



FPS Strategic Planning Update

*Board of Education Presentation
June 15, 2021*

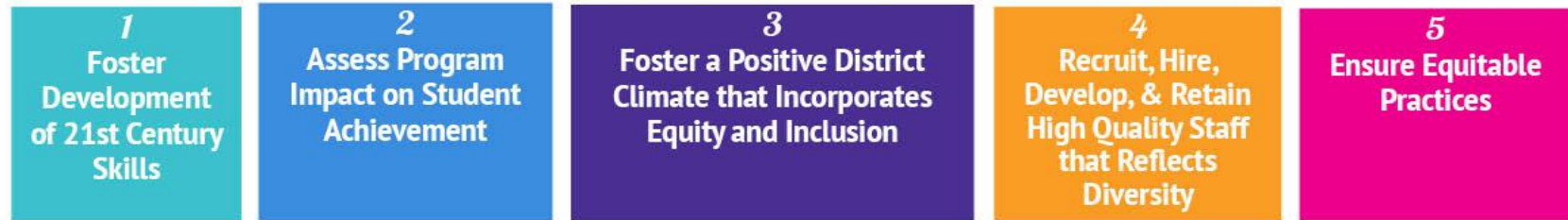


Farmington
PUBLIC SCHOOLS

Strategic Plan



The FPS Strategic Plan is based on five District priorities that all fall under the umbrella of Equity and Innovation:



The eight Goal Areas are:



The Process

- Each goal area committee has held three meetings (March, April, May) and will resume committee meetings in September
- Goal area co-leaders & co-chairs meet monthly to debrief and plan for the next meeting
- Goal area co-leaders & co-chairs worked collaboratively to identify at least two objectives
 - Based on feedback from committees
 - Debrief process
 - Other information

Goal Area Updates

Teaching & Learning

Co-Leaders: Marlee Belanger, Rosheen Hunter, Kevin Lashbrook

Co-Chairs: Joe Greene, Shawndra Hernton

Future Work:

- Connect concept of authentic tasks to the FPS profile of a lifelong learner
- Develop awareness and opportunities for vertical alignment throughout the District

Goal Area Updates

Organizational Effectiveness

Co-Leaders: *RG Gaines, Jennifer Katz, Kathrine Olenczuk*

Co-Chair: *Allyson Robinson*

Future Work:

- Identify commonalities between K-12 FPS programming
- Identify learning pathways for students across FPS

Goal Area Updates

Effective Management of Resources

Co-Leaders: Peggy Babcock, Heather Morden

Co-Chairs: Kurtis Lovio, Tom Shelton

Future Work:

- Expand awareness of resources available across the District
- Assess the equitable allocation of resources across the District

Goal Area Updates

Community Relations

Co-Leaders: Jackie Meier, Kendra Montante

Co-Chair: Chris Suliman

Future Work:

- Focused communication/outreach to stakeholders (new families, existing families, senior citizens, etc.)
- Develop partnerships/enrichments that focus on increased student opportunities

Goal Area Updates

Leadership for Equity and Innovation

Co-Leaders: *Shawna Graca, Anna Raleigh, Danya Stump*

Co-Chairs: *Rob Kauffman, Ainess Stewart*

Future Work:

- Identify 3-5 components that foster equity & innovation
- Create cross-district culture of equitable student leadership

Goal Area Updates

Creating a Culture for Equity and Innovation

Co-Leaders: *Nancie Jahshan, Yevgeniya Pukalo, Lesli Svoke*

Co-Chairs: *Chris O'Brien, David Reese*

Future Work:

- Identify and promote adult behaviors that support a culture for equity & innovation
- Align professional development to support a culture for equity & innovation

Goal Area Updates

Creating a System for Equity and Innovation

Co-Leaders: *Kyle Curtis, Kim Morrow*

Co-Chairs: *Lydia Moore, Rhonda Henry*

Future Work:

- Identify key components for an equity plan for FPS
- Identify key components for a plan for innovation at the systems level

Goal Area Updates

FPS Futures Committee

Co-Leaders: Sean McGuckin, Chelsea Pitcher, Sean Reisdorf

Co-Chairs: Kelly Kaminski, Lawrence Stroughter

Future Work:

- Identify “What could be” for all of our FPS learners
- Work with FPS profile of a lifelong learner to explore paths forward for future learning opportunities

Continued Work

- ❑ Connect information from Equity Audit/Equity Strategic Plan to District Strategic Planning efforts
- ❑ Connect KPIs and metrics to goal areas
- ❑ Provide baseline information on KPIs in the fall
- ❑ Recruit additional committee members (staff, students, community members)
- ❑ Continue committee meetings starting in September, 2021

Thank
you !