

Board Approved: February 27, 2024

10 MONTH EMPLOYEES			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8-10	Step 11-13	Step 14-16	Step 17-19	Step 20+		
Grade			Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11-13	Year 14-16	Year 17-19	Year 20+
001	Paraprofessional I	Hourly	\$19.16	\$19.83	\$20.52	\$21.24	\$21.99	\$22.76	\$23.55	\$24.38	\$25.23	\$26.11	\$27.03	\$27.97		
		Annual	\$39,852.01	\$41,246.83	\$42,690.46	\$44,184.63	\$45,731.10	\$47,331.68	\$48,988.29	\$50,702.88	\$52,477.48	\$54,314.19	\$56,215.19	\$58,182.73	\$59,988.56	
005	Special Education Aide I	Hourly	\$21.35	\$22.10	\$22.87	\$23.67	\$24.50	\$25.36	\$26.25	\$27.16	\$28.12	\$29.10	\$30.12	\$31.17		
		Annual	\$44,410.72	\$45,965.10	\$47,573.88	\$49,238.96	\$50,962.32	\$52,746.01	\$54,582.12	\$56,502.84	\$58,480.44	\$60,527.25	\$62,645.71	\$64,838.31	\$67,103.99	
006	Special Education Aide II	Hourly	\$23.06	\$23.87	\$24.70	\$25.57	\$26.46	\$27.39	\$28.35	\$29.34	\$30.37	\$31.43	\$32.53	\$33.67		
		Annual	\$47,969.46	\$49,648.40	\$51,386.09	\$53,184.60	\$55,046.06	\$56,972.68	\$58,966.72	\$61,030.55	\$63,166.62	\$65,377.45	\$67,665.67	\$70,033.96	\$72,483.88	
010	Nurse	Hourly	\$32.77	\$33.92	\$35.10	\$36.33	\$37.60	\$38.92	\$40.28	\$41.69	\$43.15	\$44.66	\$46.23	\$47.84		
		Annual	\$68,161.74	\$70,547.40	\$73,016.56	\$75,572.14	\$78,217.16	\$80,954.77	\$83,788.19	\$86,720.77	\$89,756.00	\$92,897.46	\$96,148.86	\$99,514.07	\$102,994.84	
013	Library Media Technician	Hourly	\$25.07	\$25.94	\$26.85	\$27.79	\$28.76	\$29.76	\$30.81	\$31.88	\$33.00	\$34.16	\$35.35	\$36.59		
		Annual	\$52,144.17	\$53,951.93	\$55,840.24	\$57,794.66	\$59,817.47	\$61,911.08	\$64,077.97	\$66,320.69	\$68,641.92	\$71,044.38	\$73,530.95	\$76,104.53	\$78,764.56	
015	Athletic Assistant	Hourly	\$24.19	\$25.03	\$25.91	\$26.82	\$27.75	\$28.73	\$29.73	\$30.77	\$31.85	\$32.96	\$34.12	\$35.31		
		Annual	\$50,306.30	\$52,067.02	\$53,889.36	\$55,775.49	\$57,727.63	\$59,749.09	\$61,838.28	\$64,003.66	\$66,243.78	\$68,562.32	\$70,961.99	\$73,445.67	\$76,019.44	
016	Occupational Therapist	Hourly	\$57.54	\$59.56	\$61.64	\$63.80	\$66.03	\$68.34	\$70.73	\$73.21	\$75.77	\$78.42	\$81.17	\$84.01		
		Annual	\$119,687.36	\$123,876.42	\$128,212.09	\$132,699.52	\$137,343.99	\$142,151.04	\$147,126.32	\$152,275.74	\$157,605.40	\$163,121.59	\$168,830.84	\$174,739.92	\$180,856.66	

11 MONTH EMPLOYEES			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11-13	Step 14-16	Step 17-19	Step 20+	
Grade			Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11-13	Year 14-16	Year 17-19	Year 20+	
020	Attendance Clerk/ Receptionist	Hourly	\$31.64	\$32.74	\$33.89	\$35.07	\$36.30	\$37.58	\$38.89	\$40.25	\$41.66	\$43.11	\$44.62	\$46.19	\$47.81	\$49.48	
		Annual	\$65,802.55	\$68,105.63	\$70,489.33	\$72,956.46	\$75,509.94	\$78,152.79	\$80,888.13	\$83,719.21	\$86,649.39	\$89,682.12	\$92,821.00	\$96,069.73	\$99,432.17	\$102,912.29	\$106,514.44
022	Office Assistant	Hourly	\$22.75	\$23.55	\$24.37	\$25.23	\$26.11	\$27.02	\$27.97	\$28.94	\$29.96	\$31.01	\$32.10	\$33.22	\$34.38	\$35.59	
		Annual	\$47,326.67	\$48,983.10	\$50,697.51	\$52,471.91	\$54,308.43	\$56,209.23	\$58,176.56	\$60,212.74	\$62,320.18	\$64,501.38	\$66,758.93	\$69,095.50	\$71,513.84	\$74,016.82	\$76,603.59

**NOTE: Annual and monthly amounts reflect a 8-hour per day, 12-month full-time employee. Earnable salary will vary depending on an individual employee's full-time equivalent (FTE).

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12 MONTH EMPLOYEES			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11-13	Step 14-16	Step 17-19	Step 20+		
Grade			Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11-13	Year 14-16	Year 17-19	Year 20+		
030	Custodian/ Groundskeeper	Hourly	\$21.27	\$22.01	\$22.78	\$23.58	\$24.40	\$25.26	\$26.14	\$27.06	\$28.00	\$28.98	\$30.00	\$31.05	\$32.14	\$33.26		
		Annual	\$44,234.26	\$45,782.45	\$47,364.85	\$48,984.31	\$50,643.83	\$52,345.43	\$54,092.22	\$55,888.33	\$57,728.80	\$59,618.80	\$61,562.40	\$63,564.70	\$65,630.80	\$67,766.80	\$69,978.90	
031	Custodian/Painter	Hourly	\$21.48	\$22.23	\$23.01	\$23.81	\$24.65	\$25.51	\$26.40	\$27.33	\$28.28	\$29.27	\$30.30	\$31.36	\$32.46	\$33.59		
		Annual	\$44,676.19	\$46,239.86	\$47,858.25	\$49,533.29	\$51,266.95	\$53,061.30	\$54,918.45	\$56,840.59	\$58,830.01	\$60,889.06	\$63,020.17	\$65,225.89	\$67,508.79	\$69,871.60	\$72,320.00	
032	Custodian/Lead	Hourly	\$23.63	\$24.46	\$25.31	\$26.20	\$27.12	\$28.06	\$29.05	\$30.06	\$31.12	\$32.20	\$33.33	\$34.50	\$35.71	\$36.96		
		Annual	\$49,149.23	\$50,869.45	\$52,649.88	\$54,492.63	\$56,399.87	\$58,373.87	\$60,416.95	\$62,531.54	\$64,720.15	\$66,985.35	\$69,329.84	\$71,756.39	\$74,267.86	\$76,867.23	\$79,554.56	
035	Photo Copy Technician	Hourly	\$18.70	\$19.36	\$20.03	\$20.74	\$21.46	\$22.21	\$22.99	\$23.80	\$24.63	\$25.49	\$26.38	\$27.29	\$28.22	\$29.18	\$30.16	
		Annual	\$38,901.90	\$40,263.47	\$41,672.69	\$43,131.23	\$44,640.82	\$46,203.26	\$47,820.37	\$49,494.08	\$51,226.38	\$53,019.30	\$54,874.97	\$56,795.60	\$58,783.44	\$60,840.86	\$62,970.07	
036	Purchasing Technician	Hourly	\$24.60	\$25.46	\$26.35	\$27.28	\$28.23	\$29.22	\$30.24	\$31.30	\$32.40	\$33.53	\$34.70	\$35.92	\$37.18	\$38.48		
		Annual	\$51,172.71	\$52,963.75	\$54,817.48	\$56,736.10	\$58,721.86	\$60,777.13	\$62,904.33	\$65,105.98	\$67,384.69	\$69,743.15	\$72,184.17	\$74,710.61	\$77,325.48	\$80,031.87	\$82,834.00	
041	HR/Payroll Specialist	Hourly	\$35.82	\$37.07	\$38.37	\$39.71	\$41.10	\$42.54	\$44.03	\$45.57	\$47.17	\$48.82	\$50.53	\$52.29	\$54.12	\$56.02		
		Annual	\$74,503.09	\$77,110.71	\$79,809.57	\$82,602.91	\$85,494.01	\$88,486.30	\$91,583.33	\$94,788.75	\$98,106.34	\$101,540.06	\$105,093.97	\$108,772.26	\$112,579.29	\$116,519.56	\$120,598.56	
043	Administrative Assistant to the Principals	Hourly	\$32.04	\$33.16	\$34.32	\$35.52	\$36.77	\$38.05	\$39.39	\$40.77	\$42.19	\$43.67	\$45.20	\$46.78	\$48.42	\$50.11		
		Annual	\$66,645.50	\$68,978.08	\$71,392.32	\$73,891.05	\$76,477.24	\$79,153.94	\$81,924.33	\$84,791.68	\$87,759.39	\$90,830.97	\$94,010.05	\$97,300.40	\$100,705.91	\$104,230.62	\$107,976.56	
045	Technology Assistant	Hourly	\$23.29	\$24.11	\$24.95	\$25.82	\$26.73	\$27.66	\$28.63	\$29.63	\$30.66	\$31.74	\$32.85	\$34.00	\$35.19	\$36.42		
		Annual	\$48,450.13	\$50,148.02	\$51,893.76	\$53,711.24	\$55,600.46	\$57,537.51	\$59,546.30	\$61,626.83	\$63,779.11	\$66,027.04	\$68,322.80	\$70,714.22	\$73,201.30	\$75,760.11	\$78,394.56	
046	Desktop/Network Support Analyst	Hourly	\$41.25	\$42.70	\$44.19	\$45.74	\$47.34	\$48.99	\$50.71	\$52.49	\$54.32	\$56.22	\$58.19	\$60.23	\$62.34	\$64.52		
		Annual	\$85,807.16	\$88,810.41	\$91,918.78	\$95,135.93	\$98,465.69	\$101,911.99	\$105,478.91	\$109,170.67	\$112,991.65	\$116,946.35	\$121,039.48	\$125,275.86	\$129,660.52	\$134,198.63	\$138,984.22	
048	Sr. Systems Analyst	Hourly	\$71.50	\$74.00	\$76.59	\$79.27	\$82.05	\$84.92	\$87.89	\$90.95	\$94.11	\$97.37	\$100.73	\$104.19	\$107.75	\$111.41		
		Annual	\$147,150.60	\$152,400.00	\$157,820.48	\$163,452.24	\$169,296.60	\$175,354.44	\$181,627.84	\$188,118.00	\$194,827.20	\$201,756.00	\$208,904.40	\$216,273.60	\$223,874.40	\$231,707.40	\$239,772.80	
051	Executive Manager to the Board, Superintendent and Business Operations	Hourly	\$40.07	\$41.48	\$42.93	\$44.43	\$45.99	\$47.60	\$49.26	\$50.99	\$52.77	\$54.62	\$56.53	\$58.51	\$60.55	\$62.67		
		Annual	\$83,353.58	\$86,270.96	\$89,290.44	\$92,415.61	\$95,650.15	\$99,000.00	\$102,466.84	\$106,049.04	\$109,747.60	\$113,562.36	\$117,494.64	\$121,545.84	\$125,717.44	\$130,010.08	\$134,434.40	

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