

CCSD BOARD OF TRUSTEES

Board Meeting

July 17, 2017

75 Calhoun St., Charleston, SC 29401

Minutes

A meeting of the Charleston County School District Board of Trustees was held on Monday, July 17, 2017, in the board room at 75 Calhoun Street.

The following CCSD board members were present: Mrs. Kate Darby – Chair, Rev. Eric Mack – Vice Chair, Mrs. Cindy Bohn Coats, Rev. Chris Collins, Mr. Kevin Hollinshead, Mr. Michael Miller, Mr. Chris Staubes, and Dr. Gerrita Postlewait, Superintendent of Schools and Executive Secretary. Mrs. Priscilla Jeffery and Mr. Garrett were absent.

The following staff members were present: Mr. Jeff Borowy, Mr. Bill Briggman, Mr. John Cobb, Dr. Kevin Eakes, Mr. John Emerson, Mrs. Michele English-Watson, Mrs. Natalie Ham, Mrs. Terri Nichols, Mr. Glenn Stiegman, Mrs. Erica Taylor, Dr. Joseph Williams, and Mr. Kim Wilson.

The news media was duly notified of the meeting and representatives were present.

OPEN SESSION

Approximately 5:00 p.m.

(Note: Meeting will begin upon conclusion of Committee of the Whole Meeting.)

I. Call to Order

A. Moment of Silence

B. Pledge of Allegiance to the Flag

Mrs. Darby called the July 17, 2017 meeting to order at 5:06 p.m. Then she called for a Moment of Silence followed by the Pledge of Allegiance.

II. Adoption of Agenda / Approval of Consent Agenda Items

Mr. Staubes moved, seconded by Rev. Collins, to adopt the July 17, 2017 agenda and approve Consent Agenda items identified during the Committee of the Whole meeting and move Public Comments before Executive Session items. The vote was 7-0.

III. Approval of Minutes

A. Open Session Minutes – June 1, 2017

Mrs. Coats moved, seconded by Mr. Miller, to approve the June 1, 2017 minutes and financial impact statement. The vote was 6-1 (Collins abstained).

B. Open Session Minutes – June 26, 2017

Mrs. Coats moved, seconded by Mr. Miller, to approve the June 26, 2017 minutes and financial impact statement. The vote was 6-1 (Collins abstained).

IV. Consideration of Executive Session Items from July 17, 2017 Committee of the Whole Meeting

A. Discussion of Negotiations incident to proposed contractual agreements pursuant to §30-4-70(a)(2)

1. District 2 Stadium

Mrs. Darby moved, seconded by Mrs. Coats, to approve a recommendation to terminate the Constituent District 2 parcel purchase and build the East Cooper shared stadium on the Wando High School campus. The vote was 5-2 (Collins and Hollinshead opposed).

2. Use of Closed Campus

Mr. Miller moved, seconded by Rev. Mack, to approve the use of closed campus recommendation and direct staff to negotiate with interested parties for use and/or sale of the Lincoln Middle High School campus with directions for staff to bring a proposal back to the Board for approval. The vote was 7-0.

B. Discussion of Negotiations incident to the proposed purchase or sale of property pursuant to §30-4-70(a)(2)

1. West Ashley High School Campus Development

- Mrs. Coats moved, seconded by Rev. Mack, to approve the recommendation and direct staff to 1) execute a land transfer in exchange for consideration above and 2) execute any temporary and permanent easements associated with the land transfer and construction of the library on the subject property. The vote was 7-0.

C. Receipt of Legal Advice related to matters covered by attorney-client privilege pursuant to §30-4-70(a)(2)

1. Board Payment Proposal – Policy BID

- The board received legal advice on Policy BID.

2. Request to Amend Charter

Mrs. Darby announced that no vote was required at this point; however, Prestige Preparatory Academy School will be informed that they could move forward with amending the charter agreement to allow the school to serve students in a K-4 program, at no cost the school district.

D. Discussion of Student Transfer Appeals pursuant to §30-4-70(a)(2)

Mrs. Darby moved, seconded by Mrs. Coats, to uphold the Constituent Board's decision on all of the student transfer appeals listed below. The vote was 7-0.

- #63
- #64
- #65
- #66
- #67
- #68
- #69

V. Public Comments

1. Mr. Peter Fonteneau addressed the board about the East Cooper Regional Stadium. He urged the board to consider Option #2. He also stated that the entire community should have been polled; not just students.
2. Ms. Deborah Barrett shared concerns about the proposed bus depot at Gresham Meggett.
3. Mr. Will Pickren addressed the board in support of the East Cooper Regional Stadium - Option 1.
4. Ms. Rebecca Imholz urged the board to look at all possible options that would lead to a neutral site for the D2 football stadium.
5. Ms. Anna Johnson expressed concerns related to the D3 Bus Depot at the Gresham Meggett. She said the community is in an uproar about the possibility of bringing approximately 30 buses into the neighborhood. She is willing to meet with staff to discuss other options.
6. Mr. Kevin Cunnane addressed the board about the East Cooper Regional Stadium recommendation.
7. Mr. Benjamin Dean expressed concerns about Option 1 of the East Cooper Regional Stadium recommendation.
8. Rev. George Kugblenu addressed the board in opposition of the D3 Bus Depot at Gresham Meggett. He is willing to meet with staff to discuss other options.
9. Ms. Alethea Setser addressed the board in support of Option 1 of the East Cooper Regional Stadium.
10. Mr. Jeff Bobby addressed the board about the East Cooper Regional Stadium.
11. Ms. Stephanie Williamson addressed the board in support of Option 1 for the East Cooper Regional Stadium. She also shared numbers to say why the stadium shouldn't be located at Wando HS.
12. Ms. Kristin Gubinski compared the East Cooper Regional Stadium options then suggested Option 1 be considered.

13. Mr. John Molleur asked which option was better than having a stadium on the Wando and Lucy Beckham school campuses. He suggested that it would be less of a safety risk.
14. Mr. William Hamilton suggested the stadium be built in a location that has public transportation.
15. Mr. Ronald Ladson expressed concerns about the D3 Bus Depot. He suggested that Rev. Mack's re-election could be at risk. He urged the board to collaborate and come up with another plan to avoid placing the bus depot at the Gresham Meggett site.

VI. Superintendent's Report – Dr. Gerrita Postlewait

A. Early College High School

Ms. Vanessa Denney reported that 100 students would be enrolled in the Early College High School program. CCSD staff are excited about the potential of students and faculty members.

Dr. Postlewait said a board visit would be arranged for September or early October.

B. AVID Report

Dr. Postlewait said the Advancement via Individual Determination (AVID) program is all about helping students whose family members did not have an opportunity to attend college. Students enrolled in the AVID program will learn critical things i.e., how to read for content, pick out important facts, listen, and learn how to use that information. This summer, Title II funds were used to cover training costs for forty six educators from Baptist Hill MS/HS, St. Johns HS, Haut Gap Middle, Morningside MS and Simons Pinckney. Early College High School (ECHS) will be added to the list of schools. ECHS teaches students how to learn and do the work. It shifts learning responsibility from the teacher to the student. Students will be able to read a chapter and decide what it's all about. Mr. Rich Gordon spoke about the site team's work and how AVID would be implemented with fidelity to close the school's achievement gap.

C. Progressive Discipline Plan

Dr. Postlewait spoke about the revised Code of Conduct manuals (Elementary, Middle, and High School) that were provided in a recent Board Update, which are also included in today's board agenda packet. The Discipline Team worked throughout the year to make needed changes. While few schools say the plan doesn't work when implemented correctly it works.. The district will continue to respond to suggestions for improvements. The board was asked to refer suggestions to Ms. Jennifer Coker. Finally, she said the Code of Conduct must be finalized within two weeks.

Mrs. Coats asked for updates when they become available. Dr. Postlewait said it would be placed online and copies would be provided to students.

VII. COMMITTEE REPORTS

STRATEGIC EDUCATION COMMITTEE

- VII. A** There were no action items for the SEC this month. Information were covered under the Superintendent's Update.

POLICY AND PERSONNEL COMMITTEE

VII. B 1. Revised Human Resources (G) Policies – First Reading

A. First Reading - Revised Human Resources (G) Policies

1. Policy GBEA – Employee Ethics/Conflicts of Interest

Mrs. Coats moved, seconded by Mr. Hollinshead, to approve the six policies listed below with changes from COW. The vote was 5-0. Note: Mr. Garrett left earlier during the meeting and both Rev. Mack and Mr. Staubes were not in the room during the vote.

1. Policy GBEA – Employee Ethics/Conflicts of Interest
2. Policy GDCFB – Clearance Standards for Classified Staff
3. Policy GDO – Evaluation of Classified Staff
4. Resignation Policies:

- a. GCQC – Resignation of Teachers
- b. GCQD – Resignation of Administrative Staff
- c. GDQB – Resignation of Classified Staff
- 5. Reduction-in-Force Policies:
 - a. GCQA – Certified Non-Administrative Staff Reduction in Force
 - b. GCQB – Administrative Staff Reduction in Force
 - c. GDQA – Classified Staff Reduction in Force
- 6. Policy GDQD – Discipline, Suspension and Dismissal of Classified Staff

2. Policy GDCFB – Clearance Standards for Classified Staff

Mrs. Coats moved, seconded by Mr. Staubes, to approve Policy GDCFB, with the understanding that the district will review what was discussed (clearance). The motion failed 2-5 (Collins, Hollinshead, Mack, Miller and Staubes opposed).

Rev. Collins moved, seconded Mr. Miller, to pull Policy GDCFB. The vote was 6-1 (Coats opposed).

Rev. Collins expressed concerns about the 7 year clearance. He suggested additional years be considered. Mr. Emerson said the historical standard was 7 years; not 10 years.

3. Policy GDO – Evaluation of Classified Staff

Mrs. Coats moved, seconded by Rev. Mack, to approve the Evaluation of Classified Staff Policy listed above. The vote was 7-0.

(Note change below: Policy GDQB).

4. Resignation Policies:

- a. GCQC – Resignation of Teachers
- b. GCQD – Resignation of Administrative Staff
- c. GDQB – Resignation of Classified Staff

Mrs. Coats moved, seconded by Mr. Hollinshead, to approve the Resignation Policies listed above. The vote was 7-0.

5. Reduction-in-Force Policies:

- a. GCQA – Certified Non-Administrative Staff Reduction in Force
- b. GCQB – Administrative Staff Reduction in Force
- c. GDQA – Classified Staff Reduction in Force

Mrs. Coats moved, seconded by Mr. Hollinshead, to approve the Reduction-in Force Policies listed above. The vote was 7-0.

6. Policy GDQD – Discipline, Suspension and Dismissal of Classified Staff

Mrs. Coats moved, seconded by Mr. Hollingshead, to approve Policy GDQD. The vote was 6-1 (Collins opposed).

2. Policy JE – Compulsory Attendance – Second Reading

Mr. Miller moved, seconded by Mr. Hollinshead, to approve the second reading of revised Policy JE. The vote was 7-0.

3. Policy JH – Student Absences and Excuses – Second Reading

Mr. Miller moved, seconded by Mr. Hollinshead, to approve the second reading of revised Policy JH. The vote was 7-0.

4. Policy IKA – Grading/Assessment Systems – Second Reading

Mr. Miller moved, seconded by Mr. Hollinshead, to approve the second reading of revised Policy IKA. The vote was 7-0.

5. Policy GBEED – Acceptable Use of Technology – Second Reading

Mr. Miller moved, seconded by Mr. Hollinshead, to approve the second reading of revised Policy GBEED. The vote was 7-0.

6. Policy ADF – District Wellness – Second Reading

Mr. Miller moved, seconded by Mr. Hollinshead, to approve the second reading of revised Policy ADF. The vote was 7-0.

7. Policy BID – Board Payment – Second Reading

Mr. Hollinshead moved, seconded by Rev. Collins, to approve the second reading of revised Policy BID. The vote was 4-2-1 (Collins, Hollinshead, Mack and Miller supported motion; Darby and Staubes opposed; Coats abstained).

Also, before the vote above, Mr. Staubes offered a friendly motion, seconded by Mrs. Darby, to delay the implementation until Nov. 2018 so the public would have an opportunity to evaluate candidates. The vote failed. 1-5-1 (Collins, Darby, Hollinshead, Mack and Miller opposed; Coats abstained).

OPERATIONS COMMITTEE

VII. C 1. Fixed Cost of Ownership (FCO) FY17 Reallocation

Mr. Miller moved, seconded by Mrs. Coats, to approve FCO FY17 Budget Reallocation as shown on attached resolution. The vote was 7-0.

2. 2010-2016 Capital Building Program (Phase III) Sales Tax Budget Reallocation

Mr. Miller moved, seconded by Mr. Hollinshead, to approve the reallocation of funds in the amount of \$1,456,000. The vote was 7-0.

3. Attendance Lines for Proposed Awendaw Schools

Mrs. Darby moved, seconded by Mrs. Coats, to approve a recommendation, in response to a request from the District 1 and District 2 Constituent Boards, to extend timeline for establishing attendance lines until December 2018. The vote was 7-0.

AUDIT AND FINANCE COMMITTEE

VII. D 1. Tax Anticipation Note Resolution

Mrs. Coats moved, seconded by Rev. Mack, to approve a recommendation coming from the Audit & Finance Committee to authorize the issuance of the Tax Anticipation Note to meet cash flow requirements. The vote was 7-0.

2. Audit and Finance Committee Membership

Mrs. Coats moved, seconded by Rev. Mack, to approve a recommendation coming from the Audit & Finance Committee to appoint Mr. Bret Johnson to the Audit and Finance Committee for an additional two years. The vote was 7-0.

3. Information Items:

- a. Audit Request
- b. HR/Payroll Consulting
- c. Sole Source and Emergency Procurement Report
- d. Internal Audit Information Items

The board received the information items listed above.

VIII. Adjournment

Mrs. Coats moved, seconded by Mr. Hollinshead, to adjourn the meeting at 7:53 p.m.

Rev. Collins requested the "COW Policy" be placed on the next COW agenda for discussion purposes. Mrs. Darby asked Rev. Collins to submit an agenda form for the item.

CHARLESTON COUNTY SCHOOL DISTRICT
Financial Attachments to Board Meeting Minutes for July 17, 2017

Item	Description	Impact on FY18	Impact on Future FY	Funding Source	Notes	Project #	Project	Approved Budget	Proposed Changes	Revised Budget
VII.C.1.	Board approved Fixed Cost Ownership (FCO) - FY17 Budget Reallocation.					5339	IT Software	\$3,857,000	(\$61,609)	\$3,795,391
						5340	Sound System	447,450	(75,355)	372,095
				FCO		9965	Program Contingency	63,528	(63,528)	0
						5322	Security	599,983	72,536	672,519
						5321	Risk Management	603,329	46,679	650,008
						5320	Facilities, Maint, & Asset	5,023,388	81,277	5,104,665
								<u>\$10,594,678</u>	<u>\$0</u>	<u>\$10,594,678</u>
VII.C.2.	Board approved the reallocation of 2010-2016 Capital Building Program (Phase III) Sales Tax Budget funds.					5143	Chicora ES	\$28,000,000	(\$456,000)	\$27,544,000
				Capital		5165	Carolina Bay (Land)	3,500,000	(1,000,000)	2,500,000
						5180	District Wide Athletic Improvements	10,900,000	200,000	11,100,000
						5155	Angel Oak ES	17,233,000	1,256,000	18,489,000
								<u>\$59,633,000</u>	<u>\$0</u>	<u>\$59,633,000</u>