

STAFF PARTICIPATION IN POLITICAL ACTIVITIES

The Alexandria City School Board (Board) acknowledges the right of its employees to engage in political activity.

The Board also recognizes that school time and school property should not be used for partisan political purposes. Thus, when engaging in political activities, an employee may not

- use the employee’s position within the school division to further a political cause;
• engage in any activity supporting or opposing a candidate or political party while on duty, while on school property during school hours, or while representing the school division;
• suggest in any manner that the school division supports or opposes a candidate for election to any office; or
• use school division resources to support or oppose a candidate for public office or political party.

These restrictions are not intended to limit the rights of employees to support or oppose any political candidate or party on their own time. They are intended to minimize distractions from instruction; assure that no public funds are used to support any candidate for public office; and assure that the public is not given the false impression that the school division supports or opposes any political candidate or party. Employees who engage in political activities on their own time must make clear that their views and actions represent their individual positions and do not represent the views of the school division.

Adopted: November 17, 1998
Amended: June 11, 2015
Amended: June 23, 2016
Amended: May 9, 2024

Legal Refs.: 47 USC § 315(a)
Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78

Cross Refs.: GAC Employee Use of Social Media
GAC-R/IIBEB-R Social Media Regulations
KF Distribution of Information/Materials
KG Community Use of School Facilities
KG-R Community Use of School Facilities Regulations and Application