6:00 p.m. Executive Session / Return to Public Session at approximately 6:30 p.m.

Pledge of Allegiance

Pledge

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Board President called meeting to order

Roll Call

Roll Call: Denise McCowan – President

Zachary Smith – Vice President

Stephanie Dombrowski Wesley Schlossin - excused

Gary Sieczkarek James Stachewicz Jeffery Stewart

Motion by J. Stewart seconded by S. Dombrowski, to go into Executive Session at 6:03 p.m. for the employment history of a particular person and collective bargaining negotiations.

Executive Session

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by J. Stachewicz seconded by Z. Smith, to adjourn from Executive Session and resume regular order of business at 7:24 p.m.

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

*Moment of Silence for Mrs. Jamie Hooper, Librarian at Theodore Roosevelt Elementary School

Motion by S. Dombrowski seconded by G. Sieczkarek, to approve the minutes of the Regular Meeting and the Reorganizational Meeting of July 11, 2023.

Approve Minutes

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by G. Sieczkarek seconded by Z. Smith, to approve the Treasurer's Report for the month of July, 2023 as submitted.

Approve Reports

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by S. Dombrowski seconded by J. Stewart, to approve the School Lunch Report for the months of June and July, 2023 as submitted.

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by G. Sieczkarek seconded by Z. Smith, to approve the Appropriation Status Report and the Revenue Report for the period ending July 31, 2023 as submitted.

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by J. Stachewicz seconded by S. Dombrowski, to suspend the reading of each Warrant payment and to approve payments for the General Fund, School Lunch Fund, Special Aid Fund and Capital Fund as submitted.

Approve Payments

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Mr. Michael McCarthy, Young + Wright Architects – Capital Project Update

Presentations

Mrs. Beth Zaccarine, Woodrow Wilson Principal and Mrs. Danielle Rodgers, JFK MS Assistant Principal – Summer School Overview

Mrs. Janelle Finn, Assistant Superintendent – Focus & Goals for the 2023-2024 School Year

6:00 p.m. Executive Session / Return to Public Session at approximately 6:30 p.m.

Motion by G. Sieczkarek seconded by J. Stewart, to accept the following resignations:

- Kathleen C. Fox, 8-Hour Food Service Helper at John F. Kennedy High School, effective July 31, 2023.
- Danielle Hill, 6.5-Hour Food Service Helper-In-Charge at Theodore Roosevelt Elementary School, effective August 11, 2023.
- Eric Odachowski, Physical Education Teacher at Theodore Roosevelt Elementary School, effective July 26, 2023.
- Isabelle Bateson-Brown, Secondary French Teacher at JFK Middle and High Schools, effective August 4, 2023.
- Ivana Perez, School Psychologist, effective September 3, 2023.
- Lindsay Ragusa, Elementary Education Teacher at Woodrow Wilson Elementary School, effective September 1, 2023.
- Deborah Sokolski, Art Education Teacher at John F. Kennedy High School, effective June 30, 2025 due to retirement.

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by S. Dombrowski seconded by Z. Smith to accept the following resignations with reappointments effective September 1, 2023:

- Aysha Haq, 8-Hour Cook Manager at JFK High School, to the Personal Aide position at JFK Middle School.
- Doris North, 3-Hour Food Service Helper at Woodrow Wilson Elementary School, to the Monitor position at Woodrow Wilson Elementary School.
- Julie Yox, 4-Hour Food Service Helper at JFK MS/HS, to the 8-Hour Cook Manager at JFK High School.
- Katherine Klein, Personal Aide at JFK MS, to Teacher Aide at Theodore Roosevelt Elementary School.
- Sara Curtin, 4-Hour Food Service Helper at TR, to Teacher Aide at Theodore Roosevelt Elementary School.
- Karie Ann Dunphy, Monitor at Woodrow Wilson Elementary School, to Provisional Library Media Aide at Woodrow Wilson Elementary School (Civil Service Exam to be completed when offered by Erie County and must be reachable on the list).

These positions hold a 6-month probationary period. Compensation and benefits as per the CSEA contract.

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by G. Sieczkarek seconded by Z. Smith, that upon the recommendation of the Superintendent of Schools, the following individuals be appointed to the Food Service positions, pending fingerprint clearance, effective September 1, 2023:

- Sheila Grant 3-hour Food Service Helper at Woodrow Wilson
- Hollylynn Wolff Food Service Helper-in-Charge at Theodore Roosevelt
- Jason Jerge 4-hour Food Service Helper at Theodore Roosevelt
- Kenneth Keeys 8-Hour Food Service Helper at JFK High School
- Tiffany Spencer 4-Hour Food Service Helper at JFK High School
- Laura Vincent 4-Hour Food Service Helper at JFK High School
- Sade Morales 4-Hour Food Service Helper at JFK High School
- Susan Stypa 4-Hour Food Service Helper at Theodore Roosevelt

These positions hold a six-month probationary period beginning September 1, 2023. Compensation and benefits as per the CSEA contract.

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

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Resignations

K. Fox

D. Hill

E.Odachowski

I. Bateson-

Brown

I. Perez

L. Ragusa

D. Sokolski

Resignations /Reappoint-ments

A. Haq

D. North

J. Yox

K. Klein

S. Curtin K. Dunphy

Appointments

S. Grant

H. Wolff

J. Jerge

K. Keeys

T. Spencer

L. Vincent

S. Morales

S. Stypa

6:00 p.m. Executive Session / Return to Public Session at approximately 6:30 p.m.

Motion by S. Dombrowski seconded by Z. Smith, that upon the recommendation of the Superintendent of Schools, Casey Snyder be appointed to the Athletic Director position effective July 27, 2023 for the 2023-2024 school year. Compensation as per the TAC contract.

Athletic Director C. Snyder

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Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by J. Stachewicz, seconded by Z. Smith, that upon the recommendation of the Superintendent of Schools, Kathryn Moloney, certified in Students with Disabilities (Grades 1-6) and Childhood Education (Grades 1-6), be appointed to the Consultant Teacher Position at Woodrow Wilson Elementary School effective September 1, 2023. This position holds a probationary period beginning September 1, 2023 through August 31, 2026. Compensation and benefits as per the TAC contract.

Appointments K. Moloney

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by S. Dombrowski seconded by G. Sieczkarek, that upon the recommendation of the Superintendent of Schools, Jordan D. Bookbinder, certified in Mathematics (Grades 7-12), be appointed to the Math Teaching position at John F. Kennedy High School, effective August 30, 2023. This position holds a probationary period beginning August 30, 2023 through August 29, 2027. Compensation and benefits as per the TAC contract.

J. Bookbinder

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by Z. Smith seconded by S. Dombrowski, that upon the recommendation of the Superintendent of Schools, John (Jack) Thomas, certified in Social Studies (Grades 7-12), be appointed to the Social Studies Teaching position at John F. Kennedy Middle School, effective August 30, 2023. This position holds a probationary period beginning August 30, 2023 through August 29, 2027. Compensation and benefits as per the TAC contract.

J. Thomas

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by Z. Smith seconded by G. Sieczkarek, that upon the recommendation of the Superintendent of Schools, Helena Destro, certified in School Psychology, be appointed as a School Psychologist for the Cheektowaga-Sloan Union Free School District, effective August 30, 2023. This position holds a probationary period beginning August 30, 2023 through August 29, 2027. Compensation and benefits as per the TAC contract.

H. Destro

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by J. Stachewicz seconded by Z. Smith, that upon the recommendation of the Superintendent of Schools, Rebecca Zagrabski, certified in Students with Disabilities (Grades 7-12), be appointed to the Student Support Specialist position at John F. Kennedy High School effective August 30, 2023. This position holds a probationary period beginning August 30, 2023 through August 29, 2027. Compensation and benefits as per the TAC contract.

R. Zagrabski

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by G. Sieczkarek seconded by Z. Smith, that upon the recommendation of the Superintendent of Schools, Benjamin Langlotz, certified in Physical Education, be appointed to the Physical Education Teaching position at Theodore Roosevelt Elementary School, effective August 30, 2023. This position holds a probationary period beginning August 30, 2023 through August 29, 2027. Compensation and benefits as per the TAC contract.

B. Langlotz

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

6:00 p.m. Executive Session / Return to Public Session at approximately 6:30 p.m.

Motion by S. Dombrowski seconded by Z. Smith, that upon the recommendation of the Superintendent of Schools, Gina G. Accurso, certified in French (Grades 7-12) and English to Speakers of Other Languages, be appointed to the Secondary French Teaching position at John F. Kennedy Middle/High School, effective September 28, 2023. This position holds a probationary period beginning September 28, 2023 through September 27, 2027. Compensation and benefits as per the TAC contract.

Page 3069 G. Accurso

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by G. Sieczkarek seconded by J. Stachewicz, that upon the recommendation of the Superintendent of Schools, Christopher L. Conrad, certified School Building Leader, School District Leader, and Library Media Specialist, be appointed to the Assistant Principal position at John F. Kennedy High School effective September 25, 2023. This position holds a probationary period beginning September 25, 2023 through September 24, 2027. Compensation and benefits as per the Administrators' Association Agreement.

C. Conrad

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by Z. Smith seconded by S. Dombrowski, to approve the Employment agreement between the Board of Education of the Cheektowaga-Sloan Union Free School District and Andrea L. Galenski regarding her employment as Superintendent of Schools for a term beginning July 1, 2023 pursuant to its terms.

Employment Agreement

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by J. Stachewicz seconded by J. Stewart, to approve the list of teaching substitutes as submitted.

Approve Substitutes

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by G. Sieczkarek seconded by J. Stachewicz, that upon the recommendation of the Superintendent of Schools, the recommended and submitted Club Advisor and Coaches shall be appointed for the 2023-2024 school year. Compensation as per the TAC contract.

Appoint Club Advisors and Coaches

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by S. Dombrowski seconded by J. Stachewicz, that upon the recommendation of the Superintendent of Schools, the following individuals and organizations will oversee the concession stand at John F. Kennedy High School as follows:

Approve Volunteers

- Melissa Kwitek, Jannine Palowski and Amy Nies of the JFK MS PTO will oversee the Modified Football games for the fall 2023-2024 season.
- The Varsity K Club and Girls Athletic Association (GAA), in coordination with Casey Snyder and Julia Mehnert, will oversee the Varsity Football games for the fall 2023-2024 season.

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by G. Sieczkarek seconded by Z. Smith, to approve the submitted Memorandums of Agreement (2) between the Cheektowaga-Sloan Union Free School District and the Teachers' Association of Cheektowaga-Sloan Union Free School District and authorize the Superintendent of Schools to execute the same.

TAC MOA (2)

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

6:00 p.m. Executive Session / Return to Public Session at approximately 6:30 p.m.

Motion by S. Dombrowski seconded by J. Stewart, to approve the following resolution:

Amend Coach

Titles Y. Russo A. Chudy

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Whereas, Yianna Russo and Andrew Chudy, were appointed on June 20, 2023 as Varsity Girls' Volleyball Co-Coaches for the 2023-2024 season, which was prior to the approval of the most recent MOA with TAC dated August 29, 2023, which approves the addition of the title of Girls' Varsity Volleyball Assistant Coach.

Therefore be it resolved, in order to appropriately reflect coaching appointments, Ms. Russo and Mr. Chudy are re-appointed as head coach and assistant coach respectively of the Girls' Varsity Volleyball team for the 2023-2024 school year.

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by Z. Smith seconded by J. Stachewicz, to approve the recommendation from the CPSE / CSE as submitted.

Approve CPSE/CSE

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by S. Dombrowski seconded by G. Sieczkarek, to approve the following District Plans for the 2023-2024 school year:

Approve District Plans

- District Wide Safety Plans (presented at the June 20, 2023 Board of Education meeting)
- District Wide Mentoring Plan
- Professional Development Plan (PDP)
- District Comprehensive Improvement Plan (DCIP)
- School Comprehensive Education Plan (SCEP)

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by J. Stachewicz seconded by J. Stewart, to approve the contract for services with Forestream Pediatrics as the School Physicians for the 2023-2024 school year.

Approve Contract

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by Z. Smith seconded by J. Stachewicz, to adopt the following resolution:

WHEREAS, the Assessor of the Town of Cheektowaga has certified to the Board of Education, that the total assessed evaluation of real property including special franchises, subject to taxation of Cheektowaga-Sloan UFSD lying in the town of Cheektowaga as shown on the completed tax roll of the said Town of Cheektowaga, for the year 2023-24 in the sum of \$772,498,382.

Set Tax Rate

WHEREAS, the Assessor of the Town of West Seneca has certified to the Board of Education, that the total assessed evaluation of real property including special franchises, subject to taxation of Cheektowaga-Sloan UFSD lying within the Town of West Seneca, as shown on the completed tax roll of the said Town of West Seneca, for the 2023-24 school year in the sum of \$12,411,849.

WHEREAS, the equalized rate of taxation for school taxes in the Cheektowaga-Sloan UFSD, as fixed by the New York State Equalization Board, duly made and filed with the Board of Education of the Cheektowaga-Sloan UFSD, with said Towns in as follows: for the Town of Cheektowaga 91.00% and for the Town of West Seneca 26.00%.

WHEREAS, the portion of the budget fully adopted by the qualified inhabitants of Cheektowaga-Sloan UFSD for the current year, which commenced July 1, 2023 and

6:00 p.m. Executive Session / Return to Public Session at approximately 6:30 p.m.

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shall end June 30, 2024, shall be levied and spread upon the taxable property within the said Towns as follows: on property lying within the Town of Cheektowaga, at the rate of \$18.957329 per each thousand dollar of assessed valuation. On property lying within the Town of West Seneca at the rate of \$66.350650 per each thousand dollars of assessed valuation.

AND BE IT FURTHER RESOLVED, the amount of the budget for the current year to be raised by levy taxes of \$15,468,040 be levied and spread upon the taxable property of Cheektowaga-Sloan UFSD at the rate herein before determined and fixed by the Board of Education.

AND BE IT FURTHER RESOLVED, that the District Clerk of the Cheektowaga-Sloan UFSD prior to the 1st day of October, file with the Clerk of Erie County Legislature verification of adopting of the tax budget and tax rate.

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by G. Sieczkarek seconded by Z. Smith, to adopt the following resolution:

WHEREAS, the Board of Education previously designated \$4,000,000 to be used for future capital needs within the District, and

WHEREAS, District voters on May 16, 2023 approved Capital Improvement Reserve Fund No. 2, which is legally restricted to assist in the funding of the cost of future capital improvements

THEREFORE BE IT RESOLVED, that the Board of Education hereby releases the designation of the \$4,000,000 and approves the transfer of these funds into Capital Improvement Reserve Fund No. 2.

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by S. Dombrowski seconded by G. Sieczkarek, to approve the requests from Elizabeth Zaccarine and Erin Greene to deem the equipment as obsolete and dispose of the same.

Obsolete Equipment

Capital

No. 2

Improvement Reserve Fund

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by J. Stachewicz seconded by J. Stewart, to approve the following Fundraising requests:

Fundraisers

- John F. Kennedy High School Student Council to sell dance tickets for the Homecoming Dance for \$15.00 each. The Homecoming Dance will be held on Saturday, September 30, 2023. Proceeds will go toward future activities during the school year.
- John F. Kennedy High School Student Council to sell tickets for the "Car Smash," which will be held at the Bonfire on Friday, September 29, 2023. All money raised will be donated to families in need in our School District during the holiday season.
- The Varsity K Club and Girls Athletic Association (GAA) to sell snacks at the JFK HS concession stand during the JFK Varsity Football games for the 2023-2024 season. Proceeds will be split 50% between the football program and 50% towards scholarships through the clubs.

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

6:00 p.m. Executive Session / Return to Public Session at approximately 6:30 p.m.

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Motion by S. Dombrowski seconded by J. Stachewicz, to approve the request from the Alumni Basketball Association to use the John F. Kennedy Middle School and/or High School Gym on Thursday evenings beginning September 28, 2023 through May 23, 2024 from 7pm – 9pm.

Use of Facilities

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by Z. Smith seconded by J. Stewart, to approve the Memorandum of Agreement with the Teachers' Association of Cheektowaga-Sloan Union Free School District pertaining to Registered Professional Nurses, as submitted, and authorize the Superintendent of Schools to execute same.

TAC MOA (Nurses)

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Motion by J. Stewart seconded by J. Stachewicz, to adjourn this meeting at 9:13 p.m.

Adjourn

Motion Carried

6 Ayes 0 Noes 1 Absent 0 Abstain

Sincerely,

Denise Knache

Denise Knaebe District Clerk