

# Strategic Plan SUMMARY



**ACCELERATION SCHOOLS**  
**WE WILL EXCEL**  
CHARLESTON COUNTY SCHOOL DISTRICT

## 4 LEVERS OF SCHOOL TURNAROUND



- › Leadership
  - › Talent Development
  - › Instructional Infrastructure
  - › Climate and Culture
- + District Support and Accountability

## MISSION

The Acceleration Schools initiative will focus on serving the academic, social, and cultural needs of our students, and work alongside staff, families, and our community to develop and support the whole child.

We will equip students with the skills needed to thrive and impact the world, while prioritizing equity and building systems that will sustain success and ensure endless possibilities for all scholars. We will empower teachers and school leaders to close the opportunity gap among our communities' most vulnerable and chronically under-performing schools, and ensure all students have access to a world-class educational experience.

### › Domain 1: Leadership

- Increase the number of highly effective leaders in Acceleration Schools.
- Develop the capacity of current Principals and Assistant Principals in Acceleration Schools.
- Design and implement a leadership pipeline program to serve Acceleration Schools.
- Empower Principals to be innovative leaders of their schools.
- Ensure School Leaders use data systematically to inform decision making.



### › Domain 2: Talent Management

- Improve professional development to enhance teachers' implementation of instructional core.
- Drive teacher development through strong coaching support.
- Recruit, hire, and retain high quality teachers.
- Design comprehensive talent strategy focused on recruitment and retention of a diverse talent.
- Increase distributive leadership within schools.
- Measurably improve teacher effectiveness through robust professional development.
- Empower and develop teacher leaders to partner in the school turnaround work.



### › Domain 3: Instructional Practice

- Provide teachers with high quality math instructional materials and ensure all students have access to quality, standards aligned math instruction daily.
- Implement an aligned vision for excellent instruction in core subjects and increase the use of high impact strategies and standards-based planning with teacher teams.
- Ensure all students have access to standards aligned high quality ELA curriculum and instruction daily.
- Increase gift and talented student identification, and increase access to advanced courses in secondary schools.
- Address challenges to college readiness in order to increase student graduation rate.
- Design and implement formative assessments with fidelity and use results to plan for student improvement.



### › Domain 4: Climate & Culture

- Improve school culture to include behavior, SEL, and student connectedness.
- Enhance marketing and communications efforts, and create partnerships with diverse stakeholders to support student and family well-being.
- Implement training and processes that advance equity and culturally competent practices.
- Use a rigorous, unbiased process for the referral of students to special education. Provide students with disabilities with enriching, and inclusive programs.



### District Support and Accountability

- Provide schools with the capacity-building, support, accountability, and flexibility needed to achieve urgent change.
- District Leaders support and assist in driving transformation in CCSD's highest needs schools. Prioritize organizational transformation and equity to rapidly advance bold change.