

COMMITTEE OF THE WHOLE MEETING**Monday, March 11, 2019**

Generated by Julia Erickson

Members present

Mr. Todd Garrett, Rev. Eric Mack, Rev. Chris Collins (arrived at 1:50 p.m.), Mrs. Cindy Bohn Coats, Ms. Joyce Green, Mr. Kevin Hollinshead (arrived at 1:50 p.m.), Ms. Priscilla Jeffery.
Mrs. Kate Darby was absent.

1. BUDGET WORKSHOP

Mr. Don Kennedy and other senior leaders provided an overall presentation on the 2019-2020 budget and responded to questions of the Board. A follow-up will be provided at the March 18 Board meeting.

2. Opening Items**Procedural:** A. Call to Order

The meeting was called to order at 2:45 p.m. by Mr. Garrett.

Action: B. Adoption of the Agenda

Motion to adopt the agenda

Motion by Eric Mack, second by Todd Garrett

Final Resolution: Motion Carries unanimously

Action: C. Approval of Minutes - February 11, 2019

Motion to approve minutes of the February 11, 2019 Committee of the Whole meeting

Motion by Cindy Bohn Coats, second by Eric Mack.

Final Resolution: Motion Carries 6-1 with Rev. Collins voting no.

3. Public Comments - Agenda Items**Information:** A. Public Comments - Agenda Items

No one addressed the board regarding agenda items.

4. Strategic Education Committee**Action, Information:** A. Mission-Critical Actions: Persistently Low-Performing Schools

Dr. Postlewait presented this information. CCSD is committed to ensuring every child in Charleston County has access to a great education. That is our mission. When confronted with irrefutable evidence that children are in a school that is ultimately failing them and damaging their future, the school district has a moral obligation to take action.

State statute outlines several actions that must be taken to address underperforming schools. Charleston County School District should identify and address persistently underperforming schools before there is a need for the state to step in. The attached draft delineates interventions for schools in which fewer than 25% of the students are meeting acceptable standards.

If the Board wishes to recommend the proposed "Strategies to Address Underperforming Schools" for First Reading, the document will be properly formatted as a policy for consideration at the March 18 Board meeting.

Motion to approve the Strategies to Address Underperforming Schools and work with the Policy Committee to create as a policy and submit to the March 18 Board agenda and the April 8 COW agenda.

Motion by Cindy Bohn Coats, second by Todd Garrett

Final Resolution: Motion Carries

Yea: Cindy Bohn Coats, Eric Mack, Kevin Hollinshead, Priscilla Jeffery, Todd Garrett, Joyce Green

Not Present at Vote: Chris Collins

Action: B. Textbook Adoption

Approve the instructional materials recommended for use in Charleston County School District by the textbook adoption committees for the subjects in the attached recommendation and justification document (for Math and Career Technology Education).

Motion by Todd Garrett, second by Eric Mack

Final Resolution: Motion Carries

Yea: Chris Collins, Cindy Bohn Coats, Eric Mack, Priscilla Jeffery, Todd Garrett, Joyce Green

Not Present at Vote: Kevin Hollinshead

Information: C. Charleston Comprehensive Literacy Initiative (CCLI)

Charleston County School District is building a dynamic and challenging educational system of choices to increase student achievement and close the achievement gap in order to prepare all students to compete in a global economy and make a positive contribution to our community and nation. The promotion of literacy among preschool and elementary school students

(PK-5) is crucial to realizing this mission - as improved reading skills not only increase student outcomes in all subjects, but also allow them to meaningfully connect with content and build knowledge. In order to move children to literacy proficiency, CCSD is partnering with the University of Florida Lastinger Center to offer a series of tailored literacy professional development initiatives to support multiple levels of the ecosystem including administrators, instructional coaches, interventionist, teachers, and students.

These efforts are designed to scaffold support and sustain change. CCSD will have the capacity and tools to create and encourage an effective school-wide literacy culture, including the increasing instructional leaders' knowledge of literacy, ability to support teachers in literacy instruction, and scheduling efficiently to maximize the academic engagement of students. Teachers will gain an understanding of the reading process and the skills necessary to teach reading separate from specific programs; thus, improving reading instructional practice, implementing programs with fidelity, making data-based instructional decisions, and in turn setting more students on an early path to literacy and future academic achievement.

The major components of Year 1 of the **Charleston Comprehensive Literacy Initiative (CCLI)** include:

1. Instructional Leaders Academy
2. Literacy Professional Development for Coaches
3. Summer Residency Program
4. Summer Camp
5. Two Target Schools: Deep Dive into Literacy
6. The Matrix Online Professional Development

At this meeting, a review of the literacy professional learning work underway at Pinehurst and Pepperhill Elementary Schools was presented.

Information: D. Charleston County School District Comprehensive Health Education

Holly Kut, District Instructional Specialist for Health/PE, was hired from Wando High School to the district position in November. She has visited every school to assess needed supports.

The SC Comprehensive Health Standards are:

- Personal & Community Health
- Environmental Health
- Growth & Development
- Sexually Transmitted Diseases, Reproductive Health, Pregnancy Prevention
- Sexual Abuse Prevention & Awareness (Erin's Law)
- Domestic Abuse Prevention
- Injury Prevention & Safety (CPR & AED Training)
- Nutrition & Physical Activity
- Alcohol, Tobacco, & Other Drugs of Abuse
- Mental & Emotional Health

The CCSD Comprehensive Health Plan was created based on these standards.

A Health Advisory Committee is in place to engage stakeholders in the implementation of the Comprehensive Health Standards. Holly facilitates this committee.

District Wellness efforts include the School Wellness Initiative with MUSC/Boeing and the School Health Committee of the Charleston Medical Society.

Information: E. Multi-Tiered Systems of Support (MTSS) for School Climate

The Department of Alternative Programs and Services (DAP) assists schools in the implementation of various school climate initiatives. All schools are in the process of implementing the Multi-Tiered System of Support (MTSS) framework incorporating Positive Behavior Interventions and Supports (PBIS). We also support the training and implementation of Second Step, a social emotional learning curriculum for PreK - 8th grade as well as the training and implementation work of restorative practices. In addition to supporting schools in the above initiatives, our staff of climate coaches, behavior specialists, social workers, and prevention / intervention personnel, provide school and individual support and training.

MTSS

During the first semester, the school climate coaches facilitated the completion of the Self-Assessment of MTSS (SAM) in all schools. The district averages for the SAM will be presented.

Second Step:

The Second Step curriculum was implemented in all 4K classrooms across CCSD beginning in the 2017-2018 school year. During the 2018-2019 school year, the curriculum was introduced in all kindergarten classrooms. In addition, the curriculum is being implemented schoolwide in twenty-five elementary schools and six middle schools. A review of discipline data from a few schools will be presented.

Restorative Practices

Three schools continue to implement Restorative Practices: Daniel Jenkins Academy, Liberty Hill Academy, and Northwoods Middle School. All staff members have attended two days of training. Additionally, each site also has a minimum of three staff members with advanced training. During the 2018-2019 school year, school and district staff members have been invited and encouraged to attend training. During the Summer of 2018, eight district staff members became certified trainers with the International Institute of Restorative Practices (IIRP) and can now conduct training on Basic Restorative Practices. To date, over

300 CCSD staff members have been trained. Training will continue throughout the school year and the summer. Also this summer, an additional twelve people will become certified trainers.

First Semester Discipline Summary

A summary of first semester referral data was presented. This includes total students with and without referrals and the top five behaviors for each learning community.

5. Operations Committee

Action: A. Fixed Cost of Ownership (FCO) FY19 - Budget Reallocation

On February 26, 2018, the Board of Trustees approved the FY19 Fixed Cost of Ownership (FCO) program in the amount of \$35,063,397; and on February 26, 2018, the Board of Trustees approved the specific projects associated with that program.

Available funds (savings) within the Fixed Cost of Ownership (FCO) FY19 Technology projects have been identified by staff, along with available Program Contingency funds. As shown on attachment (1), \$803,054 from four different projects is recommended for reallocation to seven other projects with needs which can be executed prior to the May 16, 2019 staff established execution deadline.

Motion to approve the reallocation of funds as shown on the attached resolution

Motion by Todd Garrett, second by Priscilla Jeffery

Final Resolution: Motion Carries

Yea: Chris Collins, Cindy Bohn Coats, Kevin Hollinshead, Priscilla Jeffery, Todd Garrett, Joyce Green

Not Present at Vote: Eric Mack

Information: B. Transportation Report - January, 2019, was received as information.

Information: C. Capital Projects Report - January, 2019, was received as information.

6. Policy and Personnel Committee

Action: A. Integrated Pest Management (IPM) Policy - FIRST READING

Motion to approve first reading of the newly created Integrated Pest Management Policy, the CCSD IPM Policy

Motion by Todd Garrett, second by Kevin Hollinshead

Final Resolution: Motion Carries

Yea: Chris Collins, Cindy Bohn Coats, Kevin Hollinshead, Todd Garrett, Joyce Green

Not Present at Vote: Eric Mack, Priscilla Jeffery

7. Audit and Finance Committee

Action, Information: A. Audit and Finance Committee Meeting Review

Mr. Garrett provided a review of items covered at the Audit and Finance Committee meeting of March 5, 2019. The following items were approved unanimously by the committee and will be included on the March 18 Board agenda for action:

1. Salary Adjustments for Occupational and Physical Therapists (Open Session)
2. Audit & Finance Committee Charter Modification (Executive Session)

Action: B. Purchase Cards for Board Members

Motion to approve SECOND READING by Committee of the Whole, with modification regarding use of Purchase Cards for meals at out-of-district functions

Motion by Kevin Hollinshead, second by Cindy Bohn Coats

Final Resolution: Motion Carries

Yea: Chris Collins, Cindy Bohn Coats, Eric Mack, Kevin Hollinshead

Nay: Priscilla Jeffery, Todd Garrett, Joyce Green

8. Public Comments - Non-Agenda Items

Information: Public Comments - Non-Agenda Items

1. Beverly Gadsden-Birch - concerns with historical changes made in schools
2. Ladawn Holsten (?) - spoke in support of Prestige Academy
3. (did not give name) - spoke on disparity of education in SC

9. Other Items

Action, Information: A. Support of FILO Legislative Changes

Motion to approve Superintendent's writing a letter supporting this proposed legislation and requesting that FILO require Board approval similar to Tax Increment Financing requirements

Motion by Eric Mack, second by Todd Garrett

Final Resolution: Motion Carries

Yea: Chris Collins, Cindy Bohn Coats, Eric Mack, Kevin Hollinshead, Priscilla Jeffery, Todd Garrett, Joyce Green

10. Closing Items

Action: A. Adjournment of Meeting

Motion to adjourn the Committee of the Whole meeting at 4:25 p.m.

Motion by Priscilla Jeffery, second by Cindy Bohn Coats

Final Resolution: Motion Carries unanimously