

CCSD BOARD OF TRUSTEES

Board Meeting

May 22, 2017

75 Calhoun St., Charleston, SC 29401

Agenda

A meeting of the Charleston County School District Board of Trustees was held on Monday, May 22, 2017, in the board room at 75 Calhoun Street.

The following CCSD board members were present: Mrs. Kate Darby – Chair, Rev. Eric Mack – Vice Chair, Mrs. Cindy Bohn Coats, Rev. Chris Collins, Mr. Todd Garrett, Mr. Kevin Hollinshead, Mrs. Priscilla Jeffery, Mr. Michael Miller, Mr. Chris Staubes, and Dr. Gerrita Postlewait, Superintendent of Schools and Executive Secretary.

The following staff members were present: Mr. Jeff Borowy, Mr. Bill Briggman, Mr. John Cobb, Mr. John Emerson, Mrs. Michele English-Watson, Dr. Valerie Harrison, Mrs. Terri Nichols, Mr. Glenn Stiegman, Mrs. Erica Taylor, Dr. Joseph Williams, and Mr. Kim Wilson.

The news media was duly notified of the meeting and representatives were present.

EXECUTIVE SESSION

3:30 p.m.

I. 1.1 Teacher Appeal – John Emerson

1.2 Legal Update

1.3 Student Transfer Appeals

1.4 Personnel Matters

OPEN SESSION

Immediately following Executive Session

Approximately 5:15 p.m.

II. Call to Order

Mrs. Darby called the May 22, 2017 meeting to order at 5:23 p.m. Rev. Collins led a prayer followed by the Pledge of Allegiance.

III. Adoption of Agenda/Approval of Consent Agenda Items

Mr. Garrett moved, seconded by Mrs. Coats, to adopt the May 22, 2017 agenda with the amendments shown below and approve the Consent Agenda Items. The vote was 8-1 (Hollinshead opposed).

Amendments:

- Move the unanimously approved Audit and Finance and Policy and Personnel Committee agenda items (#9.1 A, B, C; 9.3 A & B) to the Consent Agenda
- Add #30 to agenda item #1.3 – Student Transfer Appeals

After the board voted, Mrs. Darby said the agenda items listed below were approved as a result of the amended motion adopting the agenda and approving consent agenda items.

- 9.1A - Policy ADF – District Wellness
- 9.1B - Policy IKE – Promotion, Retention and Acceleration of Students (K-8)
- 9.1C - Revised Finance (D) Policies (Second Reading)
- 9.3A - 2017 Laura Brown Funding Distribution
- 9.3B - Custodial Contract Scope of Work

IV.	Approval of the Minutes													
	4.1	A. Open Session Minutes – April 24, 2017 Mr. Garrett moved, seconded by Mrs. Coats, to approve the April 24, 2017 minutes and financial impact statement. The vote was 9-0.												
		B. Open Session Minutes – May 8, 2017 Special Called Meeting Mr. Garrett moved, seconded by Mrs. Coats, to approve the May 8, 2017 minutes and financial impact statement. The vote was 9-0.												
V.	APPROVAL OF EXECUTIVE SESSION ITEMS													
	5.1	A. May 22nd – Executive Session Teacher Appeal Mr. Garrett moved, seconded by Mr. Staubes, to uphold the hearing officer’s decision of termination. The vote was 9-0. - Mr. Garrett moved, seconded by Mr. Staubes, to uphold the suspension of pay. The vote was 9-0. Student Transfers Rev. Mack moved, seconded by Mr. Staubes, to approve the following student transfer appeal decisions. The vote was 8-1 (Hollinshead on first three; others 9-0).<table><tr><td>#56</td><td>Uphold Const. Action</td></tr><tr><td>#57</td><td>Uphold Const. Action</td></tr><tr><td>#58</td><td>Uphold Const. Action</td></tr><tr><td>#40</td><td>Direct Placement</td></tr><tr><td>#41</td><td>Direct Placement</td></tr><tr><td>#30</td><td>Direct Placement</td></tr></table> Personnel Matters No action was taken.	#56	Uphold Const. Action	#57	Uphold Const. Action	#58	Uphold Const. Action	#40	Direct Placement	#41	Direct Placement	#30	Direct Placement
#56	Uphold Const. Action													
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#40	Direct Placement													
#41	Direct Placement													
#30	Direct Placement													
		B. May 8th - Executive Session Contractual Matter Mr. Garrett moved, seconded by Mrs. Coats, to approve the offer for the former E.B. Ellington Elementary School in Constituent District 23 and direct staff to execute the sale with the proceeds to be split evenly among Jane Edwards Elementary, Minnie Hughes Elementary, E.B. Ellington Elementary, and Baptist Hill Middle/High School. The vote was 9-0.												
VI.	Special Recognitions													
	6.1	A. Jefferson Award: Students In Action Charleston County School of the Arts Student in Action Team were recognized for winning the Jefferson Award.												
		B. South Carolina <i>You Be the Chemist</i> State Winner Asher Wallen, a seventh grade Buist Academy student, was recognized in his absence for being the state winner.												
		C. Athletic State Champions - Kelean Harley, North Charleston - AA 400 meter State Champ - Jaleah Symone Washington, Military Magnet - A Discus State Champ - Colin Baker, Academic Magnet High School - AA 3200 meter State Champ - Elijah Bull, Wando - AAAAA 400 meter hurdles State Champ - James Island Charter - AAAAA 4x800 meter relay State Champ - Academic Magnet - AA girls’ soccer State Champ - Academic Magnet - AA boys’ soccer State Champ - Wando - AAAAA boys’ lacrosse State Champ - Wando - AAAAA boys’ soccer State Champ (also ranked #1 in the nation)												

		- Wando - AAAAA girls' track & field State Champ - Zeniyah Lawrence, Wando - AAAAA long jump, 100 meter dash, and 200 meter dash State Champ
		D. 2017 District Teacher of the Year The Charleston County 2017 Teacher of the Year, Mia Pace, a teacher at Mitchell Elementary School, was recognized by the board.
VII.	Superintendent's Report – Dr. Gerrita Postlewait – Superintendent of Schools Dr. Postlewait shared the following:	
	7.1	A. 2017-18 Overview The board received 2017-18 information.
		B. Financial Report - GS Mr. Stiegman said the Tax Revenues over-collected. This is the first financial surplus in 4.5 years.
VIII.	Visitors/Public Comments... - Ms. Meredith Strehle asked the board to consider providing transportation for Memminger. - Mr. Jonathan Wright expressed concerns about the proposed bus lot for District 3. - Mr. Patrick Hayes expressed concerns about leadership citing that the test scores that were once used to reward teachers were now being used to evaluate staff. He suggested that there has been some lying and bullying from administrators. Then, he led the group in chanting "Make it Stop". Rev. Mack asked the participants to not shout. - Ms. Emily Smith expressed concerns about the communication of CCSD's EVAAS evaluation. - Mr. Charles Gale expressed concerns about teacher evaluation and principal reassignments. - Mr. Andrew HaLevi expressed concerns about the superintendent's presentation. He urged the board to hire an independent investigator to investigate principals that were reassigned to see what they were told. - Ms. Cheryl Green expressed concerns about the discipline plan that allowed criminals to return to the classroom and Coherent Governance which is an error. She urged the board to take corrective actions. - Ms. Chrissy Elder expressed concerns about Leadership and EVAAS. - Mr. John Read spoke about Equity and Performance. He commended the superintendent and board for the efforts to move the best staff members to the schools that have the most need. - Mr. Jesse Williams said a board member shared inaccurate information about Garrett at a recent meeting at Dorchester Whalen. He spoke about transfer efforts prior to closing Garrett and the new school only providing trade courses. - Ms. Liz Potter spoke about Testing and Evaluation. She asked what other districts are doing with similar issues. She urged the board to support teachers and administrators. - Hattie Brown expressed concerns about the D3 Bus Lot proposal. - Mr. Lewis Smith said the board should save Garrett Academy. He suggested it was time for a new leader because leadership has failed miserably with evaluation of principals and teachers. - Mr. Jon Hale with the Quality Education Project said there are mixed messages about Allegro Charter and a lot of talk about testing. He suggested CCSD develop instrument that measures poverty, school climate, etc. About teacher dismissal, he suggested the board consider the proposal from the four members. - Mr. Kendall Deas spoke about test scores. He cautioned everyone on the use of test scores and said there are intervening variables that could impact test scores. Students should be counseled in high school on how to prepare for a higher education. Teacher Evaluation should be more than test scores. Mr. Deas offered to share ideas on how to engage in teacher evaluation and go beyond testing. - Ms. Emily Wihoit spoke about the District 3 Bus Lot and impact it would have on outdoor classroom. She also asked about the bus lot cost. - Ms. Sarah Johnson, a District 2 Constituent Board Member, spoke about Leadership and the chaos at JB Edwards Elementary. She said a petition was signed by more than 1,000. She stated that a recommendation was made to the board by C2 Constituent Board about principal hires. Then, she read reasons for letter she wrote to the board. - Ms. Bren Monterio spoke about the transferring of the JB Edwards Principal. She urged the board to fix the mess they created. - Rev. David Wallace, the pastor of St. James Presbyterian Church (where there are 1,000 congregants), opposed the proposed District 3 bus lot proposal. He cited health issues related to diesel fuel, safety issues, etc. He urged the Board to place the bus lot at a different location. - Councilwoman Anna Johnson expressed concerns about the District 3 Bus Lot in community near an elementary school. She spoke about how it would impact the lives of those in the neighborhood--health,	

	noise, devaluation of property, etc. Find somewhere more appropriate like JIMS when it becomes available. She urged the board to do the right thing. 21. Mr. Leroy Davis expressed concerns about the District 3 bus lot. He also spoke about the impact it would have on health of residents, employees, and students. 22. Mr. Edward Green expressed concerns about the District 3 bus lot. Then he spoke about a lie staff told about an alternative site. 23. Ms. Lisa Cates expressed concerns about EVAAS. 24. Ms. Carlette Geddis spoke in support of the administrator assigned to West Ashley HS who was told the principal is needed elsewhere...he is needed at WAHS; authority given to superintendent. 25. Mr. AJ Davis spoke in support of disadvantaged schools. He suggested everyone bypass the rhetoric, statistics, face race issues head on. 26. Ms. Lisa Trott, CCSD's 2013 CCSD TOY spoke about communication and said teachers need to be heard and it needs to start with the Teacher of the Year group. Finally, she said MAP data does not address achievement at grade level. 27. Ms. Jennifer Osteen spoke about administration and MAP scores. She said students don't take test seriously. Personal powers transferred to the superintendent is detrimental to certified employees. Therefore, she should be aware of what is being sent to staff. She suggested that the district did not have a strategic plan and said until there is a plan, supported by the teacher, administration should be directed by the board. 28. Mr. Tony Lewis, a Quality Education Project representative, spoke to superintendent about her vision for the district. 29. Pastor Thomas Ravenal spoke about teacher transfers. 30. Ms. Molly Grant spoke about MAP Testing and the disadvantage to schools that don't have 1-to-1 technology. She is a MAP test administrator who is willing to answer questions about the test. She suggested training for everyone on how to use MAP data....it should be used as a tool; not an evaluation. 31. Ms. Julie Bullard spoke about Map Testing. She received many questions from her 6th graders that were tested a week earlier. The terms used on the 6th grade test were questioned. 32. Mr. Darrin Griffin spoke about his son who is being bullied and assaulted at Military Magnet. He was referred to Jennifer Coker. 33. Ms. Rhonda Walters expressed concerns about the District 3 Bus Lot proposal. She said parents were excluded from the process.
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IX. COMMITTEE REPORT(S)

Policy & Personnel Committee

Note: Agenda items 9.1 A, B, C were approved during the Adoption of Agenda/Approval of Consent Agenda Items
Mr. Garrett moved, seconded by Mrs. Coats, to adopt the May 22, 2017 with the following amendments. The vote was 8-1 (Hollinshead opposed).

9.1	A. Policy ADF – District Wellness The board approve the first reading of Policy ADF.
	B. Policy IKE – Promotion, Retention and Acceleration of Students (K-8) The board approved the first reading of Policy IKE.
	C. Revised Finance (D) Policies (Second Reading) The board approved the second reading of proposed revisions to the Finance (D) policies.
	D. Revised Human Resources (G) Policies (Second Reading) Mr. Garrett moved, seconded by Mrs. Coats, to approve the second reading of the proposed revisions to the Human Resources (G) policies, and bring the policy to the Policy & Personnel Committee in June. The vote was 9-0.

Operations Committee

9.2	A. District 3 Bus Lot
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		Rev. Mack moved, seconded by Mr. Staubes, to look at other viable options to locate buses that is more accessible to schools on James Island. Staff will have 30 days to seek community input, re-evaluate, and bring a recommendation to the board on June 24. The vote was 8-1 (Garrett opposed).
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Audit & Finance Committee

Note: Agenda items 9.3 A & B were approved during the Adoption of Agenda/Approval of Consent Agenda Items
Mr. Garrett moved, seconded by Mrs. Coats, to adopt the May 22, 2017 with the following amendments. The vote was 8-1 (Hollinshead opposed).

	9.3	A. 2017 Laura Brown Funding Distribution The board approved the distribution of Laura Brown Special Board Funds as submitted.
		B. Custodial Contract Scope of Work The board approved the custodial contract statement of work and changes.

New Business

	9.4	A. Retaining Principals – Collins, Hollinshead, Miller and Jeffery Rev. Mack motioned, seconded by Mr. Staubes, to send 9.4A the policy to the June Policy and Personnel Committee for review. The vote was 7-2 (Garrett and Miller opposed).
		B. Hiring Principals – Collins, Hollinshead, Miller and Jeffery Rev. Mack motioned, seconded by Mr. Staubes, to send agenda item 9.4B - Hiring Principals the policy to the June P&PC committee for review and correlate GCF. The vote was 5-4 (Coats, Darby, Garrett, and Miller opposed).
		Note: The following items were suggested by board members. - Mrs. Coats suggested a policy for board members to have a P-Card to use for miscellaneous expenses. - Rev. Collins said he would like the Strategic Plan presented to the state by August 1 and shared with the board in July. - Rev. Collins requested iPads for students at schools that do not have 1:1 technology. - Rev. Mack announced that Procurement Ad Hoc Committee met last Friday with Attorney Charles Boykin. The groundwork was established and they are looking at CCSD's Procurement Code mirroring the State Procurement. Only two board members submitted input as requested. The next meeting is Friday, June 26, at 10 a.m. Rev. Mack, Rev. Collins and Mr. Hollinshead are board members serving on the Procurement Ad Hoc Committee. - Mr. Hollinshead suggested hiring a third party group to get consensus from staff across the district about ongoing issues.

Other Agenda Items

X.	10.1	Upcoming Meetings 6/12/17 – Committee of the Whole Meeting 6/26/17 – Board Meeting
XI.		Adjournment Mr. Staubes moved, seconded by Mr. Hollinshead, to adjourn the meeting at 8:52 p.m. The motion was approved by consensus.