Northwestern Lehigh School District
6493 Rt. 309, New Tripoli PA 18066
SCHOOL BOARD MEETING
District Board Room
Wednesday, March 16, 2016, 7:00 PM

MINUTES

1. Opening Procedures

1.01 Call to Order

The March 16, 2016 Board Meeting of the Northwestern Lehigh School District Board of Directors was called to order at 7:00 PM by President Willard Dellicker.

1.02 Opening exercises included the Pledge of Allegiance and a moment of silence.

1.03 Roll Call

PR/AB

PR	John Casciano	PR	Paul Fisher	PR	Charlene D. Rauscher, Esq.
PR	Willard Dellicker	PR	Todd Hernandez	PR	Darryl Schafer
**AB	Joseph Fatzinger	PR	Todd Leiser	PR	Phil Toll

Also Present:
Bonnie Millward, Harry Millward, Debra Aardewijn, Elizabeth Harwick, Wendy Madouse, Phyllis Breininger, Lissa Opolsky, Brianne Slane, Kim Conahan, Patrick Wannamaker, Karly Sacco, Lauren Heil, Carla & Dan Hess, Kristin DiGiacomo, Jenn Shuhay, Grace Shuhay, Mike Rebert, Debie Rebert, Connie & Dale Schmidt, Kim Knavel, Sarah & Emilee Schultz, Keith Schultz, Mel Swope, Tony Stellar, Pat Schultheis, Wendy White, Melanie Urso, Brooke Storms, Erik Carl, Justine Snyder, Linda Curry, Christina Fogel, Michelle Slack, Trisha Talianek, Kristine Dangello, Mollie Laubach-Haydt, Karen Heiter, Kelly Fornauf, Jodi Chandler, Marisa Bartholomew, Karla Mertz, Chris Zuber, K. Mancinelli, K. Leiser, K. Trexler, Dave Combs, Ann Way, RC Nemeth, Joe Reiter, Gene Thrash, Kate Kitz, Elsa Kerschner, Domenic Sbrocchi, Ron Morrison, Josephine Steidinger, Donald Allen, Aileen Yadush, William Dovico, Maria Pulli, Jill Berlet, LeAnn Stitzel, Arthur Oakes, Andrea Madochick, Leslie Frisbie, Luann Matika, Mary Anne Wright and Janine Partenio

1.04 Approval of Agenda

Moved: P. Fisher Seconded: P. Toll Vote: 8 Aye, 0 Nay

1.05 President welcomed guests

1.06 President offered courtesy of the floor for public comment

***J. Fatzinger arrived at 7:02 PM*

Jenn Shuhay said she is a parent of a student at Northwestern Lehigh School District. She commented about the teachers' exemplary nature. She said her kids are in Northwestern Elementary, Middle School and High School and all of the teachers go out of their way to support their students. She urged the Board to find a solution to the teachers' contract that is fiscally and morally responsible because the teachers are an investment.

Tony Stellar said his three children graduated from Northwestern Lehigh School District. He said his wife is a teacher and his daughter is a teacher. He explained that he lives in the District because of the great reputation of the school district and believes it adds value to the homes in the District. He said he supports the teachers, and as a taxpayer, would like to maintain the value in his home.

Gene Thrash said he is a High School teacher and his sons are in 3rd Grade in Northwestern Elementary. He said his kids enjoy school very much and he is amazed at how much his children know as only 3rd graders. He explained that the teachers care about his children and are second to none. He said he moved to this District seven years ago in order for his children to attend the schools here. He believes that you cannot put a price on the education that you give to the community. He urged the Board to concentrate on the students and said the teachers deserve a fair contract.

Kristin DiGiacomo said she is a teacher at the District but she also has a son in the District. She said, speaking as a parent, she found out two years ago that her child had cancer. She said she had extreme support from the teachers at Weisenberg Elementary. She said her son is still receiving treatment and was told that he would have trouble reading. She explained that the teachers have worked with him, and he is able to read very close to his grade level. She said she moved to this District because it is a good district and she does not want to lose any more good teachers.

Chris Zuber said he was hired at the District as a teacher 31 years ago by Bob Nagle. He explained that somewhere along the line the District lost focus with the teachers. He does not understand why there is a need to hire a lawyer to speak on the Board's behalf when they are all intelligent people. He said to Dr. Wright that she came to "straighten out the ship" and all the teachers were in her corner. He asked her to come to the teachers' corner and not allow the teachers to be the lowest paid teachers in the Lehigh Valley. He hopes to get to the point again where their word means something and can be done on a handshake.

Joe Reiter said it was nice to see all the teachers at the meeting. He recommended boosting Real Estate revenues by using small local businesses. He explained that the strip malls are almost empty. He said the community members could keep the schools and the community strong by supporting local business in order to keep the tax flow to the School District which would in turn support the District's teachers. He said he appreciates what the teachers do and some had left in the past but came back to Northwestern Lehigh School District because the grass is not always greener.

W. Dellicker thanked everyone for their comments and said the Board will strive to come to a closure with the teachers' contract that is fair to the teachers as well as responsible.

1.07 Approval of Minutes from: February 17, 2016 - Board Meeting and Revised Minutes from March 2, 2016 - Workshop Meeting.

Moved: P. Toll Seconded: J. Fatzinger Vote: 9 Aye, 0 Nay

1.08 Student Recognition/Presentations

W. Dovico introduced Christina Fogel as the Middle School Art Teacher. She presented art work by her following students: *6th grade:* Sarah Schultz, Madison Mancinelli; *7th grade*: Katie Schmidt, Elizabeth Leiser, Nicholas Leto; *8th grade*: Michael Rebert, Abigail Heiter

C. Fogel thanked the School Board for the opportunity to showcase the students' artwork. She said she is very passionate about art and thanked the students for making her job so rewarding. She also thanked the parents for supporting the students. Dr. Wright told C. Fogel that she always does such a great job portraying the students' spirit and objectives in the artwork. Dr. Wright thanked C. Fogel for sharing the artwork for the next couple of months in the Boardroom and thanked the parents for bringing the students to the Board Meeting this evening.

Student Board Representative, J. Steidinger, announced that spring Sports began last Monday and there were 250 students on campus practicing & trying out for Baseball, Softball, and Track & Field. She said the Spring Musical went off without a hitch and students did an outstanding job and almost sold out the show on Sunday. Director Bill Mutimer does a phenomenal job with our students each and every year. She announced that this Spring, the Drama Club will be running a show as a fundraiser. The show will be "Willy Wonka and the Chocolate Factory."

J. Steidinger said the Science Olympiad Team placed 2nd overall at the most recent regional competition and has earned the chance to compete in the State Competition at Juniata College at the end of April. She mentioned the Debate Semifinals were hosted by Northwestern Lehigh yesterday and Mrs. Johnson did a great job organizing the event. She announced students invited to the semifinals are Christian Parker (1st Speaker), Brandon Segan (2nd Speaker), Evan Hufnagle (Cross Examiner), and Josie Steidinger (Rebuttalist).

J. Steidinger said the National Honor Society, Science National Honor Society, and Debate Team took a joint trip to Washington D.C. last Friday. She thanked Mrs. Elsenbaumer and students Abbie Smith, Maria Haddad and Josie Steidinger for organizing the trip and to Mrs. Johnson, Mr. Moyer, and Mr. Biese for chaperoning the trip.

J. Steidinger mentioned the Interact Club is hosting their annual floor hockey tournament next Wednesday, March 23rd after school with proceeds going to the purchase of a shelter box which aids victims of natural disasters.

J. Steidinger explained Mrs. Way and her 9th grade Honors English class are working with a 3rd grade class from Northwestern Elementary. This project allows 3rd graders to dramatize a piece of literature and visualize the story though expression and actions. She said they will meet 4-5 times to work on this project and create a performance that will be filmed by the HS broadcasting class. Their performance will be based on Dr. Suess' "What Pet Should I Get?" She said the high schoolers are to complete a presentation based on their experiences with this project.

J. Steidinger announced the Key Club hosted their blood drive last Thursday with over 100 donors participating for the first time in 10 years.

J. Steidinger added, as a student, she grew up in the District and her mother was a teacher who worked very hard. J. Steidinger said she never complained to her mother about any teacher in the District and that she loves all of them. She said she could look around the room and see all of the teachers she has had throughout the years and said she has learned so much from all of them. She asked the Board to work out a fair contract for the teachers, from a student's perspective.

1.09 Board President's Report

W. Dellicker announced on March 1st, the Facilities Master Plan Committee met for their first meeting, which included a tour of the facilities under consideration for improvement. He said there are three follow-up meetings planned prior to the Committee's presentation of recommendations to the full board.

W. Dellicker announced on March 2nd there was an executive session for Personnel items after the Workshop meeting.

W. Dellicker said the Fact Finding hearing for contract negotiations between the District and the Northwestern Lehigh Education Association was conducted by Mr. Skonier, the PA Labor Relations Board assigned Fact Finder, on March 14th from 10:30 AM-5:00 PM. He said the Fact Finder's Report will be sent to the Board and the Association on March 28th where both parties will have 10 days to study and vote to accept or reject the Report. He said the Board will vote at a public meeting on April 6th and further action depends on the outcome of the Board and Association votes.

W. Dellicker announced on March 15th a meeting was held with Circle of Seasons, Northwestern Lehigh School District administrators and their legal representatives for discussion of Charter Renewal issues. He stated the Board may vote on its intent to renew or for non-renewal of the COS Charter as early as April 20th. He said if the Board votes for non-renewal of the charter, hearings will be held on May 5th, 6th and 10th to evaluate Circle of Seasons' cures for items of non-compliance.

1.10 Superintendent's Report

Dr. Wright announced commencement for the Class of 2016 will be held on Saturday, June 4, 2016 at Lehigh University's Stabler Arena beginning at 11:00 AM.

Dr. Wright explained, beginning with this evening's agenda, the District will be utilizing employee numbers for employee requested unpaid days off. She said the change is due to an employee requesting confidentiality when seeking approval for unpaid leave for health reasons. She said it is the administrations' recommendation to use employee numbers for all unpaid leave requests regarding health or other personal reasons.

Dr. Wright announced that Jennifer Holman and Peter McKnight have traveled to Africa with Allentown West Rotary and Engineers without Borders to assist with education in a school in Sierra Leone. She explained that J. Holman has responded to emails and Dr. Wright said she had seen some photos of the work they were doing in Sierra Leone. She said they are there to improve teaching and learning and Engineers Without Borders are installing solar energy panels and working with the community to maintain them. She said she is sure they will have a lot to update the Board upon their return and a teacher from Africa will be planning to visit our District next year.

Dr. Wright announced her attendance at a PA Principal Certification Program meeting last week in Harrisburg, PA. The discussion was for adding early childhood as a certification endorsement but ended with good dialog between university professors, educators and early childhood providers. She said the discussions were about Pennsylvania's P3 work (Prenatal through grade three education) and ensuring high quality PreK-3 learning programs. She said the discussions will continue for the next couple of months and could be a perfect opportunity to address appropriate developmental programming revolving around children's needs at each early learning level of development. She explained that with the new ESSA (Every Student Succeeds Act) she is hoping for some new flexibility in testing since assessments are important but are not everything.

Dr. Wright announced there still seems to be a stand-off between the Governor of Pennsylvania and the legislature when dealing with the state budget. She said the Senate passed HB 1801 and Governor Wolf sent a press release indicating that he will veto the bill if it reaches his desk. She said there does not seem to be an end in sight. D. Schafer said he received an E-mail from Nathan Mains saying the House Democrats are prepared to join with the House Republicans and override the veto, should that happen.

Dr. Wright said she appreciated the staff being at the meeting that evening and wished that some of them had stayed. She explained that she does take to heart what is important for the staff, the community and the students. She said she is still at the District because of her investment in the teachers as well as the community. She said "you can't always judge a book by its cover" and people should not to judge by what someone else thinks may or may not be happening behind the scenes. She said she is committed to this community and will be in the future. She asked the staff to please take to heart that they know who she is.

2. Personnel

2.01 Approval of personnel items as listed:

A. RETIREMENTS/RESIGNATIONS:

1. Recommendation to accept the resignation for retirement for Beverly Rex, District Receptionist, effective September 9, 2016, after 30 years of service to the District.

2. Recommendation to accept the resignation for Erin Kehnel, part-time Instructional Assistant, effective March 10, 2016.

3. Recommendation to accept the resignation for Emily Remaly, substitute Custodian, effective March 7, 2016.

4. Recommendation to remove Felecia Strauch as a substitute Teacher, effective January 22, 2016, as per her request.

5. Recommendation to remove Jessica Steirer as a substitute Teacher, effective February 25, 2016, as per her request.

6. Recommendation to remove Kristin Wessner as a substitute Teacher and substitute Instructional Assistant, effective March 11, 2016, as per her request.

7. Recommendation to remove Abby Ward as a substitute Teacher, effective March 14, 2016, as per her request.

8. Recommendation to remove Jennifer Gulick as a substitute Teacher and substitute Instructional Assistant, effective March 15, 2016, as per her request.

B. APPOINTMENTS/NEW EMPLOYEES:

1. Recommendation to approve Lauren Heil as High School Mathematics Teacher, effective date to be determined at a prorated salary of BS Step 3 ($43,077). Lauren received her Bachelor of Science Degree from Kutztown University where she majored in Education with a certification in Secondary Mathematics. She brings experience from Souderton Area High School where she has served as a Mathematics Teacher since August 2013.

2. Recommendation to add Hailey Arnold as short-term substitute, High School Biology, effective March 2, 2015 with an end date to be determined at $135/day. Hailey will also be added to the daily substitute teacher list.

3. Recommendation to add Nancy Glabis-Schaeffer to the substitute Secretary list, effective March 8, 2016, at a rate of $11.49/hr.

4. Recommendation to add Nancy Glabis-Schaeffer to the substitute Food Service list, effective March 8, 2016, at a rate of $9.85/hr.

C. OTHER ACTIONS:

1. Approval to change the student teacher assignment from Haley Carbone to Alyssa Arnold (Kutztown University) for Kristin Lobach, Learning Support at Northwestern Elementary School from March 14, 2016 through May 5, 2016.

2. Approval of a student teaching experience for Patricia Canize from Kutztown University with Moira O'Connor, Special Education at the High School from March 14, 2015 through May 5, 2016.

3. Request for approval of unpaid days for employee #1320, for February 25, 26 & 29, 2016.

4. Request for approval of unpaid days for employee #1337, for February 24 & 25, 2016.

5. Request for approval of unpaid days for employee #372, for March 3 & 4, 2016.

6. Request for approval of unpaid days for employee #1157, for April 14 & 15, 2016.

7. Request for approval of unpaid days for employee #491, for March 30, 2016 (PM) through April 25, 2016.

8. Request for approval of unpaid days for employee #567, for May 11 & 12, 2016.

9. Request for approval of unpaid days for employee #745, for April 14, 15 & 18, 2016.

10. Request for approval of unpaid days for employee #1499, for March 15-18, 2016.

11. Request for approval of unpaid days for employee #201, for March 29-April 1, 2016.

12. Request for approval of unpaid days for employee #1478, for May 11-23, 2016.

L. Matika announced the retirement of Beverly Rex, the District Administration receptionist, on September 9, 2016 after 30 years at the District. D. Schafer said he is sorry to see her go.

A. Yadush introduced Lauren Heil as a new Math teacher in the High School. L. Heil said she is very happy to be at the District. She said she wanted to come back to be a teacher at the school where she began her education.
Moved: D. Schafer Seconded: P. Fisher Vote: 9 Aye, 0 Nay

3. Curriculum / Building Issues

3.01 * Recommendation to approve the 2016/2017 School Calendar and 2016/2017 Support Staff Calendar.
Moved: P. Fisher Seconded: J. Casciano Vote: 9 Aye, 0 Nay

4. Policies

4.01 * Recommendation for First Reading of the following policies:
344 changed to policy number 338.1- Sabbatical Professional Development
345 changed to policy number 338- Sabbatical Restoration of Health
338 changed to policy number 362- Military Leave
349 changed to policy number 346- Compensatory Claims Programs- Coordination of Benefits
358 changed to policy number 339.1- Childrearing Leave
315 changed to policy number 352- Employee Recognition
303 changed to policy number 365- Employee Identification Tags

317.1- Educator Misconduct
363- Dismissal/Separation of Employment
011 - Principles of Governance

L. Matika explained the first seven policies had numbering changes and the last three were revised policies.

4.02 * Recommendation for Second Reading and Final Approval of the following policies:
307- Student Teachers/Interns with PSBA Updates
327- Leadership Team
360- Admission to Student Events and Athletic Competitions

L. Matika announced there had been no additional comments on these policies.
Moved: P. Fisher Seconded: P. Toll Vote: 9 Aye, 0 Nay

4.03 * Recommendation to rescind the following policies:
317- Attendance at School Events
511- Separation of Personnel
520- Absence and Leaves
522- Separation of Employment for Support Staff
525- Unpaid Leave Policy/Fringe Benefit Disposition
526- Compensatory Claims Program/Duplication of Benefits
Moved: P. Fisher Seconded: P. Toll Vote: 9 Aye, 0 Nay

5. Operations

5.01 Recommendation to purchase two 78 Passenger Buses from BRIGHTBILL Body Works with the selected options of Additional HP, Storage, Rear view camera, and ready seats.
A. Oakes explained he received the bus bid yesterday. He said they will accept the trade in of bus #3 and #20 for $3,000 each. He mentioned the cost is $90,061 per bus for a total cost of $180,122. P. Toll said he was pleased to see the seat belt option added with such low numbers. He questioned if the buses were for elementary students. A. Oakes said they are for Middle School or High School then they cycle into Elementary buses. P. Toll said he would like to pilot one bus fitted with seat belts and see how it goes. A. Oakes explained that the seat belts must be worn if they are provided on the bus and he said he does not have any contacts that have used the seat belts unless they are necessary. Dr. Wright said she would like to fully research the implementation process before any decision is made.

D. Schafer mentioned that the District's insurance may be lowered with the use of seat belts. W. Dellicker explained that the Board is not ready to pave the way with seat belt implementation until the government has released more information.
Moved: P. Fisher Seconded: J. Fatzinger Vote: 9 Aye, 0 Nay

6. District Finances

6.01 Recommendation to approve Bieber Transportation Group agreement for Science Team transportation to Juniata College April 22-23, 2016 in the amount of $1,795.
Moved: D. Schafer Seconded: J. Casciano Vote: 9 Aye, 0 Nay

W. Dellicker recommended the use of a consent agenda for items 6.02-6.03

6.02 * Recommendation to approve Lehigh University Agreement for use of Stabler Center for commencement ceremonies on June 4, 2016 in the amount of $7,000.

6.03 * Receive the following Reports for January:
- Budget Report
- Revenues Report
- Treasurer's Report

Fund 10 General Fund with a beginning balance of $26,230,405.78, receipts of $5,770,563.95, and disbursements of$3,240,184.64, leaving a balance of $28,760,785.09.
Fund 22 Capital Reserve Fund with a beginning balance of $2,101,773.64, receipts of $349.25, disbursements of $0.00, leaving a balance of $2,102,122.89.
Fund 50 Food Service Fund with a beginning balance of $280.00, receipts of $61,897.48, disbursements of $62,102.08, leaving a balance of $75.40.
- EIT Report
- Activity Fund Report
- Comparison of Prior Year to Current Year Budget to Actual Expenditures by Object Report

The Reports were accepted as presented.
Moved: P. Fisher Seconded: J. Fatzinger Vote: 9 Aye, 0 Nay

6.04 Approval of the following Bills as listed for payment:
Fund 10 General Fund check # 00073431-00073612 including electronic payments.
Fund 22 Capital Reserve Fund check # 00000451-00000452
Fund 50 Food Service Fund check # 00006524-00006542
Fund 51 Tiger Concessions Fund check # 00001378-00001379
Procurement card purchases totaling $12,287.85
P. Fisher asked if purchases made to Amazon with the District's procurement card are done through www.smile.amazon.com. He said a portion of the purchases would be donated to the Northwestern Lehigh Educational Foundation. L. Frisbie said she would check with Accounts Payable. The Bills were approved for payment as presented.
Moved: P. Fisher Seconded: J. Casciano Vote: 9 Aye, 0 Nay

7. Other Reports

7.01 Enrollment Report
Dr. Wright mentioned the District's enrollment is up around 22 students since the beginning of the school year. She said Kindergarten registration calls started yesterday and she will be sure to report on the enrollment after Kindergarten registration is complete.

7.02 Foundation Report
L. Stitzel announced that the total EITC donation from area businesses was $170,000. The businesses included: New Tripoli Bank - $100,000, Neff's Bank - $50,000, Waste Management - $10,000, BB & T Bank - $5,000, Embassy Bank - $5,000. She also announced a fundraiser coming up on May 28, 2016. She said the Tiger 5K Fun Run/Walk will be held at Ontelaunee Park. She said registration can be done online and it is a fun time.

7.03 Committee Reports

Legislation

D. Schafer announced No Child Left Behind has gone to the Every Student Succeeds Act which was formulated by the Federal Government. He said the laws will be passed to the state so PDE can now recreate the law for implementation at the state level. D. Schafer said he was one of 150 people in the state who were chosen to attend a two-day conference for ESSA. He said he was involved in the 5% category which was 5% of schools who scored lowest in the state. He said Northwestern Lehigh was not in the lowest 5% but he was part of this group in order to share ideas on behalf of schools with high testing scores. He said PDE will use the information gathered in an upcoming hearing for testing.

Intermediate Unit

D. Schafer had no report at the time.

Lehigh Career & Technical Institute

J. Fatzinger had no report at the time.

Lehigh Carbon Community College

P. Fisher said the March 3rd Meeting at LCCC touched upon public safety. He said the new Director of Public Safety, James Sturgeoner, gave an overview on a safety plan with local enforcement in case of emergency. He explained Linda Baker, Executive Director of College Relations, gave a program highlight on her department and crisis communication with the college. He explained the College approved a new Associates Degree Program in Health Sciences/Biological Sciences. He also said the college submitted 5 applications to the state for capital projects and is hoping for PlanCon money to be distributed to LCCC after the budget is addressed.

Recreation Commission

T. Leiser said Night In The Country will be happening the same weekend as last year. He explained the fireworks were approved and will be the same as last year. He said Steve Bachman submitted a letter to the state asking to put a crosswalk to the park. He explained there was a near miss at one of the bonfires where his son had his heel clipped by a car. He said the speed limit would have to be changed in order to get a crosswalk and a letter will be submitted with signatures in order to change the speed limit. T. Leiser said he will meet with A. Oakes and Justin Smith this week to look at the equipment that can be used to maintain the fields.

8. Old Business

None

9. New Business

9.01 * Recommendation to appoint Paul C. Fisher, Jr. as LCCC Trustee for the term of July 1, 2016 through June 30, 2022.

Moved: P. Fisher Seconded: D. Schafer Vote: 9 Aye, 0 Nay

10. Communications

10.01 President offered courtesy of the floor for public comment

None at the time.

10.02 Communications / Notes for the Board from Todd Hernandez, Secretary

None at the time.

10.03 Administrative / Building Sharing

J. Partenio reminded Board Members and Administrators to send in their ethics form for filing, if they have not done so already. She said if anyone needs a form that she has some extra forms on hand.

A. Yadush explained Jeremy Smoyer worked with 10 students over the weekend with Moody's Mega Math Challenge. They produced a 20 page paper to support and defend their position on a topic posted that morning. She explained winnings are a total of about $150,000 in scholarship prizes. She said there were 1,084 submissions and only 174 moved to the second round. She said both teams from our District advanced to the second round and they are able to receive $1,000 to $20,000 worth in prize money to be split between the team. She explained that they are hoping for spot in the top 6th ranking and present in New York City. Students were: Dalton Keba, Joseph Manning, Christian Parker, Brandon Segan, Brett Scott, Angela Alden, Cassidy Himmelberger, Evan Hufnagle, Abigail Smith and Abigail Supplee.

W. Dovico said last week was Read Across America Week. He said Erin Johnson did an amazing job organizing everything. He explained there was an Author visit and the 7th grade teachers took the 7th graders to read their own books to Northwestern Elementary students. He also mentioned Maggie Mauro, a 7th grade Middle School student, received an honorable mention award for a science fiction piece that she entered into the Scholastic Writing Competition. He explained she entered into the Northeast region at large which encompasses eight states and the competition included students who range from 7th to 12th grade, all competing together.

J. Berlet said Weisenberg Elementary School had Family Night on Saturday night. She said many community members, staff and family came to participate in activities and it was a great event. She mentioned that staff participated in an in-service professional development writing project on Friday. She said curriculum and reading materials were assessed.

M. Pulli said Northwestern Elementary was preparing for PSSA's and just had Read Across America Week. She explained that the librarian had partnered with the Middle School for students reading to elementary students. She said the 3rd Grade Musical (Pearl of the Night) was coming up on May 12, 2016 at 2:00 PM and 7:00PM. She explained Literary Arts Night will include a 4th Grade Concert March 22nd from 5:30 PM to 7:30 PM and the Book Fair will run from March 17-24. She mentioned a team of students will be attending the IU on April 1st for Connects Challenge.

A. Oakes said the Weisenberg sewer plant decommissioning process started and construction vehicles are at the lower portion of the building. He said signs were posted on the bridge for an April 11, 2016 start date for construction. He explained that this will affect 6 or 7 bus-runs and parents will be receiving letters about the re-routing of those bus-runs. Dr. Wright said the District did not receive notification yet, it was through the posted sign that we were notified.

10.04 Board Member Sharing

T. Hernandez thanked everyone for coming to the meeting. He sent "kudos" to the students performing "Annie Get Your Gun." He said Northwestern Lehigh School District has many talented students.

J. Casciano commented on the family night at Weisenberg. He said Mrs. Berlet did a wonderful job and there was a huge turn-out. J. Berlet said they had about 500 walk-ins.

C. Rauscher thanked the teachers for coming and speaking at the meeting. She also thanked the parents for coming out and supporting the teachers as well as the Art Students.

T. Leiser said it was great being able to hear from the community and hear such positive comments. He thanked Mrs. Fogel for bringing the art students to the meeting and believes it is a well rounded education when the arts are included and not just all about test scores.

P. Toll said although he does not have a student at Northwestern Lehigh School District, he does have a grandson at the District and said his education is great. He said the teachers do a fine job and it is unfortunate that we are in a situation with Fact Finding and is hoping to find a satisfactory resolution.

D. Schafer said he extremely values what the staff has done with his own children. He said he enjoys observing his children growing and the benefits that the staff puts into the students. He does not enjoy being in the place where the District is at with the Fact Finding process. He said the District will be able to get to a place where everyone will get something out of it and he thanked everyone for coming.

J. Fatzinger sent sincere gratitude for all that the teachers do and is confident that everyone will get through the Fact Finding process in a positive way.

P. Fisher explained that he has worked closely with Dr. Wright over the last year and said he can assure the staff that she always has the professionals at heart and that Dr. Wright appreciates all the hard work the teachers do. He thanked everyone for coming to the meeting and for the student's artwork.

W. Dellicker thanked everyone for coming out to the meeting and for sharing their comments earlier. He said the District will work this out and will be successful.

10.05 Meeting Announcements

Facilities Master Plan Meeting was held on March 1, 2016 at 6:00 PM in the Board Room.
An Executive Session was held on March 2, 2016 at 5:30 PM in the Administration Conference Room for legal purposes.
Workshop Meeting was held on March 2, 2016 at 6:30 PM in the Board Room.
Personnel Meeting was held on March 2, 2016 following the Workshop Meeting in the Board Room.

Facilities Master Plan Meeting will be held on March 22, 2016 at 6:00 PM in the Board Room.
Facilities Master Plan Meeting will be held on March 31, 2016 at 6:00 PM in the Board Room.
Workshop Meeting will be held on April 6, 2016 at 6:30 PM in the Board Room.
Personnel Meeting will be held on April 6, 2016 following the Workshop Meeting in the Administration Conference Room.
Board Meeting will be held on April 20, 2016 at 7:00 PM in the Board Room.
Facilities Master Plan Meeting on April 26, 2016 at 6:00 PM in the Board Room.

11. Adjournment

Upon motion by P. Fisher, seconded by P. Toll, the meeting was adjourned at 8:29 PM.

* Discussed in Committee Meeting

Respectfully submitted,

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Todd Hernandez, Secretary
By J. Partenio, Recording Secretary