

# **NORTHWESTERN LEHIGH SCHOOL DISTRICT**

**6493 ROUTE 309  
NEW TRIPOLI, PA 18066**

**2016-2017**

**GENERAL FUND BUDGET**



**PROPOSED FINAL BUDGET**

**May 11, 2016**

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
2016-17 PROPOSED FINAL BUDGET**

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**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
2016-2017 PROPOSED FINAL BUDGET SUMMARY  
May 11, 2016**

	Actual	Final	Dec 7, 2015	April 20, 2016	Proposed Final	Change from	Change from	% Change from
	2014-15	2015-16	Budget	Budget	Budget	April	2015-16	2015-16
			2016-17	2016-17	2016-17			
Northwestern Elementary	65,804	80,790	67,950	75,950	75,950	-	(4,840)	
Weisenberg Elementary	62,861	80,790	62,400	71,450	71,450	-	(9,340)	
Middle School	72,835	83,460	84,160	84,160	84,160	-	700	
High School	121,162	115,793	118,560	118,560	118,560	-	2,767	
Business Office	82,175	84,069	84,069	87,540	87,540	-	3,471	
Superintendent	10,927	18,465	18,465	18,465	18,465	-	-	
Curriculum	104,859	240,076	240,076	240,576	240,076	(500)	-	
Technology	493,921	698,481	748,481	819,366	819,366	-	120,885	
Special Education	16,719	17,855	22,855	22,855	22,855	-	5,000	
Assistant Superintendent	23,663	31,565	31,565	31,565	31,565	-	-	
Human Resources	23,893	29,925	29,925	28,760	28,760	-	(1,165)	
Buildings & Grounds	902,486	822,994	822,994	691,645	691,645	-	(131,349)	
Transportation	489,659	398,254	398,254	438,725	438,725	-	40,471	
Athletics & Activities	213,362	211,924	211,924	228,555	228,555	-	16,631	
<b>Total Building &amp; Departments</b>	<b>\$ 2,684,326</b>	<b>\$ 2,914,441</b>	<b>\$ 2,941,678</b>	<b>\$ 2,958,172</b>	<b>\$ 2,957,672</b>	<b>\$ (500)</b>	<b>\$ 43,231</b>	<b>1.48%</b>
District Wide:								
Salaries:								
Professionals	11,243,791	11,320,363	11,705,255	12,125,759	12,001,972	(123,787)	681,609	
Support Staff	4,061,997	4,334,494	4,481,867	4,443,291	4,433,990	(9,301)	99,496	
Administration	1,420,805	1,503,788	1,554,917	1,542,334	1,546,485	4,151	42,697	
<b>Total Salaries</b>	<b>16,726,593</b>	<b>17,158,645</b>	<b>17,742,039</b>	<b>18,111,384</b>	<b>17,982,447</b>	<b>(128,937)</b>	<b>823,802</b>	<b>4.80%</b>
Benefits-All Staff								
Medical	2,642,043	2,609,146	2,687,420	2,705,657	2,685,221	(20,436)	76,075	
Dental	137,851	144,338	144,338	138,519	138,945	426	(5,393)	
Life Insurance	34,477	31,341	32,281	31,647	31,402	(245)	61	
Long-Term Disability	25,475	33,190	34,186	35,058	34,739	(319)	1,549	
Vision	12,388	13,277	13,277	13,243	13,108	(135)	(169)	
Prescription	570,038	628,808	647,672	612,322	610,866	(1,456)	(17,942)	
Social Security	1,250,255	1,312,454	1,357,266	1,387,375	1,377,241	(10,134)	64,787	
PSERS	3,552,342	4,423,905	5,193,095	5,431,480	5,392,760	(38,720)	968,855	
Tuition	74,813	50,892	50,892	51,472	51,316	(156)	424	
Unemployment Compensation	16,880	25,249	25,249	24,905	24,710	(195)	(539)	
Workers' Compensation	245,080	177,787	177,787	181,067	179,682	(1,385)	1,895	
Other Benefits	105,948	68,175	68,175	68,586	68,634	48	459	
<b>Total Benefits-All Staff</b>	<b>8,667,590</b>	<b>9,518,562</b>	<b>10,431,638</b>	<b>10,681,331</b>	<b>10,608,624</b>	<b>(72,707)</b>	<b>1,090,062</b>	<b>11.45%</b>
District Wide & Grants	9,149,850	13,919,475	10,315,249	10,485,508	10,435,508	(50,000)	(3,483,967)	-25.03%
<b>Total Expenditures</b>	<b>37,228,359</b>	<b>43,511,123</b>	<b>41,430,604</b>	<b>42,236,395</b>	<b>41,984,251</b>	<b>(252,144)</b>	<b>(1,526,872)</b>	<b>-3.51%</b>
<b>Total Revenue</b>	<b>38,515,324</b>	<b>39,599,749</b>	<b>39,517,118</b>	<b>40,413,800</b>	<b>40,608,800</b>	<b>195,000</b>	<b>1,009,051</b>	<b>2.55%</b>
<b>Surplus/(Shortfall) before FB</b>	<b>1,286,965</b>	<b>(3,911,374)</b>	<b>(1,913,486)</b>	<b>(1,822,595)</b>	<b>(1,375,451)</b>	<b>447,144</b>		
NOTE: Shortfall in 2015-16 included a fund balance transfer for capital projects of \$2,850,000.								

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
PER STUDENT COST PER BUILDING BUDGET  
2016-2017 PROPOSED FINAL BUDGET**

	<i>Enrollment *</i>	<i>16-17 Proposed Budget</i>	<i>Per Student Spending</i>
High School	750	\$ 118,560	\$ 158.08
Middle School	535	\$ 84,160	\$ 157.31
Northwestern Elementary	477	\$ 75,950	\$ 159.22
Weisenberg Elementary	433	\$ 71,450	\$ 165.01
		<u>\$ 350,120</u>	

	<i>Enrollment **</i>	<i>15-16 Budget</i>	<i>Per Student Spending</i>
High School	751	\$ 115,793	\$ 154.19
Middle School	533	\$ 83,460	\$ 156.59
Northwestern Elementary	472	\$ 80,790	\$ 171.17
Weisenberg Elementary	443	\$ 80,790	\$ 182.37
		<u>\$ 360,833</u>	

	<i>Enrollment **</i>	<i>14-15 Actual</i>	<i>Per Student Spending</i>
High School	738	\$ 121,162	\$ 164.18
Middle School	535	\$ 72,835	\$ 136.14
Northwestern Elementary	501	\$ 65,804	\$ 131.35
Weisenberg Elementary	469	\$ 62,861	\$ 134.03
		<u>\$ 322,662</u>	

	<i>Enrollment **</i>	<i>13-14 Actual</i>	<i>Per Student Spending</i>
High School	742	\$ 112,808	\$ 152.03
Middle School	550	\$ 79,657	\$ 144.83
Northwestern Elementary	499	\$ 75,741	\$ 151.79
Weisenberg Elementary	475	\$ 80,315	\$ 169.08
		<u>\$ 348,521</u>	

	<i>Enrollment **</i>	<i>12-13 Actual</i>	<i>Per Student Spending</i>
High School	710	\$ 104,422	\$ 147.07
Middle School	557	\$ 82,401	\$ 147.94
Northwestern Elementary	512	\$ 70,280	\$ 137.27
Weisenberg Elementary	501	\$ 68,690	\$ 137.11
		<u>\$ 325,793</u>	

\* Enrollment based on April data

\*\* Enrollment based on September data for each respective school year

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
STAFF COUNT  
2016-2017 PROPOSED FINAL BUDGET**

**2016-2017**

<b>Building</b>	<b>Professional Staff</b>	<b>Support Staff</b>	<b>Administrators</b>	<b>Total</b>
<i>High School</i>	57	13	2	72
<i>Middle School</i>	47	17	2	66
<i>Northwestern Elementary</i>	35	18	1	54
<i>Weisenberg Elementary</i>	31	21	1	53
<i>District-Wide</i>	6	117	9	132
<b>Total</b>	<b>176</b>	<b>186</b>	<b>15</b>	<b>377</b>

<b>Additional Staff:</b>				
<i>Office Assistant</i>		1		1

**2015-2016**

<b>Building</b>	<b>Professional Staff</b>	<b>Support Staff</b>	<b>Administrators</b>	<b>Total</b>
<i>High School</i>	57	13	2	72
<i>Middle School</i>	47	17	2	66
<i>Northwestern Elementary</i>	35	18	1	54
<i>Weisenberg Elementary</i>	31	21	1	53
<i>District-Wide</i>	6	116	9	131
<b>Total</b>	<b>176</b>	<b>185</b>	<b>15</b>	<b>376</b>



**REVENUES  
AND  
OTHER FINANCING SOURCES**

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
REVENUES AND OTHER FINANCING SOURCES  
SUMMARIZED VARIANCES FROM 2015-2016 BUDGET  
2016-2017 PROPOSED FINAL BUDGET  
MAY 11, 2016**

CATEGORY	KEY ASSUMPTIONS	CHANGE FROM 2015-2016
<b>LOCAL REVENUE</b>		
<i>Local Real Estate Taxes</i>	<i>Variance based on adjustments for TIF remittances</i>	\$ (76,000)
<i>Interim Real Estate Taxes</i>	<i>Variance based on collection history &amp; anticipated TIF revenue</i>	\$ 275,000
<i>Real Estate Transfer Taxes</i>	<i>Variance based on collection history</i>	\$ 100,000
<i>Delinquent Real Estate Taxes</i>	<i>Variance based on collection history</i>	\$ 50,000
<i>Interest Earnings</i>	<i>Variance based on estimated interest</i>	\$ 125,000
<i>Fees</i>	<i>Variance due to 1:1 Computer Insurance Fund</i>	\$ 36,000
<i>Capital Contributions</i>	<i>Variance due to increased EITC funding from Foundation</i>	\$ 50,000
<i>All Other Local Sources (net)</i>		<u>\$ 15,000</u>
	<b>LOCAL REVENUE- TOTAL CHANGE</b>	<b>\$ 575,000</b>
<b>STATE REVENUE</b>		
<i>Basic Education Funding</i>	<i>Variance based on Governor's budget</i>	\$ (117,000)
<i>Transportation</i>	<i>Variance based on historical trends</i>	\$ 72,000
<i>Rental &amp; Sinking Payments</i>	<i>Variance based on scheduled debt payments</i>	\$ (20,000)
<i>Social Security Reimbursement</i>	<i>Variance based on estimated salaries</i>	\$ 31,000
<i>Retirement Reimbursement</i>	<i>Variance in Employer Contribution Rate to 30.03%</i>	\$ 478,000
<i>All Other State Sources (net)</i>		<u>\$ (7,000)</u>
	<b>STATE REVENUE- TOTAL CHANGE</b>	<b>\$ 437,000</b>
<b>FEDERAL REVENUE</b>		
	<i>Variance based on estimated allocation for 2016-17</i>	<u>\$ (3,000)</u>
	<b>FEDERAL REVENUE- TOTAL CHANGE</b>	<b>\$ (3,000)</b>
	<b>TOTAL REVENUE &amp; OTHER FINANCING SOURCES</b>	<u><u>\$ 1,009,000</u></u>

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
2016-2017 BUDGET  
REVENUES AND OTHER FINANCING SOURCES  
2016-2017 PROPOSED FINAL BUDGET  
MAY 11, 2016**

Account	Description	14-15 Actual	15-16 Final	16-17 Budget	Increase/ (Decrease)
6111	Current Real Estate Taxes	\$21,863,968	\$22,664,862	\$22,588,853	(\$76,009)
6112	Interim Real Estate Taxes	\$269,660	\$170,000	\$445,000	\$275,000
6113	Public Utility Realty Tax	\$31,173	\$33,000	\$33,000	\$0
6114	Payments in Lieu of Current Taxes	\$5,733	\$5,700	\$5,700	\$0
6143	Local Services Tax (LST)	\$49,069	\$47,000	\$50,000	\$3,000
6151	Earned Income Taxes	\$2,481,351	\$2,500,000	\$2,500,000	\$0
6153	Real Estate Transfer Taxes	\$433,594	\$250,000	\$350,000	\$100,000
6411	Delinquent Real Estate Taxes	\$834,354	\$800,000	\$850,000	\$50,000
6412	Delinquent Int. Real Estate Taxes	\$9,469	\$10,000	\$10,000	\$0
6510	Earnings on Investments	\$314,818	\$200,000	\$325,000	\$125,000
6710	Admissions - Student Activities	\$60,492	\$60,000	\$60,000	\$0
6740	Fees	\$14,033	\$5,000	\$40,500	\$35,500
6790	Misc Transportation	\$1,455	\$10,000	\$1,500	(\$8,500)
6832	Rev from Intermediate Sources-Federal	\$355,277	\$332,578	\$346,238	\$13,660
6910	Rentals	\$25,749	\$15,000	\$15,000	\$0
6920	Contributions/Donations Private Sources	\$145,353	\$10,000	\$10,000	\$0
6921	Capital Contributions	\$0	\$100,000	\$150,000	\$50,000
6943	Adult Education	\$15,558	\$5,000	\$10,000	\$5,000
6944	Tuition - Other Districts	\$8,077	\$10,000	\$10,000	\$0
6961	Transportation Fees	\$0	\$5,000	\$7,500	\$2,500
6999	Miscellaneous Revenue	\$45,297	\$25,000	\$25,000	\$0
<b>TOTAL</b>	<b>REVENUE FROM LOCAL SOURCES</b>	<b>\$26,964,480</b>	<b>\$27,258,140</b>	<b>\$27,833,291</b>	<b>\$575,151</b>



**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
2016-2017 BUDGET  
REVENUES AND OTHER FINANCING SOURCES  
2016-2017 PROPOSED FINAL BUDGET  
MAY 11, 2016**

<b>Account</b>	<b>Description</b>	<b>14-15 Actual</b>	<b>15-16 Final</b>	<b>16-17 Budget</b>	<b>Increase/ (Decrease)</b>
<b>7000</b>	<b><u>REVENUE FROM STATE SOURCES</u></b>				
7110	Basic Education Funding	\$5,418,348	\$5,851,223	\$5,733,738	(\$117,485)
7160	Tuition for Section 1305 & 1306	\$39,807	\$20,000	\$20,000	\$0
7271	Special Education Of Exceptional Pupils	\$1,296,951	\$1,396,441	\$1,390,779	(\$5,662)
7310	Transportation	\$1,001,372	\$928,448	\$1,000,000	\$71,552
7320	Rental And Sinking Fund Payments	\$302,160	\$350,000	\$330,000	(\$20,000)
7330	Health Services	\$41,167	\$41,000	\$41,000	\$0
7340	State Property Tax Reduction Allocation	\$672,236	\$677,622	\$677,622	\$0
7501	PA Accountability Block Grants	\$179,523	\$0	\$0	\$0
7810	Revenue For Social Security Payments	\$625,422	\$654,113	\$684,675	\$30,562
7820	Revenue For Retirement Payments	\$1,763,895	\$2,209,449	\$2,687,685	\$478,236
<b>TOTAL</b>	<b>REVENUE FROM STATE SOURCES</b>	<b>\$11,340,881</b>	<b>\$12,128,296</b>	<b>\$12,565,499</b>	<b>\$437,203</b>
<b>8000</b>	<b><u>REVENUE FROM FEDERAL SOURCES</u></b>				
8514	Improving Basic Programs - Title I	\$167,526	\$176,345	\$167,526	(\$8,819)
8515	Improving Teacher Quality - Title II	\$38,984	\$34,968	\$38,984	\$4,016
8820	Medical Assistance Reimbursement	\$3,453	\$2,000	\$3,500	\$1,500
<b>8000</b>	<b>REVENUE FROM FEDERAL SOURCES</b>	<b>\$209,963</b>	<b>\$213,313</b>	<b>\$210,010</b>	<b>(\$3,303)</b>
	<b>TOTAL REVENUES &amp; OTHER FINANCING SOURCES</b>	<b>\$38,515,324</b>	<b>\$39,599,749</b>	<b>\$40,608,800</b>	<b>\$1,009,050</b>

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
CHART OF TAX MILLAGE AND ASSESSED VALUES  
2016-17 PROPOSED FINAL BUDGET  
May 11, 2016**

SCHOOL YEAR	MILLAGE LEVEL	% CHANGE PRIOR YEAR	ASSESSED VALUE	NET ASSESSED VALUE*	EST GROSS VALUE OF 1 MILL	COLLECTIONS	% OF DUPLICATE COLLECTED
2016-17 Budget	15.96	0.00%	1,565,356,500	1,523,599,334	\$1,502,742 Gaming Funds	\$23,988,425 <b>(677,622)</b>	** 96.00%
2015-16 Budget	15.96	0.00%	1,525,375,300	1,483,618,134	\$1,498,438 Gaming Funds	\$23,919,709 <b>(677,622)</b>	** 96.00%
2014-15 Actual	15.96	0.00%	1,508,679,800	1,550,793,294	\$1,453,559 Gaming Funds	\$23,203,457 <b>(672,236)</b>	** 94.50%
2013-14 Actual	15.96	Reassessment	1,455,289,500	1,413,610,809	\$1,385,373 Gaming Funds	\$22,114,979 <b>(666,586)</b>	95.20%
2012-13 Actual	50.66	0.00%	452,432,450	439,287,360	\$446,151 Gaming Funds	\$21,936,115 <b>(665,883)</b>	95.58%
2011-12 Actual	50.66	0.00%	451,702,650	438,557,560	\$444,369 Gaming Funds	\$21,845,771 <b>(665,966)</b>	95.33%
2010-11 Actual	50.66	2.53%	450,926,550	437,778,870	\$431,599 Gaming Funds	\$21,864,817 <b>(666,002)</b>	95.59%
2009-10 Actual	49.41	4.22%	446,075,975	432,594,217	\$427,533 Gaming Funds	\$21,124,423 <b>(665,953)</b>	95.71%
2008-09 Actual	47.41	5.19%	434,234,800	420,270,101	\$413,328 Gaming Funds	\$19,595,890 <b>(662,156)</b>	95.02%
2007-08 Actual	45.07	5.01%	427,085,300	n/a	\$408,824	\$18,425,718	95.72%

\* Net assessed value after offset associated with State property tax reduction allocation (gaming).

\*\* Collections for Tax Incremental Financing (TIF) revenue are included, however are required to be sent to Trustee.

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
LEHIGH COUNTY MILLAGE RATES  
2016-2017 PROPOSED FINAL BUDGET  
May 11, 2016**

District	2014-15 Millage	2015-16 Millage	Change	% Change
1 Northern Lehigh	20.7644	21.1475	0.3831	1.84%
2 Allentown	18.3287	18.3287	-	0.00%
3 Salisbury Township	17.4956	17.7055	0.2099	1.20%
4 East Penn	16.6490	17.2150	0.5660	3.40%
5 Catasauqua	16.3100	16.3100	-	0.00%
<b>6 Northwestern Lehigh</b>	<b>15.9631</b>	<b>15.9631</b>	<b>-</b>	<b>0.00%</b>
7 Whitehall Coplay	15.4186	15.8523	0.4337	2.81%
8 Southern Lehigh	15.3700	15.3700	-	0.00%
9 Parkland	14.1900	14.4500	0.2600	1.83%
 Average	 16.7210	 16.9269	 0.2059	 1.23%

Source: Millage rate data obtained from Lehigh County Assessment Office.

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
TAX INCREMENTAL FINANCING (TIF) SUMAMRY  
2016-2017 PROPOSED FINAL BUDGET  
MAY 11, 2016**

Year	Assessed Value	Real Estate Taxes Collected	TIF Pledged Amount	Net District Real Estate Taxes	Transfer Taxes
Base	\$ 827,400	\$ 12,944	n/a	\$ 12,944	\$ 8,143
2013-14	\$ 14,639,600	\$ 229,027	\$ (120,986)	\$ 108,042	\$ 359,487
2014-15	\$ 53,556,800	\$ 837,834	\$ (412,744)	\$ 425,090	\$ 34,194
2015-16	\$ 74,679,900	\$ 1,060,602	\$ (523,559)	\$ 537,043	\$ 368,915
2016-17*	\$ 93,814,300	\$ 1,467,616	\$ (720,864)	\$ 746,752	\$ -

\* Based on estimated budgeted revenues

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**TAX INCREMENTAL FINANCING (TIF)**

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The District approved the Tax Incremental Financing (TIF) in August 2011 to partner with Hillwood Investment Properties, Lehigh County, Weisenberg Township and the Lehigh County Industrial Development Authority to form the West Hill Business Center TIF. As part of the TIF, the three taxing authorities pledged 50% of new tax revenues generated by the project to pay for debt service over a 20 year period. By pledging the tax revenue, the district in conjunction with the county and township will assist in paying for infrastructure upgrades to the Lehigh County Authority Wastewater Treatment Plant, and traffic improvements including replacement of the bridge and ramps over I-78 at the New Smithville interchange. These infrastructure upgrades allow for the commerical development of West Hill Business Center. The land West Hills Business Center developed was previously farmland in the PA Clean & Green Act 319/515 which generated approximately \$13,000 of tax revenue annually. Once the project is completed, it is estimated to have a total assessed value of \$105,325,255 and generate approximately \$1.7 million in annual real estate taxes. After the 20 year TIF is complete, the district will realize 100% of the real estate taxes.



**EXPENDITURES  
AND  
OTHER FINANCING USES**

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
EXPENDITURES AND OTHER FINANCING USES  
SUMMARIZED VARIANCES FROM 2015-2016 BUDGET  
2016-2017 PROPOSED FINAL BUDGET  
MAY 11, 2016**

CATEGORY	KEY ASSUMPTIONS	CHANGE FROM 2015-2016	% CHANGE
<b>SALARIES</b>			
	Settlement of Collective Bargaining Agreement	\$ 675,000	
	Changes on existing staffing-Admin & Support	\$ 165,000	
	Leaves & additional staffing needs	\$ 135,000	
	Attritional savings on replacements	\$ (35,000)	
	Net additional staffing changes	\$ 37,000	
	<b>SALARIES- TOTAL CHANGE</b>	<b>\$ 977,000</b>	<b>5.69%</b>
<b>BENEFITS</b>			
Health Benefits (medical, dental, RX)	Premium rate increase 1.5% net of employee contributions	\$ 49,000	
Health Benefits (medical, dental, RX)	Employee/Retiree open enrollment plan changes & opt-out	\$ (149,000)	
PSERS	Estimated rate increase from 25.84% to 30.03%	\$ 969,000	
Other (FICA, Life, LTD, W/C, etc)	Estimated rates for existing staff	\$ 61,000	
	Net additional staffing, leaves and attritional savings	\$ 7,000	
	<b>BENEFITS- TOTAL CHANGE</b>	<b>\$ 937,000</b>	<b>9.84%</b>
<b>PURCHASED PROFESSIONAL &amp; TECHNICAL SERVICES</b>			
Educational Services (IU, Other LEA's)	Variance based on anticipated special education services	\$ 45,000	
Professional Services	Variance based on anticipated costs for negotiations	\$ (100,000)	
Professional Services	Variance based on prior year expenditures for staffing study	\$ (25,000)	
Other Services (net)		\$ 28,000	
	<b>PURCH PROF &amp; TECH SVCS- TOTAL CHANGE</b>	<b>\$ (52,000)</b>	<b>-2.65%</b>
<b>PURCHASED PROPERTY SERVICES</b>			
Snow Plowing	Elimination of contracted services	\$ (21,000)	
Electricity	Variance based on decreased utilization	\$ (32,000)	
Sewage	Increase based on usage	\$ 17,000	
Construction Services	Variance based on one-time expenditures in prior year	\$ (122,000)	
Other Services (net)		\$ (16,000)	
	<b>PURCH PTY SVCS- TOTAL CHANGE</b>	<b>\$ (174,000)</b>	<b>-20.06%</b>
<b>OTHER PURCHASED SERVICES</b>			
Contracted Carriers	Variance based on Brandywine contracted services	\$ (10,000)	
Insurance	Variance based on renewal & additional coverage	\$ 16,000	
Cyber/Charter School	Variance based on projected enrollment	\$ 140,000	
Tuition to Other LEA's	Variance based on historical expenditures	\$ 40,000	
LCTI	Variance based on budget projections from LCTI	\$ 22,000	
Travel	Variance based on historical spending	\$ (19,000)	
Other Services (net)		\$ (10,000)	
	<b>OTHER PURCH SVCS- TOTAL CHANGE</b>	<b>\$ 179,000</b>	<b>6.11%</b>
<b>SUPPLIES</b>			
Admin Software/Maintenance	Variance based on increased pricing	\$ 68,000	
Oil /Diesel	Variance in price per gallon & usage	\$ (112,000)	
Instructional Supplies & Technology	Variance due to budget plan	\$ 124,000	
Other Supplies (net)		\$ 12,000	
	<b>SUPPLIES- TOTAL CHANGE</b>	<b>\$ 92,000</b>	<b>5.54%</b>
<b>PROPERTY</b>			
Equipment	Variance based on additional EITC funding from Foundation	\$ 50,000	
Technology Equipment	New equipment	\$ (253,000)	
Technology Equipment	Replacement equipment	\$ 364,000	
Replacements	Variance based on planned capital purchases	\$ 6,000	
	<b>PROPERTY- TOTAL CHANGE</b>	<b>\$ 167,000</b>	<b>21.52%</b>
<b>OTHER FINANCING USES</b>			
Debt	Variance based on scheduled debt payments	\$ (207,000)	
Community Services	Variance due to implementation of Tax Rebate Program	\$ 125,000	
Fund Transfers	Variance due to implmentation of Roof Replacement Plan	\$ 100,000	
Fund Transfers	Variance based on estimated Strategic plan initiatives	\$ 65,000	
Fund Transfers	Variance due to scheduled Technology plan initiative	\$ (330,000)	
Fund Transfers	Variance due to Energy Savings Contract from prior year	\$ (2,900,000)	
Other Financing Uses (net)	Variance due to planned budget transfers from prior year	\$ (506,000)	
	<b>OTHER FINANCING USES- TOTAL CHANGE</b>	<b>\$ (3,653,000)</b>	<b>-73.30%</b>
	<b>TOTAL EXPENDITURES &amp; OTHER FINANCING USES</b>	<b>\$ (1,527,000)</b>	<b>-3.51%</b>

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
EXPENDITURES BY OBJECT  
2016-2017 PROPOSED FINAL BUDGET  
MAY 11, 2016**

		2014-15	2015-16	2016-17	Compared
OBJ	Description	Actual	Budget	Budget	to 15-16
111	ADMIN-REG SALARY	1,419,905	1,503,788	1,546,485	42,697
116	EMPLOYEE INS OPT OUT	900	900	10,800	9,900
121	PROFESSIONAL SALARIES	10,295,711	10,348,461	11,060,129	711,668
122	PROFESSIONAL SUBSTITUTE	246,855	251,000	241,000	(10,000)
123	PROFESSIONAL OVERTIME	79,515	92,033	82,453	(9,580)
126	EMPLOYEE INS OPT OUT	24,150	20,700	100,800	80,100
131	PROFESSIONAL OTHER	593,583	573,317	612,690	39,373
132	PROFESSIONAL OTHER SUBSTITUTE	1,480	700	700	-
133	PROFESSIONAL OTHER OVERTIME	698	-	-	-
136	EMPLOYEE INS OPT OUT	1,800	1,800	-	(1,800)
141	ADULT EDUCATION SALARIES	-	5,000	5,000	-
151	OFFICE SALARIES	907,325	921,980	941,095	19,115
152	OFFICE SUBSTITUTE	3,891	5,400	5,400	-
153	OFFICE OVERTIME	4,194	7,650	7,650	-
156	EMPLOYEE INS OPT OUT	4,125	3,600	18,000	14,400
161	TRADE SALARIES	567,142	614,507	630,658	16,151
162	TRADE SUBSTITUTES	13,839	17,627	15,627	(2,000)
163	TRADE OVERTIME	33,225	42,401	32,653	(9,748)
166	EMPLOYEE INS OPT OUT	-	-	19,800	19,800
171	OPERATIVE REG SALARIES	763,464	853,307	976,496	123,189
172	OPERATIVE SUBSTITUTES	97,413	90,888	95,888	5,000
173	OVERTIME	468	-	-	-
174	DIST PAID/MISC/LAYOVER	23,561	-	-	-
178	SPORT TRIPS	-	30,000	30,000	-
181	CUSTODIAN SALARIES	688,384	717,308	716,113	(1,195)
182	CUSTODIAN SUBSTITUE	13,843	10,000	10,000	-
183	CUSTODIAN OVERTIME	31,050	35,000	30,000	(5,000)
186	EMPLOYEE INS OPT OUT	1,800	2,700	-	(2,700)
187	CUSTODIAN SUMMER MAINT	6,727	-	-	-
191	INST ASST REG SALARY	871,938	981,878	917,510	(64,368)
192	INST ASST SUBSTITUTES	28,116	24,900	24,900	-
193	INST ASST OVERTIME	293	-	-	-
196	EMPLOYEE INS OPT OUT	1,200	1,800	3,600	1,800
	TOTAL 100	16,726,593	17,158,645	18,135,447	976,802
211	MEDICAL INSURANCE	2,642,043	2,609,146	2,532,221	(76,925)
212	DENTAL INSURANCE	137,851	144,338	138,945	(5,393)
213	LIFE INSURANCE	34,477	31,341	31,402	61
214	DISABILITY INSURANCE	25,475	33,190	34,739	1,549
215	EYE CARE INSURANCE	12,388	13,277	13,108	(169)
216	PRESCRIPTION INSURANCE	570,038	628,808	610,866	(17,942)
219	OTHER GROUP INSURANCE	-	-	-	-
220	SOCIAL SECURITY	1,250,255	1,312,454	1,377,241	64,787
230	RETIREMENT (PSERS)	3,552,342	4,423,905	5,392,760	968,855
240	TUITION REIMBURSEMENT	74,813	50,892	51,316	424
250	UNEMPLOYMENT COMPENSATION	16,880	25,249	24,710	(539)
260	WORKERS COMPENSATION	245,080	177,787	179,682	1,895
281	OPEB RETIREE HEALTH BENEFITS	-	-	-	-
290	OTHER BENEFITS	105,948	68,175	68,634	459
	TOTAL 200	8,667,591	9,518,562	10,455,624	937,062

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
EXPENDITURES BY OBJECT  
2016-2017 PROPOSED FINAL BUDGET  
MAY 11, 2016**

		2014-15	2015-16	2016-17	Compared
OBJ	Description	Actual	Budget	Budget	to 15-16
313	TAX COLL SVCS	33,035	40,000	35,000	(5,000)
322	PROF EDUCATION SVCS/IU'S	1,105,228	960,922	1,025,105	64,183
324	PROF EDUCATION SVCS	23,444	38,997	67,694	28,697
329	PROF EDUCATION SVCS-OTHER	270,180	328,848	280,905	(47,943)
330	OTHER PROF. SERVICES	406,248	490,156	396,378	(93,778)
340	TECHNICAL SERVICES	33,320	27,598	29,630	2,032
348	CONTRACTED TECHNICAL SVCS	18,292	14,818	15,000	182
350	SECURITY/SAFETY SVCS	18,586	23,460	22,960	(500)
390	OTHER PROF/TECH SER.	40,627	37,447	38,130	683
	TOTAL 300	1,948,959	1,962,246	1,910,802	(51,444)
411	DISPOSAL SERVICES	20,584	29,000	21,250	(7,750)
412	SNOW PLOWING SERVICES	-	21,050	-	(21,050)
415	LAUNDRY/LINEN/DRY CLEAN	16,740	21,591	22,300	709
422	ELECTRICITY	219,638	201,000	169,000	(32,000)
423	BOTTLED GAS	430	1,031	1,030	(1)
424	SEWAGE	121,193	105,000	122,000	17,000
430	REPAIR/MAINT. SER.	330,581	223,098	222,550	(548)
432	R&M EQUIPMENT	14,144	9,325	9,875	550
438	TECH REPAIRS	1,404	-	500	500
441	RENTALS	7,000	11,125	8,500	(2,625)
442	RENTAL/EQUIP/VEHICLES	56,279	73,410	66,660	(6,750)
444	RENTAL OF VEHICLES	-	500	500	-
450	CONSTRUCTION SER.	-	122,000	-	(122,000)
460	EXTERMINATION SER.	4,425	5,480	5,480	-
490	OTHER PUR. PROP. SER.	26,193	43,885	43,885	-
	TOTAL 400	818,611	867,495	693,530	(173,965)
513	CONTRACTED CARRIERS	207,204	175,000	165,409	(9,591)
516	IU TRANSPORTATION	69,555	70,000	70,000	-
522	AUTO LIABILITY INSURANCE	56,023	53,000	54,451	1,451
523	GEN. PROP/LIAB. INSURANCE	102,547	103,000	107,493	4,493
525	BONDING INSURANCE	3,368	3,200	370	(2,830)
529	OTHER INSURANCE	45,672	57,500	70,430	12,930
530	PHONE/POSTAGE/METER	21,127	25,755	23,650	(2,105)
538	TECH COMMUNICATIONS	82,907	124,386	131,100	6,714
540	ADVERTISING	21,794	26,000	26,000	-
550	PRINTING/BINDING	11,946	16,026	21,386	5,360
561	TUITION/PA. LEA'S	46,958	5,000	45,000	40,000
562	TUITION PA CHARTER SCHOOL	778,746	840,251	980,457	140,206
564	VO TECH/CCA/VTS (LCTI)	1,059,876	1,032,432	1,054,184	21,752
566	TUITION INSTITUTE HIGHER ED (LCCC)	254,497	246,746	246,746	-
567	TUITION TO APS	18,207	40,000	20,000	(20,000)
568	TUITION-PRIVATE INSTITUTES	173	-	-	-
580	TRAVEL/IN DIST (PROFESSIONAL DEV)	39,743	72,028	52,730	(19,298)
590	MISC. PUR. SVCS.	-	1,500	1,500	-
594	SVCS/IU	2,004	-	-	-
595	I.U. PAY BY WITHHOLDING	37,362	38,000	38,000	-
	TOTAL 500	2,859,710	2,929,824	3,108,906	179,082



**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
EXPENDITURES BY OBJECT  
2016-2017 PROPOSED FINAL BUDGET  
MAY 11, 2016**

OBJ	Description	2014-15 Actual	2015-16 Budget	2016-17 Budget	Compared to 15-16
612	TESTING	16,347	12,100	11,750	(350)
613	MUSIC	1,445	2,100	2,000	(100)
614	ART	847	4,400	4,200	(200)
615	PHYS ED/HEALTH	1,770	1,800	1,600	(200)
616	SCIENCE	811	2,500	2,250	(250)
618	ADMIN SOFTWARE/MAINTENA	70,211	25,324	93,412	68,088
619	GENERAL SUPPLIES/MAT'LS	510,857	421,127	467,288	46,161
622	ELECTRICITY	111,311	134,000	146,000	12,000
624	OIL	482,877	272,350	184,250	(88,100)
626	GASOLINE	45,286	45,000	45,000	-
627	DIESEL FUEL	227,296	167,625	144,078	(23,547)
631	FOOD	1,219	550	-	(550)
635	MEALS/REFRESHMENTS	4,886	2,300	3,135	835
641	CONSUMABLES/PERIODICALS	31,700	34,800	54,520	19,720
649	NON-CONSUMABLES/TEXTS	77,194	251,800	252,850	1,050
650	TECH SUPPLIES & FEES	310,707	283,837	341,280	57,443
	TOTAL 600	1,894,763	1,661,613	1,753,613	92,000
751	OTHR ORIG/NON-CAPITAL	13,084	106,100	155,000	48,900
752	OTHR ORIG/CAPITAL	16,503	54,000	60,000	6,000
757	TECH-ORIG-NON CAPITAL	185,228	321,250	68,598	(252,652)
758	TECH - ORIG CAPITAL	47,478	-	-	-
759	GENERAL EQUIPMENT-NEW	-	-	-	-
761	OTHR REPLC/NON-CAPITAL	23,212	43,190	43,520	330
762	OTHR REPLC/CAPITAL	186,682	209,052	290,000	80,948
767	TECH-REPL-NON CAPITAL	234,215	2,300	285,730	283,430
768	TECH-REPLAC-CAPITAL	-	-	-	-
788	TECHNOLOGY INFRASTRUC	20,672	40,000	40,000	-
	TOTAL 700	727,074	775,892	942,848	166,956
810	DUES & FEES	62,787	66,511	53,983	(12,528)
820	CLAIMS/JUDGEMENTS	13,499	10,000	10,000	-
831	INTEREST/IMPROVE LOAN	250,350	220,750	197,001	(23,749)
832	INTEREST/SERIAL BONDS	845,526	1,129,329	778,070	(351,259)
860	DONATION- COMMUNITY SERVICES	7,500	5,000	5,000	-
880	REFUND/PRIOR RECEIPTS	2,146	2,500	127,500	125,000
890	MISC. EXPENDITURES	-	400,000	400,000	-
	TOTAL 800	1,181,808	1,834,090	1,571,554	(262,536)
911	LOAN PRINCIPAL PAYMENTS	100,000	700,000	800,000	100,000
912	SERIAL BONDS/PRINCIPAL PAYMENTS	1,945,000	1,385,000	1,452,901	67,901
932	CAPITAL RESERVE FUND TRANSFERS	-	1,867,756	1,159,026	(708,730)
939	OTHER FUND TRANSFERS	358,250	2,850,000	-	(2,850,000)
	TOTAL 900	2,403,250	6,802,756	3,411,927	(3,390,829)
	GRAND TOTAL	37,228,358	43,511,123	41,984,251	(1,526,872)

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
 PROPOSED USE OF FUND BALANCE  
 2016-2017 PROPOSED FINAL BUDGET  
 MAY 11, 2016**

<i>Estimated Shortfall- May 11th</i>		<u><u>(1,375,451)</u></u>
<b>Committed</b>		
<i>Emmaus Bond Pool Stabilization</i>	*	(150,000)
<i>OPEB</i>	*	(95,407)
<i>PSERS Stabilization</i>	*	(365,044)
<i>Millage Stabilization</i>	*	(125,000)
<b>Assigned</b>		
<i>Curriculum Textbooks/Materials</i>		(100,000)
<i>Technology</i>		(50,000)
<i>Buses</i>		(90,000)
<b>Unassigned</b>		
<i>Budgetary Reserve</i>		(400,000)
<b>Grand Total</b>		<u><u>(1,375,451)</u></u>

\* Amount requires board action for use in 2016-17 in accordance with Board Policy 620.

**Committed fund balance** is the portion of fund balance that represents resources whose use is constrained by limitations that the district imposes upon itself by formal board action. Commitments remain binding unless removed through formal board action.

**Assigned fund balance** is the portion of fund balance that represents the district intended use of the resources. Formal board action is not required to assign fund balance.

**Unassigned fund balance** is the portion of fund balance that represents the district surplus that is not reserved for other purposes.

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
2015-2016 PROJECTED BUDGET VARIANCES  
2016-2017 PROPOSED FINAL BUDGET  
MAY 11, 2016**

<b>PROJECTED BUDGET VARIANCES</b>					
	1516 Actual		1516		Budget
	thru March		Estimated		Variance
	1516 Budget	31, 2016	Actual	Over/(Under)	
<b>Revenues</b>					
Local	27,258,140	25,738,652	27,264,512	6,372	
State	12,128,296	7,303,416	11,531,848	(596,448)	
Federal	213,313	128,713	213,313	-	
	<u>39,599,749</u>	<u>33,170,781</u>	<u>39,009,673</u>	<u>(590,076)</u>	
				-1.49%	
<b>Expenditures</b>					
100	17,158,645	10,611,742	17,320,601	161,956	
200	9,518,562	5,830,090	9,315,890	(202,672)	
300	1,962,246	1,308,043	1,934,426	(27,820)	
400	867,495	523,777	728,397	(139,098)	
500	2,929,824	2,167,605	2,906,781	(23,043)	
600	1,661,613	1,567,460	1,872,825	211,212	
700	775,892	762,671	849,664	73,772	
800	1,834,090	1,039,220	1,264,002	(570,088)	
900	6,802,756	4,925,000	5,714,356	(1,088,400)	
	<u>43,511,123</u>	<u>28,735,608</u>	<u>41,906,942</u>	<u>(1,604,181)</u>	
				-3.69%	
<b>Net Projected Budget Variance</b>				<b>(1,014,105)</b>	
				<b>-2.33%</b>	

<b>PROJECTED FUND BALANCE IMPACT</b>	
	1516
	Estimated
	Actual
Fund Balance Impact	
Revenues	39,009,673
Expenditures	41,906,942
Projected Reduction to FB	(2,897,269)
Reserves used for ESCO	2,850,000
Net Operating Shortfall	(47,269)

NOTE: Estimated variances are based on annualized data through June 30, 2016 and are a conservative first look at estimated surplus at June 30, 2016. Revenue variances assume \$0 funding for Rental/Sinking Payments and Governor's Restoration for BEF. Actual variances will be determined through the year end close and annual audit process and are subject to change based on actual data.

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
PROJECTED FUND BALANCE COMPOSITION AS OF JUNE 30, 2016  
2016-2017 PROPOSED FINAL BUDGET  
MAY 11, 2016**

<b>Composition of Fund Balance</b>	<b>Balance June 30, 2015</b>	<b>Budget Use 2015-16</b>	<b>Addition/(Use) 2015-16</b>	<b>Appropriations 2016-17</b>	<b>Balance June 30, 2016</b>
<i>Nonspendable</i>	\$80,213	\$0	\$ -	\$0	\$80,213
<i>Restricted</i>	\$17,954	\$0	\$ -	\$0	\$17,954
<i>Committed</i>	\$10,772,245	\$3,071,374	\$ (2,850,000)	(\$932,595)	\$10,061,024
<i>Assigned</i>	\$7,340,935	(\$3,471,374)	\$ -	\$1,332,595	\$5,202,156
<i>Unassigned</i>	\$1,388,384	\$400,000	\$ (47,269)	(\$400,000)	\$1,341,115
<b>Total Fund Balance</b>	<b>\$19,599,731</b>	<b>\$0</b>	<b>\$ (2,897,269)</b>	<b>\$0</b>	<b>\$16,702,462</b>
<i>Unassigned Fund Balance</i>	\$1,388,384				\$1,341,115
<i>Total Budget</i>	\$43,511,123				\$41,984,251
<i>Unassigned- % of Budget</i>	3.191%				3.194%

**COMMITTED FUND BALANCE**

	<b>Balance June 30, 2015</b>	<b>15-16 Commitment</b>	<b>15-16 Commitment</b>	<b>16-17 Appropriations</b>	<b>Balance June 30, 2016</b>
<i>Other Post Employment Benefits (OPEB)</i>	\$3,230,619	\$0	\$0	(\$100,000)	3,130,619
<i>Healthcare Stabilization</i>	\$1,920,000	\$0	\$0	\$0	1,920,000
<i>Retirement Stabilization (PSERS)</i>	\$2,533,626	\$71,374	\$0	(\$557,595)	2,047,405
<i>Emmaus Bond Pool Rate Stabilization</i>	\$500,000	\$1,850,000	(\$1,700,000)	(\$150,000)	500,000
<i>Millage Rate Stabilization</i>	\$2,013,000	\$0	\$0	(\$125,000)	1,888,000
<i>Energy Stabilization</i>	\$575,000	\$1,150,000	(\$1,150,000)	\$0	575,000
	<b>\$10,772,245</b>	<b>\$3,071,374</b>	<b>(\$2,850,000)</b>	<b>(\$932,595)</b>	<b>10,061,024</b>

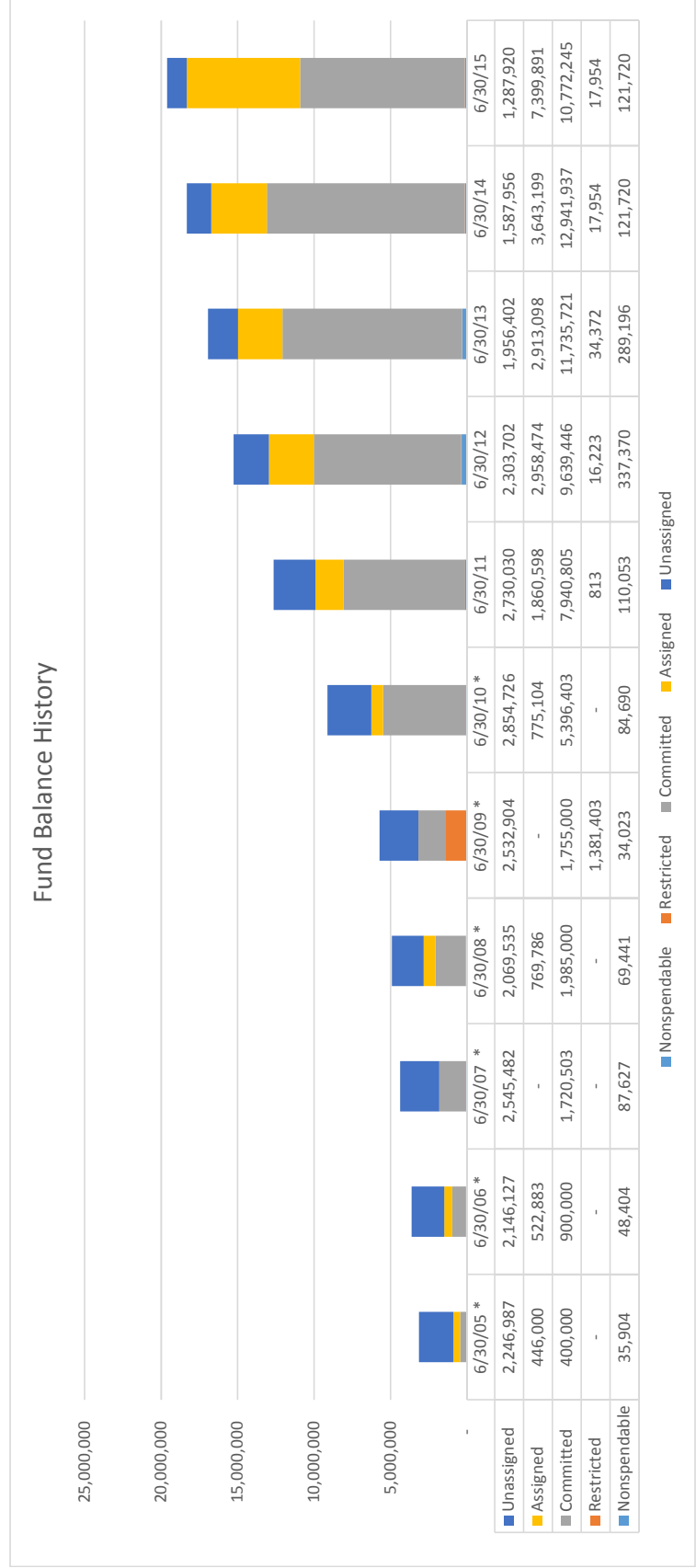
**ASSIGNED FUND BALANCE**

	<b>Balance June 30, 2015</b>	<b>15-16 Assignment</b>	<b>15-16 Assignment</b>	<b>16-17 Appropriations</b>	<b>Balance June 30, 2016</b>
<i>Technology</i>	\$720,000	\$300,000	\$0	(\$150,000)	870,000
<i>New Curriculum Textbook/Materials</i>	\$1,373,000	\$140,000	\$0	\$0	1,513,000
<i>Captial Projects</i>	\$820,517	\$0	\$0	\$0	820,517
<i>Buses</i>	\$575,000	\$0	\$0	(\$90,000)	485,000
<i>Budget Appropriations</i>	\$3,852,418	(\$3,911,374)	\$0	\$1,572,595	1,513,639
	<b>\$7,340,935</b>	<b>(\$3,471,374)</b>	<b>\$0</b>	<b>\$1,332,595</b>	<b>\$5,202,156</b>

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
FUND BALANCE HISTORY  
2016-2017 PROPOSED FINAL BUDGET  
MAY 11, 2016**

	Audited 6/30/05 *	Audited 6/30/06 *	Audited 6/30/07 *	Audited 6/30/08 *	Audited 6/30/09 *	Audited 6/30/10 *	Audited 6/30/11	Audited 6/30/12	Audited 6/30/13	Audited 6/30/14	Audited 6/30/15
Nonspendable	35,904	48,404	87,627	69,441	34,023	84,690	110,053	337,370	289,196	121,720	121,720
Restricted	-	-	-	-	1,381,403	-	813	16,223	34,372	17,954	17,954
Committed	400,000	900,000	1,720,503	1,985,000	1,755,000	5,396,403	7,940,805	9,639,446	11,735,721	12,941,937	10,772,245
Assigned	446,000	522,883	-	769,786	-	775,104	1,860,598	2,958,474	2,913,098	3,643,199	7,399,891
Unassigned	2,246,987	2,146,127	2,545,482	2,069,535	2,532,904	2,854,726	2,730,030	2,303,702	1,956,402	1,587,956	1,287,920
<b>Total Fund Balance</b>	<b>3,128,891</b>	<b>3,617,414</b>	<b>4,353,612</b>	<b>4,893,762</b>	<b>5,703,330</b>	<b>9,110,923</b>	<b>12,642,299</b>	<b>15,255,215</b>	<b>16,928,789</b>	<b>18,312,766</b>	<b>19,599,730</b>
Increase Over PY	488,523	736,198	540,150	809,568	3,407,593	3,531,376	2,612,916	1,673,574	1,383,977	1,286,964	

\* Effective June 30, 2011 GASB 54 changed the categories of fund balance. Prior to June 30, 2011, categories included Standard Fund Balance Reserves, Specific Fund Balance Reserves, Unreserved-Designated Fund Balance, and Unreserved-Undesignated Fund Balance. For comparison purposes, balances prior to June 30, 2011 are included in the current fund balance category that most closely matches the previous categories.



**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
EXPENDITURES AND OTHER FINANCING USES BY FUNCTION AND OBJECT  
2016-2017 PROPOSED FINAL BUDGET  
MAY 11, 2016**

#	Object	14-15 Actual	15-16 Final	16-17 Proposed Final	Increase (Decrease)	% Change
<b>INSTRUCTION - REGULAR PROGRAMS</b>						
<b>Function 1100</b>						
100	Salaries	\$8,824,640	\$8,678,840	\$9,124,296	\$445,456	5.1%
200	Employee Benefits	\$4,545,987	\$4,819,889	\$5,300,246	\$480,357	10.0%
300	Purchased Professional & Technical Services	\$21,105	\$35,600	\$15,800	(\$19,800)	-55.6%
400	Purchased Property Services	\$50,408	\$80,100	\$52,650	(\$27,450)	-34.3%
500	Other Purchased Services	\$562,391	\$633,137	\$679,755	\$46,618	7.4%
600	Supplies	\$490,763	\$644,002	\$687,627	\$43,625	6.8%
700	Property	\$421,982	\$459,802	\$547,328	\$87,526	19.0%
800	Other Objects	\$4,286	\$4,876	\$4,976	\$100	2.1%
	<b>Total</b>	<b>\$14,921,562</b>	<b>\$15,356,246</b>	<b>\$16,412,678</b>	<b>\$1,056,432</b>	<b>6.9%</b>
<b>INSTRUCTION - SPECIAL PROGRAMS</b>						
<b>Function 1200</b>						
100	Salaries	\$1,925,780	\$2,269,513	\$2,480,404	\$210,891	9.3%
200	Employee Benefits	\$1,135,926	\$1,283,287	\$1,528,507	\$245,220	19.1%
300	Purchased Professional & Technical Services	\$1,326,339	\$1,236,095	\$1,272,605	\$36,510	3.0%
500	Other Purchased Services	\$298,612	\$276,560	\$379,232	\$102,672	37.1%
600	Supplies	\$13,024	\$20,075	\$19,815	(\$260)	-1.3%
700	Property	\$869	\$500	\$500	\$0	0.0%
800	Other Objects	\$0	\$0	\$115	\$115	0.0%
	<b>Total</b>	<b>\$4,700,550</b>	<b>\$5,086,030</b>	<b>\$5,681,178</b>	<b>\$595,148</b>	<b>11.7%</b>
<b>INSTRUCTION - VOCATIONAL EDUCATION PROGRAMS</b>						
<b>Function 1300</b>						
500	Other Purchased Services	\$1,059,876	\$1,032,432	\$1,054,184	\$21,752	2.1%
	<b>Total</b>	<b>\$1,059,876</b>	<b>\$1,032,432</b>	<b>\$1,054,184</b>	<b>\$21,752</b>	<b>2.1%</b>

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
EXPENDITURES AND OTHER FINANCING USES BY FUNCTION AND OBJECT  
2016-2017 PROPOSED FINAL BUDGET  
MAY 11, 2016**

#	Object	14-15 Actual	15-16 Final	16-17 Proposed Final	Increase (Decrease)	% Change
<b>OTHER INSTRUCTIONAL PROGRAMS</b>						
<i>Function 1400</i>						
100	Salaries	\$1,465	\$2,000	\$2,000	\$0	0.0%
200	Employee Benefits	\$444	\$695	\$774	\$79	11.4%
300	Purchased Professional & Technical Services	\$0	\$2,500	\$2,500	\$0	0.0%
500	Other Purchased Services	\$0	\$0	\$0	\$0	0.0%
	<i>Total</i>	\$1,909	\$5,195	\$5,274	\$79	1.5%
<b>NON PUBLIC SCHOOL PROGRAM</b>						
<i>Function 1500</i>						
600	Supplies	\$0	\$0	\$0	\$0	0.0%
	<i>Total</i>	\$0	\$0	\$0	\$0	0.0%
<b>ADULT EDUCATION PROGRAMS</b>						
<i>Function 1600</i>						
100	Salaries	\$0	\$5,000	\$5,000	\$0	0.0%
200	Employee Benefits	\$0	\$1,738	\$1,936	\$198	11.4%
300	Purchased Professional & Technical Services	\$5,070	\$5,000	\$5,000	\$0	0.0%
	<i>Total</i>	\$5,070	\$11,738	\$11,936	\$198	1.7%
<b>COMMUNITY/JR. COLLEGE EDUC. PROGRAMS</b>						
<i>Function 1700</i>						
500	Other Purchased Services	\$254,497	\$246,746	\$246,746	\$0	0.0%
	<i>Total</i>	\$254,497	\$246,746	\$246,746	\$0	0.0%
<b>TOTAL 1000</b>	<b>INSTRUCTION</b>	<b>\$20,943,463</b>	<b>\$21,738,387</b>	<b>\$23,411,996</b>	<b>\$1,673,609</b>	<b>7.7%</b>

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
EXPENDITURES AND OTHER FINANCING USES BY FUNCTION AND OBJECT  
2016-2017 PROPOSED FINAL BUDGET  
MAY 11, 2016**

#	Object	14-15 Actual	15-16 Final	16-17 Proposed Final	Increase (Decrease)	% Change
<b>SUPPORT SERVICES - PUPIL PERSONNEL</b>						
<i>Function 2100</i>						
100	Salaries	\$783,688	\$805,513	\$831,938	\$26,425	3.3%
200	Employee Benefits	\$383,649	\$480,502	\$520,338	\$39,836	8.3%
300	Purchased Professional & Technical Services	\$0	\$1,000	\$1,000	\$0	0.0%
400	Purchased Property Services	\$150	\$500	\$200	(\$300)	-60.0%
500	Other Purchased Services	\$4,082	\$4,150	\$5,500	\$1,350	32.5%
600	Supplies	\$18,432	\$9,200	\$9,050	(\$150)	-1.6%
700	Property	\$0	\$0	\$0	\$0	0.0%
800	Other Objects	\$1,750	\$2,295	\$2,627	\$332	14.5%
	<b>Total</b>	<b>\$1,191,751</b>	<b>\$1,303,160</b>	<b>\$1,370,653</b>	<b>\$67,493</b>	<b>5.2%</b>
<b>SUPPORT SERVICES - INSTRUCTIONAL STAFF</b>						
<i>Function 2200</i>						
100	Salaries	\$562,865	\$503,084	\$531,632	\$28,548	5.7%
200	Employee Benefits	\$322,160	\$343,896	\$361,706	\$17,810	5.2%
300	Purchased Professional & Technical Services	\$29,552	\$20,868	\$58,694	\$37,826	181.3%
400	Purchased Property Services	\$595	\$0	\$0	\$0	0.0%
500	Other Purchased Services	\$3,123	\$42,364	\$5,411	(\$36,953)	-87.2%
600	Supplies	\$41,318	\$42,940	\$43,611	\$671	1.6%
700	Property	\$639	\$0	\$0	\$0	0.0%
800	Other Objects	\$404	\$800	\$750	(\$50)	-6.3%
	<b>Total</b>	<b>\$960,656</b>	<b>\$953,952</b>	<b>\$1,001,804</b>	<b>\$47,852</b>	<b>5.0%</b>



**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
EXPENDITURES AND OTHER FINANCING USES BY FUNCTION AND OBJECT  
2016-2017 PROPOSED FINAL BUDGET  
MAY 11, 2016**

#	Object	14-15 Actual	15-16 Final	16-17 Proposed Final	Increase (Decrease)	% Change
<b>SUPPORT SERVICES - ADMINISTRATION</b>						
<i>Function 2300</i>						
100	Salaries	\$1,072,123	\$1,124,559	\$1,168,038	\$43,479	3.9%
200	Employee Benefits	\$600,351	\$692,966	\$710,187	\$17,221	2.5%
300	Purchased Professional & Technical Services	\$154,990	\$243,000	\$135,500	(\$107,500)	-44.2%
400	Purchased Property Services	\$329	\$1,000	\$500	(\$500)	-50.0%
500	Other Purchased Services	\$49,320	\$60,520	\$72,665	\$12,145	20.1%
600	Supplies	\$25,675	\$22,240	\$27,025	\$4,785	21.5%
700	Property	\$7,045	\$0	\$0	\$0	0.0%
800	Other Objects	\$34,596	\$30,700	\$31,215	\$515	1.7%
	<b>Total</b>	<b>\$1,944,429</b>	<b>\$2,174,985</b>	<b>\$2,145,130</b>	<b>(\$29,855)</b>	<b>-1.4%</b>
<b>SUPPORT SERVICES - PUPIL HEALTH</b>						
<i>Function 2400</i>						
100	Salaries	\$166,344	\$183,779	\$199,345	\$15,566	8.5%
200	Employee Benefits	\$131,543	\$137,119	\$148,326	\$11,207	8.2%
300	Purchased Professional & Technical Services	\$2,138	\$500	\$1,000	\$500	100.0%
400	Purchased Property Services	\$0	\$0	\$0	\$0	0.0%
600	Supplies	\$5,774	\$5,500	\$5,900	\$400	7.3%
700	Property	\$1,869	\$0	\$0	\$0	0.0%
	<b>Total</b>	<b>\$307,668</b>	<b>\$326,898</b>	<b>\$354,571</b>	<b>\$27,673</b>	<b>8.5%</b>

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
EXPENDITURES AND OTHER FINANCING USES BY FUNCTION AND OBJECT  
2016-2017 PROPOSED FINAL BUDGET  
MAY 11, 2016**

#	Object	14-15 Actual	15-16 Final	16-17 Proposed Final	Increase (Decrease)	% Change
<b>SUPPORT SERVICES - BUSINESS</b>						
<i>Function 2500</i>						
100	Salaries	\$360,578	\$377,522	\$401,351	\$23,829	6.3%
200	Employee Benefits	\$205,182	\$223,195	\$246,158	\$22,963	10.3%
300	Purchased Professional & Technical Services	\$54,475	\$53,100	\$57,230	\$4,130	7.8%
400	Purchased Property Services	\$3,216	\$4,910	\$3,910	(\$1,000)	-20.4%
500	Other Purchased Services	\$5,010	\$6,300	\$4,900	(\$1,400)	-22.2%
600	Supplies	\$8,088	\$6,394	\$40,789	\$34,395	537.9%
700	Property	\$3,630	\$0	\$0	\$0	0.0%
800	Other Objects	\$8,085	\$8,520	\$5,495	(\$3,025)	-35.5%
	<b>Total</b>	<b>\$648,264</b>	<b>\$679,941</b>	<b>\$759,833</b>	<b>\$79,892</b>	<b>11.7%</b>
<b>OPERATION &amp; MAINT. OF PLANT SERVICES</b>						
<i>Function 2600</i>						
100	Salaries	\$1,180,612	\$1,248,523	\$1,262,835	\$14,312	1.1%
200	Employee Benefits	\$677,461	\$749,900	\$740,017	(\$9,883)	-1.3%
300	Purchased Professional & Technical Services	\$212,080	\$222,196	\$242,613	\$20,417	9.2%
400	Purchased Property Services	\$671,226	\$567,344	\$544,745	(\$22,599)	-4.0%
500	Other Purchased Services	\$185,717	\$222,705	\$247,928	\$25,223	11.3%
600	Supplies	\$799,288	\$544,955	\$534,433	(\$10,522)	-1.9%
700	Property	\$43,594	\$86,000	\$92,000	\$6,000	7.0%
800	Other Objects	\$1,323	\$1,000	\$1,700	\$700	70.0%
	<b>Total</b>	<b>\$3,771,301</b>	<b>\$3,642,623</b>	<b>\$3,666,271</b>	<b>\$23,648</b>	<b>0.6%</b>

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
EXPENDITURES AND OTHER FINANCING USES BY FUNCTION AND OBJECT  
2016-2017 PROPOSED FINAL BUDGET  
MAY 11, 2016**

#	Object	14-15 Actual	15-16 Final	16-17 Proposed Final	Increase (Decrease)	% Change
<b>STUDENT TRANSPORTATION SERVICES</b>						
<i>Function 2700</i>						
100	Salaries	\$1,134,921	\$1,190,437	\$1,325,600	\$135,163	11.4%
200	Employee Benefits	\$365,588	\$434,096	\$533,580	\$99,484	22.9%
300	Purchased Professional & Technical Services	\$7,628	\$5,618	\$4,725	(\$893)	-15.9%
400	Purchased Property Services	\$70,609	\$68,891	\$68,775	(\$116)	-0.2%
500	Other Purchased Services	\$277,209	\$248,235	\$255,860	\$7,625	3.1%
600	Supplies	\$386,898	\$302,165	\$279,328	(\$22,837)	-7.6%
700	Property	\$209,227	\$180,000	\$270,000	\$90,000	50.0%
800	Other Objects	\$1,631	\$100	\$175	\$75	75.0%
	<b>Total</b>	<b>\$2,453,711</b>	<b>\$2,429,542</b>	<b>\$2,738,043</b>	<b>\$308,501</b>	<b>12.7%</b>
<b>OTHER SUPPORT SERVICES</b>						
<i>Function 2800</i>						
100	Salaries	\$303,154	\$354,546	\$372,761	\$18,215	5.1%
200	Employee Benefits	\$151,351	\$182,798	\$194,330	\$11,532	6.3%
300	Purchased Professional & Technical Services	\$35,785	\$60,422	\$32,505	(\$27,917)	-46.2%
500	Other Purchased Services	\$21,445	\$30,025	\$32,575	\$2,550	8.5%
600	Supplies	\$50,684	\$13,125	\$51,600	\$38,475	293.1%
700	Other Purchased Services	\$19,664	\$12,000	\$0	(\$12,000)	-100.0%
800	Other Objects	\$860	\$12,100	\$810	(\$11,290)	-93.3%
	<b>Total</b>	<b>\$582,943</b>	<b>\$665,016</b>	<b>\$684,581</b>	<b>\$19,565</b>	<b>2.9%</b>
<b>OTHER SUPPORT SERVICES</b>						
<i>Function 2900</i>						
500	Other Purchased Services	\$37,362	\$38,000	\$38,000	\$0	0.0%
	<b>Total</b>	<b>\$37,362</b>	<b>\$38,000</b>	<b>\$38,000</b>	<b>\$0</b>	<b>0.0%</b>
<b>TOTAL 2000</b>	<b>SUPPORT SERVICES</b>	<b>\$11,898,086</b>	<b>\$12,214,117</b>	<b>\$12,758,886</b>	<b>\$544,769</b>	<b>4.5%</b>

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
EXPENDITURES AND OTHER FINANCING USES BY FUNCTION AND OBJECT  
2016-2017 PROPOSED FINAL BUDGET  
MAY 11, 2016**

		14-15	15-16	16-17	Increase	%
#	Object	Actual	Final	Proposed Final	(Decrease)	Change
<b>STUDENT ACTIVITIES</b>						
<i>Function 3200</i>						
100	Salaries	\$410,422	\$415,329	\$430,247	\$14,918	3.6%
200	Employee Benefits	\$147,947	\$168,481	\$169,519	\$1,038	0.6%
300	Purchased Professional & Technical Services	\$76,192	\$76,347	\$81,630	\$5,283	6.9%
400	Purchased Property Services	\$22,077	\$22,750	\$22,750	\$0	0.0%
500	Other Purchased Services	\$101,066	\$88,650	\$86,150	(\$2,500)	-2.8%
600	Supplies	\$54,819	\$51,017	\$54,435	\$3,418	6.7%
700	Property	\$18,555	\$37,590	\$33,020	(\$4,570)	-12.2%
800	Other Objects	\$23,352	\$16,120	\$16,120	\$0	0.0%
	<i>Total</i>	\$854,430	\$876,284	\$893,871	\$17,587	2.0%
<b>COMMUNITY SERVICES</b>						
<i>Function 3300</i>						
800	Other Objects	\$7,500	\$5,000	\$130,000	\$125,000	2500.0%
	<i>Total</i>	\$7,500	\$5,000	\$130,000	\$125,000	2500.0%
<b>TOTAL 3000</b>	<b>OPER OF NONINSTRUCTIONAL SVC</b>	<b>\$861,930</b>	<b>\$881,284</b>	<b>\$1,023,871</b>	<b>\$142,587</b>	<b>16.2%</b>

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
EXPENDITURES AND OTHER FINANCING USES BY FUNCTION AND OBJECT  
2016-2017 PROPOSED FINAL BUDGET  
MAY 11, 2016**

		14-15	15-16	16-17	Increase	%
#	Object	Actual	Final	Proposed Final	(Decrease)	Change
<b>SITE IMPROVEMENT SERVICES</b>						
<i>Function 4200</i>						
400	<i>Purchased Property Services</i>	\$0	\$30,000	\$0	(\$30,000)	-100.0%
	<i>Total</i>	\$0	\$30,000	\$0	(\$30,000)	-100.0%
<b>ARCHITECTURE/ENGINEERING SERVICES</b>						
<i>Function 4300</i>						
300	<i>Purchased Professional</i>	\$23,607	\$0	\$0	\$0	0.0%
	<i>Total</i>	\$23,607	\$0	\$0	\$0	0.0%
<b>BUILDING IMPROVEMENT SERVICES</b>						
<i>Function 4600</i>						
400	<i>Purchased Property Services</i>	\$0	\$92,000	\$0	(\$92,000)	-100.0%
700	<i>Property</i>	\$0	\$0	\$0	\$0	0.0%
	<i>Total</i>	\$0	\$92,000	\$0	(\$92,000)	-100.0%
<b>TOTAL 4000</b>	<b>FACILITIES ACQ, CONSTR &amp; IMPRV</b>	\$23,607	\$122,000	\$0	(\$122,000)	-100.0%

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
EXPENDITURES AND OTHER FINANCING USES BY FUNCTION AND OBJECT  
2016-2017 PROPOSED FINAL BUDGET  
MAY 11, 2016**

		14-15	15-16	16-17	Increase	%
#	Object	Actual	Final	Proposed Final	(Decrease)	Change
<b>DEBT SERVICE</b>						
<i>Function 5100</i>						
800	Other Objects	\$1,098,022	\$1,352,579	\$977,571	(\$375,008)	-27.7%
900	Other Financing Uses	\$2,045,000	\$2,085,000	\$2,252,901	\$167,901	8.1%
	<i>Total</i>	\$3,143,022	\$3,437,579	\$3,230,472	(\$207,107)	-6.0%
<b>FUND TRANSFERS</b>						
<i>Function 5200</i>						
900	Other Financing Uses	\$358,250	\$4,717,756	\$1,159,026	(\$3,558,730)	-75.4%
	<i>Total</i>	\$358,250	\$4,717,756	\$1,159,026	(\$3,558,730)	-75.4%
<b>BUDGETARY RESERVE</b>						
<i>Function 5900</i>						
800	Other Objects	\$0	\$400,000	\$400,000	\$0	0.0%
TOTAL 5000	OTHER FINANCING USES	\$3,501,272	\$8,555,335	\$4,789,498	(\$3,765,837)	-44.0%
<b>TOTAL EXPENDITURES &amp; OTHER FINANCING USES</b>						
		\$37,228,358	\$43,511,123	\$41,984,251	(\$1,526,872)	-3.5%

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
SUMMARY OF OPEB FUNDING  
2016-2017 PROPOSED FINAL BUDGET  
MAY 11, 2016**

	ARC Budget Amount	Budget Retiree Premiums	Total Budget Funds	Fund Balance Transfer	Total OPEB Fund Balance
					1,260,000
2009-10	-	135,000	135,000	881,403	2,141,403
2010-11	380,000	294,000	674,000	305,000	2,446,403
2011-12	354,216	294,000	648,216	355,000	2,801,403
2012-13	354,216	175,000	529,216	355,000	3,156,403
2013-14 *	324,675	-	324,675	74,216	3,230,619
2014-15 *	324,675	-	324,675	-	3,230,619
2015-16 **	-	151,000	151,000	-	3,230,619
2016-17 **	-	100,000	100,000	-	3,130,619

\* 2013-14 Change in budget strategy. Budget year only includes the ARC, which current retiree premiums will be paid from. There was no fund balance transfer as of June 30, 2014.

\*\* 2015-16 Change in budget strategy. Current budget includes the actual cost of retiree coverage and no ARC. No planned transfer at June 30, 2015 or June 30, 2016.

OPEB- Other Post Employment Benefits

ARC- Annual Required Contribution

Budget Retiree Premiums- represents the budget amount for the current cost of retiree healthcare premiums

<b>Summary of Conrad Siegel Actuarial Report dated July 1, 2014</b>	
<b>Demographic Information</b>	
Active Participants	234
Vested Former Participants	-
Retired Participants	35
<b>Total</b>	<b>269</b>
Annual Payroll of Active Participants	\$ 13,868,065
<b>Actuarial Calculations</b>	
Accrued Liability **	\$ 3,133,370
Normal Cost ***	\$ 165,635
Annual Required Contribution (ARC)****	\$ 357,997
ARC as a % Payroll	2.58%
** Accrued Liability is the present value of all benefits attributed to past service of current plan participants as of the valuation date.	
*** Normal Cost is the present value of benefits allocated to the year beginning on the valuation date.	
**** Annual Required Contribution (ARC) represents the amount needed to fund 1) the cost of the benefits attributed to the current year, plus 2) an amortized portion of the unfunded liability. It serves as the basis for determining the financial costs.	

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
PSERS FUND BALANCE STABILIZATION FUNDS  
2016-2017 PROPOSED FINAL BUDGET  
MAY 11, 2016**

**PROJECTED RATES**

	ER Rate	Projected Rate Increase	% Increase	Rate in Budget	Budget Rate Increase	% Increase
11-12	8.65%	3.01%	53.37%	9.50%	1.28%	15.57%
12-13	12.36%	3.71%	42.89%	11.50%	2.00%	21.05%
13-14	16.93%	4.57%	36.97%	15.00%	3.50%	30.43%
14-15	21.40%	4.47%	26.40%	18.50%	3.50%	23.33%
15-16	25.84%	4.44%	20.75%	25.42%	6.92%	37.41%
16-17	30.03%	4.19%	16.22%	28.00%	2.58%	10.15%
17-18	32.04%	2.01%	6.69%	30.00%	2.00%	7.14%
18-19	33.27%	1.23%	3.84%	32.00%	2.00%	6.67%
19-20	34.20%	0.93%	2.80%	33.50%	1.50%	4.69%
20-21	33.51%	-0.69%	-2.02%	33.51%	0.01%	0.03%
21-22	33.51%	0.00%	0.00%	33.51%	0.00%	0.00%
22-23	33.75%	0.24%	0.72%	33.75%	0.24%	0.72%
23-24	33.84%	0.09%	0.27%	33.84%	0.09%	0.27%
24-25	33.94%	0.10%	0.30%	33.94%	0.10%	0.30%
25-26	34.18%	0.24%	0.71%	34.18%	0.24%	0.71%

ER Rate represents the projected PSERS employer contribution rate as of June 30, 2015. The Rate in the budget is the estimated employer rate for budgeting to smooth the rate increases using the PSERS stabilization fund balance.

**PROJECTED TOTAL COSTS**

	Actual ER		Budget	Planned Use of Fund Balance	Remaining Fund Balance
	Payroll	Cost			
11-12	16,207,232	1,416,217	1,539,687	-	2,135,343
12-13	16,737,537	2,043,690	1,924,817	-	1,969,835
13-14	16,445,726	2,803,900	2,466,859	-	1,982,000
14-15	16,726,593	3,552,342	3,094,420	-	2,533,626
15-16	17,158,645	4,433,794	4,361,728	(71,374)	2,390,186
16-17	17,982,446	5,400,129	5,035,085	(365,044)	1,660,098
17-18*	18,521,919	5,934,423	5,556,576	(377,847)	904,404
18-19*	19,077,577	6,347,110	6,104,825	(242,285)	419,834
19-20*	19,649,904	6,720,267	6,582,718	(137,549)	144,735
20-21*	20,239,401	6,782,223	6,782,223	-	144,735
21-22*	20,846,583	6,985,690	6,985,690	-	144,735
22-23*	21,471,981	7,246,794	7,246,794	-	144,735
23-24*	22,116,140	7,484,102	7,484,102	-	144,735
24-25*	22,779,625	7,731,405	7,731,405	-	144,735
25-26*	23,463,013	8,019,658	8,019,658	-	144,735

**PROJECTED ANNUAL INCREASES**

	Payroll Increase	Actual Increase	Budget Increase	Actual Mills	Budget Mills
				Equivalent	Equivalent
11-12	53,068	505,974	211,815	0.3666	0.1535
12-13	530,305	627,473	385,130	0.4547	0.2791
13-14*	(291,811)	760,210	542,042	0.5509	0.3928
14-15*	280,867	748,442	627,561	0.5423	0.4547
15-16*	432,052	881,452	1,267,308	0.6387	0.9183
16-17*	823,801	966,335	673,357	0.7002	0.4879
17-18*	539,473	534,294	521,491	0.3872	0.3779
18-19*	555,658	412,687	548,249	0.2990	0.3973
19-20*	572,327	373,157	477,893	0.2704	0.3463
20-21*	589,497	61,956	199,505	0.0449	0.1446
21-22*	607,182	203,467	203,467	0.1474	0.1474
22-23*	625,398	261,103	261,103	0.1892	0.1892
23-24*	644,159	237,308	237,308	0.1720	0.1720
24-25*	663,484	247,303	247,303	0.1792	0.1792
25-26*	683,389	288,253	288,253	0.2089	0.2089

\* Assumes 3% increase annually on salaries



**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
SUMMARY OF EMMAUS BOND POOL INTEREST  
2016-2017 PROPOSED FINAL BUDGET  
MAY 11, 2016**

	<i>EBP GOB 2009</i>		<i>EBP GON 2007A</i>	
	\$8,770,000		\$8,500,000	
	<i>Budget Rate</i>	<i>Actual Rate</i>	<i>Budget Rate</i>	<i>Actual Rate</i>
2007-08	n/a	n/a	4.00%	2.84%
2008-09	n/a	n/a	4.00%	2.03%
2009-10	4.00%	2.03%	4.00%	1.14%
2010-11	4.00%	2.02%	4.00%	1.10%
2011-12	4.00%	1.81%	4.00%	1.27%
2012-13	4.00%	1.66%	4.00%	1.43%
2013-14	3.00%	1.49%	3.00%	1.30%
2014-15	3.00%	1.49%	3.00%	1.29%
2015-16 *	3.00%	1.58%	3.00%	1.37%
2016-17	3.00%	n/a	3.00%	n/a

\* Average interest rate to date through April 20, 2016

	<i>EBP GOB 2009</i>		<i>EBP GON 2007A</i>	
	\$8,770,000		\$8,500,000	
	<i>Budget \$</i>	<i>Actual \$</i>	<i>Budget \$</i>	<i>Actual \$</i>
2007-08	n/a	n/a	196,444	140,526
2008-09	n/a	n/a	340,000	186,579
2009-10	161,758	96,062	340,000	94,816
2010-11	350,667	180,378	336,333	92,518
2011-12	349,000	156,982	332,333	104,239
2012-13	346,467	103,467	328,333	85,937
2013-14	257,700	129,424	243,250	106,212
2014-15	263,100	95,009	255,000	77,246
2015-16 **	252,951	92,294	220,750	81,461
2016-17	249,650	n/a	197,000	n/a

Schedule reflects interest payments only.

\*\* Interest paid to date through April 2016

Committed Fund Balance- June 30, 2015	\$ 500,000
Estimated 2015-16 transfer	-
15-16 Use of Fund Balance	150,000
Estimated Balance- June 30, 2016	\$ 650,000
Amount Scheduled for use in 2016-17:	
Emmaus Bond Pool 1% Interest	\$ (150,000)
Estimated Balance - June 30, 2016	\$ 500,000

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
ANALYSIS OF DIESEL AND HEATING OIL  
2016-2017 PROPOSED FINAL BUDGET  
MAY 11, 2016**

<b>Diesel</b>			
	<b>Average Price</b>	<b>Total Gallons</b>	<b>Actual/Budget Amount</b>
2008-09 *	\$ 3.36	95,053	\$ 320,256
2009-10 *	\$ 2.17	72,638	\$ 158,745
2010-11 *	\$ 2.81	81,606	\$ 229,457
2011-12 *	\$ 3.21	80,128	\$ 257,564
2012-13*	\$ 3.28	72,378	\$ 262,108
2013-14 *	\$ 3.18	75,117	\$ 203,202
2014-15 *	\$ 3.09	78,008	\$ 235,225
2015-16 **	\$ 2.24	67,799	\$ 151,982
2016-17 Budget ***	\$ 1.92	75,000	\$ 144,078

<b>Heating Oil</b>			
	<b>Average Price</b>	<b>Total Gallons</b>	<b>Actual/Budget Amount</b>
2008-09 *	\$ 3.21	159,762	\$ 530,094
2009-10 *	\$ 2.11	147,462	\$ 311,297
2010-11 *	\$ 2.75	167,596	\$ 460,443
2011-12 *	\$ 3.13	100,177	\$ 314,899
2012-13*	\$ 3.15	103,108	\$ 345,338
2013-14 *	\$ 3.26	120,557	\$ 415,194
2014-15 *	\$ 3.04	153,783	\$ 467,281
2015-16 **	\$ 2.10	97,689	\$ 204,854
2016-17 Budget ***	\$ 1.84	100,000	\$ 184,250

\* Fluctuating rate selected as pricing method through bid process.

\*\* Total Gallons through March 2016

\*\*\* District went to bid for 75% of quantities and participated with CSIU16 bid for 25% quantities

	Type of Pricing	Bid Method	<b>Diesel</b>		<b>Heating Oil</b>	
			Firm Price/Gallon	Actual Average Price/Gallon	Firm Price/Gallon	Actual Average Price/Gallon
2008-09	Fluctuating	CSIU16	no bid	\$ 3.36	no bid	\$ 3.21
2009-10	Fluctuating	NWL	\$ 2.5084	\$ 2.17	\$ 2.4236	\$ 2.11
2010-11	Fluctuating	CSIU16	\$ 2.7026	\$ 2.81	\$ 2.7172	\$ 2.75
2011-12	Fluctuating	CSIU16	\$ 3.5050	\$ 3.21	\$ 3.3892	\$ 3.13
2012-13	Fluctuating	CSIU16	\$ 3.4352	\$ 3.28	\$ 3.3346	\$ 3.15
2013-14	Fluctuating	CSIU16	\$ 3.0168	\$ 3.18	\$ 2.9296	\$ 3.26
2014-15	Firm	CSIU16	\$ 3.0900	n/a	\$ 3.0500	n/a
2015-16	Firm	NWL	\$ 2.2400	n/a	\$ 2.1000	n/a
2016-17	Firm ***	CSIU16	\$ 1.4813	n/a	\$ 1.4637	n/a
2016-17	Firm ***	NWL	\$ 1.8872	n/a	\$ 1.7900	n/a

**NORTHWESTERN LEHIGH SCHOOL DISTRICT**  
**FIVE YEAR BUDGET PROJECTIONS**  
**2016-2017 PROPOSED FINAL BUDGET**  
**MAY 11, 2016**

Description	Actual 14-15	Final Budget 15-16	Estimated Budget 16-17	Estimated Budget 17-18	Estimated Budget 18-19	Estimated Budget 19-20	Estimated Budget 20-21	Estimated Budget 21-22
Northwestern Elementary	80,790	84,417	75,950	75,950	75,950	75,950	75,950	75,950
Weisenberg Elementary	80,790	84,417	71,450	71,450	71,450	71,450	71,450	71,450
Middle School	83,460	87,207	84,160	84,160	84,160	84,160	84,160	84,160
High School	115,793	120,992	118,560	118,560	118,560	118,560	118,560	118,560
Business Office	90,699	94,771	87,540	87,540	87,540	87,540	87,540	87,540
Superintendent	18,615	19,451	18,465	18,465	18,465	18,465	18,465	18,465
Curriculum	240,076	250,855	240,076	240,076	240,076	240,076	240,076	240,076
Technology	565,814	591,219	819,366	819,366	819,366	819,366	819,366	819,366
Special Education	17,485	18,270	22,855	22,855	22,855	22,855	22,855	22,855
Assistant Superintendent	28,324	29,596	31,565	31,565	31,565	31,565	31,565	31,565
Human Resources	26,875	28,082	28,760	28,760	28,760	28,760	28,760	28,760
Buildings & Grounds	823,994	860,991	691,645	691,645	691,645	691,645	691,645	691,645
Transportation	398,254	416,136	438,725	438,725	438,725	438,725	438,725	438,725
Athletics	218,350	228,154	228,555	228,555	228,555	228,555	228,555	228,555
<b>Expenditures:</b>								
<b>Building &amp; Department Budgets</b>	<b>2,684,326</b>	<b>2,914,441</b>	<b>2,957,672</b>	<b>2,957,672</b>	<b>2,957,672</b>	<b>2,957,672</b>	<b>2,957,672</b>	<b>2,957,672</b>
<b>Salaries-All Staff</b>								
Professionals	11,243,791	11,320,363	12,001,972	12,302,021	12,609,572	12,924,811	13,247,931	13,579,130
Support Staff	4,061,997	4,334,494	4,433,990	4,522,670	4,613,123	4,705,386	4,799,493	4,895,483
Administration	1,420,805	1,503,788	1,546,485	1,577,415	1,608,963	1,641,142	1,673,965	1,707,444
Total Salaries	16,726,593	17,158,645	17,982,447	18,402,106	18,831,658	19,271,339	19,721,390	20,182,057
<b>Total Benefits-All Staff</b>								
Medical & Prescription	2,217,070	2,453,871	2,500,243	2,625,255	2,756,518	2,894,344	3,039,061	3,191,014
Professionals	989,398	784,083	795,844	835,636	877,418	921,289	967,353	1,015,721
Admin/Support	137,851	144,338	138,945	143,113	147,407	151,829	156,384	161,075
Dental	3,552,342	4,423,905	5,392,760	5,896,035	6,265,293	6,590,798	6,608,638	6,763,007
PSERS	1,250,255	1,312,454	1,377,241	1,407,761	1,440,622	1,474,257	1,508,686	1,543,927
Social Security	520,674	399,911	403,591	423,771	444,959	467,207	490,567	515,096
Other Benefits	8,667,590	9,518,562	10,608,624	11,331,571	11,932,216	12,499,724	12,770,690	13,189,841
<b>Total Benefits</b>								
District Wide	778,746	840,251	980,457	1,029,480	1,080,954	1,135,002	1,191,752	1,251,339
Cyber/Charter School	1,105,228	1,328,767	1,337,605	1,377,733	1,419,065	1,461,637	1,505,486	1,550,651
Special Education (IU)	1,059,876	1,032,432	1,054,184	1,064,726	1,075,373	1,086,127	1,096,988	1,107,958
LCTI	254,497	246,746	249,213	249,213	251,706	254,223	256,765	259,333
LCCC	3,140,876	3,435,079	3,227,972	4,129,142	4,318,291	4,348,116	4,345,682	4,345,554
Debt Service	710,172	439,975	328,328	331,611	334,927	338,277	341,659	345,076
Diesel/Heating Oil	358,250	3,499,356	751,026	553,949	496,600	492,453	492,221	486,792
Capital Reserve Transfer	-	400,000	400,000	400,000	400,000	400,000	400,000	400,000
Budgetary Reserve	1,742,204	2,696,869	2,109,190	2,109,190	2,109,190	2,109,190	2,109,190	2,109,190
Other District Wide	9,149,849	13,919,475	10,435,508	11,245,045	11,486,106	11,625,024	11,739,743	11,855,893
Total District Wide	37,228,358	43,511,123	41,984,251	43,936,393	45,207,652	46,353,759	47,189,495	48,185,463
Estimated Total Expenditures								

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
FIVE YEAR BUDGET PROJECTIONS  
2016-2017 PROPOSED FINAL BUDGET  
MAY 11, 2016**

Description	Actual 14-15	Final Budget 15-16	Estimated Budget 16-17	Estimated Budget 17-18	Estimated Budget 18-19	Estimated Budget 19-20	Estimated Budget 20-21	Estimated Budget 21-22
<b>Revenues:</b>								
<b>Local:</b>								
Current Real Estate Taxes	21,863,968	22,664,862	22,588,853	22,829,073	23,683,121	24,566,274	25,481,593	26,429,178
Earned Income Taxes	2,481,351	2,500,000	2,500,000	2,525,000	2,550,250	2,575,753	2,601,510	2,627,525
Delinquent Real Estate Taxes	843,823	810,000	850,000	850,000	850,000	850,000	850,000	850,000
Earnings on Investments	314,818	200,000	325,000	325,000	325,000	325,000	325,000	325,000
IDEA	355,277	332,578	346,238	346,238	346,238	346,238	346,238	346,238
Other Local Revenues	1,105,243	750,700	1,223,200	1,247,664	1,272,617	1,298,070	1,324,031	1,350,512
<b>State:</b>								
Basic Education Funding	5,418,348	5,851,223	5,733,738	5,676,401	5,619,637	5,563,440	5,507,806	5,452,728
Special Education	1,296,951	1,396,441	1,390,779	1,390,779	1,390,779	1,390,779	1,390,779	1,390,779
Transportation	1,001,372	928,448	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Rental/Sinking Payments	302,160	350,000	330,000	330,000	330,000	330,000	330,000	330,000
Gaming Revenues	672,236	677,622	677,622	677,622	677,622	677,622	677,622	677,622
Social Security Reimbursement	625,422	654,113	684,675	703,881	720,311	737,129	754,343	771,964
PSERS Reimbursement	1,763,895	2,209,449	2,687,685	2,948,017	3,132,646	3,295,399	3,304,319	3,381,504
Other State Revenues	260,497	61,000	61,000	61,000	61,000	61,000	61,000	61,000
<b>Federal:</b>								
Federal Revenues	209,963	213,313	210,010	210,010	210,010	210,010	210,010	210,010
<b>Estimated Total Revenue</b>	<b>38,515,324</b>	<b>39,599,749</b>	<b>40,608,800</b>	<b>41,120,684</b>	<b>42,169,231</b>	<b>43,226,713</b>	<b>44,164,251</b>	<b>45,204,059</b>
	0	0	0	0	0	0	0	0
<b>Excess/(Shortfall)</b>	<b>1,286,966</b>	<b>(3,911,374)</b>	<b>(1,375,451)</b>	<b>(2,815,709)</b>	<b>(3,038,421)</b>	<b>(3,127,046)</b>	<b>(3,025,243)</b>	<b>(2,981,404)</b>

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
FIVE YEAR BUDGET PROJECTIONS ASSUMPTIONS  
2016-2017 PROPOSED FINAL BUDGET  
MAY 11, 2016**

Description	Actual 2014-15	Budget 2015-16	Estimated Budget 2016-17	Estimated Budget 2017-18	Estimated Budget 2018-19	Estimated Budget 2019-20	Estimated Budget 2020-21	Estimated Budget 2021-22
Revenue Assumptions:								
Act 1 Index (Adjusted)	2.40%	2.20%	2.80%	2.50%	2.50%	2.50%	2.50%	2.50%
Assessment	3.67%		1%	1%	1%	1%	1%	1%
Assessed Value	1,508,679,800	5	1,565,356,500	1,581,010,065.00	1,596,820,166	1,612,788,367	1,628,916,251	1,645,205,413
Collection Rate	95.51%	96%	96%	96%	96%	96%	96%	96%
Earned Income Taxes	-0.69%	0.75%	0%	1%	1%	1%	1%	1%
Delinquent Real Estate Taxes	-6.51%	-4.20%	4.94%	0.00%	0.00%	0.00%	0.00%	0.00%
Earnings on Investments	233.21%	-36.47%	62.50%	1.00%	1.00%	1.00%	1.00%	1.00%
IDEA	2.12%	-6.39%	4.10%	0.00%	0.00%	0.00%	0.00%	0.00%
Other Local Revenues	-3.40%	1.09%	36.70%	2.00%	2.00%	2.00%	2.00%	2.00%
State:								
Basic Education Funding	0.00%	7.90%	-2.00%	-1.00%	-1.00%	-1.00%	-1.00%	-1.00%
Special Education	1.61%	7.67%	-0.41%	0.00%	0.00%	0.00%	0.00%	0.00%
Transportation	0.53%	-7.30%	7.10%	0.00%	0.00%	0.00%	0.00%	0.00%
Rental/Sinking Payments	-12.76%	-15.80%	-5.70%	0.00%	0.00%	0.00%	0.00%	0.00%
Gaming Revenues	0.85%	0.80%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Social Security Reimbursement								
PSERS Reimbursement								
Other State Revenues	80.24%	6.90%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Federal:								
Federal Revenues	0.09%	1.60%	-1.55%	0.00%	0.00%	0.00%	0.00%	0.00%
Tax Increase	NO	NO	NO	NO	NO	NO	NO	NO
Max Millage Increase in mills	0.0000	0.0000	0.4470	0.3991	0.4091	0.4193	0.4298	0.4405
New Millage Rate	15.9631	15.9631	15.9631	16.3622	16.7712	17.1905	17.6203	18.0608
Millage Increase Generated	-	-	-	630,946	653,186	676,211	700,048	724,724
Footnotes:								
1- In 2014-15, Diesel/Oil/Electricity and Transportation contracted services reclassified to District wide budget								
2- For actual increases, % represents increase year over year. For estimated budget years, the rate represents the estimated Employer Contribution rate								
3- In these years, capital reserve transfer represented the bond refinancing savings								
4- Budgetary reserve is zeroed out at year end								
5- Assessed Value obtained from Lehigh County. 2015-16 amount is as of November 9, 2014								

**NORTHWESTERN LEHIGH SCHOOL DISTRICT  
FIVE YEAR BUDGET SHORTFALL PROJECTIONS  
2016-2017 PROPOSED FINAL BUDGET  
MAY 11, 2016**

	<b>16-17</b>	<b>17-18</b>	<b>18-19</b>	<b>19-20</b>	<b>20-21</b>	<b>21-22</b>
Shortfall-Tax Increase	\$ (1,375,451)	\$ (2,210,001)	\$ (2,411,362)	\$ (2,477,883)	\$ (2,353,198)	\$ (2,285,669)
Shortfall- NO Tax Increase	\$ (1,375,451)	\$ (2,815,709)	\$ (3,038,421)	\$ (3,127,046)	\$ (3,025,243)	\$ (2,981,404)
Difference (potential tax increase)	\$	\$ (605,708)	\$ (627,059)	\$ (649,163)	\$ (672,046)	\$ (695,735)

