights. He said this is at no cost to the district.

J. Casciano asked if BusPatrol has run this by the State Police and what the process is. M. Anderson from BusPatrol said yes, they received full authority to operate the program and explained the process. J. Casciano asked if the camera captures facial recognition. M. Anderson said with the new law put in place in August 2020, they do not need to identify the driver and only identify the vehicle. He said if they identify the driver, it gets them into trouble because it would be a criminal fine versus a civil fine.

W. Dellicker asked if BusPatrol had any kind of roll out to notify the public. M. Anderson said they will do a complete roll out of the program prior to ever issuing any tickets.

J. Holman said it is up to the Board if they are comfortable with the contract and said we are always trying to make our environment safer for our kids who cross the road.

Moved: T. Leiser

Seconded: T. Hernandez

Vote: 8 Aye, 1 Nay

AYE	John Casciano	AYE	Todd Hernandez	AYE	Todd Leiser
AYE	Willard Dellicker	NAY	Becky Hite	AYE	Rachael Scheffler
AYE	Joseph Fatzinger	AYE	Lauren Hunsicker	AYE	Jennifer Senavaitis

5.06 MOU for Facility Usage

Moved: J. Fatzinger

Seconded: J. Casciano

Vote: 9 Aye, 0 Nay

6. District Finances

6.01 LCTI National School Lunch Program Coordination Agreement

6.02 Warren County Cyber Service Agreement

6.03 CSIU Agreement

6.04 Conrad Siegel GASB 75 Actuarial Valuation Agreement

6.05 Let's Bounce Around Rentals Agreement

6.06 The Club at Twin Lakes 2023 Prom Agreement

6.07 Athletic Student Accounts

Approval to move the following athletic student activity accounts from Fund 10 (General Fund) to Fund 21 (Special Revenue Fund) retroactive to January 1st, 2022:

- Cheerleading
- Baseball Club
- Boys Lacrosse
- Girls Lacrosse
- Volleyball

Moved: T. Leiser

Seconded: J. Fatzinger

Vote: 9 Aye, 0 Nay

6.08 Reports

R. Kish recommended the Board receive the following Reports for February:

1. Budget Report
2. Revenues Report
3. Treasurer's Report

Fund 10 General Fund with a beginning balance of \$30,895,038.24, receipts of \$2,367,280.04, disbursements of \$(3,913,278.41), leaving a balance of \$29,349,039.87.

Fund 32 Capital Reserve Fund with a beginning balance of \$3,130,951.08, receipts of \$936.65, disbursements of \$(169,935.55), leaving a balance of \$2,961,952.18.

Fund 37 Capital Projects with a beginning balance of \$109,758.38, receipts of \$21.03, disbursements of \$0, leaving a balance of \$109,779.41.

Fund 51 Food Service Fund with a beginning balance of \$270.93, receipts of \$38,975.39, disbursements of \$(38,959.66), leaving a balance of \$286.66.

4. EIT Report
5. Activity Fund Report
6. Comparison of Prior Year to Current Year Budget to Actual Expenditures by Object Report

Moved: J. Fatzinger

Seconded: B. Hite

Vote: 9 Aye, 0 Nay

6.09 Approval of the following bills as listed for payment:

1. Fund 10 General Fund – check #00088837 through 00088859 including electronic payments
- check #0000088990 through 0000089136 including electronic payments
2. Fund 32 Capital Reserve - None
3. Fund 37 Capital Projects - None
4. Fund 51 Food Service Fund – check #0000007655 through 0000007657
5. Fund 58 Tiger Concession - None
6. Procurement Card – purchases totaling \$11,146.50

Moved: J. Fatzinger

Seconded: J. Casciano

Vote: 8 Aye, 0 Nay

AYE	John Casciano	AYE	Todd Hernandez	AYE	Todd Leiser
AYE	Willard Dellicker	AYE	Becky Hite	ABS	Rachael Scheffler
AYE	Joseph Fatzinger	AYE	Lauren Hunsicker	AYE	Jennifer Senavaitis

7. Other Reports

7.01 Enrollment Report

NORTHWESTERN LEHIGH SCHOOL DISTRICT
ENROLLMENT REPORT
2021-2022



Month	NWE	WEIS	Total Elem	MS	HS	Digital Acad	Out of District Placements	Total	LCTI (included in HS Total)		Charter Gen Ed	Cyber Gen Ed	Charter Sp Ed	Cyber Sp Ed	Charter + Cyber total	Home School	Non Public
August																	
September	399	379	778	478	696	19	20	1991	137	17	65	32	9	5	111	91	
October	399	377	776	480	697	25	21	1999	150	19	63	32	10	5	110	96	139
November	397	380	777	478	695	24	21	1995	151	18	61	35	12	5	113	95	
December																	
January	398	384	782	472	691	25	22	1992	150	19	59	38	11	5	113	92	
February	399	388	787	475	686	21	21	1991	145	19	58	39	12	4	113	92	
March	400	387	787	473	684	25	23	1992	147	19	56	39	12	4	111	92	
April	402	390	792	471	687	26	22	1998	146	19	55	37	12	4	108	92	
May																	
June																	

7.02 Foundation Report

L. Stizel said their annual 5k and 10k race is on Saturday, May 28th at Ontelaunee Park. She said they still have registrations open which can be found on the website.

7.03 Committee Reports as follows:

- Intermediate Unit
 - J. Senavaitis said there is a golf tournament on June 21st and said they had a great presentation on the non-public department on services that are provided.
- Lehigh Career & Technical Institute
- Lehigh Carbon Community College
- Recreation Commission
 - T. Hernandez said they signed a contract for fireworks for a Night in the Country.

8. Old Business

9. New Business

10. Communications

10.01 Courtesy of the Floor

J. Maurer, Weisenberg Township, expressed his concern with missing the window for the good rates for borrowing and the possibility of rates going down again in a year.

10.02 Communications / Notes for the Board from John Casciano, Secretary

None at the time

10.03 Administrative / Building Sharing

A. Yadush said they will be continuing to plan for their commencement ceremony and will have more information at our May meeting.

A. Stauffenberg said the Middle School has PSSA's starting next week and they are starting to prepare for end of year activities.

J. Zimmerman said they started their senior night festivities and are preparing for the Spring band and choral concert.

M. Pulli said the artist in residence was made possible by the Northwestern Lehigh Education Foundation and P.I.E. She said a video that compiled highlights of the week is on the district YouTube channel. She thanked Mrs. Hanlon, Mr. Fies, Mrs. Krum, and Mrs. Smoyer for coordinating the event.

M. Givler gave well wishes to the retirees and welcomed the new staff members. He said the students that are scheduled for Keystone exams received letters this week and an email will be going out with the schedule.

J. Berlet said it's a busy time in our schools and just had kindergarten screening last week which is always an exciting time. She said they will begin PSSA testing next week and May 10th will be the Spring third grade musical.

T. Sosnovik thanked the Board for their re-support of his contract. He also thanked Mrs. Stitzel and all involved in completing this year's curriculum revisions. He said it was a tremendous endeavor and he appreciates all their efforts.

10.04 Board Member Sharing

B. Hite said her 5th grader loved the LCTI field trip and thought it was a great idea.

10.05 Meeting Announcements

Executive Session for Legal was held after the Board Meeting on March 16, 2022 in the Board Room.

Workshop Meeting was held on April 6, 2022 at 7:00 PM in the Board Room.

Executive Session for Personnel and Legal was held after the Workshop Meeting on April 6, 2022 in the Board Room.

Zoom Meeting for the audit exit interview was held on April 11, 2022 at 12:00 PM in the Board Room.

Workshop Meeting will be on May 4, 2022 at 7:00 PM in the Board Room

Executive Session for Personnel will be on May 4, 2022 after the Workshop Meeting in the Board Room

Board Meeting will be May 11, 2022 at 7:00 PM in the Board Room.

11. Adjournment

Upon motion by J. Fatzinger, seconded by T. Hernandez, the meeting was adjourned at 9:26PM.

Respectfully submitted,

John Casciano, Secretary
By S. Eisenhard, Assistant Secretary