#### FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, INDIANA 46802

6:11 p.m. April 22, 2024

#### OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, April 22, 2024, at 6:11 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call

Members present: Maria Norman, Chairperson

Rohli Booker Stephen Corona Anne Duff Julie Hollingsworth Jennifer Matthias Noah Smith

Members absent: None

Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

Wayne High School Swimming Final **RECOMMENDATION**: It was recommended that the Board recognize Luca McGee for competing in the top 10 State Swim Finals.

**RELATED INFORMATION**: Luca, a senior at New Tech Academy at Wayne swam the freestyle in 51.93 seconds at the IHSAA Girls' Swimming State Finals, placing her 8th.

The following were recognized:

Luca McGee, Student

Emily Oberlin, Director New Tech Academy

ISBA Exemplary Governance Award Fort Wayne Community Schools' School Board has received the level of Advanced as part of the Exemplary Governance Award (EGA) from the Indiana School Boards Association (ISBA) for demonstrating an outstanding commitment to student success and good governance, by engaging in professional learning through active participation in trainings, seminars and conferences.

In order to achieve this impressive accomplishment, all Board members must attain Level 1, Commendable to attain EGA Level Two. This is the third year in a row that the Board has received an EGA (Exemplary Governance Award).

The School Board was recognized for their dedication to the students and staff of Fort Wayne Community Schools.

Consent Agenda Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, March 25, 2024; Vouchers for the period ending April 8 and April 22, 2024; Payroll for the periods ending March 8, March 22 and April 5, 2024; Personnel Report; and the Required Disclosures:

**Minutes** 

The Minutes from the regular Board meeting held March 25, 2024 were distributed to Board members for review with a recommendation for approval.

# Vouchers and Payroll

**RECOMMENDATION:** It is recommended April 8 and April 22, 2024 and the payroll for the periods ending March 8, March 22 and April 5, 2024.

**RELATED INFORMATION:** The April 22, 2024 voucher listing totals \$5,558,099.38. The vouchers for the period ending April 8, 2024 totaling \$8,549,008.95 have been paid and delivered based on the Board's prior authorization. The Board is now requested to ratify those vouchers.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the following Payroll Certification documents:

Payroll period #06A-2024 ending March 8-Supplemental	\$187.65
Payroll period #07-2024 ending March 22	\$12,669,007.96
Payroll period #07A-2024 ending March 22	\$10,873.73
Payroll period #08-2024 ending April 5	\$9,176,366.28

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

STATUS

Personnel Report C Position Changed

L Leave

N New Position/Allocation

R Replacement

T Temporary Position

### ADMINSTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	<b>STATUS</b>	<b>EFFECTIVE</b>
Henry,	Curriculum and Instruction/	Resign	01-11-24
Kathryn M.	Coordinator		

#### ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	EFFECTIVE
Bourne,	Substitute Administrator	Washington Center/ Substitute Administrator	R	04-10-24
Stephany L.		Substitute Administrator		to
				05-31-24
Critell, William D.	Substitute Administrator	St. Joe Central/Substitute Administrator	R	03-11-24 to
william D.		Administrator		03-22-24
				05 22 21
Lockman,	Virtual Academy/	Virtual Academy/	R	03-18-24
Matthew J.	Guidance Counselor	Guidance Coordinator		

## TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME Cohen, Harold L.	ASSIGNMENT Northrop/Math	Resign	05-24-24
Johnson, Chaneil T.	Franke Park/ Grade 2	Resign	05-24-24

Lauer, Susanna R.	Weisser Park/Grade 5	Resign	05-24-24
Mathew, Lindsay A.	Franke Park/MIMD (0.50)	Resign	04-12-24
Mollison, Carmen M.	South Side/MMD	Retire	06-21-24
Rybolt, Rhonda S.	Croninger/Sick Leave	Terminate	02-28-24
Saylor, Tracey A.	Memorial Park/Language Arts	Retire	05-24-24
Sexton, Roberta M.	Maplewood/Grade 3	Retire	05-24-24

#### TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME Bowen, Sarah L.	FROM Certified Sub	TO Blackhawk/SMD	STATUS R	EFFECTIVE 01-29-24
Gentry, Yahnea S.	Certified Sub	Human Resources/ Certified Teacher Resident	R	03-26-24 to 05-24-24
Sleeth, Taylor D.	Certified Sub	Human Resources/ Certified Teacher Resident	R	03-18-24 to 05-24-24

### TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME Detter-Smith, Nicole M.	FROM Northwood/Language Arts	TO Human Resources/Teacher Regular Contract Sub	STATUS R	<u>EFFECTIVE</u> 04-09-24
Hull, Emily K.	Whitney Young/Music Movement	Weisser Park/Teacher Special Assignment	R	04-08-24

#### SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/ TERMINATION/END OF ASSIGNMENT

Baker, Kenneth D. Casto, Kari L. Petro, Bonnie M. Barnhart, Michelle L.

### SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Ebetino, Alexandria P. Johnson, Shayna M. Sexton, Quilina S. Goings, Calebb C. Pea, John L. Towns, Margaret E.

#### CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Adkins, Lori A.	Fultz, Kara M.	O'Sullivan, Megan
Almas, Erica B.	Hayes, Stacey A.	Patterson, Erin K.
Berning, Jennifer L.	Henderson, Sonia L.	Robinson, Kailey M.
Callahan, Julie A.	Hodel, Erin K.	Rudolf, Maggie M.
Casto, Kari L.	Hormann, Kimberly S	Stanley-Hoelle, Samantha M.
Cochran, Michael A.	Laney, Brandon M.	Toensing, Erin P.
Davison, Michael P.	Marlin, Jessica S.	Wiley, Donald F.
Dressler, Rhonda M.	Meneely, Elizabeth W.	Williams, Becky L.
Duke-Seewald, Bethany N.	Miller, Angela S.	Wilson, Angela M.
Foss, Kristina E.	Miranda, Alison M.	Woods, Latonia V.
Fox, Christopher D.	Nelson, Shanita L.	Wyss, Jaclyn A.
Fry. Bronte A.	Nolan, John P.	

#### CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Captain, Charles D.	Fry, Bronte A.	Maupin, Thomas C.
Carter, Kara L.	Hurst, Valeri K.	McConnell, Sean R.
Durisin, Robert M. Foss, Kristina E.	Lopez, Monica M. Macdowell, Sean E.	Settle, Thomas A. Sims, Akilah M. Truesdell, Mark P.

# CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME Aleman, Selena C.	ASSIGNMENT Bloomingdale/ School Assistant	STATUS Resign	<u>EFFECTIVE</u> 03-14-24
Armour, Alison R.	Franke Park/School Assistant Special Ed	Terminate	03-28-24
Aung, Susan	Harrison Hill/Preschool Assistant	Resign	05-24-24
Bajgoric, Jasmina	Northrop/Cafeteria Assistant	Terminate	03-25-24
Beatty, Kristin N.	Health & Wellness/Nurse	Resign	04-09-24
Berning, Kambree A.	Holland/Special Ed Assistant	Resign	05-24-24
Booker, Arthur L.	Transportation/SPB Driver	Resign	03-28-24
Booker, Jade A.	Wayne/Special Ed Assistant	Resign	05-24-24
Booker, Zania L.	Wayne/Assistant Track Coach Girls	Resign	03-18-24

Braxton, Shannon S.	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Resign	03-25-24
Bressler, Brittney L.	Lakeside/ELL assistant	Resign	05-24-24
Bruce, Rona G.	Bunche/Case Manager (0.50) + Young/Case Manager (0.50)	Resign	05-24-24
Bultemeyer, Douglas G.	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Retire	05-24-24
Cichos, Tammy L.	Abbett/Secretary Treasurer	Resign	04-19-24
Coleman, Cheryl S.	Jefferson/Cafeteria Assistant	Resign	05-24-24
Dawalt, Polly A.	Shambaugh/School Assistant	Resign	04-19-24
Diaz, Emily G.	CAS Anthis/School-Year Secretary	Resign	03-28-24
Diaz Lugo, Damaris A.	CAS Anthis/School Assistant Special Ed	Resign	03-22-24
Dixon, Diane K.	Lindley/School Assistant	Retire	05-24-24
Doctor, Roselyn M.	Snider/Cafeteria Assistant	Resign	05-24-24
Doell, Carolyn	Memorial Park/Media Assistant	Resign	05-24-24
Drew, Davit D.	Miami/Student Advocate	Resign	04-10-24
Dzelilovic, Mirsada	Nutrition Services/Cafeteria Assistant	Resign	03-14-24
Easley, Alise S.	Student Services/Clerk Homeless	Resign	03-11-24
Garza, Sabie A.	Study/Secretary School Year	Resign	04-12-24
Gonzalez, Stefanie D.	Nutrition Services/Cafeteria Assistant	Resign	04-08-24
Grable, Carol L.	Harris/Secretary Treasurer	Retire	07-05-24

Hamilton, Bruce A.	Health & Wellness/Health & Wellness Aid	Resign	05-24-24
Haywood, Donna J.	Harris/School Assistant	Resign	05-24-24
Hicks, Zachary A.	Franke Park/Special Ed Assistant	Resign	05-24-24
Hope, Teresa L.	Health & Wellness/Nurse	Resign	05-24-24
Howard, Damone M.	Fairfield/Administrative Assistant	Resign	05-24-24
Lewandowski, Marcia J.	Nutrition Services/Cafeteria Assistant	Retire	05-24-24
Mace, Brooklyn C.	Lakeside/Cafeteria Assistant	Resign	03-27-24
Magner, Ashley M.	Lakeside/Cafeteria Assistant	Resign	03-26-24
Markowski, Ramona S.	Price/School Improvement Liaison	Resign	05-24-24
McGinnis, Leah K.	South Side/Cheer Coach	Resign	03-20-24
Montgomery, Helen D.	School Asst Sub + Special Ed Asst Sub + Clerical Sub + Food Service Sub	Terminate	04-08-24
Murray, Allison T.	Student & Family Support/ Gear Up Advisor	Resign	03-22-24
Nebosky, Kelley M.	Towles/Special Ed Assistant	Resign	05-24-24
Otis, Steven E.	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Driver	Resign	05-24-24
Parker-Milligan, Sara L.	Lane/Special Ed Assistant	Retire	05-24-24
Pedroza, Sandra R.	Croninger/Special Ed Assistant	Resign	05-24-24
Piatt, Dionne D.	Waynedale/Satellite Server	Resign	03-25-24
Rahrer, Gregory J.	Title I/Title I Non-Pub Tutor	Resign	03-27-24

Schoch, Eldon E.	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular Bus Drive	Resign	05-24-24
Shewman, Halle R.	Harrison Hill/School Assistant	Resign	04-19-24
Slaughter, Kameiya L.	Title I/Tutor ACJC	Resign	04-09-24
Smith, Hunter M.	Northcrest/School Assistant	Resign	05-24-24
Torres, Amanda N.	Weisser Park/School Assistant	Terminate	03-25-24
Walker, Bryna M.	South Wayne/Cafeteria Manager	Resign	03-28-24
Ward, Ladonna T.	Towles/School Assistant	Resign	03-12-24
Wittwer, Jaccueline E.	Harris/School Improvement Liaison	Resign	05-24-24
Ziegler, Michelle S.	Maplewood/Media Assistant	Resign	05-24-24

#### CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

NAME Ankenbruck, Michael W.	FROM South Wayne/Temp Admin Assistant	TO Towles/Student Advocate	STATUS R	EFFECTIVE 04-08-24
Cooper, Cheryl T.	New	Lane/Cafeteria Assistant	R	04-15-24
Crapser, Christopher S.	New	Security/Sub Security Guard	R	03-26-24
Diaz Gutierrez, Jose	New	Transportation/SPB Driver	R	04-22-24
Divita, Anthony W.	New	Transportation/Bus Driver + Supplemental Bus Driver + Extra-curricular Bus Driver	R	03-25-24
Farr, Marcus L.	North Side/Assistant Band Director	North Side/School Assistant ELL + Assistant Band Director	R	03-27-24
Feemster, Keith	South Side/Baseball Coach	Transportation/Bus Technician + South Side/ Baseball Coach	R	03-25-24

Harrington, Tonya N.	New	Adams/School Assistant Special Ed	R	04-15-24
Henderson, Dujuan M.	New	Transportation/Bus Driver + Supplemental Bus Driver + Extra-curricular Bus Driver	R	04-09-24
Hogle, Brittany	New	Shawnee/School Assistant Special Ed	R	03-20-24
Huneck, Mark S.	New	Adams/Cafeteria Manager	R	04-16-24
Laube, Logan J.	New	Fairfield/School Assistant	R	03-22-24
Martinez Flores, Dairam C.	School Asst -Sub + Special Ed Asst Sub + Clerical Sub + Food Service -Sub	Franke Park/School Assistant	R	04-09-24
Miller, Ernest R.	New	Transportation/Bus Driver + Supplemental Bus Driver + Extra- curricular Bus Driver	R	04-15-24
Minton, Kathleen E.	Transportation/Bus Driver Substitute	Transportation/Bus Driver + Supplemental Bus Driver + Extra-curricular	R	11-27-23
Morrow, Desiree M.	New	School Asst -Sub + Special Ed Asst Sub + Clerical Sub + Food Service -Sub	R	04-11-24
Nold, David L.	New	Abbett/School Assistant Special Ed	N	03-25-24
Richter, Ayden R.	New	Human Resources/ Specialist I	R	04-09-24
Rollings, Rebecca M.	New	Lindley/Media Clerk	R	04-11-24
Rorer, Aquallah C.	New	Fairfiled/School Year Secretary	R	03-26-24
Schaaf, Tamra J.	New	Waynedale/School Assistant ELL	R	03-25-24
Sievers, Hailee N.	New	School Asst -Sub + Special Ed Asst Sub + Clerical Sub + Food Service -Sub	R	03-26-24
Squibb, Maegan M.	New	Glenwood Park/School Assistant	R	04-12-24

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04-08-24

03-05-24

04-09-24

03-11-24

03-04-24

04-08-24

03-18-24

04-08-24

04-08-24

03-25-24

Tegtmeyer, Ryan S.	New	Technology/Senior Network Technician	R	04-29-24
Teter, Rebecca S.	New	Northwood/School Assistant ISS	R	04-17-24
VanSumeren, Megan R.	New	Kekionga/ School Assistant Special Ed	R	04-15-24
Vargas, Andrea M.	New	Human Resources/ Coordinator	R	04-09-24
CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION				
NAME Amsden, Jerrid E.	FROM Harris/School Assistant	TO Harris/School Assistant Special Ed	STATUS R	<u>EFFECTIVE</u> 03-19-24

North Side/School

Assistant ISS

Sub

Fairfield/School

South Side/Baker

Northcrest/School

Assistant Special Ed

Brentwood/School

Transportation/Bus

Croninger/School Year

Croninger/Secretary

Administrative Clerk

Student & Family Support/

Assistant PreK

Technician

Secretary

Treasurer

Improvement Liaison

Transportation/Bus Driver

Avance,

Clopton,

Molly K.

Hernandez,

Hildenbrand.

Ashley N.

Johnson,

Karen A.

McMahon,

Monica S.

Patterson,

Randy A.

Sherwood

Smethers,

Ter Molen,

Amie M.

Leah B.

Mary C.

Alfredo

Kirsten M.

Northwood/School

Croninger/School

Improvement Liaison

+ Supplemental Bus

Northrop/Assistant

Cafeteria Manager

Northcrest/School

Brentwood/School

Croninger/School

Student & Family

Support/Secretary

Croninger/School Year

Assistant Special Ed

Transportation/Supervisor

Assistant ELL

Temp

Assistant

Secretary

Transportation/Bus Driver

Driver + Extracurricular

**Assistant ISS** 

Bus Driver

Temporary

#### CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Adams, Connor M. Gooden, Antonio L. Morris, Camaree J. Charlton, Cameron T. Massey, Michael S. Phillips, Adrian Clark, Trevor W.

Required Disclosures

It is recommended that the Board of School Trustees approve the hiring or continued employment of individuals convicted of certain offenses and other misconduct listed in IC 20-26-5-11.2. Recommended Candidates for Employment:

**Position** 

Athletic Coach (2)

Bus Technician

A motion was made by Noah Smith, seconded by Anne Duff, that the following consent agenda items be approved: Minutes from the regular Board meeting, March 25, 2024; Vouchers for the period ending April 8 and April 22, 2024; Payroll for the periods ending March 8, March 22 and April 5, 2024; Personnel Report; and the Required Disclosures. Roll Call: Ayes, unanimous; nays, none.

Snider High School Out of Country Trips Spring 2025 Dr. Daniel presented the following recommendation concerning the Snider High School Out of County Trips Spring 2025:

**RECOMMENDATION:** It was recommended that the Board approve two out of country trips in the spring 2025 for students of Snider High School. The first trip will be to Europe with stops in Paris, France and London, England during Spring Break, March 29 – April 5, 2025. The second trip will be to Toronto, Canada April 10 – April 13, 2025, to perform at the WorldStrides music festival

**RELATED INFORMATION:** The goal of the European trip is to immerse students in the rich cultures of London and Paris, enhancing their perspectives on language, history, geography, art and culture. Students will have the opportunity to visit famous landmarks such as: Buckingham Palace, Big Ben, Houses of Parliament, Westminster Abbey, Tower Bridge, Hyde Park and St. Paul's Cathedral.

In addition to performing in Toronto, the Performing Arts Department will have several learning opportunities planned so that students will be able to experience other cultures. They will be visiting the Toronto Harbor, Niagara Falls, Chelsea Hotel, York University and the Ontario Royal History Museum.

In addition to Principal Chad Hissong, Jamie Maxwell, Snider Instructional Coach was available to answer questions concerning the European trip and the following individuals are available concerning the Canadian trip:

Corwin Daniels, Choral Director Alex Moss, Orchestra Director Brandon Crabill, Band Director Jamie Maxwell, QIT Coach

A motion was made by Noah Smith, seconded by Julie Hollingsworth, that the recommendation concerning the Snider High School Out of County Trips Spring 2025 be approved. Roll Call: Ayes, unanimous; nays, none.

Numeracy Curriculum Adoption Dr. Daniel presented the following recommendation concerning the Numeracy Curriculum Adoption:

**RECOMMENDATION:** It was recommended that the Board approve the purchase of i-Ready from Curriculum Associates of North Billerica, MA for \$2,624,239.71 and Indiana Reveal from McGraw Hill of Columbus, OH for \$911,965.97.

**RELATED INFORMATION**: i-Ready will be used for grades K-5 numeracy instruction. i-Ready by Curriculum Associates is Indiana standards-aligned and provides resources for core, small group, and individualized instruction.

Reveal will be used for grades 6-8 numeracy instruction. Reveal by McGraw Hill provides core, small group, and individualized instructional resources aligned to Indiana standards.

Both purchases are contingent upon the approved STEM list the Indiana Department of Education is expected to release in May.

Courtney Lumbley, Director of Curriculum, Instruction, and Assessment and David Meyer, Coordinator of Secondary Numeracy were available to answer any questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Numeracy Curriculum Adoption be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Roofing Project – Price Elementary:

Roofing Project – Price Element

**RECOMMENDATION:** It was recommended that the Board approve the following construction contract for roofing at Price Elementary:

Fort Wayne Roofing, a Tecta America Co.	
Base Bid (Roof Area 9a)	\$154,400
Alternate 1 (Roof Area 9b)	\$234,400
Total Contract	\$388.800

**RELATED INFORMATION:** All replacements have been identified in our Roof Replacement Plan, which provides for the replacement of all roof segments over a 25-year period. Martin Riley Architects & Engineers designed the projects. This recommendation is within the program budget and is funded from a combination of the 2016 School Basic Renewal/Restoration and Safety Project funds (Bond) and 2020 School Basic Renewal/Restoration and Safety Project funds (Bond).

Company	<u>Total</u>	
Fort Wayne Roofing, a Tecta America Co.	\$388,800	
Unique Quality Construction	\$432,020	

Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Anne Duff, seconded by Rohli Booker, that the recommendation concerning the Roofing Project – Price Elementary be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Masonry Projects 2024:

Masonry Projects 2024

**RECOMMENDATION:** It was recommended that the Board approve the following construction contract for masonry restoration work at various buildings:

Atlas Building Services, Inc	
Base Bid (Grile)	\$141,773
Alternate A (Abbett)	
Alternate B (Forest Park)	\$46,773
Alternate C (North Transportation)	\$49,333
Total Contract	\$279,212

**RELATED INFORMATION:** The project includes masonry restoration and repairs at various locations. Martin Riley Architects & Engineers designed the projects. The projects are funded from the Operations Fund, which is identified in the Capital Projects Plan and is within the program budget. The project's specifications require the work to be completed at school buildings by August 1, 2024 and at Grile by September 27, 2024.

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Company	<u>l'otal</u>
Atlas Building Services, Inc.	\$279,212
Berglund Construction Company	\$370,000
Buckeye Construction & Restoration, Ltd.	\$424,391
Hagerman Construction Corporation	\$451,905
Quality Masonry Company, Inc.	\$290,450
Wells Masonry & Restoration, Inc.	\$409,923

Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Anne Duff, seconded by Noah Smith, that the recommendation concerning the Masonry Projects 2024 be approved. Roll Call: Ayes, unanimous; nays, none.

Gifts, Grants and Donations Report 2023 Dr. Daniel presented the following recommendation concerning the Report of Gifts, Grants and Donations:

**RECOMMENDATION:** It was recommended that the list of gifts, grants and donations be officially accepted by the Board.

**RELATED INFORMATION**: Throughout the school year, various schools receive gifts and donations from individuals, organizations and businesses. Authorization to receive gifts is a Board function. The State Board of Accounts has agreed that a listing of all gifts received during any one year and ratified by the Board would meet audit requirements.

The listing of gifts, grants and donations as submitted by various FWCS unit heads for 2023 is available in the Superintendent's Office. A detailed report is on file in the Business Office.

Unit heads are encouraged to express appropriate appreciation for any and all gifts received.

Rosemary Shipman, Chief Financial Officer, and Kim Szobody, FWCS Internal Auditor were available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Anne Duff, that the recommendation concerning the Report of Gifts, Grants and Donations be approved. Roll Call: Ayes, unanimous; nays, none.

Extracurricular Account Equipment Purchases Report 2023 Dr. Daniel presented the following recommendation concerning the Extracurricular Account Equipment Purchases Report 2023:

**RECOMMENDATION:** It was recommended that the report of equipment purchases be officially accepted by the Board.

**RELATED INFORMATION:** Equipment purchases including equipment reconditioning over \$500 from extracurricular funds are subject to approval by the Board of School Trustees. The State Board of Accounts has agreed that these purchases and reconditioning may be accepted annually. Here is the report as submitted by FWCS unit heads for 2023:

Date

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Data

	Date	Revenue	Brief	
Unit Name	Purchased	Source	Description	Cost
ELEMENTA	RY SCHOOLS	- Nothing to Report		
MIDDLE SCH	HOOLS - Nothi	ng to Report		
HIGH SCHO	OLS			
North Side	9/28/2023	Legend 2023	Yearbook Camera/ Photo Equipment	\$1,358.42
North Side	10/11/2023	Midwest America and Class of 2018	Sweetwater Keyboard and Amp	\$1,448.00
North Side	11/8/2023	Band	Winter Guard Tarp	\$1,000.00
North Side	8/17/2023	Band	Band Field Tarp	\$1,350.00
North Side	8/30/2023	Band	Marching Band Flyover Flag	\$2,476.00
Northrop	9/28/2023	Athletics	Gymnastics Floor Mats	\$8,220.60

Northrop	11/27/2023	Choir	Crown Power Amps	\$1,610.00
Snider	1/14/2023	Athletic Boosters	Football Hydration System with Six Drinking Stations	\$2,000.00
Snider	6/29/2023	Performing Arts Boosters	Ice Machine for Music Area	\$4,757.29
Snider	7/10/2023	Athletics	Three Football Helmets	\$2,192.55
Snider	9/3/2023	Football	Drone Kit & Supplies	\$1,048.00
Snider	11/1/2023	Midwest America	Tennis Ball Throwing Machine Volleyball	\$2,099.00
South Side	11/22/2023	Athletics	Folding Judges Stand and Padding	\$1,021.84
Wayne	10/27/2023	Athletics	Two Ball Racks	\$1,134.20
Wayne	11/9/2023	Athletics	Golf Mat	\$1,099.99
-				\$32,815.89

Rosemary Shipman, Chief Financial Officer, and Kim Szobody, FWCS Internal Auditor were available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Anne Duff, that the recommendation concerning the Extracurricular Account Equipment Purchases Report 2023 be approved. Roll Call: Ayes, unanimous; nays, none.

Extracurricular Account Report First Semester 2023-24 Dr. Daniel presented the following recommendation concerning the Extracurricular Account Report First Semester 2023-24:

**RECOMMENDATION:** It was recommended that the Board accept the Extracurricular Account Reports for the first semester of the 2023-24 school year

**RELATED INFORMATION:** Indiana Code 20-41-1-8 requires an accurate account of all money received and expended by extracurricular accounts. A report of the sources of all receipts, the purposes for which the money was expended and the balance on hand is required to be filed with the School Board of Trustees. All extracurricular semester reports are audited by the Business Office and are available for inspection for ten years. This report is available in the Business Office.

Rosemary Shipman, Chief Financial Officer, and Kim Szobody, FWCS Internal Auditor were available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Extracurricular Account Report First Semester 2023-24 be approved. Roll Call: Ayes, unanimous; nays, none.

Human Capital Management Presentation Ramona Coleman, Assistant Superintendent of Human Capital Management, Amanda Ladig, Talent Management Coordinator, Mary-Margaret Jenkins, Coordinator for Classified Staff and Dr. Deanna Surfus, Secondary Coordinator provided an overview of the Human Capital Management Department. A video was shown demonstrating the supporting structure of Human Capital Management for certified and classified staff at the district and school level.

Comments

Board Member Steve Corona thanked FWEA President, Sandra Vohs for bringing to light the requirement for teachers to have an additional 80 hours of in-service for reading. Mr. Corona is excited about Stephen Covey coming to Fort Wayne this summer. Member Corona has been fortunate enough to hear him at national conferences and has been blown away with his message. We need to embrace Trust and Inspire on how we manage public education by trusting and inspiring our building leaders. He urges people to attend July 9.

Board Member Julie Hollingsworth thanked the Human Capital Management Department for their presentation this evening, and she likes the programs they are putting together by utilizing our own staff in a great many ways. This builds collaboration in every department of the district, very powerful.

Board Member Jennifer Matthias congratulated Snider Robotics team, who in their first year and went to Houston for Nationals. Member Matthias reported that Sammi Vance's Buddy Bench has been installed at Citizens Square in honor of the late Mayor Henry, who was a friend to all. Ms. Matthias congratulated Sharon Tucker, who will be sworn in later this week as the new Mayor. Ms. Tucker is another friend of FWCS. This past week, the Communication & Marketing team received the well-deserved Rock Star award. They are responsible for spreading the word of many of the wonderful things happening at FWCS. Jennifer also said that she is disappointed in the requirement of 80 hours. She wants our teachers to grow, but needs the legislators to also require accountability where other funds are going.

Board Member Anne Duff thanked Tami Mullins for asking her to be a part of Bunche's reaccreditation committee. Member Duff also congratulated Sharon Tucker for being named the next mayor of Fort Wayne.

Board Member Rohli Booker, did a shout out to the Career Academy Culinary Department where this past weekend culinary students were successful at the Skills USA competition. Member Booker has been fortunate to be a taster and visit the new area at Anthis. The program offers dual credit for the students and they are also available to cater events. Ms. Booker also congratulated South Side's eSports team who will be competing this weekend at Ball State. On May 8 there will be a SuperSmash Middle School tournament. Member Booker also congratulated sorority sister, Sharon Tucker for being our next mayor.

Board Member Noah Smith enjoyed the ISBA dinner last week, the award they received is earned because of the professional learning that the School Board partakes in. Member Smith congratulated Sharon Tucker for being the next mayor and thanked Rohli Booker for her civic duty and involvement as a precinct chair.

Superintendent Dr. Mark Daniel, also congratulated Mayor Tucker, who has been a part of the CEO Champions. The Schools of Success, Powered by 3DE, incorporates different facets involving staff, and community leaders to transform our students. During our March 18 Waiver Day, we had 3DE students speak to all of the freshman teachers. The enthusiasm is not just from our training, but our students empowering us. May 15 is the JA Inspired to Hire breakfast event at the Mirro Center. Working on what Junior and Senior year will look like with 3DE. As we partner with JA and FordNGL, we are being recognized throughout the country as leaders. Our work is truly making a difference, which we are building upon on what we have already been doing to make even better. Three things to note when out and about, do our schools sound, look and feel different? Superintendent Daniel also thanked the Board for their leadership.

Board President Maria Norman thanked the Human Capital Management Department for their presentation tonight and all the hard work they are doing. President Norman is excited for end of the school year with the many upcoming events like the retirement dinner, bike to school day and staff appreciation week May 6-10. Ms. Norman also congratulated all the Skills USA winners.

Next Meeting The next regular meeting of the Board is scheduled for Monday, May 13, 2024 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, March 25, 2024; Vouchers for the period ending April 8 and April 22, 2024; Payroll for the periods ending March 8, March 22 and April 5, 2024.

Adjournment and Dismissal

There being no further business and no general public comment, upon a motion by Noah Smith, seconded by Steve Corona, the meeting was adjourned at 8:13 p.m.

President

Maria Norman

Vice President Rohli Booker

Secretary Noah Smith Member

Stephen Corona

Member

Anne Duff

Member Julie Hollingsworth

Jennifer Matthias