

Northwestern Lehigh School District
6493 ROUTE 309, New Tripoli PA 18066
SCHOOL BOARD MEETING
District Board Room
Wednesday, September 16, 2020 at 7:00 PM

1. Opening Procedures

1.01 Call to Order

The September 16, 2020 Board Meeting of the Northwestern Lehigh School District Board of Directors was called to order at 7:02 by President Willard Dellicker.

1.02 Opening exercises included the Pledge of Allegiance and a moment of silence

1.03 Roll Call

PR/AB

PR	John Casciano	PR	Todd Hernandez	PR	Alan Rex
PR	Willard Dellicker	PR	Todd Leiser	AB**	Rachael Scheffler
PR	Joseph Fatzinger			PR	James Warfel

***R. Scheffler arrived at 7:20 PM*

Also Present:

Gary Williams, Todd Dalrymple, April Croll, Laura Zemel, Ann Hoffman, Gary Day, Michael Plaksa, Michelle Baker, Phil Toll, Matthew Givler, Nancy Skalski, Kate Kitz, Jessica Moyer, Aileen Yadush, Jason Zimmerman, Amy Stauffenberg, Jill Berlet, Maria Pulli, Jonathan Nederostek, Arthur Oakes, Andrea Edmonds, LeAnn Stitzel, Luann Matika, Leslie Frisbie, Troy Sosnovik, Jennifer Holman and Janine Partenio

1.04 Approval of Agenda

Moved: J. Fatzinger

Seconded: T. Leiser

Vote: 7 Aye, 0 Nay

1.05 President welcomed guests

1.06 Courtesy of the Floor

L. Zemel expressed the difficulties that she is having with her daughter's learning with the Hybrid Model. She said her daughter is struggling with Math that is being taught through the Khan Academy videos during online learning at home. She was struggling with how the District is able to have Football with students tackling each other, but not able to be learning in a classroom daily. W. Dellicker said the District is doing the best they can under the requirements they were given under the Governor. He explained that the athletics and educational guidelines are different because they are mandated to operate under different rules for different settings. L. Zemel felt it made no sense that children are able to tackle each other to the ground and not be able to be in a classroom where they are sanitizing constantly and social distancing. She felt they were not learning at home. She explained the difficulty they were having with the videos. J. Holman explained that the staff is adjusting to the new educational model and they are continually evaluating the data and need to safely educate students. She recommended that she contact the building principal with any specific issues that her child was having.

1.07 Approval of Minutes from the August 19, 2020 Board Meeting and September 2, 2020 Workshop Meeting

Moved: A. Rex

Seconded: T. Hernandez

Vote: 7 Aye, 0 Nay

1.08 Recognition/Presentations

None at the time

1.09 Board President's Report

None at the time

1.10 Superintendent's Report

J. Holman explained that the District was in its third week of school and mentioned how it opened in the hybrid/blended model. She said there was a meeting with other Districts and PDE where they discussed the reopening of school and how it seemed like an insurmountable challenge over the summer. However, Northwestern Lehigh was able to get some in-person learning with a hybrid model. She said how staff are trying to manage a global pandemic and try to get students back to some type of in-person learning. She reviewed some challenges that the District has faced and commended teachers for doing a great job of teaching in a different model while managing both groups (in-person and online) simultaneously. She mentioned that she received a lot of patience and compassion from the community and is still asking the community and families to be compassionate and graceful. She stated the students have been compliant with all social, health and safety protocols. She is hoping by maintaining those protocols we will be able to get back to a more in-person learning environment.

J. Holman mentioned that PDE released a new report from Mathematica about the research on different models of school. She said how the research shows how the different models affect the disease transmission. She said she is continuing to evaluate data in Lehigh county and local zip codes and said how Northwestern Lehigh continues to be in Moderate spread. She mentioned that the zip code information is being tracked daily and weekly incident information is also being noted.

J. Holman mentioned that staffing for substitutes have had positions remaining unfilled and continues to be a challenge. She said staff and students have been working very hard at this new learning curve. She believes as everyone works through this, things will be a lot smoother. She asked for compassion and grace as the Districts moved through a new learning environment.

T. Leiser asked in preparation of a re-evaluation in October, if we would consider polling families about the students' return to school and how the District could gauge the staff time and workload. J. Holman said we could send a poll to parents; however, it does not mean that it would not change. She said it is not just about what families want, but also about staffing. She mentioned how the staff is currently stretched and the District would need more staff to take online students. She mentioned that it may be a little easier at the elementary level, but more difficult at the Middle and High School levels. She said the answer to the online student challenge could be additional staff, but where the funding would come from is another challenge. T. Sosnovik stated that the challenges the District is facing are not due to a lack of anyone's effort but the management of flow, the relationships and the structure, in particular with the 100% online students. He said his hat is off to each of the teachers because they are making it happen the best they can and staffing would have to be a consideration for a solution at some level. He asked that everyone continue to be nimble and open minded with solutions. T. Leiser asked about additional tutoring support, possibly utilizing high school students to tutor younger elementary students, realizing that substitute unfilled positions are a problem. J. Holman explained how they pulled one teacher out of MTSS to take all elementary online students in Kindergarten through 2nd Grade. She said that would be the group we focus on for a phased return. She mentioned some positions are filled with long term substitutes, which then cut back on the substitute list. She said they have combined or covered classes, but they are running very thin. She explained that combining grade levels in the same building could lead to high class sizes in the sections that remain. She said they continually evaluate what changes and adjustments could be made. T. Sosnovik mentioned how they would need the teacher's input and feedback in order to come up with solutions and only until school reopened and in session, would they have the data to come up with solutions. J. Warfel said he has friends and family members in classrooms right now that are putting an enormous amount of time into education. He hoped the community understands that the faculty and staff are doing the best they can with overwhelming challenges. T. Sosnovik mentioned how the tone seemed like a grey cloud, he wanted to let the Board know that he had received a tremendous amount of positive feedback from families in the community about the level of education that teachers are providing with synchronous learning. He mentioned there are many districts that are not utilizing a synchronous option. He said it is true that we are seeing challenges and we will work together to get through it, but there are also a lot of great things going on as well. J. Holman mentioned how she has also received many compliments from families and colleagues about the quality education we are providing.

2. Personnel

2.01 Approval is requested for the personnel items as attached:

A. RETIREMENTS/RESIGNATIONS:

1. Recommendation to accept the resignation for retirement for Kim Borgman as a part-time Bus Driver, effective September 30, 2020 after more than 19 years of service to the District. Kim will remain as a trainer.
2. Recommendation to accept the resignation of Lucille Cucco as a substitute Teacher, effective September 11, 2020.
3. Recommendation to accept the resignation of Ingrid DeBellis as a substitute Teacher, effective August 18, 2020.
4. Recommendation to accept the resignation of Diana Dietrich as a substitute Teacher, effective September 11, 2020.
5. Recommendation to accept the resignation of Kendall Graff as a substitute Teacher, effective September 1, 2020.
6. Recommendation to accept the resignation of Herbert Harris as a substitute Teacher, effective September 14, 2020.
7. Recommendation to accept the resignation of Linda Malischewski as a substitute Teacher, effective August 27, 2020.
8. Recommendation to accept the resignation of Lynn Pujol as a part-time Bus Driver, effective August 26, 2020.
9. Recommendation to accept the resignation of Lynn Shoemaker as a substitute Teacher, effective August 26, 2020.
10. Recommendation to accept the resignation of Samantha Wiik as a substitute Teacher, effective September 1, 2020.

B. APPOINTMENTS/NEW EMPLOYEES:

1. Recommendation to approve Matthew Givler as Assistant High School Principal, at a prorated salary of \$91,000 for the 2020-2021 school year, effective date to be determined. Matt received his Master's Degree from Lehigh University and comes to us with experience as a High School Assistant Principal from Allentown School District.
2. Recommendation to approve Ryan Hadinger as a long-term substitute Business Teacher at the High School for the first semester of the 2020-2021 school year at a prorated salary of BS Step 1 (\$49,769), effective August 31, 2020.
3. Recommendation to approve Christopher Hamm as long-term substitute Music Teacher at Weisenberg Elementary for the first semester of the 2020-2021 school year at a prorated salary of BS Step 3 (\$50,783), effective August 31, 2020. Chris graduated from Kutztown University and comes to us with experience most recently from Northern Lehigh School District.
4. Recommendation to approve Heidi Hartman as a part-time Instructional Assistant, effective September 8, 2020 at \$16.34/hr.
5. Recommendation to approve Ashley Kovatch as Speech & Language Therapist at a 40% contract, effective September 8, 2020. The salary of MS Step 5 (\$56,166) will be prorated based on 40% contract and her start date. Ashley received her Master's Degree from

Misericordia University and comes to us with experience from Lehigh Area School District.

6. Recommendation to approve Alyssa Reilly as Speech & Language Therapist at a prorated salary of MS Step 1 (\$53,738), effective date to be determined. Alyssa received her Master's Degree from Marywood University and comes to us with experience from Rhode Island.
7. Recommendation to approve Abbey Rosko as a temporary, part-time, one-on-one Instructional Assistant, effective September 8, 2020 at \$16.34/hr.
8. Recommendation to approve Margaret Laxson as a substitute Instructional Assistant, effective date pending the receipt and approval of all necessary paperwork at \$13.25/hr.
9. Recommendation to approve the following substitute Teachers, effective date pending the receipt and approval of all necessary paperwork at a starting rate of \$110/day:
 - Cayleigh Butz
 - Chelsea Vermeulen

C. OTHER ACTIONS:

1. Recommendation to temporarily increase the contract for Kate Pizzelanti from 88% to 100%, effective September 14, 2020 through the end of the first marking period of the 2020-2021 school year.
2. Recommendation to approve a student teaching experience for Deanna Daddona from Indiana University of PA to be with Michael Towle, Middle School Physical Education & Health Teacher from August 24, 2020 through November 13, 2020.
3. Recommendation to approve a student teaching experience for Liam Kleckner from Indiana University of PA to be with Jim Lykins, Music Teacher at the Middle School from October 12, 2020 through December 11, 2020.
4. Recommendation to approve a student teaching experience for Jessica Schafer from Kutztown University to be with Shawn Fies, Music Teacher at Northwestern Elementary from October 19, 2020 through December 10, 2020.
5. Recommendation to approve a student teaching experience for Emily Macklin from Kutztown University to be with Tamara Fitzgerald, Librarian at the High School from September 8 through December 10, 2020.
6. Recommendation to add classification for Kay Bertha as a part-time Bus Driver, effective August 25, 2020 at \$25.34/hr.
7. Recommendation to add classification for Catherine Schwartz as a part-time Bus Driver, effective June 1, 2020 at \$25.34/hr.
8. Recommendation to add classification for Sally Reichard as a part-time Bus Driver, effective June 10, 2020 at \$25.34/hr.
9. Recommendation to add classification for Janice Peters as a part-time Bus Driver, effective August 25, 2020 at \$25.34/hr.
10. Recommendation to add classification for Meredith Petrucelli as a part-time Bus Driver, effective June 26, 2020 at \$25.34/hr.
11. Recommendation to add classification for Justin Solt as a part-time Bus Driver, effective July 22, 2020 at \$25.34/hr.
12. Recommendation to approve unpaid days for employee #1187 for September 17-21, 2020.

13.Recommendation to approve unpaid days for employee #2415 for September 8 (PM) and 9-11, 2020.

14.Recommendation to approve unpaid days for employee #1417 for September 21-22, 2020.

15.Recommendation to pay current substitute teachers a training rate of \$20.00 after completing the mandatory COVID-19 training outlined in the Northwestern Lehigh Health and Safety Plan for the 2020-2021 school year.

16.Recommendation to approve the following extracurricular stipends for the 2020-2021 school year:

Extracurricular Position	Name	Stipend
Special Education Co-Dept. Chair (gr. 9-12) (50%)	Brianna Slane	\$1,497.22
Special Education Co-Dept. Chair (gr. 9-12) (50%)	Kim Conahan	\$1,497.22
Assistant Band Director	Nancy Riggins	\$4,167.42
Bandfront Advisor	Nancy Gross	\$998.73
Class of 2023 Advisor	Steph Dunbar	\$1,102.09
SADD Club Advisor	Steph Dunbar	\$375.00
Science Olympiad Co-Advisor (50%)	Liz Ache	\$709.14
Science Olympiad Co-Advisor (50%)	Coral Suppan	\$709.14
Assistant Cross Country Coach (MS & VA)	Gene Tapper	Volunteer
Assistant Boys Basketball Coach (JV & VA)	Cory Cesare	\$4,369.37
Assistant Boys Basketball Coach (JV & VA)	Jerry Radocha	Volunteer
Assistant Boys Basketball Coach (JV & VA)	Kevin Lloyd	Volunteer
Assistant Boys Basketball Coach (MS)	Nate Hunsicker	\$5,097.60
Assistant Track & Field Coach (VA)	Rich Fogal	\$3,545.48
*Assistant Girls' Basketball Coach (MS)	Barry Wargula	\$4,369.37
*Assistant Cheering Coach	Jen Bernhard	\$4,096.70
*WEIS Social Studies Contact Person	Jacob Davis	\$1,184.80

*Salary correction only

A. Yadush introduced M. Givler as the new Assistant Principal for the High School. M. Givler thanked A. Yadush and the Board. He said he looks forward to the opportunity and mentioned how he was a Northwestern Lehigh School District Alumni. L. Matika and W. Dellicker welcomed M. Givler to the District.

Moved: J. Warfel

Seconded: J. Fatzinger

AYE	John Casciano	AYE	Todd Hernandez	AYE	Alan Rex
AYE	Willard Dellicker	AYE	Todd Leiser	AYE	Rachael Scheffler
AYE	Joseph Fatzinger			AYE	James Warfel

Consent Agenda utilized for items 2.02 and 2.03

2.02 Approval of 2020-2021 Revised Support Staff Rate Sheet to correct rate for Grandfathered Night Custodian and CDL Substitute

NORTHWESTERN LEHIGH SCHOOL DISTRICT				
SUPPORT STAFF RATES				
2020-2021 SCHOOL YEAR				
REVISED SEPTEMBER 16, 2020				
	2019-20	2020-21		
Buildings & Grounds	Rate/Hr	Rate/Hr		
Custodial- at 100%				
Grandfathered Custodian-Day	21.35	21.67		
Grandfathered Custodian-Night	21.65	21.97		
Custodian-Day	14.87	15.32		
Custodian-Night	15.17	15.47		
Custodial Foreperson Differential	3.00	3.00		
Substitute	12.23	12.23		
Seasonal	12.23	12.23		
Grandfathered Utility	23.64	23.99		
Utility	16.67	17.17		
Maintenance	27.54	28.37		
Electrician	29.52	30.41		
HVAC/Plumber	29.11	29.98		
Utility/Maintenance Foreperson Differential	1.50	1.50		
Secretarial- at 100%	Annual	Annual		
Executive-Superintendent	61,869	63,725		
Executive-Other	52,589	54,167		
Accounting Specialist	64,246	66,173		
Payroll/Benefits Specialist	55,314	56,973		
Accounts Payable Specialist	42,705	43,986		
Class A-Building/Department	43,745	45,714		
Class B- Building/Department	42,705	43,986		
	Rate/Hr	Rate/Hr		
Accountant	30.83	31.29		
Part-Time Secretary	19.60	20.19		
Substitute	11.49	11.49		
Transportation				
Drivers	Rate/Hr	Rate/Hr		
CDL Driver-Grandfathered	24.97	25.34		
CDL Driver	24.97	25.34		
Van Driver- Grandfathered	17.06	17.57		
Van Driver with Active CDL	18.78	19.34		
Van Driver	16.11	16.59		
CDL Substitute	18.87	18.87		
Van Substitute	13.00	13.00		
Extracurricular Layover Rate	13.00	13.00		
Layover Rate	11.50	11.50		
Snow Removal	22.00	22.00		
Trainer Differential	0.50	0.50		
Bus Cleaning/Seat Repair (Seasonal)	14.00	14.00		

	2019-20	2020-21	
Mechanics- at 100%	Rate/Hr	Rate/Hr	
Staff	26.16	26.94	
Lead Mechanic Differential	2.25	2.25	
Co-op	7.25	7.25	
Substitute	13.86	13.86	
Instructional Assistants-at 100%	Rate/Hr	Rate/Hr	
Class A Full Time	16.05	16.53	
Class B Part Time	17.62	18.15	
Substitutes	13.25	13.25	
Health Room Assistant- at 100%	Rate/Hr	Rate/Hr	
Regular	23.78	24.49	
Substitutes	18.50	18.50	
Office Assistants-at 100%	Rate/Hr	Rate/Hr	
Regular	17.18	17.70	
Substitutes	11.49	11.49	
Food Service- at 100%	Rate/Hr	Rate/Hr	
Food Service Worker	16.10	16.58	
HS Lead Worker Differential	4.50	4.50	
MS Lead Worker Differential	4.00	4.00	
WE Lead Worker Differential	4.00	4.00	
Stockperson	16.74	17.24	
Substitute	10.25	10.25	
Tiger Concession Supervisor	12.29	12.66	
Tiger Concession Staff	9.51	9.80	
Technology Support-at 100%	Annual	Annual	
Systems & Network Administrator	84,671	85,941	
Technology Support Technician	49,911	51,408	
Police/Security-at 100%			
Police Officer	22.66	23.34	
Security Officer	18.00	18.54	
Extracurricular Rates	Event Rate	Event Rate	
Ticket Taker/Seller	34.00	34.00	
Track & Field Judge	34.00	34.00	
Event Staff	37.00	37.00	
Announcer/Scoreboard Operator	40.00	40.00	
1-Event staff include single game Announcers, Scoreclock Operators, Scorebook Keepers, Game Manager, and Chain Crew			
2-Announcer/Scoreboard Operator rate is for a JV/Varsity Doubleheader			
3-Effective July 1, 2015 all 12- Month Support Staff will receive 10 sick days per year			
GREEN HIGHLIGHT- Job classification is below market average and will receive an additional % increase in addition to Board Approved increase			
YELLOW HIGHLIGHT-Job classification is above market average and only receives 50% of the Board Approved increase			

2.03 Approval of agreement with Aspen University for Practicum site experience for a School Nurse.

L. Matika stated this is for a resident in the District a good opportunity for her here at the District. She mentioned the agreement had been reviewed by the solicitor.

Moved: A. Rex

Seconded: T. Leiser

AYE	John Casciano	AYE	Todd Hernandez	AYE	Alan Rex
AYE	Willard Dellicker	AYE	Todd Leiser	AYE	Rachael Scheffler
***	Joseph Fatzinger			AYE	James Warfel

*** No vote from J. Fatzinger due to connection issue

3. Curriculum/Building Issues

Consent Agenda utilized for items 3.01 and 4.01

3.01 * Retroactive approval to apply for the Special Education COVID-19 Mitigation Equity Grant through the PA Department of Education

4. Policy

4.01 * Second Reading and Final Approval of the Following Policies:

[816 - Use of Livestream Video on School District Property](#)

Moved: A. Rex

Seconded: T. Hernandez

AYE	John Casciano	AYE	Todd Hernandez	AYE	Alan Rex
AYE	Willard Dellicker	AYE	Todd Leiser	AYE	Rachael Scheffler
AYE	Joseph Fatzinger			AYE	James Warfel

5. Operations

Consent Agenda utilized for items 5.01 and 6.01 - 6.04

5.01 Approve NRG Controls North Inc. to update District-wide software for the building automation controls at a cost of \$10,859.00 total for all five years starting on September 16, 2020

A. Oakes explained this software is for the controls program that had been in place since the ESCO project. He said there is an ability to log into the system for updates. T. Leiser questioned the agreement that states it is for 5 years but has expired in 2018. He wanted to make sure that it would be going forward 5 years from acceptance and not covering the gap since 2018. A. Oakes said he could get written clarification on that; however, it was a verbal understanding that the agreement would begin for this year. T. Sosnovik mentioned that this agreement reads similar to other software contracts that the District has. The Board agreed to move this forward as long as the agreement is not beginning since 2018.

6. District Finances

6.01 Approval of the terms and conditions with Gametime Custom Music Solution for service through January 1, 2022 with an initial setup fee of \$375 and service fees of \$2,250 to be paid from the Tiger Concession Fund at the Board Meeting on September 16, 2020

Gametime Custom Music Solution is a service that provides the district with a radio station for use in sports venues and weight rooms that pre-screens music for inappropriate language and content, and provides music for pre-game music, walk-up music, time-out music, sound effects and more.

6.02 * Approval of Marching Band trip to Walt Disney World, Orlando FL, with trip dates to be determined

The Marching Band will be part of a parade performance at a Disney Park. The trip will be fully funded by Band Boosters.

6.03 * Receive the following Reports for April:

1. Budget Report
2. Revenues Report
3. Treasurer's Report

Fund 10 General Fund with a beginning balance of \$19,558,297.91, receipts of \$4,632,511.09, disbursements of \$2,220,319.88, leaving a balance of \$21,970,489.12.

Fund 32 Capital Reserve Fund with a beginning balance of \$1,597,615.96, receipts of \$749.20, disbursements of \$231,235.70, leaving a balance of \$1,367,129.46.

Fund 37 Capital Projects with a beginning balance of \$474,410.86, receipts of \$100.34, disbursements of \$0.00, leaving a balance of \$474,511.20.

Fund 51 Food Service Fund with a beginning balance of \$198.62, receipts of \$545.45, disbursements of \$305.77, leaving a balance of \$438.30.

4. EIT Report
5. Activity Fund Report
6. Comparison of Prior Year to Current Year Budget to Actual Expenditures by Object Report

6.04 Approval of the following bills as listed for payment:

1. Fund 10 General Fund check #00085590 through 00085757 including online payments
2. Fund 51 Food Service Fund check #00007424 through 00007436
3. Fund 58 Tiger Concession check #00001467 through 00001468
4. Procurement Card purchases totaling \$34,999.24

R. Scheffler abstained from the vote due to a conflict of interest with the bills.

Moved: T. Leiser

Seconded: J. Casciano

AYE	John Casciano	AYE	Todd Hernandez	AYE	Alan Rex
AYE	Willard Dellicker	AYE	Todd Leiser	ABS	Rachael Scheffler
AYE	Joseph Fatzinger			AYE	James Warfel

6.05 CD Renewals

L. Frisbie explained that two CD's will be coming due at the end of September with New Tripoli Bank. She recommended that the CD's be cashed in and rolled into the sweep account. She mentioned that the current 5-year CD interest rate offered by New Tripoli Bank was not much higher than the current rate on the sweep account. She believed it would be best to hold onto the funds and not reinvest until further notice. She said if there is a beneficial opportunity, she would bring it back to the Board. A. Rex questioned how many CD's would be left. L. Frisbie said there are additional CD's coming due but the two in September were the largest. She said there were two others maturing in 2021.

7. Other Reports**7.01 Enrollment Report**

J. Holman reviewed the enrollment report, below. She explained that there had been an increase in homeschool and that the non-public students have the potential to be incorrect. She said we are in the process of gathering data for enrollments of the non-public schools at this time and utilized the last known number until the new enrollment is finalized in October. This is a typical annual process. She gave a breakdown of in-person versus online students:

NWE 310 In-person	85 Online
WEIS 316 In-person	61 Online
MS 409 In-person	84 Online
HS 559 In-person	147 Online

J. Holman mentioned that these numbers could change in the future.

NORTHWESTERN LEHIGH SCHOOL DISTRICT
ENROLLMENT REPORT
2020-2021



Month	NWE	WEIS	Total Elem	MS	HS	Digital Acad	Out of District Place-ments	Total	LCTI (included in HS Total)		Charter Gen Ed	Cyber Gen Ed	Charter Sp Ed	Cyber Sp Ed	Charter + Cyber total	Home School	Non Public
August																	
September	395	377	772	493	706	43	17	2031	143	12	66	29	14	6	115	83	134
October			0					0							0		
November			0					0							0		
December																	
January			0					0							0		
February			0					0							0		
March			0					0							0		
April			0					0							0		
May			0					0							0		
June			0					0							0		

Historical Enrollment Data & Trends
2001 -- 2021

Year	Elem Total	NWE	WEIS	MS	HS	Digital Acad	Out of District	Total	Cyber/ Charter	Home School	Non Public
September 2001	817			714	763			2294			
June 2002	826			726	759			2311	13		
September 2002	796			767	765			2328			
June, 2003	804			780	763			2347	10		
September 2003	826			747	799			2372			
June 2004	831			744	781			2356	17		
September 2004	817			745	773			2335			
June 2005	837			747	755			2339	22		
September 2005	844			724	788			2356	33	50	223
June 2006	846			729	769			2344	30	65	227
September 2006	844			739	821			2404	36	58	217
June 2007	859			747	786			2392	42	61	214
September 2007	875			731	796			2402	47	60	209
June 2008	875			736	788			2399	50	61	215
September 2008	868			724	800			2392	59	50	215
June 2009	879			719	780			2378	60	53	215
September 2009	1031			549	791	3		2374	59	43	205
June 2010	1046			547	776	7		2376	58	43	205
September 2010	1036	494	525	530	784	9		2359	62	35	190
June 2011	1019			527	761	6		2313	62	34	180
September 2011	997	491	488	557	746	9		2309	58	29	179
June 2012	994			556	724	13		2287	66	33	179
September 2012	1013	512	482	557	710	5		2285	52	34	169
June 2013	1015			559	685	7		2276	49	32	177
September 2013	974	499	459	550	742	4		2270	59	36	171
June 2014	972			552	721	10		2255	57	44	171
September 2014	970	501	450	535	738	3		2246	53	46	161
June 2015	977			531	723	5		2236	65	44	164
September 2015*	896	472	424	527	751	4	25	2203	74	41	164
June 2016	908			531	750	6	25	2221	60	43	164
September 2016	857	446	411	534	747	3	19	2190	66	40	164
June 2017	864			540	735	2	20	2161	74	41	167
September 2017	827	425	402	537	735	5	18	2122	85	41	167
June 2018	843			539	731	7	24	2144	83	45	157
September 2018	833	433	400	525	757	5	25	2145	96	45	157
June 2019	838	429	409	512	751	14	27	2142	105	49	145
September 2019	819	423	396	510	731	9	17	2086	112	50	145
June 2020	821	424	397	510	711	11	20	2073	116	57	134
September 2020	772	395	377	493	706	43	17	2031	115	83	134
June 2021											

Elem K-5
MS 6-8

*Numbers adjusted to accurately reflect students placed in Out-of District Programs and IU students placed within the District.

7.02 Foundation Report

L. Stitzel mentioned that the Foundation is getting ready to roll out their Giving Campaign, where Northwestern Lehigh employees donate to the Foundation and have a chance to win an extra Personal day. She also mentioned that the Foundation will be having their annual Clay Shoot on Sunday, September 25, 2020. She said more information could be found on their website.

7.03 Committee Reports as follows:

- *Intermediate Unit*
None at the time
- *Lehigh Career & Technical Institute*
A. Rex mentioned their last Meeting with LCTI was a Zoom meeting and have another Zoom meeting next week. He said they are hoping to get a better idea of how to handle the educational curriculum while being remote.
- *Lehigh Carbon Community College*
None at the time
- *Recreation Commission*
T. Leiser mentioned the Recreation Commission was approached by a group for a pool project. He said they received their 501c3 to move forward with fundraising. He said they were looking for guidance and will be attending a Board Meeting.

8. Old Business

8.01 Acceptance of the resignation of Marci Piescienski from the Board as of September 1, 2020 and approval to advertise in the newspaper to accept applications for the Board Vacancy

J. Holman mentioned the advertisement will be ready to go out in the paper tomorrow and the information will be added to the School Board page on the District website.

Moved: A. Rex

Seconded: J. Fatzinger

AYE	John Casciano	AYE	Todd Hernandez	AYE	Alan Rex
AYE	Willard Dellicker	AYE	Todd Leiser	AYE	Rachael Scheffler
AYE	Joseph Fatzinger			AYE	James Warfel

9. New Business

9.01 * Approval for the Board Secretary to cast the vote on behalf of the Northwestern Lehigh School District Board of Directors for the following PSBA Candidates:

President-Elect

- David Hein*, Parkland School District (Lehigh Co.)

Vice President

- Sabrina Backer*, Franklin Area School District (Venango Co.)

Treasurer

- Michael Gossert*, Cumberland Valley School District (Cumberland Co.)

Western At Large

- Marsha Pleta*, Washington School District (Washington Co.)

Trustee (term ends Dec. 31, 2023)

- Michael Faccinetto, Bethlehem Area School District
- Marianne Neel, PSBA Past President

Forum Steering Committee (term ends Dec. 31, 2022)

- Stephen Skrocki – North Penn School District
- Tracy Long – Keystone Central School District

Moved: A. Rex

Seconded: T. Hernandez

AYE	John Casciano	AYE	Todd Hernandez	AYE	Alan Rex
AYE	Willard Dellicker	AYE	Todd Leiser	AYE	Rachael Scheffler
AYE	Joseph Fatzinger			AYE	James Warfel

9.02 * Approval of John Casciano and Joseph Fatzinger to represent the District as Voting Delegates for the Annual Delegate Assembly Meeting held on November 7, 2020

J. Partenio said this Meeting will be held in-Person. J. Holman mentioned it was held at Cumberland Valley School District

Moved: T. Leiser

Seconded: T. Hernandez

AYE	John Casciano	AYE	Todd Hernandez	AYE	Alan Rex
AYE	Willard Dellicker	AYE	Todd Leiser	AYE	Rachael Scheffler
AYE	Joseph Fatzinger			AYE	James Warfel

10. Communications

10.01 Courtesy of the Floor

M. Baker stated it was great to see the Board Meeting in-person and that they did a great job in getting the students back to school. She understood that they are doing their best within the guidelines, but she felt the asynchronous Wednesday was not the best. She asked if there was a plan for the second quarter and when the students would be going back full time. J. Holman said the second quarter is currently being evaluated and the goal is to get back to in-person learning, since it is the best option. She said they are looking to see what they can do safely. She believed the Elementary students may be transitioned first; however, it could equally be likely to have a closure and students go completely online. She was hoping that safety guidelines and mitigations would limit this, but any options could be a shift at any time.

10.02 Communications / Notes for the Board from John Casciano, Secretary

None at the time

10.03 Administrative / Building Sharing

Administrators thanked the teachers and staff for all of their hard work on getting school reopened and overcoming challenges. They also welcomed M. Givler to the High School.

J. Zimmerman mentioned to the Board that the student athletes, coaches, cheerleaders and band members were thankful for the Board supporting the Back to Sports plan.

J. Holman said together we got this.

10.04 Board Member Sharing

Board Members thanked all of the staff and welcomed M. Givler to the High School.

10.05 Meeting Announcements

Workshop Meeting was held on September 2, 2020 at 7:00 PM, virtually.

Executive Session for Personnel was held after the Workshop Meeting on September 2, 2020, virtually.

Interviews for filling the Board Vacancy will begin at 5:00 PM on October 7, 2020, virtually.

Workshop Meeting will be on October 7, 2020 at 7:00 PM, virtually

Executive Session for Personnel will be on October 7, 2020 after the Workshop Meeting, virtually

Board Meeting will be October 21, 2020 at 7:00 PM, virtually.

11. Adjournment

Upon motion by A. Rex, seconded by T. Leiser, the meeting was adjourned at 8:30 PM.

Respectfully submitted,

John Casciano, Secretary
By J. Partenio, Assistant Secretary