

**For Immediate Release**

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**Contact:**

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## Media Release



**Oscar Douglas**

**Interim Executive Director of ER and HR Compliance**

### Office of Communications

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**Donald R. Kennedy, Sr.**  
Superintendent of Schools

**Anita Huggins**  
Deputy Superintendent

**Vanessa Denney, M.Ed.**  
Interim Executive Director of  
Communications

## **Oscar Douglas selected to lead new department**

**Charleston, SC** – Charleston County School District is proud to announce Oscar Douglas as Interim Executive Director of Employee Relations and Human Resources Compliance. Douglas joined the district in 2017 as Deputy Director of Security & Emergency Management before serving as the district's Director of General Counsel Investigations for the past three years.

Douglas is a native Charlestonian with nearly thirty years of expertise in law enforcement, security, corporate investigations, and case management. In the early 1990s, he began a 10-year law enforcement career locally as both a state agent and an investigator with the Charleston Police Department Special Operations Division. In 2000, he embarked upon a career in private security as a small business owner, while also carrying out Department of State missions internationally in Iraq and becoming a tenured adjunct professor in the field of criminal justice.

In his new role, Douglas will lead the general counsel, employee relations, and risk management offices, as well as direct and support Title IX and human resources policy and procedure compliance.

"We are thrilled to welcome Mr. Douglas to this new position," said Chief Human Resources Officer Bill Briggman. "His demonstrated leadership coupled with his expansive knowledge and expertise in law enforcement, case management, and special investigations are invaluable, making him an excellent fit for this role and an asset to our district."

Douglas holds a Bachelor of Arts in Political Science with a minor in Law & Criminal Justice from The Citadel. He also holds a Master of Arts in Intelligence and Security Studies and a Graduate Certificate in Homeland Security from The Citadel. Douglas has served in leadership roles on several boards and local civic commissions. He is a recent graduate of Furman's Riley Institute Diversity Leaders Initiative program and serves as Chair of the Racial & Ethnic Disparities Committee on the Governor's Juvenile Justice Advisory Council.

For more information, contact the Office of Communications at (843) 937-6303.

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#### **About the Charleston County School District**

Charleston County School District (CCSD) is a nationally accredited school district committed to providing equitable and quality educational opportunities for all of its students. CCSD is the second-largest school system in South Carolina and represents a unique blend of urban, suburban, and rural schools spanning 1,300 square miles along the coast. CCSD serves approximately 49,000 students in 88 schools and specialized programs.

CCSD offers a diverse, expanding portfolio of options and specialized programs, delivered through neighborhood, magnet, IB (international baccalaureate), Montessori, and charter schools. Options include programs in science, technology, engineering, and mathematics (STEM); music and other creative and performing arts; career and technical preparation programs; and military.