



# Board of Education

## Goals for 2021-22

- 1 Board Education
- 3 Execute on Vision and Strategy
- 2 Explore Innovation
- 4 Community Engagement

Goal	Specific	Time Based
1 Board Education	All Board members will become MASB certified (complete 100 level courses).	By December 31, 2021
	All Board members will complete the MASB Tool-Specific Superintendent Evaluation Training.	By October 5, 2021 (last day of course offering for 2021)
	<b>IMPROVE DATA LITERACY:</b> The Board will gain a better understanding of how data on student learning, growth, and achievement is collected, disaggregated, and used to inform District decision-making and the services provided to our students. The Board will work with the superintendent to develop a cadence for regular reviews of student growth, learning, and achievement.	By participating in a one-hour exploratory discussion of this topic at each quarterly retreat with the superintendent, as well as workshops throughout the 2021-22 school year.
	The Board will complete the 21 Day Equity Challenge.	By December 31, 2021
	The Board will complete DEI training.	By June 30, 2022
	The Board (led by the Policy/Board Governance committee) will develop an onboarding process for new board members. This will include a detailed new member checklist, documented new member orientation procedures, and an orientation with the superintendent and cabinet.	By June 30, 2022
2 Explore Innovation	The Board will form a Legislative Committee (identifying roles, responsibilities, and meeting dates). The Board will also identify legislative issues to be addressed and begin to seek legislative waivers where appropriate. The Board will develop relationships with legislative representatives and invite legislators to address the Board on relevant topics at least once a year.	By December 31, 2021
	The Board will build relationships with members of other school boards.	By June 30, 2022
	The Communications/Community Engagement Committee and Board Liaison will meet with students of the Student Round Table to determine ways to increase student voice in the District. The Committee will present suggestions to the full Board.	By December 31, 2021



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Goal	Specific	Time Based
3 Execute on Vision and Strategy	Each Board member will be assigned to at least one strategic goal area committee and attend meetings when possible.	By October 31, 2021
	The Policy/Board Governance Committee will develop a plan to recommend to the full Board that aligns policy with the District's DEI objectives and the FPS Proclamation.	By December 31, 2021
4 Community Engagement	The Communications/Community Engagement Committee will develop a plan for the year to recommend to the full Board.	
	Board members will actively participate in the community and District by touring buildings, attending school functions, attending community events, etc., throughout the year. There will be a four event minimum per Board member.	By June 30, 2022
	Each Board member to develop a personal goal by October 31, 2021 and execute by June 30, 2022.	Personal Goal by October 31, 2021 and execute by June 30, 2022