

GRAND FORKS SCHOOL BOARD
GRAND FORKS PUBLIC SCHOOL DISTRICT #1
SPECIAL MEETING MINUTES
April 29, 2024

The School Board of Grand Forks Public School District No. 1 met in special session on Monday, April 29, 2024, at the Mark Sanford Education Center with President Amber Flynn presiding.

Board Members Present: Josh Anderson, Dave Berger via phone, Amber Flynn, Monte Gaukler, Joel Larson, Eric Lunn, Jeff Manley, Bill Palmiscno, and Cynthia Shabb. **Absent:** None.

Others Present: Dr. Terry Brenner, Superintendent of Schools; Brandon Baumbach, Business Manager; Catherine Gillach, Associate Superintendent of Secondary Education; Matt Bakke, Assistant Superintendent of Elementary Education; and Cindy Johnson, Executive Secretary.

Call to Order and Pledge of Allegiance. The meeting was called to order at 6:00 p.m. and the Pledge of Allegiance was recited.

Approval of Agenda. It was moved by Lunn and seconded by Larson to approve the agenda as written. Upon voice vote, the motion carried unanimously.

Recommendation to Performance Nonrenew Principal Joshua Mailhot's Contract on Abilities and Board Action. Dr. Brenner read from a memo that was included in the meeting agenda packet the recommendation from Bakke and himself to nonrenew Mailhot's contract.

It was moved by Lunn and seconded by Anderson that the current contract of principal Joshua Mailhot, who has been employed in that position for fewer than two years, not be renewed due to the following reasons which were specifically documented in his performance evaluations:

1. Inability to follow directives from his supervisor and show expected improvement in performance over time;
2. Inability to provide a clear vision and model of instruction for the school;
3. Inability to maintain trust with those he supervises or to communicate effectively with them and the broader school community;
4. Inability to understand and implement adequate safety procedures and protocols, causing staff to be concerned about security;
5. Inability to carry out basic leadership functions despite his supervisor addressing the same with him throughout the school year;

6. Inability to perform in a manner that assists his school in moving forward in a positive trajectory. and that the District provide written notice before May 1st to Joshua Mailhot of this determination not to renew said contract and of his right to request an executive session meeting with the Board. Motion carried on roll call vote as follows: Aye: Lunn, Larson, Berger, Anderson, and Flynn. Nay: Gaukler, Palmiscno, Shabb, and Manley. Absent: None.

Adjournment. There being no further business, the meeting adjourned at 6:07 p.m.

APPROVED _____
(Date)

Amber Flynn, President

Brandon Baumbach, Business Manager