



## **Non-Discrimination and Anti-Racist Statements**

The O-School admits students of any race, color, religion, national and/or ethnic origin, gender identity, sexuality, disability, and age (5 – 21) and grants all students the same rights, privileges, programs, and activities generally accorded or made available to students at the school. The O-School does not discriminate on the basis of race, color, religion, national and/or ethnic origin, gender identity, sexuality, disability, and age in access to its programs and activities, administration of its educational policies, admission policies, treatment, and other school-administered programs. Further, the O-School does not discriminate in employment in its programs on the basis of the above-named protected classes. The O-School stands with our BIPOC (Black, Indigenous, People of Color) students and staff members and those in our community who identify themselves to be members of the LGBTQIA+ community. Bigoted, racist, and/or homophobic/transphobic language, statements, or behavior are not accepted or condoned within the O-School community.

*For more information, please contact Ellie Badesch, Director of Compliance, at [ebadesch@oschool.org](mailto:ebadesch@oschool.org) or 773.420.2892.*