

**Regular Meeting of the Board of Education
Tuesday, June 18, 2019
Woodrow Woodrow Elementary School; Irma Czubaj Board of Education Room
6:00 Executive Session, Regular Meeting will Immediately Follow**

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Pledge

Pledge

Board President called meeting to order.

Roll Call: Claire Ferrucci - President
Debra Smith - Vice President
Sandra Kuzara
Denise McCowan
Gary Sieczkarek
Zachary Smith
David Vohwinkel

Roll Call

Motion by D. McCowan seconded by D. Vohwinkel, to go into Executive Session at 6:01 p.m. for the employment history of particular people; and matters leading to the appointment, employment, promotion, discipline, suspension, dismissal, and removal of particular people.

Executive Session

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

Motion by C. Ferrucci seconded by D. Smith,

WHEREAS the Superintendent of Schools has preferred charges pursuant to Education Law § 3020-a against a tenured teacher, as filed with the District Clerk on June 18, 2019, and upon review of the Charges by the Board of Education;

BE IT RESOLVED that the Board of Education hereby finds that probable cause exists for Charge I: MISCONDUCT.

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

Motion by S. Kuzara seconded by D. Smith,

WHEREAS the Superintendent of Schools has preferred charges pursuant to Education Law § 3020-a against a tenured teacher, as filed with the District Clerk on June 18, 2019, and upon review of the Charges by the Board of Education;

BE IT RESOLVED that the Board of Education hereby finds that probable cause exists for Charge II: CONDUCT UNBECOMING A TEACHER.

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

Motion by D. Vohwinkel seconded by Z. Smith,

WHEREAS the Superintendent of Schools has preferred charges pursuant to Education Law § 3020-a against a tenured teacher, as filed with the District Clerk on June 18, 2019, and upon review of the Charges by the Board of Education;

BE IT RESOLVED that the Board of Education hereby finds that probable cause exists for Charge III: IMMORAL CHARACTER.

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

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Motion by G. Sieczkarek seconded by C. Ferrucci:

WHEREAS the Superintendent of Schools has preferred charges pursuant to Education Law § 3020-a against a tenured teacher, as filed with the District Clerk on June 18, 2019, and upon review of the Charges by the Board of Education;

BE IT RESOLVED that the Board of Education hereby finds that probable cause exists for Charge IV: NEGLECT OF DUTY.

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

Motion by D. McCowan seconded by D. Vohwinkel, to adjourn from Executive Session and resume regular order of business at 7:15 p.m.

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

Motion by D. Vohwinkel seconded by D. McCowan, to approve the minutes of the Regular Meeting of May 21, 2019.

Approve Minutes

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

Motion by D. McCowan seconded by D. Vohwinkel, to approve the Treasurer's Report for the month of May, 2019 as submitted.

Approve Reports

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

Motion by S. Kuzara seconded by D. Smith, to approve the Student Reports for May, 2019 as submitted.

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

Motion by D. McCowan seconded by D. Vohwinkel, to approve the School Lunch Report for May, 2019 as submitted.

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

Motion by S. Kuzara seconded by D. Vohwinkel, to approve the Appropriation Status Report for the period ending May 31, 2019 and the Revenue Report for May, 2019 as submitted.

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

Motion by D. Vohwinkel seconded by D. McCowan, to suspend the reading of each Warrant payment and to approve payments for the General Fund, School Lunch Fund, Special Aid Fund, and Capital Fund as submitted.

Approve Payments

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

Young & Wright Architectural – Overview of Summer Work
Ms. Segal – District-Wide Email Migration to Gmail
Mrs. Galenski – Board of Education Awards

Audience Communication

Motion by D. Vohwinkel seconded by D. Smith, that upon the recommendation of the Superintendent of Schools, Andrea Tabek be appointed as a 40 hr. per week, Temporary Seasonal Laborer effective July 1, 2019.

Seasonal Laborer Tabek

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

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Motion by D. Vohwinkel seconded by S. Kuzara, that upon the recommendation of the Superintendent of Schools, Mark Ostempowski be appointed as the Athletic Director for the Cheektowaga-Sloan Union Free School District effective July 1, 2019 – June 30, 2020 in accordance with the language in the TAC contract.

Athletic
Director
Ostempowski

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

Motion by D. Smith seconded by D. Vohwinkel, to approve the Employment agreement between the Board of Education of the Cheektowaga-Sloan Union Free School District and Andrea L. Galenski regarding her employment as Superintendent of Schools for a term beginning July 1, 2019 pursuant to its terms.

Approve
Employment
Agreement
Galenski

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

Motion by D. McCowan seconded by S. Kuzara, to approve the Terms of Employment for Elaine Cole, Teacher Assistant at John F. Kennedy High School; Linda Hybicki, District Treasurer; Mary Brucz, Cafeteria Manager; Joseph Goodrow, Maintenance Mechanic Crew Chief; Jacquelyn Fowler, Director of Special Education & Student Services; and Janelle Finn, Executive Director of Curriculum, Accountability & Professional Development for the 2019-20 school year as submitted.

Approve
Terms
Cole, Hybicki,
Brucz,
Goodrow,
Fowler, and
Finn

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

Motion by D. Vohwinkel seconded by D. Smith, to approve the list of teaching substitutes as submitted.

Approve
Substitutes

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

Motion by D. McCowan seconded by S. Kuzara, that Dawn Kross shall be granted a leave of absence from her Senior Clerk Typist title for the ensuing year ending June 30, 2020. This same leave of absence will be appointed yearly to coincide with the appointment of Secretary to the Superintendent of Schools.

Leave of
Absence
Kross

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain stain

Motion by G. Sieczkarek seconded by D. Vohwinkel, that upon the recommendation of the Superintendent of Schools, the Club Advisors shall be appointed for the 2019-2020 school year as submitted. Compensation as per the TAC contract.

Appoint Club
Advisors

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

Motion by G. Sieczkarek seconded by D. Smith, that upon the recommendation of the Superintendent of Schools, the Coaches shall be appointed for the 2019-2020 school year as submitted. Compensation as per the TAC contract.

Appoint
Coaches

Motion Carried 6 Ayes 0 Noes 0 Absent 1 Abstain (D. McCowan)

Motion by S. Kuzara seconded by D. McCowan, that upon the recommendation of the Superintendent of Schools, the following be appointed for the 2019-20, and 2020-21 school years:

Appoint GLL,
Dept. Chairs
and Team
Leaders

Grade Level Leader, Kindergarten – Maria Cosen
Grade Level Leader, Grade 1 – Emily Markiewicz
Grade Level Leader, Grade 2 – Melanie Bantle
Grade Level Leader, Grade 3 – Julie Curtiss
Grade Level Leader, Grade 4 – Lynn Kaiser
Special Education Department Chair – Kristen Stockwell
Arts & LOTE Department Chair – Richard Keller
English & Language Arts Department Chair – Kathryn Mattison
7th Grade Team Leader – Sarah Borowiec

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

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Motion by Z. Smith seconded by D. Vohwinkel, to approve the recommendation from the CSE /CPSE as submitted.

CSE/CPSE

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

Motion by Z. Smith seconded by D. Vohwinkel, to approve the following Field Trip request:

Field Trip

- Melanie Bantle to take the 2nd grade students to the Hidden Valley Animal Adventure on Monday, June 24, 2019 from 9:00 a.m. – 1:30 p.m. Cost to the District: 3 buses

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

Motion by D. McCown seconded by D. Smith, to approve the following requests from Ms. Hooper and Mrs. Cercone to declare the following as obsolete and dispose of the same:

Obsolete
Equipment &
Materials

- 327 books from the TR Library collection
- 3 sets of “2know Classroom Response System” at JFK Middle School

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

Motion by D. Vohwinkel seconded by D. McCowan, to schedule the July 2019 Reorganizational Meeting on July 2, 2019 at 6:30 p.m. in the Irma Czubaj Board of Education Room at Woodrow Wilson Elementary School.

Schedule
Reorganiza-
tion Meeting

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

Motion by S. Kuzara seconded by Z. Smith, to approve the Memorandum of Understanding between the Cheektowaga-Sloan Union Free School District and the Childcare Network of the Niagara Frontier, Inc. to provide the Just for Kids School Age Program for the 2019-20 school year, and to authorize the Superintendent of Schools to execute the same memorandum.

Approve MOU
Just for Kids

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

Motion by G. Sieczkarek seconded by D. McCowan, to adopt the following resolution:

WHEREAS, the District has been approved to provide meals for children under 18 years of age; and

Approve
Summer Food
Program

WHEREAS, in order for NYSED to complete our enrollment in the program, the Board of Education is required to authorize the Cheektowaga Sloan Union Free School District to participate in the Summer Food Program;

THEREFORE BE IT RESOLVED, that the Board of Education of the Cheektowaga Sloan Union Free School District approves the 2019-20 Summer Food Program as submitted.

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

Motion by D. McCowan seconded by S. Kuzara, to adopt the following resolution:

WHEREAS, the **CHEEKTOWAGA-SLOAN UNION FREE SCHOOL DISTRICT** participates in the New York State Teachers’ Retirement System (“TRS”); and

Approve
Retirement
Contribution
reserve Sub-
Fund

WHEREAS, on the 24th day of September, 2014, the Board of Education of the **CHEEKTOWAGA-SLOAN UNION FREE SCHOOL DISTRICT**, by Resolution, established a Retirement Contribution Reserve Fund known as the **Reserve for Retirement Contributions** pursuant to Section 6-r of the General Municipal Law; and

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WHEREAS, the Board of Education has determined it is also appropriate to establish a sub-fund within said Retirement Contribution Reserve Fund pursuant to Section 6-r of the General Municipal Law.

NOW THEREFORE, BE IT RESOLVED, by the Board of Education of the **CHEEKTOWAGA-SLOAN UNION FREE SCHOOL DISTRICT**, pursuant to Section 6-r of the General Municipal Law, as follows:

1. The Board hereby establishes a sub-fund within the ***Reserve for Retirement Contributions*** to be known as the **CHEEKTOWAGA-SLOAN UNION FREE SCHOOL DISTRICT Retirement Contribution Reserve Sub-Fund**;
2. The source of funds for this Reserve Sub-Fund shall be:
 - a. such amounts as may be provided therefore by budgetary appropriation, raised by tax therefore, including, without limiting thereto, any anticipated General Fund year-end surplus balance;
 - b. such revenues as are not required by law to be paid into any other fund or account;
 - c. such other funds as may be legally appropriated; and
 - d. notwithstanding any law to the contrary, such amounts as may be transferred from a reserve fund established pursuant to Section 6-c, 6-d, 6-e, 6-f or 6-g of Article 2 of the General Municipal Law, comprised of moneys raised from the same tax base as the moneys in the retirement contribution reserve fund, or a reserve fund established pursuant to Education Law Section 3651, provided that any such transfer shall only be made by Board resolution adopted after a public hearing held on at least 15 days prior notice published in at least one newspaper having general circulation in the District.
3. By resolution, the Board of Education may authorize expenditures from this Reserve Sub-Fund. Except as otherwise provided by law, moneys in this Reserve Sub-Fund may only be appropriated to finance retirement contributions to the New York State Teachers' Retirement System, and/or to offset all or a portion of the amount deducted from the moneys apportioned to the District from the State for the support of schools pursuant to Section 521 of the Education Law.
4. No member of the Board of Education or employee of the District shall:
 - a. authorize a withdrawal from this Reserve Sub-Fund for any purpose except as provided in Section 6-r of the General Municipal Law; or
 - b. expend any money withdrawn from this Reserve Sub-Fund for a purpose other than as provided in Section 6-r of the General Municipal Law.
5. The moneys contributed annually to the Reserve Sub-Fund shall not exceed 2% of the total compensation or salaries of all teachers (as that term is defined in Education Law §501[4]) employed by the District who are members of TRS paid during the immediately preceding fiscal year.
6. The balance of the Reserve Sub-Fund shall not exceed 10% of the total compensation or salaries of all teachers (as that term is defined in Education Law §501[4]) employed by the District who are members of TRS paid during the immediately preceding fiscal year.
7. The moneys in this Reserve Sub-Fund shall be deposited and secured in the manner provided by Section 10 of the General Municipal Law. The Board of Education or its authorized designee may invest the moneys in this Reserve Sub-Fund in the manner provided by Section 11 of the General Municipal Law. Any

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interest earned or capital gain realized on the money so deposited or invested shall accrue to and become part of this Reserve Sub-Fund.

8. The District's Business Official shall account for this Reserve Sub-Fund separate and apart from all other funds of the District. Such accounting shall show: the source, date and amount of each sum paid into the sub-fund; the interest earned by such sub-fund; capital gains or losses resulting from the sale of investments of this sub-fund; the order, purpose thereof, date and amount of each payment from this sub-fund; the assets of the sub-fund, indicating cash balance and a schedule of investments. The District's Business Official, within sixty (60) days of the end of each fiscal year, shall furnish a detailed report of the operation and condition of this sub-fund to the Board of Education.
9. This Resolution shall take effect immediately.

SO RESOLVED BY THE BOARD OF EDUCATION OF THE CHEEKTOWAGA-SLOAN UNION FREE SCHOOL DISTRICT on the 18th day of **June, 2019**.

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

Motion by D. Smith seconded by D. Vohwinkel to approve the agreement by and between the County of Erie through the Erie County Department of Social Services and the Cheektowaga-Sloan Union Free School District beginning July 1, 2019 through June 30, 2020, and to authorize the Superintendent of Schools to execute the same agreement.

Approve
Agreement
Erie Co. Dept.
of Social
Services

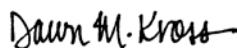
Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

Motion by S. Kuzara seconded by D. Smith, to adjourn this meeting at 8:14 p.m.

Adjourn

Motion Carried 7 Ayes 0 Noes 0 Absent 0 Abstain

Respectfully submitted,



Dawn M. Kross
District Clerk