

REDUCTION IN LICENSED STAFF WORKFORCE

A decrease in enrollment, elimination of particular subjects, a decrease in the Alexandria City School Board’s budget as approved the appropriating body, a consolidation of schools, the phasing out of programs, departments or grade levels and other conditions may cause a reduction in the number of staff needed in a building, program or department, or in the entire school division.

General reduction in total personnel and redistribution of personnel within designated programs is done in accordance with ACPS policy and regulations. The policy and regulations will not provide for reductions to be made solely on the basis of seniority; they will include consideration of the performance evaluations of the licensed staff potentially affected by the reduction in workforce.

- Adopted: November 17, 1998
- Amended: November 21, 2002
- Amended: May 18, 2006
- Amended: June 23, 2016
- Amended: May 9, 2024

Legal Refs.: Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78, 22.1-304, 22.305(G)

Cross Ref. GCG Professional Staff Probationary Term and Continuing Contract
GCPA-R Reduction in Licensed Staff Workforce Regulations