

AMERICAN LEADERSHIP ACADEMY

LEXINGTON BOARD CANDIDATE



AMY DUBOIS

Biographical Summary

My name is Dr. Amy DuBois. I am a wife and mom to four boys at ALA, currently in grades 4,5,7, & 8. I am the Dean of the School of Business at Columbia International University and the Youth & College Director at Hope Church. I have an MBA with an emphasis in CRM (customer relationship management) and a Ph.D. in Organizational Leadership. My entire life

has been dedicated to educating students in both academic and ministry settings. I am passionate about equipping and educating the next generation.

Why are you seeking election to the Governing Board of ALA Lexington?

I am passionate about all that ALA represents. However, more specifically, I am passionate about ALA Lexington. I would love the opportunity to build on the excellent foundation laid by ALA's incredible faculty and staff.

How will you advance ALA Lexington's vision and mission?

I often share these quotes with my business students, "Mission & Vision go together like peanut butter and jelly," and "Mission leaks." In other words, a strong mission is essential for knowing who we are, and vision tells us where we are going. Both are needed for effective organizational leadership. However, even a strong mission statement can get lost in the shuffle if we are not careful (i.e., it leaks). We must keep our mission and vision at the forefront of what we do and continue communicating them to all stakeholders. As a board member engaging in strategic planning, everything would be evaluated through ALA's mission and vision. If it doesn't fit with who we are or where we are going, it shouldn't happen. Additionally, it is essential that the organizational leaders (board members included) embody the mission & vision by representing the desired culture well. I am 100% in support of ALA's mission and hope that as an ambassador for ALA, I would represent our values well.

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SABRINA HASTY

Biographical Summary

My name is Sabrina Hasty, and I'm a wife, mom, engineer, and Jesus lover residing in Lexington. I received my PhD from Brown University in Biomedical Engineering and my Bachelor of Science from Clemson University in Materials Science and Engineering. Since obtaining my PhD, I have worked full-time in a variety of medical device companies where I design and release new products to market in order to improve patient care. In my current role as Product Development Manager at RhythmLink International, LLC, I lead a team of 7 engineers to bring novel and impactful medical devices into the neurodiagnostic field. I also lead the Women's Ministry at my church and teach in the children's ministry. Being involved in my family's life is of utmost importance to me, so I also coach my daughter's softball team in Lexington. In my free time, I love to travel, throw parties, entertain, and spend time with family and friends.

Why are you seeking election to the Governing Board of ALA Lexington?

Being elected will provide me an opportunity to make an impact, contribute, and improve our community in Lexington and at ALA Lexington specifically. I want to see this school grow and to be as successful as possible by providing the structure and opportunities not just to educate our children, but to develop them to become their best and to achieve things they did not even think they could achieve, including the next leader, CEO, entrepreneur, researchers, doctors, and innovators. The vision and mission of ALA Lexington is something unique when compared to other schools' visions, and it supports and represents the values I am trying to teach my children at home. I can use my skill set, education, and industry experience to help grow and continue pushing ALA's mission and vision forward. I am a results-driven, forward-thinking professional who thrives in investing my time with groups that help improve the lives of others.

How will you advance ALA Lexington's vision and mission?

I want to help advance ALA Lexington's vision and mission by finding ways to help parents understand that their support is crucial for students' success. In order to do that, we need to continue to educate parents on the Core Knowledge/Eureka Math, so that in turn, parents and teachers are working together to elevate the students' knowledge and potential. Parents and teachers can't be operating in silos; instead, they must be working together. I also believe that our society has lost itself when it comes to moral standards. Training and teaching values, such as integrity, discipline, serving others, accountability, respect, and teamwork, to our future leaders and workers is critical and helping them to get excited that they have the power to create a cultural change is one of our responsibilities. We can find ways to equip them to be bold and to shine around others who do not demonstrate such values, whether it being talking to successful CEO's/businesses, situational training, opportunities to serve others, continuing to recognize those demonstrating such values, etc.

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HEATH TERANDO

Biographical Summary

My name is Heath Terando. I currently reside in Lexington with my wife Nicole and our 3 children. I am the General Manager of Anthony John Construction and Beaver Roofing and Gutters in West Columbia. I am 48 years old and have been living in South Carolina for the past 10 years after moving from Illinois to get away from the atmosphere growing in that state. I hold a bachelor's degree in business administration and a bachelor's degree in business management from the University of Pikeville. I also hold an associate degree in accounting from Springfield College in Illinois.

Why are you seeking election to the Governing Board of ALA Lexington?

I am seeking this position because I believe in old-fashioned education. I believe the mission statement and school policies are crucial to molding better generations moving forward.

How will you advance ALA Lexington's vision and mission?

By adhering to the mission statement, and following the statement in order to advance the goals of ALA.